

**UPWARD MOBILITY PROGRAM**  
**Annotated Guide**

Target Title: **Social Worker I**  
Position Title Code: 41411  
Salary Grade: RC-062-15  
Credential or Certificate: Credential

These positions are in Mental Health, Corrections, and Veterans' Affairs (Quincy and Manteno) and are located at facilities that are treatment-oriented. The job involves one-on-one counseling, group counseling, and family counseling. The job requires high tolerance for stressful situations.

Minimum Training and Experience

Master's degree in social work from a recognized college or university.

Experience cannot be substituted in lieu of the required MSW degree.

Some positions may require the School Social Worker endorsement from the Illinois State Board of Education.

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Meeting the requirements listed on this annotated guide will entitle participants to be evaluated as QUALIFIED which is equal to a "B" grade.

Exceeding the minimum requirements by at least one year of full-time related experience, or related college, will generally entitle the participant to be evaluated with an "A" grade.

3/93 Content Revisions  
6/08 Salary Revised