

UPWARD MOBILITY PROGRAM
Annotated Guide

Target Title: **Juvenile Justice Specialist Intern**

Position Title Code: 21976

Salary Grade: RC6 - 11

Credential or Certificate: Credential

User Agency: Juvenile Justice

Under immediate supervision, and subsequently under direct supervision for a period of twelve months, receives formal classroom instruction and on-the-job training while performing beginning level professional duties combining core security with a range of individual and group facilitation and social development services in a juvenile justice facility providing for the care, safety, well being and personal development of youth. Work at this level is closely supervised and work products are reviewed and discussed with the incumbent until the employee has demonstrated proficiency in accomplishing each new skill or assignment. Work involves participating in supervising the movements, conduct, discipline, and training of youth, including delivery and supervision of social and recreational activities, group and individual instruction, motivation, personal care instruction and social skills development, teambuilding and group facilitation, work habits training, job interviewing, goal setting, academic skills and study habits mentoring and monitoring, and individual behavioral case records, maintenance for the individual service plans. Receives training in rules and regulations, and in making written reports of violations.

Minimum Training and Experience

UMP will only pay for degree in Criminal Justice, Psychology, and Social Work.

Requires a bachelor's degree from an accredited college or university. Requires that employee be at least 21 years old.

Grading Guide

Bachelor's degree from an accredited college or university

Meeting the requirements listed on this annotated guide will entitle participants to be evaluated as meeting the class specification qualifications which is equal to an "A" grade ("B" or "C" grades are not assigned for this title).

Revised 01/18

Salary 06/15