

UPWARD MOBILITY PROGRAM
Annotated Guide

Target Title: Child Welfare Specialist

Position Title Code: 07218

Salary Grade: RC-063-17

Credential or Certificate: Credential

This position is limited to the Department of Children and Family Services and is located in counties throughout the state.

A Child Welfare Specialist performs a variety of professional casework/case management functions related to the welfare of children who are subject to child abuse and/or neglect or are in need of child welfare services. Cases carried by an incumbent in this classification cover the entire spectrum of difficulty, from routine through complex.

Minimum Training and Experience

Requires a master's degree in social work; or a master's degree in a related human service field, supplemented by one year of directly related professional casework/ case management experience related to family preservation, family reunification, adoption, youth development, counseling and advocacy services or a related field;

OR

Requires a bachelor's degree in social work and one year of directly related professional casework/ case management experience related to family preservation, family reunification, adoption, youth development, counseling and advocacy services or a related field;

OR

Requires a bachelor's degree in a related human service field and two years of directly related professional casework/ case management experience related to family preservation, family reunification, adoption, youth development, counseling and advocacy services or a related field.

The college or university issuing a bachelor's or master's degree must be accredited, and the degree program in social work must be approved by the Council on Social Work Education (CSWE). A complete list of DCFS acceptable schools can be found at <http://www.cswe.org>. The human services degree mentioned in the requirements refer to social work, psychology, psychiatric nursing, psychiatry, mental health counseling, rehabilitation counseling, pastoral counseling, marriage and family therapy, and human services. Such degree areas may constitute a job-specific qualification requirement, where the duties of the position require the related academic and work experience background.

NOTE: Experience cannot be substituted in lieu of the required degree; also requires proof of valid driver's license.

7/03 Content Revisions

6/08 Salary Revised