

Pay Schedules A and B

TEAMSTERS - HR001 - COOK COUNTY - LOCAL 700
DEPARTMENTS OF CENTRAL MANAGEMENT SERVICES, HUMAN SERVICES, EMPLOYMENT SECURITY

EFFECTIVE DATE: 07/01/2023
GENERAL INCREASE: 4.00%

75% LEVEL ELIMINATED

PAY UPGRADES & CDL INCREASE

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	PAY FORMULA	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
					80%	85%	90%	95%	100%
			LEVEL						
05616	BUILDING SERVICES WORKER	REGULAR	HR001/RG/B-05616	REGULAR	3665.00	3894.00	4124.00	4352.00	4581.00
13500	ELEVATOR OPERATOR	REGULAR	HR001/RG/B-13500	REGULAR	3740.00	3975.00	4209.00	4441.00	4676.00
13500	ELEVATOR OPERATOR	REGULAR - ASSISTANT STARTER	HR001/RG-AS/B-13500	REGULAR	3789.00	4027.00	4263.00	4499.00	4736.00
13500	ELEVATOR OPERATOR	REGULAR - STARTER	HR001/RG-S/B-13500	REGULAR	3813.00	4050.00	4289.00	4526.00	4764.00
17549	GROUND SUPERVISOR	REGULAR	HR001/RG/B-17549	REGULAR	5555.00	5901.00	6247.00	6596.00	6942.00
17549	GROUND SUPERVISOR	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-17549	REGULAR	5754.00	6114.00	6474.00	6834.00	7195.00
17549	GROUND SUPERVISOR	REGULAR - DHS - SUPERVISOR - TRACTOR TRAILER	HR001/RG-DHS-SV-TT/B-17549	REGULAR	6030.00	6406.00	6783.00	7160.00	7537.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	HR001/RG/B-25020	REGULAR	5920.00	6292.00	6659.00	7031.00	7401.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - TRACTOR TRAILER	HR001/RG-DHS-TT/B-25020	REGULAR	5950.00	6321.00	6693.00	7064.00	7436.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DISPATCHER	HR001/RG-DP/B-25020	REGULAR	6137.00	6521.00	6906.00	7286.00	7672.00
25500	MAINTENANCE WORKER	REGULAR	HR001/RG/B-25500	REGULAR	5516.00	5859.00	6206.00	6549.00	6894.00
25500	MAINTENANCE WORKER	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-25500	REGULAR	5692.00	6050.00	6403.00	6761.00	7116.00
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	HR001/RG-DHS-FO/Q-25500	ALTERNATIVE	5766.00	6125.00	6485.00	6845.00	7205.00

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			LEVEL						
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	REGULAR	HR001/RG/Q-18465	ALTERNATIVE	6239.00	6630.00	7020.00	7409.00	7801.00
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	BRIDGE CREW	HR001/BC/Q-18465	ALTERNATIVE	6329.00	6725.00	7120.00	7516.00	7912.00
18639	HIGHWAY MAINTAINER	REGULAR	HR001/RG/Q-18639	ALTERNATIVE	5997.00	6370.00	6744.00	7119.00	7493.00
18639	HIGHWAY MAINTAINER	BRIDGE CREW	HR001/BC/Q-18639	ALTERNATIVE	6087.00	6468.00	6846.00	7227.00	7608.00
18639	HIGHWAY MAINTAINER	DRILL RIG	HR001/DR/Q-18639	ALTERNATIVE	6121.00	6505.00	6888.00	7270.00	7653.00
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	HR001/EP/Q-18639	ALTERNATIVE	6126.00	6509.00	6890.00	7274.00	7656.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	HR001/RG-LW/Q-18659	ALTERNATIVE	6278.00	6672.00	7065.00	7457.00	7850.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	6370.00	6767.00	7166.00	7564.00	7961.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	HR001/EP-LW/Q-18659	ALTERNATIVE	6410.00	6809.00	7208.00	7609.00	8010.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	HR001/RG-LLW/Q-18659	ALTERNATIVE	6418.00	6817.00	7220.00	7621.00	8022.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	6509.00	6917.00	7323.00	7728.00	8137.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	HR001/EP-LLW/Q-18659	ALTERNATIVE	6550.00	6959.00	7369.00	7778.00	8187.00
23080	LABORER (MAINTENANCE)	REGULAR	HR001/RG/B-23080	REGULAR	5580.00	5929.00	6277.00	6626.00	6975.00
25500	MAINTENANCE WORKER	REGULAR - DOT	HR001/RG-DOT/B-25500	REGULAR	5626.00	5977.00	6328.00	6681.00	7032.00
25500	MAINTENANCE WORKER	EMERGENCY PATROL	HR001/EP/B-25500	REGULAR	5746.00	6106.00	6464.00	6823.00	7181.00
40900	SIGN HANGER	REGULAR	HR001/RG/B-40900	REGULAR	5997.00	6370.00	6744.00	7119.00	7493.00
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/B-40910	REGULAR	6160.00	6546.00	6932.00	7316.00	7702.00
40900	SIGN HANGER	REGULAR	HR001/RG/Q-40900	ALTERNATIVE	5997.00	6370.00	6744.00	7119.00	7493.00
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/Q-40910	ALTERNATIVE	6160.00	6546.00	6932.00	7316.00	7702.00

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			LEVEL						
05616	BUILDING SERVICES WORKER	REGULAR	HR001/RG/B-05616	REGULAR	21.06	22.38	23.70	25.01	26.33
13500	ELEVATOR OPERATOR	REGULAR	HR001/RG/B-13500	REGULAR	21.49	22.85	24.19	25.52	26.87
13500	ELEVATOR OPERATOR	REGULAR - ASSISTANT STARTER	HR001/RG-AS/B-13500	REGULAR	21.78	23.14	24.50	25.86	27.22
13500	ELEVATOR OPERATOR	REGULAR - STARTER	HR001/RG-S/B-13500	REGULAR	21.91	23.28	24.65	26.01	27.38
17549	GROUND SUPERVISOR	REGULAR	HR001/RG/B-17549	REGULAR	31.93	33.91	35.90	37.91	39.90
17549	GROUND SUPERVISOR	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-17549	REGULAR	33.07	35.14	37.21	39.28	41.35
17549	GROUND SUPERVISOR	REGULAR - DHS - SUPERVISOR - TRACTOR TRAILER	HR001/RG-DHS-SV-TT/B-17549	REGULAR	34.66	36.82	38.98	41.15	43.32
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	HR001/RG/B-25020	REGULAR	34.02	36.16	38.27	40.41	42.53
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - TRACTOR TRAILER	HR001/RG-DHS-TT/B-25020	REGULAR	34.20	36.33	38.47	40.60	42.74
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DISPATCHER	HR001/RG-DP/B-25020	REGULAR	35.27	37.48	39.69	41.87	44.09
25500	MAINTENANCE WORKER	REGULAR	HR001/RG/B-25500	REGULAR	31.70	33.67	35.67	37.64	39.62
25500	MAINTENANCE WORKER	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-25500	REGULAR	32.71	34.77	36.80	38.86	40.90
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	HR001/RG-DHS-FO/Q-25500	ALTERNATIVE	33.14	35.20	37.27	39.34	41.41

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18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	REGULAR	HR001/RG/Q-18465	ALTERNATIVE	35.86	38.10	40.35	42.58	44.83
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	BRIDGE CREW	HR001/BC/Q-18465	ALTERNATIVE	36.37	38.65	40.92	43.20	45.47
18639	HIGHWAY MAINTAINER	REGULAR	HR001/RG/Q-18639	ALTERNATIVE	34.47	36.61	38.76	40.91	43.06
18639	HIGHWAY MAINTAINER	BRIDGE CREW	HR001/BC/Q-18639	ALTERNATIVE	34.98	37.17	39.35	41.53	43.72
18639	HIGHWAY MAINTAINER	DRILL RIG	HR001/DR/Q-18639	ALTERNATIVE	35.18	37.39	39.59	41.78	43.98
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	HR001/EP/Q-18639	ALTERNATIVE	35.21	37.41	39.60	41.81	44.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	HR001/RG-LW/Q-18659	ALTERNATIVE	36.08	38.35	40.60	42.86	45.12
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	36.61	38.89	41.18	43.47	45.75
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	HR001/EP-LW/Q-18659	ALTERNATIVE	36.84	39.13	41.43	43.73	46.03
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	HR001/RG-LLW/Q-18659	ALTERNATIVE	36.89	39.18	41.49	43.80	46.10
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	37.41	39.75	42.09	44.41	46.76
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	HR001/EP-LLW/Q-18659	ALTERNATIVE	37.64	39.99	42.35	44.70	47.05
23080	LABORER (MAINTENANCE)	REGULAR	HR001/RG/B-23080	REGULAR	32.07	34.08	36.08	38.08	40.09
25500	MAINTENANCE WORKER	REGULAR - DOT	HR001/RG-DOT/B-25500	REGULAR	32.33	34.35	36.37	38.40	40.41
25500	MAINTENANCE WORKER	EMERGENCY PATROL	HR001/EP/B-25500	REGULAR	33.02	35.09	37.15	39.21	41.27
40900	SIGN HANGER	REGULAR	HR001/RG/B-40900	REGULAR	34.47	36.61	38.76	40.91	43.06
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/B-40910	REGULAR	35.40	37.62	39.84	42.05	44.26
40900	SIGN HANGER	REGULAR	HR001/RG/Q-40900	ALTERNATIVE	34.47	36.61	38.76	40.91	43.06
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/Q-40910	ALTERNATIVE	35.40	37.62	39.84	42.05	44.26

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					80%	85%	90%	95%	100%
05616	BUILDING SERVICES WORKER	REGULAR	HR001/RG/B-05616	REGULAR	3757.00	3991.00	4227.00	4461.00	4696.00
13500	ELEVATOR OPERATOR	REGULAR	HR001/RG/B-13500	REGULAR	3834.00	4074.00	4314.00	4552.00	4793.00
13500	ELEVATOR OPERATOR	REGULAR - ASSISTANT STARTER	HR001/RG-AS/B-13500	REGULAR	3884.00	4128.00	4370.00	4611.00	4854.00
13500	ELEVATOR OPERATOR	REGULAR - STARTER	HR001/RG-S/B-13500	REGULAR	3908.00	4151.00	4396.00	4639.00	4883.00
17549	GROUNDS SUPERVISOR	REGULAR	HR001/RG/B-17549	REGULAR	5694.00	6049.00	6403.00	6761.00	7116.00
17549	GROUNDS SUPERVISOR	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-17549	REGULAR	5898.00	6267.00	6636.00	7005.00	7375.00
17549	GROUNDS SUPERVISOR	REGULAR - DHS - SUPERVISOR - TRACTOR TRAILER	HR001/RG-DHS-SV-TT/B-17549	REGULAR	6181.00	6566.00	6953.00	7339.00	7725.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	HR001/RG/B-25020	REGULAR	6068.00	6449.00	6825.00	7207.00	7586.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - TRACTOR TRAILER	HR001/RG-DHS-TT/B-25020	REGULAR	6099.00	6479.00	6860.00	7241.00	7622.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DISPATCHER	HR001/RG-DP/B-25020	REGULAR	6290.00	6684.00	7079.00	7468.00	7864.00
25500	MAINTENANCE WORKER	REGULAR	HR001/RG/B-25500	REGULAR	5654.00	6005.00	6361.00	6713.00	7066.00
25500	MAINTENANCE WORKER	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-25500	REGULAR	5834.00	6201.00	6563.00	6930.00	7294.00
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	HR001/RG-DHS-FO/Q-25500	ALTERNATIVE	5910.00	6278.00	6647.00	7016.00	7385.00

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18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	REGULAR	HR001/RG/Q-18465	ALTERNATIVE	6395.00	6796.00	7196.00	7594.00	7996.00
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	BRIDGE CREW	HR001/BC/Q-18465	ALTERNATIVE	6487.00	6893.00	7298.00	7704.00	8110.00
18639	HIGHWAY MAINTAINER	REGULAR	HR001/RG/Q-18639	ALTERNATIVE	6147.00	6529.00	6913.00	7297.00	7680.00
18639	HIGHWAY MAINTAINER	BRIDGE CREW	HR001/BC/Q-18639	ALTERNATIVE	6239.00	6630.00	7017.00	7408.00	7798.00
18639	HIGHWAY MAINTAINER	DRILL RIG	HR001/DR/Q-18639	ALTERNATIVE	6274.00	6668.00	7060.00	7452.00	7844.00
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	HR001/EP/Q-18639	ALTERNATIVE	6279.00	6672.00	7062.00	7456.00	7847.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	HR001/RG-LW/Q-18659	ALTERNATIVE	6435.00	6839.00	7242.00	7643.00	8046.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	6529.00	6936.00	7345.00	7753.00	8160.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	HR001/EP-LW/Q-18659	ALTERNATIVE	6570.00	6979.00	7388.00	7799.00	8210.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	HR001/RG-LLW/Q-18659	ALTERNATIVE	6578.00	6987.00	7401.00	7812.00	8223.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	6672.00	7090.00	7506.00	7921.00	8340.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	HR001/EP-LLW/Q-18659	ALTERNATIVE	6714.00	7133.00	7553.00	7972.00	8392.00
23080	LABORER (MAINTENANCE)	REGULAR	HR001/RG/B-23080	REGULAR	5720.00	6077.00	6434.00	6792.00	7149.00
25500	MAINTENANCE WORKER	REGULAR - DOT	HR001/RG-DOT/B-25500	REGULAR	5767.00	6126.00	6486.00	6848.00	7208.00
25500	MAINTENANCE WORKER	EMERGENCY PATROL	HR001/EP/B-25500	REGULAR	5890.00	6259.00	6626.00	6994.00	7361.00
40900	SIGN HANGER	REGULAR	HR001/RG/B-40900	REGULAR	6147.00	6529.00	6913.00	7297.00	7680.00
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/B-40910	REGULAR	6314.00	6710.00	7105.00	7499.00	7895.00
40900	SIGN HANGER	REGULAR	HR001/RG/Q-40900	ALTERNATIVE	6147.00	6529.00	6913.00	7297.00	7680.00
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/Q-40910	ALTERNATIVE	6314.00	6710.00	7105.00	7499.00	7895.00

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05616	BUILDING SERVICES WORKER	REGULAR	HR001/RG/B-05616	REGULAR	21.59	22.94	24.29	25.64	26.99
13500	ELEVATOR OPERATOR	REGULAR	HR001/RG/B-13500	REGULAR	22.03	23.41	24.79	26.16	27.55
13500	ELEVATOR OPERATOR	REGULAR - ASSISTANT STARTER	HR001/RG-AS/B-13500	REGULAR	22.32	23.72	25.12	26.50	27.90
13500	ELEVATOR OPERATOR	REGULAR - STARTER	HR001/RG-S/B-13500	REGULAR	22.46	23.86	25.26	26.66	28.06
17549	GROUNDS SUPERVISOR	REGULAR	HR001/RG/B-17549	REGULAR	32.72	34.76	36.80	38.86	40.90
17549	GROUNDS SUPERVISOR	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-17549	REGULAR	33.90	36.02	38.14	40.26	42.39
17549	GROUNDS SUPERVISOR	REGULAR - DHS - SUPERVISOR - TRACTOR TRAILER	HR001/RG-DHS-SV-TT/B-17549	REGULAR	35.52	37.74	39.96	42.18	44.40
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	HR001/RG/B-25020	REGULAR	34.87	37.06	39.22	41.42	43.60
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - TRACTOR TRAILER	HR001/RG-DHS-TT/B-25020	REGULAR	35.05	37.24	39.43	41.62	43.81
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DISPATCHER	HR001/RG-DP/B-25020	REGULAR	36.15	38.41	40.68	42.92	45.20
25500	MAINTENANCE WORKER	REGULAR	HR001/RG/B-25500	REGULAR	32.49	34.51	36.56	38.58	40.61
25500	MAINTENANCE WORKER	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-25500	REGULAR	33.53	35.64	37.72	39.83	41.92
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	HR001/RG-DHS-FO/Q-25500	ALTERNATIVE	33.97	36.08	38.20	40.32	42.44

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18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	REGULAR	HR001/RG/Q-18465	ALTERNATIVE	36.75	39.06	41.36	43.64	45.95
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	BRIDGE CREW	HR001/BC/Q-18465	ALTERNATIVE	37.28	39.62	41.94	44.28	46.61
18639	HIGHWAY MAINTAINER	REGULAR	HR001/RG/Q-18639	ALTERNATIVE	35.33	37.52	39.73	41.94	44.14
18639	HIGHWAY MAINTAINER	BRIDGE CREW	HR001/BC/Q-18639	ALTERNATIVE	35.86	38.10	40.33	42.58	44.82
18639	HIGHWAY MAINTAINER	DRILL RIG	HR001/DR/Q-18639	ALTERNATIVE	36.06	38.32	40.58	42.83	45.08
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	HR001/EP/Q-18639	ALTERNATIVE	36.09	38.35	40.59	42.85	45.10
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	HR001/RG-LW/Q-18659	ALTERNATIVE	36.98	39.31	41.62	43.93	46.24
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	37.52	39.86	42.21	44.56	46.90
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	HR001/EP-LW/Q-18659	ALTERNATIVE	37.76	40.11	42.46	44.82	47.18
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	HR001/RG-LLW/Q-18659	ALTERNATIVE	37.81	40.16	42.53	44.90	47.26
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	38.35	40.75	43.14	45.52	47.93
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	HR001/EP-LLW/Q-18659	ALTERNATIVE	38.59	40.99	43.41	45.82	48.23
23080	LABORER (MAINTENANCE)	REGULAR	HR001/RG/B-23080	REGULAR	32.87	34.93	36.98	39.03	41.09
25500	MAINTENANCE WORKER	REGULAR - DOT	HR001/RG-DOT/B-25500	REGULAR	33.14	35.21	37.28	39.36	41.43
25500	MAINTENANCE WORKER	EMERGENCY PATROL	HR001/EP/B-25500	REGULAR	33.85	35.97	38.08	40.20	42.31
40900	SIGN HANGER	REGULAR	HR001/RG/B-40900	REGULAR	35.33	37.52	39.73	41.94	44.14
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/B-40910	REGULAR	36.29	38.56	40.83	43.10	45.37
40900	SIGN HANGER	REGULAR	HR001/RG/Q-40900	ALTERNATIVE	35.33	37.52	39.73	41.94	44.14
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/Q-40910	ALTERNATIVE	36.29	38.56	40.83	43.10	45.37

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DEPARTMENTS OF CENTRAL MANAGEMENT SERVICES, HUMAN SERVICES, EMPLOYMENT SECURITY

EFFECTIVE DATE: 07/01/2024

GENERAL INCREASE: 4.00%

85% & 95% LEVEL ELIMINATED

COL INCREASE

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN LEVEL	PAY FORMULA	STEP 01	STEP 02	STEP 03
					80%	90%	100%
05616	BUILDING SERVICES WORKER	REGULAR	HR001/RG/B-05616	REGULAR	3907.00	4396.00	4884.00
13500	ELEVATOR OPERATOR	REGULAR	HR001/RG/B-13500	REGULAR	3987.00	4487.00	4985.00
13500	ELEVATOR OPERATOR	REGULAR - ASSISTANT STARTER	HR001/RG-AS/B-13500	REGULAR	4039.00	4545.00	5048.00
13500	ELEVATOR OPERATOR	REGULAR - STARTER	HR001/RG-S/B-13500	REGULAR	4064.00	4572.00	5078.00
17549	GROUND SUPERVISOR	REGULAR	HR001/RG/B-17549	REGULAR	5922.00	6659.00	7401.00
17549	GROUND SUPERVISOR	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-17549	REGULAR	6134.00	6901.00	7670.00
17549	GROUND SUPERVISOR	REGULAR - DHS - SUPERVISOR - TRACTOR TRAILER	HR001/RG-DHS-SV-TT/B-17549	REGULAR	6428.00	7231.00	8034.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	HR001/RG/B-25020	REGULAR	6563.00	7382.00	8205.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - TRACTOR TRAILER	HR001/RG-DHS-TT/B-25020	REGULAR	6597.00	7419.00	8244.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DISPATCHER	HR001/RG-DP/B-25020	REGULAR	6804.00	7656.00	8506.00
25500	MAINTENANCE WORKER	REGULAR	HR001/RG/B-25500	REGULAR	5880.00	6615.00	7349.00
25500	MAINTENANCE WORKER	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-25500	REGULAR	6067.00	6826.00	7586.00
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	HR001/RG-DHS-FO/Q-25500	ALTERNATIVE	6146.00	6913.00	7680.00

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DEPARTMENT OF TRANSPORTATION

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COL INCREASE

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN LEVEL	PAY FORMULA	STEP 01	STEP 02	STEP 03
					80%	90%	100%
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	REGULAR	HR001/RG/Q-18465	ALTERNATIVE	6917.00	7783.00	8649.00
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	BRIDGE CREW	HR001/BC/Q-18465	ALTERNATIVE	7016.00	7894.00	8771.00
18639	HIGHWAY MAINTAINER	REGULAR	HR001/RG/Q-18639	ALTERNATIVE	6649.00	7478.00	8306.00
18639	HIGHWAY MAINTAINER	BRIDGE CREW	HR001/BC/Q-18639	ALTERNATIVE	6749.00	7590.00	8434.00
18639	HIGHWAY MAINTAINER	DRILL RIG	HR001/DR/Q-18639	ALTERNATIVE	6786.00	7636.00	8484.00
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	HR001/EP/Q-18639	ALTERNATIVE	6791.00	7638.00	8487.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	HR001/RG-LW/Q-18659	ALTERNATIVE	6960.00	7833.00	8703.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	7062.00	7945.00	8825.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	HR001/EP-LW/Q-18659	ALTERNATIVE	7106.00	7991.00	8880.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	HR001/RG-LLW/Q-18659	ALTERNATIVE	7115.00	8005.00	8894.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	7217.00	8118.00	9021.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	HR001/EP-LLW/Q-18659	ALTERNATIVE	7262.00	8169.00	9077.00
23080	LABORER (MAINTENANCE)	REGULAR	HR001/RG/B-23080	REGULAR	5949.00	6691.00	7435.00
25500	MAINTENANCE WORKER	REGULAR - DOT	HR001/RG-DOT/B-25500	REGULAR	5998.00	6745.00	7496.00
25500	MAINTENANCE WORKER	EMERGENCY PATROL	HR001/EP/B-25500	REGULAR	6126.00	6891.00	7655.00
40900	SIGN HANGER	REGULAR	HR001/RG/B-40900	REGULAR	6649.00	7478.00	8306.00
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/B-40910	REGULAR	6830.00	7685.00	8539.00
40900	SIGN HANGER	REGULAR	HR001/RG/Q-40900	ALTERNATIVE	6649.00	7478.00	8306.00
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/Q-40910	ALTERNATIVE	6830.00	7685.00	8539.00

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CDL INCREASE

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	PAY FORMULA	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%	100%
05616	BUILDING SERVICES WORKER	REGULAR	HR001/RG/B-05616	REGULAR	22.45	25.26	28.07
13500	ELEVATOR OPERATOR	REGULAR	HR001/RG/B-13500	REGULAR	22.91	25.79	28.65
13500	ELEVATOR OPERATOR	REGULAR - ASSISTANT STARTER	HR001/RG-AS/B-13500	REGULAR	23.21	26.12	29.01
13500	ELEVATOR OPERATOR	REGULAR - STARTER	HR001/RG-S/B-13500	REGULAR	23.36	26.28	29.18
17549	GROUNDS SUPERVISOR	REGULAR	HR001/RG/B-17549	REGULAR	34.03	38.27	42.53
17549	GROUNDS SUPERVISOR	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-17549	REGULAR	35.25	39.66	44.08
17549	GROUNDS SUPERVISOR	REGULAR - DHS - SUPERVISOR - TRACTOR TRAILER	HR001/RG-DHS-SV-TT/B-17549	REGULAR	36.94	41.56	46.17
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	HR001/RG/B-25020	REGULAR	37.72	42.43	47.16
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - TRACTOR TRAILER	HR001/RG-DHS-TT/B-25020	REGULAR	37.91	42.64	47.38
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DISPATCHER	HR001/RG-DP/B-25020	REGULAR	39.10	44.00	48.89
25500	MAINTENANCE WORKER	REGULAR	HR001/RG/B-25500	REGULAR	33.79	38.02	42.24
25500	MAINTENANCE WORKER	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-25500	REGULAR	34.87	39.23	43.60
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	HR001/RG-DHS-FO/Q-25500	ALTERNATIVE	35.32	39.73	44.14

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DEPARTMENT OF TRANSPORTATION

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85% & 95% LEVEL ELIMINATED

CDL INCREASE

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	PAY FORMULA	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%	100%
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	REGULAR	HR001/RG/Q-18465	ALTERNATIVE	39.75	44.73	49.71
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	BRIDGE CREW	HR001/BC/Q-18465	ALTERNATIVE	40.32	45.37	50.41
18639	HIGHWAY MAINTAINER	REGULAR	HR001/RG/Q-18639	ALTERNATIVE	38.21	42.98	47.74
18639	HIGHWAY MAINTAINER	BRIDGE CREW	HR001/BC/Q-18639	ALTERNATIVE	38.79	43.62	48.47
18639	HIGHWAY MAINTAINER	DRILL RIG	HR001/DR/Q-18639	ALTERNATIVE	39.00	43.89	48.76
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	HR001/EP/Q-18639	ALTERNATIVE	39.03	43.90	48.78
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	HR001/RG-LW/Q-18659	ALTERNATIVE	40.00	45.02	50.02
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	40.59	45.66	50.72
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	HR001/EP-LW/Q-18659	ALTERNATIVE	40.84	45.93	51.03
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	HR001/RG-LLW/Q-18659	ALTERNATIVE	40.89	46.01	51.12
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	41.48	46.66	51.85
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	HR001/EP-LLW/Q-18659	ALTERNATIVE	41.74	46.95	52.17
23080	LABORER (MAINTENANCE)	REGULAR	HR001/RG/B-23080	REGULAR	34.19	38.45	42.73
25500	MAINTENANCE WORKER	REGULAR - DOT	HR001/RG-DOT/B-25500	REGULAR	34.47	38.76	43.08
25500	MAINTENANCE WORKER	EMERGENCY PATROL	HR001/EP/B-25500	REGULAR	35.21	39.60	43.99
40900	SIGN HANGER	REGULAR	HR001/RG/B-40900	REGULAR	38.21	42.98	47.74
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/B-40910	REGULAR	39.25	44.17	49.08
40900	SIGN HANGER	REGULAR	HR001/RG/Q-40900	ALTERNATIVE	38.21	42.98	47.74
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/Q-40910	ALTERNATIVE	39.25	44.17	49.08

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 DEPARTMENTS OF CENTRAL MANAGEMENT SERVICES, HUMAN SERVICES, EMPLOYMENT SECURITY

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JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	PAY FORMULA	STEP 01	STEP 02	STEP 03
					80%	90%	100%
05616	BUILDING SERVICES WORKER	REGULAR	HR001/RG/B-05616	REGULAR	4061.00	4570.00	5077.00
13500	ELEVATOR OPERATOR	REGULAR	HR001/RG/B-13500	REGULAR	4144.00	4664.00	5182.00
13500	ELEVATOR OPERATOR	REGULAR - ASSISTANT STARTER	HR001/RG-AS/B-13500	REGULAR	4199.00	4725.00	5247.00
13500	ELEVATOR OPERATOR	REGULAR - STARTER	HR001/RG-S/B-13500	REGULAR	4225.00	4753.00	5279.00
17549	GROUND SUPERVISOR	REGULAR	HR001/RG/B-17549	REGULAR	6156.00	6922.00	7693.00
17549	GROUND SUPERVISOR	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-17549	REGULAR	6376.00	7174.00	7973.00
17549	GROUND SUPERVISOR	REGULAR - DHS - SUPERVISOR - TRACTOR TRAILER	HR001/RG-DHS-SV-TT/B-17549	REGULAR	6682.00	7517.00	8351.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	HR001/RG/B-25020	REGULAR	6822.00	7674.00	8529.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - TRACTOR TRAILER	HR001/RG-DHS-TT/B-25020	REGULAR	6858.00	7712.00	8570.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DISPATCHER	HR001/RG-DP/B-25020	REGULAR	7073.00	7958.00	8842.00
25500	MAINTENANCE WORKER	REGULAR	HR001/RG/B-25500	REGULAR	6112.00	6876.00	7639.00
25500	MAINTENANCE WORKER	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-25500	REGULAR	6307.00	7096.00	7886.00
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	HR001/RG-DHS-FO/Q-25500	ALTERNATIVE	6389.00	7186.00	7983.00

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JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	PAY FORMULA	STEP 01	STEP 02	STEP 03
					80%	90%	100%
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	REGULAR	HR001/RG/Q-18465	ALTERNATIVE	7190.00	8090.00	8991.00
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	BRIDGE CREW	HR001/BC/Q-18465	ALTERNATIVE	7293.00	8206.00	9117.00
18639	HIGHWAY MAINTAINER	REGULAR	HR001/RG/Q-18639	ALTERNATIVE	6912.00	7773.00	8634.00
18639	HIGHWAY MAINTAINER	BRIDGE CREW	HR001/BC/Q-18639	ALTERNATIVE	7016.00	7890.00	8767.00
18639	HIGHWAY MAINTAINER	DRILL RIG	HR001/DR/Q-18639	ALTERNATIVE	7054.00	7938.00	8819.00
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	HR001/EP/Q-18639	ALTERNATIVE	7059.00	7940.00	8822.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	HR001/RG-LW/Q-18659	ALTERNATIVE	7235.00	8142.00	9047.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	7341.00	8259.00	9174.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	HR001/EP-LW/Q-18659	ALTERNATIVE	7387.00	8307.00	9231.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	HR001/RG-LLW/Q-18659	ALTERNATIVE	7396.00	8321.00	9245.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	7502.00	8439.00	9377.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	HR001/EP-LLW/Q-18659	ALTERNATIVE	7549.00	8492.00	9436.00
23080	LABORER (MAINTENANCE)	REGULAR	HR001/RG/B-23080	REGULAR	6184.00	6955.00	7729.00
25500	MAINTENANCE WORKER	REGULAR - DOT	HR001/RG-DOT/B-25500	REGULAR	6235.00	7011.00	7792.00
25500	MAINTENANCE WORKER	EMERGENCY PATROL	HR001/EP/B-25500	REGULAR	6368.00	7163.00	7957.00
40900	SIGN HANGER	REGULAR	HR001/RG/B-40900	REGULAR	6912.00	7773.00	8634.00
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/B-40910	REGULAR	7100.00	7989.00	8876.00
40900	SIGN HANGER	REGULAR	HR001/RG/Q-40900	ALTERNATIVE	6912.00	7773.00	8634.00
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/Q-40910	ALTERNATIVE	7100.00	7989.00	8876.00

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JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	PAY FORMULA	STEP 01	STEP 02	STEP 03
					LEVEL	80%	90%
05616	BUILDING SERVICES WORKER	REGULAR	HR001/RG/B-05616	REGULAR	23.34	26.26	29.18
13500	ELEVATOR OPERATOR	REGULAR	HR001/RG/B-13500	REGULAR	23.82	26.81	29.78
13500	ELEVATOR OPERATOR	REGULAR - ASSISTANT STARTER	HR001/RG-AS/B-13500	REGULAR	24.13	27.16	30.16
13500	ELEVATOR OPERATOR	REGULAR - STARTER	HR001/RG-S/B-13500	REGULAR	24.28	27.32	30.34
17549	GROUND SUPERVISOR	REGULAR	HR001/RG/B-17549	REGULAR	35.38	39.78	44.21
17549	GROUND SUPERVISOR	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-17549	REGULAR	36.64	41.23	45.82
17549	GROUND SUPERVISOR	REGULAR - DHS - SUPERVISOR - TRACTOR TRAILER	HR001/RG-DHS-SV-TT/B-17549	REGULAR	38.40	43.20	47.99
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	HR001/RG/B-25020	REGULAR	39.21	44.10	49.02
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - TRACTOR TRAILER	HR001/RG-DHS-TT/B-25020	REGULAR	39.41	44.32	49.25
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DISPATCHER	HR001/RG-DP/B-25020	REGULAR	40.65	45.74	50.82
25500	MAINTENANCE WORKER	REGULAR	HR001/RG/B-25500	REGULAR	35.13	39.52	43.90
25500	MAINTENANCE WORKER	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-25500	REGULAR	36.25	40.78	45.32
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	HR001/RG-DHS-FO/Q-25500	ALTERNATIVE	36.72	41.30	45.88

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JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	PAY FORMULA	STEP 01	STEP 02	STEP 03
					LEVEL	80%	90%
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	REGULAR	HR001/RG/Q-18465	ALTERNATIVE	41.32	46.49	51.67
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	BRIDGE CREW	HR001/BC/Q-18465	ALTERNATIVE	41.91	47.16	52.40
18639	HIGHWAY MAINTAINER	REGULAR	HR001/RG/Q-18639	ALTERNATIVE	39.72	44.67	49.62
18639	HIGHWAY MAINTAINER	BRIDGE CREW	HR001/BC/Q-18639	ALTERNATIVE	40.32	45.35	50.39
18639	HIGHWAY MAINTAINER	DRILL RIG	HR001/DR/Q-18639	ALTERNATIVE	40.54	45.62	50.68
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	HR001/EP/Q-18639	ALTERNATIVE	40.57	45.63	50.70
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	HR001/RG-LW/Q-18659	ALTERNATIVE	41.58	46.79	51.99
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	42.19	47.47	52.72
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	HR001/EP-LW/Q-18659	ALTERNATIVE	42.45	47.74	53.05
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	HR001/RG-LLW/Q-18659	ALTERNATIVE	42.51	47.82	53.13
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	43.12	48.50	53.89
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	HR001/EP-LLW/Q-18659	ALTERNATIVE	43.39	48.81	54.23
23080	LABORER (MAINTENANCE)	REGULAR	HR001/RG/B-23080	REGULAR	35.54	39.97	44.42
25500	MAINTENANCE WORKER	REGULAR - DOT	HR001/RG-DOT/B-25500	REGULAR	35.83	40.29	44.78
25500	MAINTENANCE WORKER	EMERGENCY PATROL	HR001/EP/B-25500	REGULAR	36.60	41.17	45.73
40900	SIGN HANGER	REGULAR	HR001/RG/B-40900	REGULAR	39.72	44.67	49.62
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/B-40910	REGULAR	40.81	45.91	51.01
40900	SIGN HANGER	REGULAR	HR001/RG/Q-40900	ALTERNATIVE	39.72	44.67	49.62
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/Q-40910	ALTERNATIVE	40.81	45.91	51.01

TEAMSTERS - HR001 - COOK COUNTY - LOCAL 700
DEPARTMENTS OF CENTRAL MANAGEMENT SERVICES, HUMAN SERVICES, EMPLOYMENT SECURITY

EFFECTIVE DATE: 07/01/2026
GENERAL INCREASE: 3.50%

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	PAY FORMULA	STEP 01	STEP 02	STEP 03
					80%	90%	100%
05616	BUILDING SERVICES WORKER	REGULAR	HR001/RG/B-05616	REGULAR	4203.00	4730.00	5255.00
13500	ELEVATOR OPERATOR	REGULAR	HR001/RG/B-13500	REGULAR	4289.00	4827.00	5363.00
13500	ELEVATOR OPERATOR	REGULAR - ASSISTANT STARTER	HR001/RG-AS/B-13500	REGULAR	4346.00	4890.00	5431.00
13500	ELEVATOR OPERATOR	REGULAR - STARTER	HR001/RG-S/B-13500	REGULAR	4373.00	4919.00	5464.00
17549	GROUNDS SUPERVISOR	REGULAR	HR001/RG/B-17549	REGULAR	6371.00	7164.00	7962.00
17549	GROUNDS SUPERVISOR	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-17549	REGULAR	6599.00	7425.00	8252.00
17549	GROUNDS SUPERVISOR	REGULAR - DHS - SUPERVISOR - TRACTOR TRAILER	HR001/RG-DHS-SV-TT/B-17549	REGULAR	6916.00	7780.00	8643.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	HR001/RG/B-25020	REGULAR	7061.00	7943.00	8828.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - TRACTOR TRAILER	HR001/RG-DHS-TT/B-25020	REGULAR	7098.00	7982.00	8870.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DISPATCHER	HR001/RG-DP/B-25020	REGULAR	7321.00	8237.00	9151.00
25500	MAINTENANCE WORKER	REGULAR	HR001/RG/B-25500	REGULAR	6326.00	7117.00	7906.00
25500	MAINTENANCE WORKER	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-25500	REGULAR	6528.00	7344.00	8162.00
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	HR001/RG-DHS-FO/Q-25500	ALTERNATIVE	6613.00	7438.00	8262.00

TEAMSTERS - HR001 - COOK COUNTY - LOCAL 700
DEPARTMENT OF TRANSPORTATION

EFFECTIVE DATE: 07/01/2026
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JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	PAY FORMULA	STEP 01	STEP 02	STEP 03
					80%	90%	100%
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	REGULAR	HR001/RG/Q-18465	ALTERNATIVE	7442.00	8373.00	9306.00
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	BRIDGE CREW	HR001/BC/Q-18465	ALTERNATIVE	7548.00	8493.00	9436.00
18639	HIGHWAY MAINTAINER	REGULAR	HR001/RG/Q-18639	ALTERNATIVE	7154.00	8045.00	8936.00
18639	HIGHWAY MAINTAINER	BRIDGE CREW	HR001/BC/Q-18639	ALTERNATIVE	7262.00	8166.00	9074.00
18639	HIGHWAY MAINTAINER	DRILL RIG	HR001/DR/Q-18639	ALTERNATIVE	7301.00	8216.00	9128.00
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	HR001/EP/Q-18639	ALTERNATIVE	7306.00	8218.00	9131.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	HR001/RG-LW/Q-18659	ALTERNATIVE	7488.00	8427.00	9364.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	7598.00	8548.00	9495.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	HR001/EP-LW/Q-18659	ALTERNATIVE	7646.00	8598.00	9554.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	HR001/RG-LLW/Q-18659	ALTERNATIVE	7655.00	8612.00	9569.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	7765.00	8734.00	9705.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	HR001/EP-LLW/Q-18659	ALTERNATIVE	7813.00	8789.00	9766.00
23080	LABORER (MAINTENANCE)	REGULAR	HR001/RG/B-23080	REGULAR	6400.00	7198.00	8000.00
25500	MAINTENANCE WORKER	REGULAR - DOT	HR001/RG-DOT/B-25500	REGULAR	6453.00	7256.00	8065.00
25500	MAINTENANCE WORKER	EMERGENCY PATROL	HR001/EP/B-25500	REGULAR	6591.00	7414.00	8235.00
40900	SIGN HANGER	REGULAR	HR001/RG/B-40900	REGULAR	7154.00	8045.00	8936.00
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/B-40910	REGULAR	7349.00	8269.00	9187.00
40900	SIGN HANGER	REGULAR	HR001/RG/Q-40900	ALTERNATIVE	7154.00	8045.00	8936.00
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/Q-40910	ALTERNATIVE	7349.00	8269.00	9187.00

TEAMSTERS - HR001 - COOK COUNTY - LOCAL 700

DEPARTMENTS OF CENTRAL MANAGEMENT SERVICES, HUMAN SERVICES, EMPLOYMENT SECURITY

EFFECTIVE DATE: 07/01/2026

GENERAL INCREASE: 3.50%

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	PAY FORMULA	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%	100%
05616	BUILDING SERVICES WORKER	REGULAR	HR001/RG/B-05616	REGULAR	24.16	27.18	30.20
13500	ELEVATOR OPERATOR	REGULAR	HR001/RG/B-13500	REGULAR	24.65	27.74	30.82
13500	ELEVATOR OPERATOR	REGULAR - ASSISTANT STARTER	HR001/RG-AS/B-13500	REGULAR	24.98	28.10	31.21
13500	ELEVATOR OPERATOR	REGULAR - STARTER	HR001/RG-S/B-13500	REGULAR	25.13	28.27	31.40
17549	GROUNDS SUPERVISOR	REGULAR	HR001/RG/B-17549	REGULAR	36.62	41.17	45.76
17549	GROUNDS SUPERVISOR	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-17549	REGULAR	37.93	42.67	47.43
17549	GROUNDS SUPERVISOR	REGULAR - DHS - SUPERVISOR - TRACTOR TRAILER	HR001/RG-DHS-SV-TT/B-17549	REGULAR	39.75	44.71	49.67
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	HR001/RG/B-25020	REGULAR	40.58	45.65	50.74
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - TRACTOR TRAILER	HR001/RG-DHS-TT/B-25020	REGULAR	40.79	45.87	50.98
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DISPATCHER	HR001/RG-DP/B-25020	REGULAR	42.08	47.34	52.59
25500	MAINTENANCE WORKER	REGULAR	HR001/RG/B-25500	REGULAR	36.36	40.90	45.44
25500	MAINTENANCE WORKER	REGULAR - DHS - CHICAGO READ	HR001/RG-DHS-CR/B-25500	REGULAR	37.52	42.21	46.91
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	HR001/RG-DHS-FO/Q-25500	ALTERNATIVE	38.01	42.75	47.48

TEAMSTERS - HR001 - COOK COUNTY - LOCAL 700

DEPARTMENT OF TRANSPORTATION

EFFECTIVE DATE: 07/01/2026

GENERAL INCREASE: 3.50%

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	PAY FORMULA	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%	100%
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	REGULAR	HR001/RG/Q-18465	ALTERNATIVE	42.77	48.12	53.48
18465	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	BRIDGE CREW	HR001/BC/Q-18465	ALTERNATIVE	43.38	48.81	54.23
18639	HIGHWAY MAINTAINER	REGULAR	HR001/RG/Q-18639	ALTERNATIVE	41.12	46.24	51.36
18639	HIGHWAY MAINTAINER	BRIDGE CREW	HR001/BC/Q-18639	ALTERNATIVE	41.74	46.93	52.15
18639	HIGHWAY MAINTAINER	DRILL RIG	HR001/DR/Q-18639	ALTERNATIVE	41.96	47.22	52.46
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	HR001/EP/Q-18639	ALTERNATIVE	41.99	47.23	52.48
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	HR001/RG-LW/Q-18659	ALTERNATIVE	43.03	48.43	53.82
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	43.67	49.13	54.57
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	HR001/EP-LW/Q-18659	ALTERNATIVE	43.94	49.41	54.91
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	HR001/RG-LLW/Q-18659	ALTERNATIVE	43.99	49.49	54.99
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	HR001/BC-LLW/Q-18659	ALTERNATIVE	44.63	50.20	55.78
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	HR001/EP-LLW/Q-18659	ALTERNATIVE	44.90	50.51	56.13
23080	LABORER (MAINTENANCE)	REGULAR	HR001/RG/B-23080	REGULAR	36.78	41.37	45.98
25500	MAINTENANCE WORKER	REGULAR - DOT	HR001/RG-DOT/B-25500	REGULAR	37.09	41.70	46.35
25500	MAINTENANCE WORKER	EMERGENCY PATROL	HR001/EP/B-25500	REGULAR	37.88	42.61	47.33
40900	SIGN HANGER	REGULAR	HR001/RG/B-40900	REGULAR	41.12	46.24	51.36
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/B-40910	REGULAR	42.24	47.52	52.80
40900	SIGN HANGER	REGULAR	HR001/RG/Q-40900	ALTERNATIVE	41.12	46.24	51.36
40910	SIGN HANGER FOREMAN	REGULAR	HR001/RG/Q-40910	ALTERNATIVE	42.24	47.52	52.80