

TEAMSTERS - RC019 -DOWNSTATE
DEPARTMENTS OF CENTRAL MANAGEMENT SERVICES, CORRECTIONS, HUMAN SERVICES, NATURAL RESOURCES, VETERANS' AFFAIRS

EFFECTIVE DATE: 07/01/2023
GENERAL INCREASE: 4.00%

75% LEVEL ELIMINATED

PAY UPGRADES & CDL INCREASE

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
				LEVEL	80%	85%	90%	95%
21951	JANITOR I	REGULAR	RC019/RG/B-21951	5403.00	5741.00	6078.00	6416.00	6754.00
21952	JANITOR II	REGULAR	RC019/RG/B-21952	5434.00	5774.00	6114.00	6453.00	6792.00
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	5665.00	6020.00	6373.00	6727.00	7081.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	RC019/RG/B-25020	5928.00	6300.00	6671.00	7041.00	7412.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25020	5997.00	6370.00	6744.00	7119.00	7493.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DOC & DJJ	RC019/RG-DOC & DJJ/Q-25020	6101.00	6482.00	6863.00	7244.00	7625.00
25020	MAINTENANCE EQUIPMENT OPERATOR	MAXIMUM SECURITY	RC019/MAX/S-25020	6155.00	6540.00	6924.00	7309.00	7692.00
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	5643.00	5997.00	6349.00	6703.00	7055.00
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25500	5709.00	6064.00	6422.00	6778.00	7135.00
33360	POWER SHOVEL OPERATOR	REGULAR	RC019/RG/B-33360	6034.00	6412.00	6787.00	7167.00	7543.00
39851	SECURITY GUARD I	REGULAR	RC019/RG/B-39851	5430.00	5771.00	6110.00	6450.00	6788.00
39852	SECURITY GUARD II	REGULAR	RC019/RG/B-39852	5480.00	5823.00	6164.00	6507.00	6848.00

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JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
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05310	BRIDGE MECHANIC	REGULAR	RC019/RG/Q-05310	5799.00	6161.00	6523.00	6887.00	7249.00
05320	BRIDGE TENDER	REGULAR	RC019/RG/B-05320	5833.00	6197.00	6563.00	6926.00	7290.00
05320	BRIDGE TENDER	REGULAR	RC019/RG/Q-05320	5833.00	6197.00	6563.00	6926.00	7290.00
11500	DECK HAND	REGULAR	RC019/RG/B-11500	5718.00	6075.00	6430.00	6789.00	7145.00
11500	DECK HAND	REGULAR	RC019/RG/Q-11500	5718.00	6075.00	6430.00	6789.00	7145.00
14801	FERRY OPERATOR I	REGULAR	RC019/RG/B-14801	6066.00	6445.00	6826.00	7203.00	7582.00
14802	FERRY OPERATOR II	REGULAR	RC019/RG/B-14802	6188.00	6574.00	6960.00	7348.00	7734.00
18639	HIGHWAY MAINTAINER	REGULAR	RC019/RG/Q-18639	5997.00	6370.00	6744.00	7119.00	7493.00
18639	HIGHWAY MAINTAINER	BRIDGE CREW	RC019/BC/Q-18639	6069.00	6451.00	6831.00	7209.00	7589.00
18639	HIGHWAY MAINTAINER	DRILL RIG	RC019/DR/Q-18639	6101.00	6482.00	6863.00	7244.00	7625.00
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	RC019/EP/Q-18639	6103.00	6484.00	6866.00	7249.00	7628.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/Q-18659	6253.00	6643.00	7032.00	7423.00	7815.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	RC019/BC-LW/Q-18659	6328.00	6725.00	7119.00	7515.00	7911.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	RC019/EP-LW/Q-18659	6362.00	6760.00	7158.00	7555.00	7953.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	RC019/RG-LLW/Q-18659	6381.00	6779.00	7177.00	7577.00	7976.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	RC019/BC-LLW/Q-18659	6459.00	6862.00	7266.00	7668.00	8074.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	RC019/EP-LLW/Q-18659	6463.00	6866.00	7270.00	7675.00	8079.00
23080	LABORER (MAINTENANCE)	REGULAR	RC019/RG/B-23080	5608.00	5958.00	6308.00	6659.00	7009.00
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	5665.00	6020.00	6373.00	6727.00	7081.00
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	5643.00	5997.00	6349.00	6703.00	7055.00
33360	POWER SHOVEL OPERATOR	REGULAR - DOT	RC019/RG-DOT/Q-33360	6101.00	6482.00	6863.00	7244.00	7625.00
33360	POWER SHOVEL OPERATOR	BRIDGE CREW - DOT	RC019/BC-DOT/Q-33360	6178.00	6564.00	6949.00	7335.00	7722.00
41020	SILK SCREEN OPERATOR	REGULAR	RC019/RG/B-41020	5806.00	6169.00	6534.00	6895.00	7258.00

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JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
				LEVEL	80%	85%	90%	95%
21951	JANITOR I	REGULAR	RC019/RG/B-21951	31.05	32.99	34.93	36.87	38.82
21952	JANITOR II	REGULAR	RC019/RG/B-21952	31.23	33.18	35.14	37.09	39.03
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	32.56	34.60	36.63	38.66	40.70
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	RC019/RG/B-25020	34.07	36.21	38.34	40.47	42.60
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25020	34.47	36.61	38.76	40.91	43.06
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DOC & DJJ	RC019/RG-DOC & DJJ/Q-25020	35.06	37.25	39.44	41.63	43.82
25020	MAINTENANCE EQUIPMENT OPERATOR	MAXIMUM SECURITY	RC019/MAX/S-25020	35.37	37.59	39.79	42.01	44.21
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	32.43	34.47	36.49	38.52	40.55
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25500	32.81	34.85	36.91	38.95	41.01
33360	POWER SHOVEL OPERATOR	REGULAR	RC019/RG/B-33360	34.68	36.85	39.01	41.19	43.35
39851	SECURITY GUARD I	REGULAR	RC019/RG/B-39851	31.21	33.17	35.12	37.07	39.01
39852	SECURITY GUARD II	REGULAR	RC019/RG/B-39852	31.49	33.47	35.43	37.40	39.36

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05310	BRIDGE MECHANIC	REGULAR	RC019/RG/Q-05310	33.33	35.41	37.49	39.58	41.66
05320	BRIDGE TENDER	REGULAR	RC019/RG/B-05320	33.52	35.62	37.72	39.81	41.90
05320	BRIDGE TENDER	REGULAR	RC019/RG/Q-05320	33.52	35.62	37.72	39.81	41.90
11500	DECK HAND	REGULAR	RC019/RG/B-11500	32.86	34.91	36.95	39.02	41.06
11500	DECK HAND	REGULAR	RC019/RG/Q-11500	32.86	34.91	36.95	39.02	41.06
14801	FERRY OPERATOR I	REGULAR	RC019/RG/B-14801	34.86	37.04	39.23	41.40	43.58
14802	FERRY OPERATOR II	REGULAR	RC019/RG/B-14802	35.56	37.78	40.00	42.23	44.45
18639	HIGHWAY MAINTAINER	REGULAR	RC019/RG/Q-18639	34.47	36.61	38.76	40.91	43.06
18639	HIGHWAY MAINTAINER	BRIDGE CREW	RC019/BC/Q-18639	34.88	37.08	39.26	41.43	43.62
18639	HIGHWAY MAINTAINER	DRILL RIG	RC019/DR/Q-18639	35.06	37.25	39.44	41.63	43.82
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	RC019/EP/Q-18639	35.08	37.26	39.46	41.66	43.84
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/Q-18659	35.94	38.18	40.41	42.66	44.91
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	RC019/BC-LW/Q-18659	36.37	38.65	40.91	43.19	45.47
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	RC019/EP-LW/Q-18659	36.56	38.85	41.14	43.42	45.71
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	RC019/RG-LLW/Q-18659	36.67	38.96	41.25	43.55	45.84
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	RC019/BC-LLW/Q-18659	37.12	39.44	41.76	44.07	46.40
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	RC019/EP-LLW/Q-18659	37.14	39.46	41.78	44.11	46.43
23080	LABORER (MAINTENANCE)	REGULAR	RC019/RG/B-23080	32.23	34.24	36.25	38.27	40.28
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	32.56	34.60	36.63	38.66	40.70
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	32.43	34.47	36.49	38.52	40.55
33360	POWER SHOVEL OPERATOR	REGULAR - DOT	RC019/RG-DOT/Q-33360	35.06	37.25	39.44	41.63	43.82
33360	POWER SHOVEL OPERATOR	BRIDGE CREW - DOT	RC019/BC-DOT/Q-33360	35.51	37.72	39.94	42.16	44.38
41020	SILK SCREEN OPERATOR	REGULAR	RC019/RG/B-41020	33.37	35.45	37.55	39.63	41.71

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JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
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21951	JANITOR I	REGULAR	RC019/RG/B-21951	5538.00	5885.00	6230.00	6576.00	6923.00
21952	JANITOR II	REGULAR	RC019/RG/B-21952	5570.00	5918.00	6267.00	6614.00	6962.00
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	5807.00	6171.00	6532.00	6895.00	7258.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	RC019/RG/B-25020	6076.00	6458.00	6838.00	7217.00	7597.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25020	6147.00	6529.00	6913.00	7297.00	7680.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DOC & DJJ	RC019/RG-DOC & DJJ/Q-25020	6254.00	6644.00	7035.00	7425.00	7816.00
25020	MAINTENANCE EQUIPMENT OPERATOR	MAXIMUM SECURITY	RC019/MAX/S-25020	6309.00	6704.00	7097.00	7492.00	7884.00
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	5784.00	6147.00	6508.00	6871.00	7231.00
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25500	5852.00	6216.00	6583.00	6947.00	7313.00
33360	POWER SHOVEL OPERATOR	REGULAR	RC019/RG/B-33360	6185.00	6572.00	6957.00	7346.00	7732.00
39851	SECURITY GUARD I	REGULAR	RC019/RG/B-39851	5566.00	5915.00	6263.00	6611.00	6958.00
39852	SECURITY GUARD II	REGULAR	RC019/RG/B-39852	5617.00	5969.00	6318.00	6670.00	7019.00

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05310	BRIDGE MECHANIC	REGULAR	RC019/RG/Q-05310	5944.00	6315.00	6686.00	7059.00	7430.00
05320	BRIDGE TENDER	REGULAR	RC019/RG/B-05320	5979.00	6352.00	6727.00	7099.00	7472.00
05320	BRIDGE TENDER	REGULAR	RC019/RG/Q-05320	5979.00	6352.00	6727.00	7099.00	7472.00
11500	DECK HAND	REGULAR	RC019/RG/B-11500	5861.00	6227.00	6591.00	6959.00	7324.00
11500	DECK HAND	REGULAR	RC019/RG/Q-11500	5861.00	6227.00	6591.00	6959.00	7324.00
14801	FERRY OPERATOR I	REGULAR	RC019/RG/B-14801	6218.00	6606.00	6997.00	7383.00	7772.00
14802	FERRY OPERATOR II	REGULAR	RC019/RG/B-14802	6343.00	6738.00	7134.00	7532.00	7927.00
18639	HIGHWAY MAINTAINER	REGULAR	RC019/RG/Q-18639	6147.00	6529.00	6913.00	7297.00	7680.00
18639	HIGHWAY MAINTAINER	BRIDGE CREW	RC019/BC/Q-18639	6221.00	6612.00	7002.00	7389.00	7779.00
18639	HIGHWAY MAINTAINER	DRILL RIG	RC019/DR/Q-18639	6254.00	6644.00	7035.00	7425.00	7816.00
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	RC019/EP/Q-18639	6256.00	6646.00	7038.00	7430.00	7819.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/Q-18659	6409.00	6809.00	7208.00	7609.00	8010.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	RC019/BC-LW/Q-18659	6486.00	6893.00	7297.00	7703.00	8109.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	RC019/EP-LW/Q-18659	6521.00	6929.00	7337.00	7744.00	8152.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	RC019/RG-LLW/Q-18659	6541.00	6948.00	7356.00	7766.00	8175.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	RC019/BC-LLW/Q-18659	6620.00	7034.00	7448.00	7860.00	8276.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	RC019/EP-LLW/Q-18659	6625.00	7038.00	7452.00	7867.00	8281.00
23080	LABORER (MAINTENANCE)	REGULAR	RC019/RG/B-23080	5748.00	6107.00	6466.00	6825.00	7184.00
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	5807.00	6171.00	6532.00	6895.00	7258.00
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	5784.00	6147.00	6508.00	6871.00	7231.00
33360	POWER SHOVEL OPERATOR	REGULAR - DOT	RC019/RG-DOT/Q-33360	6254.00	6644.00	7035.00	7425.00	7816.00
33360	POWER SHOVEL OPERATOR	BRIDGE CREW - DOT	RC019/BC-DOT/Q-33360	6332.00	6728.00	7123.00	7518.00	7915.00
41020	SILK SCREEN OPERATOR	REGULAR	RC019/RG/B-41020	5951.00	6323.00	6697.00	7067.00	7439.00

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21951	JANITOR I	REGULAR	RC019/RG/B-21951	31.83	33.82	35.81	37.79	39.79
21952	JANITOR II	REGULAR	RC019/RG/B-21952	32.01	34.01	36.02	38.01	40.01
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	33.37	35.47	37.54	39.63	41.71
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	RC019/RG/B-25020	34.92	37.12	39.30	41.48	43.66
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25020	35.33	37.52	39.73	41.94	44.14
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DOC & DJJ	RC019/RG-DOC & DJJ/Q-25020	35.94	38.18	40.43	42.67	44.92
25020	MAINTENANCE EQUIPMENT OPERATOR	MAXIMUM SECURITY	RC019/MAX/S-25020	36.26	38.53	40.79	43.06	45.31
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	33.24	35.33	37.40	39.49	41.56
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25500	33.63	35.72	37.83	39.93	42.03
33360	POWER SHOVEL OPERATOR	REGULAR	RC019/RG/B-33360	35.55	37.77	39.98	42.22	44.44
39851	SECURITY GUARD I	REGULAR	RC019/RG/B-39851	31.99	33.99	35.99	37.99	39.99
39852	SECURITY GUARD II	REGULAR	RC019/RG/B-39852	32.28	34.31	36.31	38.33	40.34

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05310	BRIDGE MECHANIC	REGULAR	RC019/RG/Q-05310	34.16	36.29	38.43	40.57	42.70
05320	BRIDGE TENDER	REGULAR	RC019/RG/B-05320	34.36	36.51	38.66	40.80	42.94
05320	BRIDGE TENDER	REGULAR	RC019/RG/Q-05320	34.36	36.51	38.66	40.80	42.94
11500	DECK HAND	REGULAR	RC019/RG/B-11500	33.68	35.79	37.88	39.99	42.09
11500	DECK HAND	REGULAR	RC019/RG/Q-11500	33.68	35.79	37.88	39.99	42.09
14801	FERRY OPERATOR I	REGULAR	RC019/RG/B-14801	35.74	37.97	40.21	42.43	44.67
14802	FERRY OPERATOR II	REGULAR	RC019/RG/B-14802	36.45	38.72	41.00	43.29	45.56
18639	HIGHWAY MAINTAINER	REGULAR	RC019/RG/Q-18639	35.33	37.52	39.73	41.94	44.14
18639	HIGHWAY MAINTAINER	BRIDGE CREW	RC019/BC/Q-18639	35.75	38.00	40.24	42.47	44.71
18639	HIGHWAY MAINTAINER	DRILL RIG	RC019/DR/Q-18639	35.94	38.18	40.43	42.67	44.92
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	RC019/EP/Q-18639	35.95	38.20	40.45	42.70	44.94
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/Q-18659	36.83	39.13	41.43	43.73	46.03
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	RC019/BC-LW/Q-18659	37.28	39.62	41.94	44.27	46.60
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	RC019/EP-LW/Q-18659	37.48	39.82	42.17	44.51	46.85
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	RC019/RG-LLW/Q-18659	37.59	39.93	42.28	44.63	46.98
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	RC019/BC-LLW/Q-18659	38.05	40.43	42.81	45.17	47.56
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	RC019/EP-LLW/Q-18659	38.08	40.45	42.83	45.21	47.59
23080	LABORER (MAINTENANCE)	REGULAR	RC019/RG/B-23080	33.03	35.10	37.16	39.22	41.29
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	33.37	35.47	37.54	39.63	41.71
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	33.24	35.33	37.40	39.49	41.56
33360	POWER SHOVEL OPERATOR	REGULAR - DOT	RC019/RG-DOT/Q-33360	35.94	38.18	40.43	42.67	44.92
33360	POWER SHOVEL OPERATOR	BRIDGE CREW - DOT	RC019/BC-DOT/Q-33360	36.39	38.67	40.94	43.21	45.49
41020	SILK SCREEN OPERATOR	REGULAR	RC019/RG/B-41020	34.20	36.34	38.49	40.62	42.75

TEAMSTERS - RC019 -DOWNSTATE

DEPARTMENTS OF CENTRAL MANAGEMENT SERVICES, CORRECTIONS, HUMAN SERVICES, NATURAL RESOURCES, VETERANS' AFFAIRS

EFFECTIVE DATE: 07/01/2024

GENERAL INCREASE: 4.00%

85% & 95% LEVELS EIIMINATED

CDL INCREASE

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%
21951	JANITOR I	REGULAR	RC019/RG/B-21951	5760.00	6479.00	7200.00
21952	JANITOR II	REGULAR	RC019/RG/B-21952	5793.00	6518.00	7240.00
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	6039.00	6793.00	7548.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	RC019/RG/B-25020	6572.00	7396.00	8217.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25020	6649.00	7478.00	8306.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DOC & DJJ	RC019/RG-DOC & DJJ/Q-25020	6764.00	7609.00	8454.00
25020	MAINTENANCE EQUIPMENT OPERATOR	MAXIMUM SECURITY	RC019/MAX/S-25020	6823.00	7676.00	8527.00
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	6015.00	6768.00	7520.00
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25500	6086.00	6846.00	7606.00
33360	POWER SHOVEL OPERATOR	REGULAR	RC019/RG/B-33360	6689.00	7524.00	8363.00
39851	SECURITY GUARD I	REGULAR	RC019/RG/B-39851	5789.00	6514.00	7236.00
39852	SECURITY GUARD II	REGULAR	RC019/RG/B-39852	5842.00	6571.00	7300.00

TEAMSTERS - RC019 -DOWNSTATE

DEPARTMENT OF TRANSPORTATION

EFFECTIVE DATE: 07/01/2024

GENERAL INCREASE: 4.00%

85% & 95% LEVELS EIIMINATED

CDL INCREASE

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%
05310	BRIDGE MECHANIC	REGULAR	RC019/RG/Q-05310	6182.00	6953.00	7727.00
05320	BRIDGE TENDER	REGULAR	RC019/RG/B-05320	6218.00	6996.00	7771.00
05320	BRIDGE TENDER	REGULAR	RC019/RG/Q-05320	6218.00	6996.00	7771.00
11500	DECK HAND	REGULAR	RC019/RG/B-11500	6095.00	6855.00	7617.00
11500	DECK HAND	REGULAR	RC019/RG/Q-11500	6095.00	6855.00	7617.00
14801	FERRY OPERATOR I	REGULAR	RC019/RG/B-14801	6726.00	7568.00	8406.00
14802	FERRY OPERATOR II	REGULAR	RC019/RG/B-14802	6861.00	7716.00	8574.00
18639	HIGHWAY MAINTAINER	REGULAR	RC019/RG/Q-18639	6649.00	7478.00	8306.00
18639	HIGHWAY MAINTAINER	BRIDGE CREW	RC019/BC/Q-18639	6729.00	7573.00	8414.00
18639	HIGHWAY MAINTAINER	DRILL RIG	RC019/DR/Q-18639	6764.00	7609.00	8454.00
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	RC019/EP/Q-18639	6766.00	7613.00	8457.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/Q-18659	6932.00	7796.00	8663.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	RC019/BC-LW/Q-18659	7015.00	7893.00	8770.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	RC019/EP-LW/Q-18659	7053.00	7935.00	8817.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	RC019/RG-LLW/Q-18659	7075.00	7956.00	8842.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	RC019/BC-LLW/Q-18659	7160.00	8056.00	8951.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	RC019/EP-LLW/Q-18659	7166.00	8060.00	8956.00
23080	LABORER (MAINTENANCE)	REGULAR	RC019/RG/B-23080	5978.00	6725.00	7471.00
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	6039.00	6793.00	7548.00
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	6015.00	6768.00	7520.00
33360	POWER SHOVEL OPERATOR	REGULAR - DOT	RC019/RG-DOT/Q-33360	6764.00	7609.00	8454.00
33360	POWER SHOVEL OPERATOR	BRIDGE CREW - DOT	RC019/BC-DOT/Q-33360	6848.00	7704.00	8561.00
41020	SILK SCREEN OPERATOR	REGULAR	RC019/RG/B-41020	6189.00	6965.00	7737.00

TEAMSTERS - RC019 -DOWNSTATE

DEPARTMENTS OF CENTRAL MANAGEMENT SERVICES, CORRECTIONS, HUMAN SERVICES, NATURAL RESOURCES, VETERANS' AFFAIRS

EFFECTIVE DATE: 07/01/2024

GENERAL INCREASE: 4.00%

CDL INCREASE

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	LEVEL		
				STEP 01	STEP 02	STEP 03
21951	JANITOR I	REGULAR	RC019/RG/B-21951	33.10	37.24	41.38
21952	JANITOR II	REGULAR	RC019/RG/B-21952	33.29	37.46	41.61
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	34.71	39.04	43.38
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	RC019/RG/B-25020	37.77	42.51	47.22
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25020	38.21	42.98	47.74
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DOC & DJJ	RC019/RG-DOC & DJJ/Q-25020	38.87	43.73	48.59
25020	MAINTENANCE EQUIPMENT OPERATOR	MAXIMUM SECURITY	RC019/MAX/S-25020	39.21	44.12	49.01
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	34.57	38.90	43.22
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25500	34.98	39.35	43.71
33360	POWER SHOVEL OPERATOR	REGULAR	RC019/RG/B-33360	38.44	43.24	48.06
39851	SECURITY GUARD I	REGULAR	RC019/RG/B-39851	33.27	37.44	41.59
39852	SECURITY GUARD II	REGULAR	RC019/RG/B-39852	33.58	37.76	41.95

TEAMSTERS - RC019 -DOWNSTATE

DEPARTMENT OF TRANSPORTATION

EFFECTIVE DATE: 07/01/2024

GENERAL INCREASE: 4.00%

CDL INCREASE

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	LEVEL		
				STEP 01	STEP 02	STEP 03
05310	BRIDGE MECHANIC	REGULAR	RC019/RG/Q-05310	35.53	39.96	44.41
05320	BRIDGE TENDER	REGULAR	RC019/RG/B-05320	35.74	40.21	44.66
05320	BRIDGE TENDER	REGULAR	RC019/RG/Q-05320	35.74	40.21	44.66
11500	DECK HAND	REGULAR	RC019/RG/B-11500	35.03	39.40	43.78
11500	DECK HAND	REGULAR	RC019/RG/Q-11500	35.03	39.40	43.78
14801	FERRY OPERATOR I	REGULAR	RC019/RG/B-14801	38.66	43.49	48.31
14802	FERRY OPERATOR II	REGULAR	RC019/RG/B-14802	39.43	44.35	49.28
18639	HIGHWAY MAINTAINER	REGULAR	RC019/RG/Q-18639	38.21	42.98	47.74
18639	HIGHWAY MAINTAINER	BRIDGE CREW	RC019/BC/Q-18639	38.67	43.52	48.36
18639	HIGHWAY MAINTAINER	DRILL RIG	RC019/DR/Q-18639	38.87	43.73	48.59
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	RC019/EP/Q-18639	38.89	43.75	48.60
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/Q-18659	39.84	44.81	49.79
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	RC019/BC-LW/Q-18659	40.32	45.36	50.40
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	RC019/EP-LW/Q-18659	40.53	45.60	50.67
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	RC019/RG-LLW/Q-18659	40.66	45.72	50.82
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	RC019/BC-LLW/Q-18659	41.15	46.30	51.44
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	RC019/EP-LLW/Q-18659	41.18	46.32	51.47
23080	LABORER (MAINTENANCE)	REGULAR	RC019/RG/B-23080	34.36	38.65	42.94
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	34.71	39.04	43.38
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	34.57	38.90	43.22
33360	POWER SHOVEL OPERATOR	REGULAR - DOT	RC019/RG-DOT/Q-33360	38.87	43.73	48.59
33360	POWER SHOVEL OPERATOR	BRIDGE CREW - DOT	RC019/BC-DOT/Q-33360	39.36	44.28	49.20
41020	SILK SCREEN OPERATOR	REGULAR	RC019/RG/B-41020	35.57	40.03	44.47

TEAMSTERS - RC019 -DOWNSTATE

DEPARTMENTS OF CENTRAL MANAGEMENT SERVICES, CORRECTIONS, HUMAN SERVICES, NATURAL RESOURCES, VETERANS' AFFAIRS

EFFECTIVE DATE: 07/01/2025

GENERAL INCREASE: 3.95%

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%
21951	JANITOR I	REGULAR	RC019/RG/B-21951	5988.00	6735.00	7484.00
21952	JANITOR II	REGULAR	RC019/RG/B-21952	6022.00	6775.00	7526.00
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	6278.00	7061.00	7846.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	RC019/RG/B-25020	6832.00	7688.00	8542.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25020	6912.00	7773.00	8634.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DOC & DJJ	RC019/RG-DOC & DJJ/Q-25020	7031.00	7910.00	8788.00
25020	MAINTENANCE EQUIPMENT OPERATOR	MAXIMUM SECURITY	RC019/MAX/S-25020	7093.00	7979.00	8864.00
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	6253.00	7035.00	7817.00
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25500	6326.00	7116.00	7906.00
33360	POWER SHOVEL OPERATOR	REGULAR	RC019/RG/B-33360	6953.00	7821.00	8693.00
39851	SECURITY GUARD I	REGULAR	RC019/RG/B-39851	6018.00	6771.00	7522.00
39852	SECURITY GUARD II	REGULAR	RC019/RG/B-39852	6073.00	6831.00	7588.00

TEAMSTERS - RC019 -DOWNSTATE

DEPARTMENT OF TRANSPORTATION

EFFECTIVE DATE: 07/01/2025

GENERAL INCREASE: 3.95%

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%
05310	BRIDGE MECHANIC	REGULAR	RC019/RG/Q-05310	6426.00	7228.00	8032.00
05320	BRIDGE TENDER	REGULAR	RC019/RG/B-05320	6464.00	7272.00	8078.00
05320	BRIDGE TENDER	REGULAR	RC019/RG/Q-05320	6464.00	7272.00	8078.00
11500	DECK HAND	REGULAR	RC019/RG/B-11500	6336.00	7126.00	7918.00
11500	DECK HAND	REGULAR	RC019/RG/Q-11500	6336.00	7126.00	7918.00
14801	FERRY OPERATOR I	REGULAR	RC019/RG/B-14801	6992.00	7867.00	8738.00
14802	FERRY OPERATOR II	REGULAR	RC019/RG/B-14802	7132.00	8021.00	8913.00
18639	HIGHWAY MAINTAINER	REGULAR	RC019/RG/Q-18639	6912.00	7773.00	8634.00
18639	HIGHWAY MAINTAINER	BRIDGE CREW	RC019/BC/Q-18639	6995.00	7872.00	8746.00
18639	HIGHWAY MAINTAINER	DRILL RIG	RC019/DR/Q-18639	7031.00	7910.00	8788.00
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	RC019/EP/Q-18639	7033.00	7914.00	8791.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/Q-18659	7206.00	8104.00	9005.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	RC019/BC-LW/Q-18659	7292.00	8205.00	9116.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	RC019/EP-LW/Q-18659	7332.00	8248.00	9165.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	RC019/RG-LLW/Q-18659	7354.00	8270.00	9191.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	RC019/BC-LLW/Q-18659	7443.00	8374.00	9305.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	RC019/EP-LLW/Q-18659	7449.00	8378.00	9310.00
23080	LABORER (MAINTENANCE)	REGULAR	RC019/RG/B-23080	6214.00	6991.00	7766.00
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	6278.00	7061.00	7846.00
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	6253.00	7035.00	7817.00
33360	POWER SHOVEL OPERATOR	REGULAR - DOT	RC019/RG-DOT/Q-33360	7031.00	7910.00	8788.00
33360	POWER SHOVEL OPERATOR	BRIDGE CREW - DOT	RC019/BC-DOT/Q-33360	7118.00	8008.00	8899.00
41020	SILK SCREEN OPERATOR	REGULAR	RC019/RG/B-41020	6433.00	7240.00	8043.00

TEAMSTERS - RC019 -DOWNSTATE

DEPARTMENTS OF CENTRAL MANAGEMENT SERVICES, CORRECTIONS, HUMAN SERVICES, NATURAL RESOURCES, VETERANS' AFFAIRS

EFFECTIVE DATE: 07/01/2025

GENERAL INCREASE: 3.95%

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%
21951	JANITOR I	REGULAR	RC019/RG/B-21951	34.41	38.71	43.01
21952	JANITOR II	REGULAR	RC019/RG/B-21952	34.61	38.94	43.25
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	36.08	40.58	45.09
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	RC019/RG/B-25020	39.26	44.18	49.09
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25020	39.72	44.67	49.62
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DOC & DJJ	RC019/RG-DOC & DJJ/Q-25020	40.41	45.46	50.51
25020	MAINTENANCE EQUIPMENT OPERATOR	MAXIMUM SECURITY	RC019/MAX/S-25020	40.76	45.86	50.94
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	35.94	40.43	44.93
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25500	36.36	40.90	45.44
33360	POWER SHOVEL OPERATOR	REGULAR	RC019/RG/B-33360	39.96	44.95	49.96
39851	SECURITY GUARD I	REGULAR	RC019/RG/B-39851	34.59	38.91	43.23
39852	SECURITY GUARD II	REGULAR	RC019/RG/B-39852	34.90	39.26	43.61

TEAMSTERS - RC019 -DOWNSTATE

DEPARTMENT OF TRANSPORTATION

EFFECTIVE DATE: 07/01/2025

GENERAL INCREASE: 3.95%

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%
05310	BRIDGE MECHANIC	REGULAR	RC019/RG/Q-05310	36.93	41.54	46.16
05320	BRIDGE TENDER	REGULAR	RC019/RG/B-05320	37.15	41.79	46.43
05320	BRIDGE TENDER	REGULAR	RC019/RG/Q-05320	37.15	41.79	46.43
11500	DECK HAND	REGULAR	RC019/RG/B-11500	36.41	40.95	45.51
11500	DECK HAND	REGULAR	RC019/RG/Q-11500	36.41	40.95	45.51
14801	FERRY OPERATOR I	REGULAR	RC019/RG/B-14801	40.18	45.21	50.22
14802	FERRY OPERATOR II	REGULAR	RC019/RG/B-14802	40.99	46.10	51.22
18639	HIGHWAY MAINTAINER	REGULAR	RC019/RG/Q-18639	39.72	44.67	49.62
18639	HIGHWAY MAINTAINER	BRIDGE CREW	RC019/BC/Q-18639	40.20	45.24	50.26
18639	HIGHWAY MAINTAINER	DRILL RIG	RC019/DR/Q-18639	40.41	45.46	50.51
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	RC019/EP/Q-18639	40.42	45.48	50.52
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/Q-18659	41.41	46.58	51.75
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	RC019/BC-LW/Q-18659	41.91	47.16	52.39
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	RC019/EP-LW/Q-18659	42.14	47.40	52.67
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	RC019/RG-LLW/Q-18659	42.26	47.53	52.82
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	RC019/BC-LLW/Q-18659	42.78	48.13	53.48
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	RC019/EP-LLW/Q-18659	42.81	48.15	53.51
23080	LABORER (MAINTENANCE)	REGULAR	RC019/RG/B-23080	35.71	40.18	44.63
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	36.08	40.58	45.09
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	35.94	40.43	44.93
33360	POWER SHOVEL OPERATOR	REGULAR - DOT	RC019/RG-DOT/Q-33360	40.41	45.46	50.51
33360	POWER SHOVEL OPERATOR	BRIDGE CREW - DOT	RC019/BC-DOT/Q-33360	40.91	46.02	51.14
41020	SILK SCREEN OPERATOR	REGULAR	RC019/RG/B-41020	36.97	41.61	46.22

TEAMSTERS - RC019 -DOWNSTATE

DEPARTMENTS OF CENTRAL MANAGEMENT SERVICES, CORRECTIONS, HUMAN SERVICES, NATURAL RESOURCES, VETERANS' AFFAIRS

EFFECTIVE DATE: 07/01/2026

GENERAL INCREASE: 3.50%

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%
21951	JANITOR I	REGULAR	RC019/RG/B-21951	6198.00	6971.00	7746.00
21952	JANITOR II	REGULAR	RC019/RG/B-21952	6233.00	7012.00	7789.00
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	6498.00	7308.00	8121.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	RC019/RG/B-25020	7071.00	7957.00	8841.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25020	7154.00	8045.00	8936.00
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DOC & DJJ	RC019/RG-DOC & DJJ/Q-25020	7277.00	8187.00	9096.00
25020	MAINTENANCE EQUIPMENT OPERATOR	MAXIMUM SECURITY	RC019/MAX/S-25020	7341.00	8258.00	9174.00
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	6472.00	7281.00	8091.00
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25500	6547.00	7365.00	8183.00
33360	POWER SHOVEL OPERATOR	REGULAR	RC019/RG/B-33360	7196.00	8095.00	8997.00
39851	SECURITY GUARD I	REGULAR	RC019/RG/B-39851	6229.00	7008.00	7785.00
39852	SECURITY GUARD II	REGULAR	RC019/RG/B-39852	6286.00	7070.00	7854.00

TEAMSTERS - RC019 -DOWNSTATE

DEPARTMENT OF TRANSPORTATION

EFFECTIVE DATE: 07/01/2026

GENERAL INCREASE: 3.50%

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%
05310	BRIDGE MECHANIC	REGULAR	RC019/RG/Q-05310	6651.00	7481.00	8313.00
05320	BRIDGE TENDER	REGULAR	RC019/RG/B-05320	6690.00	7527.00	8361.00
05320	BRIDGE TENDER	REGULAR	RC019/RG/Q-05320	6690.00	7527.00	8361.00
11500	DECK HAND	REGULAR	RC019/RG/B-11500	6558.00	7375.00	8195.00
11500	DECK HAND	REGULAR	RC019/RG/Q-11500	6558.00	7375.00	8195.00
14801	FERRY OPERATOR I	REGULAR	RC019/RG/B-14801	7237.00	8142.00	9044.00
14802	FERRY OPERATOR II	REGULAR	RC019/RG/B-14802	7382.00	8302.00	9225.00
18639	HIGHWAY MAINTAINER	REGULAR	RC019/RG/Q-18639	7154.00	8045.00	8936.00
18639	HIGHWAY MAINTAINER	BRIDGE CREW	RC019/BC/Q-18639	7240.00	8148.00	9052.00
18639	HIGHWAY MAINTAINER	DRILL RIG	RC019/DR/Q-18639	7277.00	8187.00	9096.00
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	RC019/EP/Q-18639	7279.00	8191.00	9099.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/Q-18659	7458.00	8388.00	9320.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	RC019/BC-LW/Q-18659	7547.00	8492.00	9435.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	RC019/EP-LW/Q-18659	7589.00	8537.00	9486.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	RC019/RG-LLW/Q-18659	7611.00	8559.00	9513.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	RC019/BC-LLW/Q-18659	7704.00	8667.00	9631.00
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	RC019/EP-LLW/Q-18659	7710.00	8671.00	9636.00
23080	LABORER (MAINTENANCE)	REGULAR	RC019/RG/B-23080	6431.00	7236.00	8038.00
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	6498.00	7308.00	8121.00
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	6472.00	7281.00	8091.00
33360	POWER SHOVEL OPERATOR	REGULAR - DOT	RC019/RG-DOT/Q-33360	7277.00	8187.00	9096.00
33360	POWER SHOVEL OPERATOR	BRIDGE CREW - DOT	RC019/BC-DOT/Q-33360	7367.00	8288.00	9210.00
41020	SILK SCREEN OPERATOR	REGULAR	RC019/RG/B-41020	6658.00	7493.00	8325.00

TEAMSTERS - RC019 -DOWNSTATE

DEPARTMENTS OF CENTRAL MANAGEMENT SERVICES, CORRECTIONS, HUMAN SERVICES, NATURAL RESOURCES, VETERANS' AFFAIRS

EFFECTIVE DATE: 07/01/2026

GENERAL INCREASE: 3.50%

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%
21951	JANITOR I	REGULAR	RC019/RG/B-21951	35.62	40.06	44.52
21952	JANITOR II	REGULAR	RC019/RG/B-21952	35.82	40.30	44.76
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	37.35	42.00	46.67
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR	RC019/RG/B-25020	40.64	45.73	50.81
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25020	41.12	46.24	51.36
25020	MAINTENANCE EQUIPMENT OPERATOR	REGULAR - DOC & DJJ	RC019/RG-DOC & DJJ/Q-25020	41.82	47.05	52.28
25020	MAINTENANCE EQUIPMENT OPERATOR	MAXIMUM SECURITY	RC019/MAX/S-25020	42.19	47.46	52.72
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	37.20	41.85	46.50
25500	MAINTENANCE WORKER	REGULAR - DHS - FORENSIC	RC019/RG-DHS-FO/Q-25500	37.63	42.33	47.03
33360	POWER SHOVEL OPERATOR	REGULAR	RC019/RG/B-33360	41.36	46.52	51.71
39851	SECURITY GUARD I	REGULAR	RC019/RG/B-39851	35.80	40.28	44.74
39852	SECURITY GUARD II	REGULAR	RC019/RG/B-39852	36.13	40.63	45.14

TEAMSTERS - RC019 -DOWNSTATE

DEPARTMENT OF TRANSPORTATION

EFFECTIVE DATE: 07/01/2026

GENERAL INCREASE: 3.50%

JOB CODE	JOB CODE DESCRIPTION	SUB JOB CODE	SALARY PLAN	STEP 01	STEP 02	STEP 03
				LEVEL	80%	90%
05310	BRIDGE MECHANIC	REGULAR	RC019/RG/Q-05310	38.22	42.99	47.78
05320	BRIDGE TENDER	REGULAR	RC019/RG/B-05320	38.45	43.26	48.05
05320	BRIDGE TENDER	REGULAR	RC019/RG/Q-05320	38.45	43.26	48.05
11500	DECK HAND	REGULAR	RC019/RG/B-11500	37.69	42.39	47.10
11500	DECK HAND	REGULAR	RC019/RG/Q-11500	37.69	42.39	47.10
14801	FERRY OPERATOR I	REGULAR	RC019/RG/B-14801	41.59	46.79	51.98
14802	FERRY OPERATOR II	REGULAR	RC019/RG/B-14802	42.43	47.71	53.02
18639	HIGHWAY MAINTAINER	REGULAR	RC019/RG/Q-18639	41.12	46.24	51.36
18639	HIGHWAY MAINTAINER	BRIDGE CREW	RC019/BC/Q-18639	41.61	46.83	52.02
18639	HIGHWAY MAINTAINER	DRILL RIG	RC019/DR/Q-18639	41.82	47.05	52.28
18639	HIGHWAY MAINTAINER	EMERGENCY PATROL	RC019/EP/Q-18639	41.83	47.08	52.29
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/Q-18659	42.86	48.21	53.56
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD WORKER	RC019/BC-LW/Q-18659	43.37	48.81	54.22
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD WORKER	RC019/EP-LW/Q-18659	43.62	49.06	54.52
18659	HIGHWAY MAINTENANCE LEAD WORKER	REGULAR - LEAD LEAD WORKER	RC019/RG-LLW/Q-18659	43.74	49.19	54.67
18659	HIGHWAY MAINTENANCE LEAD WORKER	BRIDGE CREW - LEAD LEAD WORKER	RC019/BC-LLW/Q-18659	44.28	49.81	55.35
18659	HIGHWAY MAINTENANCE LEAD WORKER	EMERGENCY PATROL - LEAD LEAD WORKER	RC019/EP-LLW/Q-18659	44.31	49.83	55.38
23080	LABORER (MAINTENANCE)	REGULAR	RC019/RG/B-23080	36.96	41.59	46.20
22809	LABOR MAINTENANCE LEAD WORKER	REGULAR - LEAD WORKER	RC019/RG-LW/B-22809	37.35	42.00	46.67
25500	MAINTENANCE WORKER	REGULAR	RC019/RG/B-25500	37.20	41.85	46.50
33360	POWER SHOVEL OPERATOR	REGULAR - DOT	RC019/RG-DOT/Q-33360	41.82	47.05	52.28
33360	POWER SHOVEL OPERATOR	BRIDGE CREW - DOT	RC019/BC-DOT/Q-33360	42.34	47.63	52.93
41020	SILK SCREEN OPERATOR	REGULAR	RC019/RG/B-41020	38.26	43.06	47.85