

ARTICLE 9
RATES OF PAY

Section 1. Direct Deposit

All paychecks for employees shall be delivered via direct deposit. In addition, paycheck stubs will be delivered electronically where available.

Section 2. Wage Schedule

Such negotiated rates are set forth below shall become the rates of pay applicable to such position classification.

Step 1a, 1b, and 1c shall be implemented for all employees hired on or after April 1, 2013.

Effective July 1, 2023 the salary scale for all positions covered by this Agreement shall be increased by 4%:

Title	1c	1b	1a	1	2	3	4	5	6	7	8
Assistant Automotive Shop Supervisor	3956	4086	4215	4320	4448	4576	4704	4831	4960	5090	5218
Automotive Shop Supervisor	4865	5024	5184	5318	5484	5652	5818	5986	6153	6321	6487
Meat and Poultry Inspector Supervisor	4180	4318	4454	4567	4764	4954	5142	5341	5641	5755	5812

The salary scale for all positions covered by this Agreement shall be increased by, 2.50%, effective January 1, 2024.

Title	1c	1b	1a	1	2	3	4	5	6	7	8
Assistant Automotive	4015	4147	4278	4385	4515	4645	4775	4903	5034	5166	5296

Shop Supervisor											
Automotive Shop Supervisor	4938	5099	5262	5398	5566	5737	5905	6076	6245	6416	6584
Meat and Poultry Inspector Supervisor	4243	4383	4521	4636	4835	5028	5219	5421	5726	5841	5899

The salary scale for all positions covered by this Agreement shall be increased by, 4%, effective July 1, 2024;

Title	1c	1b	1a	1	2	3	4	5	6	7	8
Assistant Automotive Shop Supervisor	4124	4259	4393	4477	4610	4743	4875	5006	5140	5274	5407
Automotive Shop Supervisor	5067	5231	5398	5511	5683	5857	6029	6204	6376	6551	6722
Meat and Poultry Inspector Supervisor	4357	4500	4641	4733	4937	5134	5329	5535	5846	5946	6023

The salary scale for all positions covered by this Agreement shall be increased by 3.95%, effective July 1, 2025;

Title	1c	1b	1a	1	2	3	4	5	6	7	8
Assistant Automotive Shop Supervisor	4312	4452	4592	4654	4792	4930	5068	5204	5343	5482	5621
Automotive Shop Supervisor	5292	5463	5636	5729	5907	6088	6267	6449	6628	6810	6988
Meat and Poultry Inspector Supervisor	4554	4703	4849	4920	5132	5337	5539	5754	6077	6200	6261

The salary scale for all positions covered by this Agreement shall be increased by, 3.50%, effective July 1, 2026;

Title	1c	1b	1a	1	2	3	4	5	6	7	8
Assistant Automotive Shop Supervisor	4482	4628	4773	4838	4981	5125	5268	5410	5554	5699	5843
Automotive Shop Supervisor	5501	5679	5859	5955	6140	6328	6515	6704	6890	7079	7264
Meat and Poultry Inspector Supervisor	4734	4889	5041	5114	5335	5548	5758	5981	6317	6445	6508

Section 3. Step Increases

Upon satisfactory completion of twelve (12) months creditable service in a step, employees shall receive a step increase to the next higher step. Other Pay Plan provisions under the Personnel Rules shall apply.

Section 4. Longevity

Effective July 1, 2013, an employee on Step 8, having ten (10) years of continuous service and three (3) years creditable service at Step 8, shall be paid