

Illinois Nurses Association
For RC-36 - Public Service Administrator, Option 8L

PAY SCHEDULE INFORMATION

July 1, 2023 -June 30, 2027

ARTICLE XI

RATES OF PAY

Section 1. Steps

The parties agree that the wage step increases will be reinstated effective 7/1/12.

Effective July 1, 2022, the pay scale is as follows:

Step

1c 6,876

1b 7,104

1a 7,331

1 7,557

2 7,958

3 8,377

4 8,778

5 9,185

6 9,598

7 10,201

8 10,607

The Employees next step increase will be on current creditable service dates following the date of this agreement.

Section 2. Cost of Living Increases (COLAs)

The COLA's are as follows:

7/1/23 4.0%

1/1/24 2.5%

7/1/24 4.0%

7/1/25 3.95%

7/1/26 3.5%

Effective July 1, 2023, and paid upon ratification of the agreement, all bargaining unit employees on active payroll shall receive a one-time stipend of \$1,200.

Effective July 1, 2024 steps 1e shall be eliminated from the RC36 pay scale. All employees currently on step 1e shall be moved to Step 1b.

Section 3. Longevity

Effective January 1, 2024, the step (8) rate shall be increased by \$30.00 to \$105.00 a month for those employees who attain ten (10) years of continuous service and have three (3) or more years of creditable service on step (8) in the same or higher pay grade on or before July 1, 2013.

For those employees who attain fifteen (15) years of continuous service and have three (3) or more years of creditable service on step (8) in the same or higher pay grade on or before January 1, 2024, the step (8) rate shall increase by \$30.00 a month to \$130.00 a month