

FOP - RC104

EFFECTIVE DATE: 07/01/2023

GENERAL INCREASE: 4.00%

| JOB CODE | JOB TITLE | SALARY PLAN | PAY FORMULA | | STEP 1B | STEP 1A | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05 | STEP 06 | STEP 07 | STEP 08 |
|---------------------|--------------------------------|------------------|-------------|--|---------|----------|---------|---------|----------|---------|-----------|---------|-----------|---------|
| LONGEVITY PAY STEPS | | | | | 5 YRS. | 6.5 YRS. | 8 YRS. | 10 YRS. | 12.5 YRS | 15 YRS. | 17.5 YRS. | 20 YRS. | 22.5 YRS. | 25 YRS. |
| 09347 | CONSERVATION POLICE SERGEANT | RC104/40/Q-09347 | ALTERNATIVE | | 8409 | 8752 | 9105 | 9571 | 10066 | 10434 | 10920 | 11387 | 11866 | 12373 |
| 09339 | CONSERVATION POLICE LIEUTENANT | RC104/50/Q-09339 | ALTERNATIVE | | 8745 | 9102 | 9469 | 9954 | 10469 | 10851 | 11357 | 11842 | 12341 | 12868 |

FOP - RC104

EFFECTIVE DATE: 01/01/2024

GENERAL INCREASE: 2.50%

| JOB CODE | JOB TITLE | SALARY PLAN | PAY FORMULA | | STEP 1B | STEP 1A | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05 | STEP 06 | STEP 07 | STEP 08 |
|---------------------|--------------------------------|------------------|-------------|--|---------|----------|---------|---------|----------|---------|-----------|---------|-----------|---------|
| LONGEVITY PAY STEPS | | | | | 5 YRS. | 6.5 YRS. | 8 YRS. | 10 YRS. | 12.5 YRS | 15 YRS. | 17.5 YRS. | 20 YRS. | 22.5 YRS. | 25 YRS. |
| 09347 | CONSERVATION POLICE SERGEANT | RC104/40/Q-09347 | ALTERNATIVE | | 8619 | 8971 | 9333 | 9810 | 10318 | 10695 | 11193 | 11672 | 12163 | 12682 |
| 09339 | CONSERVATION POLICE LIEUTENANT | RC104/50/Q-09339 | ALTERNATIVE | | 8964 | 9330 | 9706 | 10203 | 10731 | 11122 | 11641 | 12138 | 12650 | 13190 |

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|---------------------|--------------------------------|------------------|-------------|--|---------|----------|---------|---------|----------|---------|-----------|---------|-----------|---------|
| LONGEVITY PAY STEPS | | | | | 5 YRS. | 6.5 YRS. | 8 YRS. | 10 YRS. | 12.5 YRS | 15 YRS. | 17.5 YRS. | 20 YRS. | 22.5 YRS. | 25 YRS. |
| 09347 | CONSERVATION POLICE SERGEANT | RC104/40/Q-09347 | ALTERNATIVE | | 8964 | 9330 | 9706 | 10202 | 10731 | 11123 | 11641 | 12139 | 12650 | 13189 |
| 09339 | CONSERVATION POLICE LIEUTENANT | RC104/50/Q-09339 | ALTERNATIVE | | 9323 | 9703 | 10094 | 10611 | 11160 | 11567 | 12107 | 12624 | 13156 | 13718 |

FOP - RC104

EFFECTIVE DATE: 07/01/2025

GENERAL INCREASE: 3.95%

| JOB CODE | JOB TITLE | SALARY PLAN | PAY FORMULA | | STEP 1B | STEP 1A | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05 | STEP 06 | STEP 07 | STEP 08 |
|---------------------|--------------------------------|------------------|-------------|--|---------|----------|---------|---------|----------|---------|-----------|---------|-----------|---------|
| LONGEVITY PAY STEPS | | | | | 5 YRS. | 6.5 YRS. | 8 YRS. | 10 YRS. | 12.5 YRS | 15 YRS. | 17.5 YRS. | 20 YRS. | 22.5 YRS. | 25 YRS. |
| 09347 | CONSERVATION POLICE SERGEANT | RC104/40/Q-09347 | ALTERNATIVE | | 9318 | 9699 | 10089 | 10605 | 11155 | 11562 | 12101 | 12618 | 13150 | 13710 |
| 09339 | CONSERVATION POLICE LIEUTENANT | RC104/50/Q-09339 | ALTERNATIVE | | 9691 | 10086 | 10493 | 11030 | 11601 | 12024 | 12585 | 13123 | 13676 | 14260 |

FOP - RC104

EFFECTIVE DATE: 07/01/2026
 GENERAL INCREASE: 3.50%

| JOB CODE | JOB TITLE | SALARY PLAN | PAY FORMULA | | STEP 1B | STEP 1A | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05 | STEP 06 | STEP 07 | STEP 08 |
|----------|--------------------------------|------------------|-------------|---------------------|---------|----------|---------|---------|----------|---------|-----------|---------|-----------|---------|
| | | | | LONGEVITY PAY STEPS | 5 YRS. | 6.5 YRS. | 8 YRS. | 10 YRS. | 12.5 YRS | 15 YRS. | 17.5 YRS. | 20 YRS. | 22.5 YRS. | 25 YRS. |
| 09347 | CONSERVATION POLICE SERGEANT | RC104/40/Q-09347 | ALTERNATIVE | | 9644 | 10038 | 10442 | 10976 | 11545 | 11967 | 12525 | 13060 | 13610 | 14190 |
| 09339 | CONSERVATION POLICE LIEUTENANT | RC104/50/Q-09339 | ALTERNATIVE | | 10030 | 10439 | 10860 | 11416 | 12007 | 12445 | 13025 | 13582 | 14155 | 14759 |