

FOP - RC061

EFFECTIVE DATE: 07/01/2023

GENERAL INCREASE: 4.00%

NORMAL STEP PROGRESSION

JOB CODE	JOB TITLE	SALARY PLAN	PAY FORMULA	STEP 1C	STEP 1B	STEP 1A	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07
09345	CONSERVATION POLICE OFFICER TRAINEE	RC061/10/Q-09345	ALTERNATIVE				4675	4860					
09341	CONSERVATION POLICE OFFICER I	RC061/20/Q-09341	ALTERNATIVE				5827	6106	6547	6854	7175	7518	7518
09342	CONSERVATION POLICE OFFICER II	RC061/30/Q-09342	ALTERNATIVE						6647	6954	7274	7615	7615

LONGEVITY STEP PROGRESSION

JOB CODE	JOB TITLE	SALARY PLAN	PAY FORMULA	STEP 1C	STEP 1B	STEP 1A	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	
				LONGEVITY PAY STEPS	9 YRS.	10 YRS.	12.5 YRS.	14 YRS.	15 YRS.	17.5 YRS.	20 YRS.	21 YRS.	22.5 YRS.	25 YRS.
09341	CONSERVATION POLICE OFFICER I	RC061/21/Q-09341	ALTERNATIVE	7875	8337	8542	8542	8669	8669	8669	8698	8698	8698	
09342	CONSERVATION POLICE OFFICER II	RC061/31/Q-09342	ALTERNATIVE	7973	8434	8643	8643	9173	9600	10055	10181	10651	11145	

FOP - RC061

EFFECTIVE DATE: 01/01/2024

GENERAL INCREASE: 2.50%

NORMAL STEP PROGRESSION

JOB CODE	JOB TITLE	SALARY PLAN	PAY FORMULA	STEP 1C	STEP 1B	STEP 1A	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07
09345	CONSERVATION POLICE OFFICER TRAINEE	RC061/10/Q-09345	ALTERNATIVE				4792	4982					
09341	CONSERVATION POLICE OFFICER I	RC061/20/Q-09341	ALTERNATIVE				5973	6259	6711	7025	7354	7706	7706
09342	CONSERVATION POLICE OFFICER II	RC061/30/Q-09342	ALTERNATIVE						6813	7128	7456	7805	7805

LONGEVITY STEP PROGRESSION

JOB CODE	JOB TITLE	SALARY PLAN	PAY FORMULA	STEP 1C	STEP 1B	STEP 1A	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	
				LONGEVITY PAY STEPS	9 YRS.	10 YRS.	12.5 YRS.	14 YRS.	15 YRS.	17.5 YRS.	20 YRS.	21 YRS.	22.5 YRS.	25 YRS.
09341	CONSERVATION POLICE OFFICER I	RC061/21/Q-09341	ALTERNATIVE	8072	8545	8756	8756	8886	8886	8886	8915	8915	8915	
09342	CONSERVATION POLICE OFFICER II	RC061/31/Q-09342	ALTERNATIVE	8172	8645	8859	8859	9402	9840	10306	10436	10917	11424	

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NORMAL STEP PROGRESSION

JOB CODE	JOB TITLE	SALARY PLAN	PAY FORMULA	STEP 1C	STEP 1B	STEP 1A	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07
09345	CONSERVATION POLICE OFFICER TRAINEE	RC061/10/Q-09345	ALTERNATIVE				4984	5181					
09341	CONSERVATION POLICE OFFICER I	RC061/20/Q-09341	ALTERNATIVE				6212	6509	6979	7306	7648	8014	8014
09342	CONSERVATION POLICE OFFICER II	RC061/30/Q-09342	ALTERNATIVE						7086	7413	7754	8117	8117

LONGEVITY STEP PROGRESSION

JOB CODE	JOB TITLE	SALARY PLAN	PAY FORMULA	STEP 1C	STEP 1B	STEP 1A	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07
				LONGEVITY PAY STEPS									
				9 YRS.	10 YRS.	12.5 YRS.	14 YRS.	15 YRS.	17.5 YRS.	20 YRS.	21 YRS.	22.5 YRS.	25 YRS.
09341	CONSERVATION POLICE OFFICER I	RC061/21/Q-09341	ALTERNATIVE	8395	8887	9106	9106	9241	9241	9241	9272	9272	9272
09342	CONSERVATION POLICE OFFICER II	RC061/31/Q-09342	ALTERNATIVE	8499	8991	9213	9213	9778	10234	10718	10853	11354	11881

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EFFECTIVE DATE: 07/01/2025

GENERAL INCREASE: 3.95%

NORMAL STEP PROGRESSION

JOB CODE	JOB TITLE	SALARY PLAN	PAY FORMULA	STEP 1C	STEP 1B	STEP 1A	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07
09345	CONSERVATION POLICE OFFICER TRAIN EE	RC061/10/Q-09345	ALTERNATIVE				5181	5386					
09341	CONSERVATION POLICE OFFICER I	RC061/20/Q-09341	ALTERNATIVE				6457	6766	7255	7595	7950	8331	8331
09342	CONSERVATION POLICE OFFICER II	RC061/30/Q-09342	ALTERNATIVE						7366	7706	8060	8438	8438

LONGEVITY STEP PROGRESSION

JOB CODE	JOB TITLE	SALARY PLAN	PAY FORMULA	STEP 1C	STEP 1B	STEP 1A	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07
				LONGEVITY PAY STEPS									
				9 YRS.	10 YRS.	12.5 YRS.	14 YRS.	15 YRS.	17.5 YRS.	20 YRS.	21 YRS.	22.5 YRS.	25 YRS.
09341	CONSERVATION POLICE OFFICER I	RC061/21/Q-09341	ALTERNATIVE	8727	9238	9466	9466	9606	9606	9606	9638	9638	9638
09342	CONSERVATION POLICE OFFICER II	RC061/31/Q-09342	ALTERNATIVE	8835	9346	9577	9577	10164	10638	11141	11282	11802	12350

FOP - RC061

EFFECTIVE DATE: 07/01/2026

GENERAL INCREASE: 3.50%

NORMAL STEP PROGRESSION

JOB CODE	JOB TITLE	SALARY PLAN	PAY FORMULA	STEP 1C	STEP 1B	STEP 1A	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07
09345	CONSERVATION POLICE OFFICER TRAINEE	RC061/10/Q-09345	ALTERNATIVE				5362	5575					
09341	CONSERVATION POLICE OFFICER I	RC061/20/Q-09341	ALTERNATIVE				6683	7003	7509	7861	8228	8623	8623
09342	CONSERVATION POLICE OFFICER II	RC061/30/Q-09342	ALTERNATIVE						7624	7976	8342	8733	8733

LONGEVITY STEP PROGRESSION

JOB CODE	JOB TITLE	SALARY PLAN	PAY FORMULA	STEP 1C	STEP 1B	STEP 1A	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	
				LONGEVITY PAY STEPS	9 YRS.	10 YRS.	12.5 YRS.	14 YRS.	15 YRS.	17.5 YRS.	20 YRS.	21 YRS.	22.5 YRS.	25 YRS.
09341	CONSERVATION POLICE OFFICER I	RC061/21/Q-09341	ALTERNATIVE	9032	9561	9797	9797	9942	9942	9942	9975	9975	9975	
09342	CONSERVATION POLICE OFFICER II	RC061/31/Q-09342	ALTERNATIVE	9144	9673	9912	9912	10520	11010	11531	11677	12215	12782	