

**RATES OF PAY - RC-063 PROFESSIONAL EDUCATOR LICENSE - 9 MOS.  
EFFECTIVE JULY 1, 2023**

**4.00%**

**STEPS**

LANE	EDUCATIONAL LEVEL	1c	1b	1a	1	2	3	4	5	6	7	8
01	BA											
	Regular Formula Rate	3737	3858	3979	4014	4236	4467	4686	4926	5155	5659	5883
	Alternative Formula Rate	3792	3915	4035	4073	4293	4533	4757	5001	5233	5742	5969
	Maximum Security Rate	3857	3981	4105	4144	4372	4605	4830	5074	5311	5817	6049
02	BA + 8 HOURS											
	Regular Formula Rate	3850	3977	4100	4140	4362	4601	4839	5091	5333	5841	6076
	Alternative Formula Rate	3909	4035	4162	4205	4427	4668	4909	5162	5411	5929	6163
	Maximum Security Rate	3977	4104	4233	4276	4504	4743	4984	5238	5488	6002	6240
03	BA + 16 HOURS											
	Regular Formula Rate	3949	4077	4204	4247	4496	4748	4996	5234	5500	6033	6275
	Alternative Formula Rate	4005	4136	4263	4312	4561	4815	5069	5311	5580	6121	6368
	Maximum Security Rate	4074	4205	4333	4383	4636	4893	5145	5387	5659	6197	6448
04	BA + 24 HOURS											
	Regular Formula Rate	4058	4188	4319	4366	4630	4889	5147	5415	5673	6228	6479
	Alternative Formula Rate	4114	4247	4382	4431	4700	4961	5224	5497	5756	6316	6574
	Maximum Security Rate	4186	4321	4458	4510	4772	5036	5295	5575	5833	6397	6656
05	MA											
	Regular Formula Rate	4180	4315	4450	4499	4762	5029	5299	5575	5839	6408	6666
	Alternative Formula Rate	4239	4375	4513	4565	4833	5101	5375	5657	5931	6504	6766
	Maximum Security Rate	4310	4448	4587	4643	4909	5177	5451	5729	6005	6580	6843
06	MA + 16 HOURS											
	Regular Formula Rate	4275	4414	4552	4606	4872	5142	5413	5692	5951	6533	6790
	Alternative Formula Rate	4336	4477	4619	4674	4941	5215	5492	5779	6039	6628	6892
	Maximum Security Rate	4406	4548	4690	4750	5018	5290	5573	5854	6118	6700	6969
07	MA + 32 HOURS											
	Regular Formula Rate	4403	4546	4688	4746	5013	5284	5560	5835	6106	6689	6960
	Alternative Formula Rate	4466	4610	4755	4814	5088	5360	5643	5925	6194	6784	7060
	Maximum Security Rate	4534	4684	4828	4892	5160	5438	5719	6003	6270	6865	7142

**RATES OF PAY - RC-063 PROFESSIONAL EDUCATOR LICENSE - 9 MOS.  
EFFECTIVE JANUARY 1, 2024**

**2.50%**

**STEPS**

LANE	EDUCATIONAL LEVEL	1c	1b	1a	1	2	3	4	5	6	7	8
01	BA											
	Regular Formula Rate	3830	3954	4078	4114	4342	4579	4803	5049	5284	5800	6030
	Alternative Formula Rate	3887	4013	4136	4175	4400	4646	4876	5126	5364	5886	6118
	Maximum Security Rate	3953	4081	4208	4248	4481	4720	4951	5201	5444	5962	6200
02	BA + 8 HOURS											
	Regular Formula Rate	3946	4076	4203	4244	4471	4716	4960	5218	5466	5987	6228
	Alternative Formula Rate	4007	4136	4266	4310	4538	4785	5032	5291	5546	6077	6317
	Maximum Security Rate	4076	4207	4339	4383	4617	4862	5109	5369	5625	6152	6396
03	BA + 16 HOURS											
	Regular Formula Rate	4048	4179	4309	4353	4608	4867	5121	5365	5638	6184	6432
	Alternative Formula Rate	4105	4239	4370	4420	4675	4935	5196	5444	5720	6274	6527
	Maximum Security Rate	4176	4310	4441	4493	4752	5015	5274	5522	5800	6352	6609
04	BA + 24 HOURS											
	Regular Formula Rate	4159	4293	4427	4475	4746	5011	5276	5550	5815	6384	6641
	Alternative Formula Rate	4217	4353	4492	4542	4818	5085	5355	5634	5900	6474	6738
	Maximum Security Rate	4291	4429	4569	4623	4891	5162	5427	5714	5979	6557	6822
05	MA											
	Regular Formula Rate	4285	4423	4561	4611	4881	5155	5431	5714	5985	6568	6833
	Alternative Formula Rate	4345	4484	4626	4679	4954	5229	5509	5798	6079	6667	6935
	Maximum Security Rate	4418	4559	4702	4759	5032	5306	5587	5872	6155	6745	7014
06	MA + 16 HOURS											
	Regular Formula Rate	4382	4524	4666	4721	4994	5271	5548	5834	6100	6696	6960
	Alternative Formula Rate	4444	4589	4734	4791	5065	5345	5629	5923	6190	6794	7064
	Maximum Security Rate	4516	4662	4807	4869	5143	5422	5712	6000	6271	6868	7143
07	MA + 32 HOURS											
	Regular Formula Rate	4513	4660	4805	4865	5138	5416	5699	5981	6259	6856	7134
	Alternative Formula Rate	4578	4725	4874	4934	5215	5494	5784	6073	6349	6954	7237
	Maximum Security Rate	4647	4801	4949	5014	5289	5574	5862	6153	6427	7037	7321

**RATES OF PAY - RC-063 PROFESSIONAL EDUCATOR LICENSE - 9 MOS.  
EFFECTIVE JULY 1, 2024**

**4.00% & Elimination of Step 1c**

**STEPS**

LANE	EDUCATIONAL LEVEL		1b	1a	1	2	3	4	5	6	7	8
01	BA											
	Regular Formula Rate		4112	4241	4279	4516	4762	4995	5251	5495	6032	6271
	Alternative Formula Rate		4174	4301	4342	4576	4832	5071	5331	5579	6121	6363
	Maximum Security Rate		4244	4376	4418	4660	4909	5149	5409	5662	6200	6448
02	BA + 8 HOURS											
	Regular Formula Rate		4239	4371	4414	4650	4905	5158	5427	5685	6226	6477
	Alternative Formula Rate		4301	4437	4482	4720	4976	5233	5503	5768	6320	6570
	Maximum Security Rate		4375	4513	4558	4802	5056	5313	5584	5850	6398	6652
03	BA + 16 HOURS											
	Regular Formula Rate		4346	4481	4527	4792	5062	5326	5580	5864	6431	6689
	Alternative Formula Rate		4409	4545	4597	4862	5132	5404	5662	5949	6525	6788
	Maximum Security Rate		4482	4619	4673	4942	5216	5485	5743	6032	6606	6873
04	BA + 24 HOURS											
	Regular Formula Rate		4465	4604	4654	4936	5211	5487	5772	6048	6639	6907
	Alternative Formula Rate		4527	4672	4724	5011	5288	5569	5859	6136	6733	7008
	Maximum Security Rate		4606	4752	4808	5087	5368	5644	5943	6218	6819	7095
05	MA											
	Regular Formula Rate		4600	4743	4795	5076	5361	5648	5943	6224	6831	7106
	Alternative Formula Rate		4663	4811	4866	5152	5438	5729	6030	6322	6934	7212
	Maximum Security Rate		4741	4890	4949	5233	5518	5810	6107	6401	7015	7295
06	MA + 16 HOURS											
	Regular Formula Rate		4705	4853	4910	5194	5482	5770	6067	6344	6964	7238
	Alternative Formula Rate		4773	4923	4983	5268	5559	5854	6160	6438	7066	7347
	Maximum Security Rate		4848	4999	5064	5349	5639	5940	6240	6522	7143	7429
07	MA + 32 HOURS											
	Regular Formula Rate		4846	4997	5060	5344	5633	5927	6220	6509	7130	7419
	Alternative Formula Rate		4914	5069	5131	5424	5714	6015	6316	6603	7232	7526
	Maximum Security Rate		4993	5147	5215	5501	5797	6096	6399	6684	7318	7614

**RATES OF PAY - RC-063 PROFESSIONAL EDUCATOR LICENSE - 9 MOS.  
EFFECTIVE JULY 1, 2025**

**3.95%**

**STEPS**

LANE	EDUCATIONAL LEVEL		1b	1a	1	2	3	4	5	6	7	8
01	BA											
	Regular Formula Rate		4274	4409	4448	4694	4950	5192	5458	5712	6270	6519
	Alternative Formula Rate		4339	4471	4514	4757	5023	5271	5542	5799	6363	6614
	Maximum Security Rate		4412	4549	4593	4844	5103	5352	5623	5886	6445	6703
02	BA + 8 HOURS											
	Regular Formula Rate		4406	4544	4588	4834	5099	5362	5641	5910	6472	6733
	Alternative Formula Rate		4471	4612	4659	4906	5173	5440	5720	5996	6570	6830
	Maximum Security Rate		4548	4691	4738	4992	5256	5523	5805	6081	6651	6915
03	BA + 16 HOURS											
	Regular Formula Rate		4518	4658	4706	4981	5262	5536	5800	6096	6685	6953
	Alternative Formula Rate		4583	4725	4779	5054	5335	5617	5886	6184	6783	7056
	Maximum Security Rate		4659	4801	4858	5137	5422	5702	5970	6270	6867	7144
04	BA + 24 HOURS											
	Regular Formula Rate		4641	4786	4838	5131	5417	5704	6000	6287	6901	7180
	Alternative Formula Rate		4706	4857	4911	5209	5497	5789	6090	6378	6999	7285
	Maximum Security Rate		4788	4940	4998	5288	5580	5867	6178	6464	7088	7375
05	MA											
	Regular Formula Rate		4782	4930	4984	5277	5573	5871	6178	6470	7101	7387
	Alternative Formula Rate		4847	5001	5058	5356	5653	5955	6268	6572	7208	7497
	Maximum Security Rate		4928	5083	5144	5440	5736	6039	6348	6654	7292	7583
06	MA + 16 HOURS											
	Regular Formula Rate		4891	5045	5104	5399	5699	5998	6307	6595	7239	7524
	Alternative Formula Rate		4962	5117	5180	5476	5779	6085	6403	6692	7345	7637
	Maximum Security Rate		5039	5196	5264	5560	5862	6175	6486	6780	7425	7722
07	MA + 32 HOURS											
	Regular Formula Rate		5037	5194	5260	5555	5856	6161	6466	6766	7412	7712
	Alternative Formula Rate		5108	5269	5334	5638	5940	6253	6565	6864	7518	7823
	Maximum Security Rate		5190	5350	5421	5718	6026	6337	6652	6948	7607	7915

**RATES OF PAY - RC-063 PROFESSIONAL EDUCATOR LICENSE - 9 MOS.  
EFFECTIVE JULY 1, 2026**

**3.50%**

**STEPS**

LANE	EDUCATIONAL LEVEL		1b	1a	1	2	3	4	5	6	7	8
01	BA											
	Regular Formula Rate		4424	4563	4604	4858	5123	5374	5649	5912	6489	6747
	Alternative Formula Rate		4491	4627	4672	4923	5199	5455	5736	6002	6586	6845
	Maximum Security Rate		4566	4708	4754	5014	5282	5539	5820	6092	6671	6938
02	BA + 8 HOURS											
	Regular Formula Rate		4560	4703	4749	5003	5277	5550	5838	6117	6699	6969
	Alternative Formula Rate		4627	4773	4822	5078	5354	5630	5920	6206	6800	7069
	Maximum Security Rate		4707	4855	4904	5167	5440	5716	6008	6294	6884	7157
03	BA + 16 HOURS											
	Regular Formula Rate		4676	4821	4871	5155	5446	5730	6003	6309	6919	7196
	Alternative Formula Rate		4743	4890	4946	5231	5522	5814	6092	6400	7020	7303
	Maximum Security Rate		4822	4969	5028	5317	5612	5902	6179	6489	7107	7394
04	BA + 24 HOURS											
	Regular Formula Rate		4803	4954	5007	5311	5607	5904	6210	6507	7143	7431
	Alternative Formula Rate		4871	5027	5083	5391	5689	5992	6303	6601	7244	7540
	Maximum Security Rate		4956	5113	5173	5473	5775	6072	6394	6690	7336	7633
05	MA											
	Regular Formula Rate		4949	5103	5158	5462	5768	6076	6394	6696	7350	7646
	Alternative Formula Rate		5017	5176	5235	5543	5851	6163	6487	6802	7460	7759
	Maximum Security Rate		5100	5261	5324	5630	5937	6250	6570	6887	7547	7848
06	MA + 16 HOURS											
	Regular Formula Rate		5062	5222	5283	5588	5898	6208	6528	6826	7492	7787
	Alternative Formula Rate		5136	5296	5361	5668	5981	6298	6627	6926	7602	7904
	Maximum Security Rate		5215	5378	5448	5755	6067	6391	6713	7017	7685	7992
07	MA + 32 HOURS											
	Regular Formula Rate		5213	5376	5444	5749	6061	6377	6692	7003	7671	7982
	Alternative Formula Rate		5287	5453	5521	5835	6148	6472	6795	7104	7781	8097
	Maximum Security Rate		5372	5537	5611	5918	6237	6559	6885	7191	7873	8192