

**RATES OF PAY - RC-063 PROFESSIONAL EDUCATOR LICENSE - 12 MOS.
EFFECTIVE JULY 1, 2023**

4.00%

STEPS

LANE	EDUCATIONAL LEVEL	1c	1b	1a	1	2	3	4	5	6	7	8
01	BA											
	Regular Rate	5032	5195	5357	5438	5692	5942	6214	6534	6837	7418	7714
	Alternative Rate	5103	5270	5434	5517	5771	6030	6308	6630	6939	7528	7827
	Maximum Security Rate	5193	5360	5530	5614	5878	6126	6405	6730	7043	7626	7931
02	BA + 8 HOURS											
	Regular Rate	5164	5331	5497	5581	5839	6104	6424	6753	7071	7669	7977
	Alternative Rate	5241	5411	5582	5667	5924	6190	6515	6847	7174	7782	8092
	Maximum Security Rate	5332	5503	5676	5767	6029	6291	6616	6950	7277	7879	8194
03	BA + 16 HOURS											
	Regular Rate	5285	5456	5628	5715	5988	6293	6626	6945	7299	7915	8232
	Alternative Rate	5359	5535	5709	5799	6074	6382	6724	7049	7405	8030	8353
	Maximum Security Rate	5451	5628	5803	5896	6176	6486	6824	7148	7508	8132	8457
04	BA + 24 HOURS											
	Regular Rate	5404	5580	5752	5843	6137	6484	6826	7175	7523	8175	8503
	Alternative Rate	5481	5660	5836	5931	6230	6578	6925	7284	7634	8292	8626
	Maximum Security Rate	5575	5755	5939	6034	6326	6678	7023	7387	7736	8399	8733
05	MA											
	Regular Rate	5540	5720	5900	5996	6313	6674	7029	7399	7744	8420	8758
	Alternative Rate	5618	5800	5981	6080	6405	6769	7132	7506	7864	8544	8889
	Maximum Security Rate	5714	5897	6083	6184	6505	6868	7228	7606	7965	8646	8992
06	MA + 16 HOURS											
	Regular Rate	5639	5823	6005	6105	6462	6818	7174	7546	7901	8591	8932
	Alternative Rate	5720	5905	6091	6192	6551	6916	7279	7662	8015	8718	9066
	Maximum Security Rate	5809	6000	6188	6292	6656	7015	7386	7762	8121	8811	9166
07	MA + 32 HOURS											
	Regular Rate	5808	5999	6186	6291	6646	7010	7375	7741	8101	8796	9149
	Alternative Rate	5893	6084	6275	6381	6742	7113	7485	7859	8219	8922	9281
	Maximum Security Rate	5984	6181	6374	6485	6841	7216	7586	7963	8319	9026	9388

**RATES OF PAY - RC-063 PROFESSIONAL EDUCATOR LICENSE - 12 MOS.
EFFECTIVE JANUARY 1, 2024**

2.50%

STEPS

LANE	EDUCATIONAL LEVEL	1c	1b	1a	1	2	3	4	5	6	7	8
01	BA											
	Regular Rate	5158	5325	5491	5574	5834	6091	6369	6697	7008	7603	7907
	Alternative Rate	5231	5402	5570	5655	5915	6181	6466	6796	7112	7716	8023
	Maximum Security Rate	5323	5494	5668	5754	6025	6279	6565	6898	7219	7817	8129
02	BA + 8 HOURS											
	Regular Rate	5293	5464	5634	5721	5985	6257	6585	6922	7248	7861	8176
	Alternative Rate	5372	5546	5722	5809	6072	6345	6678	7018	7353	7977	8294
	Maximum Security Rate	5465	5641	5818	5911	6180	6448	6781	7124	7459	8076	8399
03	BA + 16 HOURS											
	Regular Rate	5417	5592	5769	5858	6138	6450	6792	7119	7481	8113	8438
	Alternative Rate	5493	5673	5852	5944	6226	6542	6892	7225	7590	8231	8562
	Maximum Security Rate	5587	5769	5948	6043	6330	6648	6995	7327	7696	8335	8668
04	BA + 24 HOURS											
	Regular Rate	5539	5720	5896	5989	6290	6646	6997	7354	7711	8379	8716
	Alternative Rate	5618	5802	5982	6079	6386	6742	7098	7466	7825	8499	8842
	Maximum Security Rate	5714	5899	6087	6185	6484	6845	7199	7572	7929	8609	8951
05	MA											
	Regular Rate	5679	5863	6048	6146	6471	6841	7205	7584	7938	8631	8977
	Alternative Rate	5758	5945	6131	6232	6565	6938	7310	7694	8061	8758	9111
	Maximum Security Rate	5857	6044	6235	6339	6668	7040	7409	7796	8164	8862	9217
06	MA + 16 HOURS											
	Regular Rate	5780	5969	6155	6258	6624	6988	7353	7735	8099	8806	9155
	Alternative Rate	5863	6053	6243	6347	6715	7089	7461	7854	8215	8936	9293
	Maximum Security Rate	5954	6150	6343	6449	6822	7190	7571	7956	8324	9031	9395
07	MA + 32 HOURS											
	Regular Rate	5953	6149	6341	6448	6812	7185	7559	7935	8304	9016	9378
	Alternative Rate	6040	6236	6432	6541	6911	7291	7672	8055	8424	9145	9513
	Maximum Security Rate	6134	6336	6533	6647	7012	7396	7776	8162	8527	9252	9623

**RATES OF PAY - RC-063 PROFESSIONAL EDUCATOR LICENSE - 12 MOS.
EFFECTIVE JULY 1, 2024**

4.00% & Elimination of Step 1c

STEPS

LANE	EDUCATIONAL LEVEL		1b	1a	1	2	3	4	5	6	7	8
01	BA											
	Regular Rate		5538	5711	5797	6067	6335	6624	6965	7288	7907	8223
	Alternative Rate		5618	5793	5881	6152	6428	6725	7068	7396	8025	8344
	Maximum Security Rate		5714	5895	5984	6266	6530	6828	7174	7508	8130	8454
02	BA + 8 HOURS											
	Regular Rate		5683	5859	5950	6224	6507	6848	7199	7538	8175	8503
	Alternative Rate		5768	5951	6041	6315	6599	6945	7299	7647	8296	8626
	Maximum Security Rate		5867	6051	6147	6427	6706	7052	7409	7757	8399	8735
03	BA + 16 HOURS											
	Regular Rate		5816	6000	6092	6384	6708	7064	7404	7780	8438	8776
	Alternative Rate		5900	6086	6182	6475	6804	7168	7514	7894	8560	8904
	Maximum Security Rate		6000	6186	6285	6583	6914	7275	7620	8004	8668	9015
04	BA + 24 HOURS											
	Regular Rate		5949	6132	6229	6542	6912	7277	7648	8019	8714	9065
	Alternative Rate		6034	6221	6322	6641	7012	7382	7765	8138	8839	9196
	Maximum Security Rate		6135	6330	6432	6743	7119	7487	7875	8246	8953	9309
05	MA											
	Regular Rate		6098	6290	6392	6730	7115	7493	7887	8256	8976	9336
	Alternative Rate		6183	6376	6481	6828	7216	7602	8002	8383	9108	9475
	Maximum Security Rate		6286	6484	6593	6935	7322	7705	8108	8491	9216	9586
06	MA + 16 HOURS											
	Regular Rate		6208	6401	6508	6889	7268	7647	8044	8423	9158	9521
	Alternative Rate		6295	6493	6601	6984	7373	7759	8168	8544	9293	9665
	Maximum Security Rate		6396	6597	6707	7095	7478	7874	8274	8657	9392	9771
07	MA + 32 HOURS											
	Regular Rate		6395	6595	6706	7084	7472	7861	8252	8636	9377	9753
	Alternative Rate		6485	6689	6803	7187	7583	7979	8377	8761	9511	9894
	Maximum Security Rate		6589	6794	6913	7292	7692	8087	8488	8868	9622	10008

**RATES OF PAY - RC-063 PROFESSIONAL EDUCATOR LICENSE - 12 MOS.
EFFECTIVE JULY 1, 2025**

3.95%

STEPS

LANE	EDUCATIONAL LEVEL		1b	1a	1	2	3	4	5	6	7	8
01	BA											
	Regular Rate		5757	5937	6026	6307	6585	6886	7240	7576	8219	8548
	Alternative Rate		5840	6022	6113	6395	6682	6991	7347	7688	8342	8674
	Maximum Security Rate		5940	6128	6220	6514	6788	7098	7457	7805	8451	8788
02	BA + 8 HOURS											
	Regular Rate		5907	6090	6185	6470	6764	7118	7483	7836	8498	8839
	Alternative Rate		5996	6186	6280	6564	6860	7219	7587	7949	8624	8967
	Maximum Security Rate		6099	6290	6390	6681	6971	7331	7702	8063	8731	9080
03	BA + 16 HOURS											
	Regular Rate		6046	6237	6333	6636	6973	7343	7696	8087	8771	9123
	Alternative Rate		6133	6326	6426	6731	7073	7451	7811	8206	8898	9256
	Maximum Security Rate		6237	6430	6533	6843	7187	7562	7921	8320	9010	9371
04	BA + 24 HOURS											
	Regular Rate		6184	6374	6475	6800	7185	7564	7950	8336	9058	9423
	Alternative Rate		6272	6467	6572	6903	7289	7674	8072	8459	9188	9559
	Maximum Security Rate		6377	6580	6686	7009	7400	7783	8186	8572	9307	9677
05	MA											
	Regular Rate		6339	6538	6644	6996	7396	7789	8199	8582	9331	9705
	Alternative Rate		6427	6628	6737	7098	7501	7902	8318	8714	9468	9849
	Maximum Security Rate		6534	6740	6853	7209	7611	8009	8428	8826	9580	9965
06	MA + 16 HOURS											
	Regular Rate		6453	6654	6765	7161	7555	7949	8362	8756	9520	9897
	Alternative Rate		6544	6749	6862	7260	7664	8065	8491	8881	9660	10047
	Maximum Security Rate		6649	6858	6972	7375	7773	8185	8601	8999	9763	10157
07	MA + 32 HOURS											
	Regular Rate		6648	6856	6971	7364	7767	8172	8578	8977	9747	10138
	Alternative Rate		6741	6953	7072	7471	7883	8294	8708	9107	9887	10285
	Maximum Security Rate		6849	7062	7186	7580	7996	8406	8823	9218	10002	10403

**RATES OF PAY - RC-063 PROFESSIONAL EDUCATOR LICENSE - 12 MOS.
EFFECTIVE JULY 1, 2026**

3.50%

STEPS

LANE	EDUCATIONAL LEVEL		1b	1a	1	2	3	4	5	6	7	8
01	BA											
	Regular Rate		5958	6145	6237	6528	6815	7127	7493	7841	8507	8847
	Alternative Rate		6044	6233	6327	6619	6916	7236	7604	7957	8634	8978
	Maximum Security Rate		6148	6342	6438	6742	7026	7346	7718	8078	8747	9096
02	BA + 8 HOURS											
	Regular Rate		6114	6303	6401	6696	7001	7367	7745	8110	8795	9148
	Alternative Rate		6206	6403	6500	6794	7100	7472	7853	8227	8926	9281
	Maximum Security Rate		6312	6510	6614	6915	7215	7588	7972	8345	9037	9398
03	BA + 16 HOURS											
	Regular Rate		6258	6455	6555	6868	7217	7600	7965	8370	9078	9442
	Alternative Rate		6348	6547	6651	6967	7321	7712	8084	8493	9209	9580
	Maximum Security Rate		6455	6655	6762	7083	7439	7827	8198	8611	9325	9699
04	BA + 24 HOURS											
	Regular Rate		6400	6597	6702	7038	7436	7829	8228	8628	9375	9753
	Alternative Rate		6492	6693	6802	7145	7544	7943	8355	8755	9510	9894
	Maximum Security Rate		6600	6810	6920	7254	7659	8055	8473	8872	9633	10016
05	MA											
	Regular Rate		6561	6767	6877	7241	7655	8062	8486	8882	9658	10045
	Alternative Rate		6652	6860	6973	7346	7764	8179	8609	9019	9799	10194
	Maximum Security Rate		6763	6976	7093	7461	7877	8289	8723	9135	9915	10314
06	MA + 16 HOURS											
	Regular Rate		6679	6887	7002	7412	7819	8227	8655	9062	9853	10243
	Alternative Rate		6773	6985	7102	7514	7932	8347	8788	9192	9998	10399
	Maximum Security Rate		6882	7098	7216	7633	8045	8471	8902	9314	10105	10512
07	MA + 32 HOURS											
	Regular Rate		6881	7096	7215	7622	8039	8458	8878	9291	10088	10493
	Alternative Rate		6977	7196	7320	7732	8159	8584	9013	9426	10233	10645
	Maximum Security Rate		7089	7309	7438	7845	8276	8700	9132	9541	10352	10767