

RATES OF PAY - RC-014
EFFECTIVE JULY 1, 2023

4.00%		STEPS										
PAY GRADE		1c	1b	1a	1	2	3	4	5	6	7	8
RC-014-01	Regular Formula Rate	2900	2993	3089	3098	3168	3241	3326	3399	3480	3609	3750
	Alternative Formula Rate	3007	3103	3201	3215	3293	3365	3453	3537	3617	3750	3902
	Maximum Security Rate	3090	3188	3286	3306	3373	3447	3539	3621	3700	3836	3989
RC-014-02	Regular Formula Rate	3017	3116	3214	3225	3296	3373	3460	3537	3621	3755	3903
	Alternative Formula Rate	3128	3230	3331	3346	3427	3503	3593	3681	3765	3903	4060
	Maximum Security Rate	3215	3318	3421	3440	3510	3587	3684	3769	3851	3992	4152
RC-014-02h	Regular Formula Rate	18.57	19.18	19.78	19.85	20.28	20.76	21.29	21.77	22.28	23.11	24.02
RC-014-03	Regular Formula Rate	3085	3182	3282	3296	3373	3461	3543	3630	3716	3869	4023
	Alternative Formula Rate	3202	3304	3408	3427	3503	3594	3686	3773	3860	4023	4186
	Maximum Security Rate	3280	3385	3490	3510	3587	3686	3774	3858	3946	4109	4272
RC-014-03rb	Regular Formula Rate	142	146	151	152	155	159	163	167	171	178	185
RC-014-03.5	Regular Formula Rate	3154	3253	3356	3373	3455	3543	3632	3716	3810	3971	4127
	Alternative Formula Rate	3273	3377	3481	3503	3589	3686	3775	3860	3957	4125	4292
	Maximum Security Rate	3349	3457	3563	3587	3681	3774	3864	3946	4045	4215	4384
RC-014-04	Regular Formula Rate	3154	3253	3356	3373	3461	3556	3635	3734	3819	3980	4142
	Alternative Formula Rate	3273	3377	3481	3503	3594	3692	3777	3882	3971	4138	4304
	Maximum Security Rate	3349	3457	3563	3587	3686	3778	3868	3973	4056	4223	4397
RC-014-04.5	Regular Formula Rate	3229	3333	3436	3455	3543	3633	3727	3824	3914	4079	4241
	Alternative Formula Rate	3350	3459	3565	3589	3686	3776	3876	3976	4070	4242	4412
	Maximum Security Rate	3434	3546	3657	3681	3774	3867	3959	4060	4159	4333	4504
RC-014-05	Regular Formula Rate	3234	3338	3442	3461	3561	3648	3746	3836	3932	4094	4258
	Alternative Formula Rate	3356	3464	3572	3594	3696	3794	3892	3987	4088	4258	4426
	Maximum Security Rate	3438	3548	3660	3686	3780	3882	3981	4079	4176	4345	4518
RC-014-05.5	Regular Formula Rate	3308	3414	3521	3543	3635	3741	3834	3932	4034	4200	4363
	Alternative Formula Rate	3438	3548	3660	3686	3777	3889	3986	4088	4200	4366	4540
	Maximum Security Rate	3519	3632	3746	3774	3868	3978	4078	4176	4285	4456	4632
RC-014-06	Regular Formula Rate	3324	3431	3538	3561	3650	3750	3856	3952	4062	4236	4404
	Alternative Formula Rate	3449	3557	3669	3696	3795	3899	4010	4113	4221	4404	4580
	Maximum Security Rate	3526	3639	3752	3780	3884	3984	4100	4204	4315	4495	4677
RC-014-07	Regular Formula Rate	3408	3518	3628	3650	3755	3867	3975	4081	4197	4387	4561
	Alternative Formula Rate	3537	3650	3766	3795	3903	4021	4131	4245	4363	4569	4751
	Maximum Security Rate	3618	3734	3851	3884	3992	4105	4218	4335	4449	4658	4843
RC-014-07rb	Regular Formula Rate	157	162	167	168	173	178	183	188	193	202	210
RC-014-08	Regular Formula Rate	3502	3614	3726	3755	3875	3987	4113	4223	4346	4551	4734
	Alternative Formula Rate	3638	3755	3871	3903	4032	4145	4280	4395	4527	4740	4931
	Maximum Security Rate	3717	3837	3956	3992	4114	4236	4371	4490	4618	4830	5025
RC-014-09	Regular Formula Rate	3610	3725	3842	3875	3994	4122	4249	4385	4516	4730	4918
	Alternative Formula Rate	3754	3874	3995	4032	4156	4289	4421	4566	4702	4925	5125
	Maximum Security Rate	3829	3951	4076	4114	4241	4377	4513	4657	4794	5020	5223
RC-014-10	Regular Formula Rate	3722	3842	3962	3998	4144	4267	4409	4548	4687	4926	5126
	Alternative Formula Rate	3869	3995	4118	4160	4313	4441	4593	4736	4886	5145	5350
	Maximum Security Rate	3948	4076	4203	4245	4398	4531	4682	4826	4984	5241	5450
RC-014-10rb	Regular Formula Rate	171	177	182	184	191	196	203	209	215	226	236
RC-014-10.5	Regular Formula Rate	3831	3953	4078	4116	4249	4395	4528	4686	4824	5070	5275
	Alternative Formula Rate	3985	4113	4242	4286	4421	4577	4718	4883	5029	5288	5503
	Maximum Security Rate	4065	4195	4326	4374	4513	4670	4808	4983	5127	5390	5609
RC-014-11	Regular Formula Rate	3858	3983	4105	4145	4287	4426	4586	4736	4884	5143	5348

	Alternative Formula Rate	4010	4139	4267	4315	4468	4612	4778	4938	5093	5368	5582
	Maximum Security Rate	4086	4218	4350	4400	4553	4701	4869	5030	5190	5464	5683
RC-014-12	Regular Formula Rate	4010	4139	4267	4315	4472	4618	4791	4948	5129	5406	5620
	Alternative Formula Rate	4169	4306	4439	4491	4656	4810	4994	5167	5352	5643	5870
	Maximum Security Rate	4249	4386	4525	4578	4744	4900	5091	5263	5452	5745	5976
RC-014-12.5	Regular Formula Rate	4102	4236	4369	4415	4579	4738	4919	5088	5254	5540	5763
	Alternative Formula Rate	4268	4408	4546	4599	4769	4941	5129	5311	5484	5795	6021
	Maximum Security Rate	4350	4491	4632	4687	4864	5033	5230	5411	5582	5893	6127
RC-014-13	Regular Formula Rate	4158	4292	4426	4476	4640	4816	4996	5178	5373	5672	5896
	Alternative Formula Rate	4325	4466	4606	4660	4830	5023	5219	5410	5609	5927	6165
	Maximum Security Rate	4406	4549	4691	4750	4924	5120	5319	5506	5710	6030	6271
RC-014-14	Regular Formula Rate	4331	4471	4610	4668	4843	5033	5254	5444	5650	5982	6221
	Alternative Formula Rate	4514	4658	4805	4866	5048	5258	5484	5690	5908	6250	6498
	Maximum Security Rate	4593	4742	4890	4956	5149	5350	5582	5793	6008	6350	6601
RC-014-15	Regular Formula Rate	4499	4646	4791	4854	5067	5276	5481	5702	5918	6275	6522
	Alternative Formula Rate	4692	4844	4997	5064	5285	5506	5727	5964	6184	6551	6818
	Maximum Security Rate	4777	4932	5087	5155	5384	5602	5828	6065	6285	6656	6921
RC-014-16	Regular Formula Rate	4706	4859	5011	5080	5305	5540	5770	6011	6251	6621	6887
	Alternative Formula Rate	4907	5067	5227	5299	5540	5795	6034	6284	6534	6922	7202
	Maximum Security Rate	5001	5164	5322	5402	5640	5893	6136	6381	6635	7018	7300
RC-014-17	Regular Formula Rate	4928	5087	5246	5322	5567	5823	6069	6316	6572	6963	7243
	Alternative Formula Rate	5137	5303	5470	5553	5818	6085	6341	6598	6868	7277	7571
	Maximum Security Rate	5229	5398	5567	5652	5921	6189	6445	6700	6968	7382	7675
RC-014-18	Regular Formula Rate	5181	5350	5517	5601	5870	6141	6425	6684	6953	7367	7664
	Alternative Formula Rate	5408	5583	5757	5851	6138	6424	6714	6989	7268	7703	8011
	Maximum Security Rate	5495	5673	5853	5947	6236	6522	6817	7090	7372	7799	8114
RC-014-19	Regular Formula Rate	5456	5633	5808	5901	6203	6495	6794	7084	7379	7828	8140
	Alternative Formula Rate	5698	5884	6067	6168	6485	6783	7108	7402	7714	8179	8507
	Maximum Security Rate	5793	5978	6168	6274	6588	6889	7207	7506	7817	8280	8611
RC-014-20	Regular Formula Rate	5757	5946	6133	6235	6550	6853	7181	7494	7804	8278	8610
	Alternative Formula Rate	6014	6209	6404	6517	6844	7168	7508	7830	8156	8654	9001
	Maximum Security Rate	6108	6308	6506	6620	6946	7268	7607	7931	8257	8752	9102

RATES OF PAY - RC-014
EFFECTIVE JANUARY 1, 2024

2.50%		STEPS										
PAY GRADE		1c	1b	1a	1	2	3	4	5	6	7	8
RC-014-01	Regular Formula Rate	2973	3068	3166	3175	3247	3322	3409	3484	3567	3699	3844
	Alternative Formula Rate	3082	3181	3281	3295	3375	3449	3539	3625	3707	3844	4000
	Maximum Security Rate	3167	3268	3368	3389	3457	3533	3627	3712	3793	3932	4089
RC-014-02	Regular Formula Rate	3092	3194	3294	3306	3378	3457	3547	3625	3712	3849	4001
	Alternative Formula Rate	3206	3311	3414	3430	3513	3591	3683	3773	3859	4001	4162
	Maximum Security Rate	3295	3401	3507	3526	3598	3677	3776	3863	3947	4092	4256
RC-014-02h	Regular Formula Rate	19.03	19.66	20.27	20.34	20.79	21.27	21.83	22.31	22.84	23.69	24.62
RC-014-03	Regular Formula Rate	3162	3262	3364	3378	3457	3548	3632	3721	3809	3966	4124
	Alternative Formula Rate	3282	3387	3493	3513	3591	3684	3778	3867	3957	4124	4291
	Maximum Security Rate	3362	3470	3577	3598	3677	3778	3868	3954	4045	4212	4379
RC-014-03rb	Regular Formula Rate	145	150	155	155	159	163	167	171	175	182	190
RC-014-03.5	Regular Formula Rate	3233	3334	3440	3457	3541	3632	3723	3809	3905	4070	4230
	Alternative Formula Rate	3355	3461	3568	3591	3679	3778	3869	3957	4056	4228	4399
	Maximum Security Rate	3433	3543	3652	3677	3773	3868	3961	4045	4146	4320	4494
RC-014-04	Regular Formula Rate	3233	3334	3440	3457	3548	3645	3726	3827	3914	4080	4246
	Alternative Formula Rate	3355	3461	3568	3591	3684	3784	3871	3979	4070	4241	4412
	Maximum Security Rate	3433	3543	3652	3677	3778	3872	3965	4072	4157	4329	4507
RC-014-04.5	Regular Formula Rate	3310	3416	3522	3541	3632	3724	3820	3920	4012	4181	4347
	Alternative Formula Rate	3434	3545	3654	3679	3778	3870	3973	4075	4172	4348	4522
	Maximum Security Rate	3520	3635	3748	3773	3868	3964	4058	4162	4263	4441	4617
RC-014-05	Regular Formula Rate	3315	3421	3528	3548	3650	3739	3840	3932	4030	4196	4364
	Alternative Formula Rate	3440	3551	3661	3684	3788	3889	3989	4087	4190	4364	4537
	Maximum Security Rate	3524	3637	3752	3778	3875	3979	4081	4181	4280	4454	4631
RC-014-05.5	Regular Formula Rate	3391	3499	3609	3632	3726	3835	3930	4030	4135	4305	4472
	Alternative Formula Rate	3524	3637	3752	3778	3871	3986	4086	4190	4305	4475	4654
	Maximum Security Rate	3607	3723	3840	3868	3965	4077	4180	4280	4392	4567	4748
RC-014-06	Regular Formula Rate	3407	3517	3626	3650	3741	3844	3952	4051	4164	4342	4514
	Alternative Formula Rate	3535	3646	3761	3788	3890	3996	4110	4216	4327	4514	4695
	Maximum Security Rate	3614	3730	3846	3875	3981	4084	4203	4309	4423	4607	4794
RC-014-07	Regular Formula Rate	3493	3606	3719	3741	3849	3964	4074	4183	4302	4497	4675
	Alternative Formula Rate	3625	3741	3860	3890	4001	4122	4234	4351	4472	4683	4870
	Maximum Security Rate	3708	3827	3947	3981	4092	4208	4323	4443	4560	4774	4964
RC-014-07rb	Regular Formula Rate	161	166	171	172	177	182	187	192	198	207	215
RC-014-08	Regular Formula Rate	3590	3704	3819	3849	3972	4087	4216	4329	4455	4665	4852
	Alternative Formula Rate	3729	3849	3968	4001	4133	4249	4387	4505	4640	4859	5054
	Maximum Security Rate	3810	3933	4055	4092	4217	4342	4480	4602	4733	4951	5151
RC-014-09	Regular Formula Rate	3700	3818	3938	3972	4094	4225	4355	4495	4629	4848	5041
	Alternative Formula Rate	3848	3971	4095	4133	4260	4396	4532	4680	4820	5048	5253
	Maximum Security Rate	3925	4050	4178	4217	4347	4486	4626	4773	4914	5146	5354
RC-014-10	Regular Formula Rate	3815	3938	4061	4098	4248	4374	4519	4662	4804	5049	5254
	Alternative Formula Rate	3966	4095	4221	4264	4421	4552	4708	4854	5008	5274	5484
	Maximum Security Rate	4047	4178	4308	4351	4508	4644	4799	4947	5109	5372	5586
RC-014-10rb	Regular Formula Rate	175	181	187	188	195	201	208	214	221	232	242
RC-014-10.5	Regular Formula Rate	3927	4052	4180	4219	4355	4505	4641	4803	4945	5197	5407
	Alternative Formula Rate	4085	4216	4348	4393	4532	4691	4836	5005	5155	5420	5641
	Maximum Security Rate	4167	4300	4434	4483	4626	4787	4928	5108	5255	5525	5749
RC-014-11	Regular Formula Rate	3954	4083	4208	4249	4394	4537	4701	4854	5006	5272	5482

	Alternative Formula Rate	4110	4242	4374	4423	4580	4727	4897	5061	5220	5502	5722
	Maximum Security Rate	4188	4323	4459	4510	4667	4819	4991	5156	5320	5601	5825
RC-014-12	Regular Formula Rate	4110	4242	4374	4423	4584	4733	4911	5072	5257	5541	5761
	Alternative Formula Rate	4273	4414	4550	4603	4772	4930	5119	5296	5486	5784	6017
	Maximum Security Rate	4355	4496	4638	4692	4863	5023	5218	5395	5588	5889	6125
RC-014-12.5	Regular Formula Rate	4205	4342	4478	4525	4693	4856	5042	5215	5385	5679	5907
	Alternative Formula Rate	4375	4518	4660	4714	4888	5065	5257	5444	5621	5940	6172
	Maximum Security Rate	4459	4603	4748	4804	4986	5159	5361	5546	5722	6040	6280
RC-014-13	Regular Formula Rate	4262	4399	4537	4588	4756	4936	5121	5307	5507	5814	6043
	Alternative Formula Rate	4433	4578	4721	4777	4951	5149	5349	5545	5749	6075	6319
	Maximum Security Rate	4516	4663	4808	4869	5047	5248	5452	5644	5853	6181	6428
RC-014-14	Regular Formula Rate	4439	4583	4725	4785	4964	5159	5385	5580	5791	6132	6377
	Alternative Formula Rate	4627	4774	4925	4988	5174	5389	5621	5832	6056	6406	6660
	Maximum Security Rate	4708	4861	5012	5080	5278	5484	5722	5938	6158	6509	6766
RC-014-15	Regular Formula Rate	4611	4762	4911	4975	5194	5408	5618	5845	6066	6432	6685
	Alternative Formula Rate	4809	4965	5122	5191	5417	5644	5870	6113	6339	6715	6988
	Maximum Security Rate	4896	5055	5214	5284	5519	5742	5974	6217	6442	6822	7094
RC-014-16	Regular Formula Rate	4824	4980	5136	5207	5438	5679	5914	6161	6407	6787	7059
	Alternative Formula Rate	5030	5194	5358	5431	5679	5940	6185	6441	6697	7095	7382
	Maximum Security Rate	5126	5293	5455	5537	5781	6040	6289	6541	6801	7193	7483
RC-014-17	Regular Formula Rate	5051	5214	5377	5455	5706	5969	6221	6474	6736	7137	7424
	Alternative Formula Rate	5265	5436	5607	5692	5963	6237	6500	6763	7040	7459	7760
	Maximum Security Rate	5360	5533	5706	5793	6069	6344	6606	6868	7142	7567	7867
RC-014-18	Regular Formula Rate	5311	5484	5655	5741	6017	6295	6586	6851	7127	7551	7856
	Alternative Formula Rate	5543	5723	5901	5997	6291	6585	6882	7164	7450	7896	8211
	Maximum Security Rate	5632	5815	5999	6096	6392	6685	6987	7267	7556	7994	8317
RC-014-19	Regular Formula Rate	5592	5774	5953	6049	6358	6657	6964	7261	7563	8024	8344
	Alternative Formula Rate	5840	6031	6219	6322	6647	6953	7286	7587	7907	8383	8720
	Maximum Security Rate	5938	6127	6322	6431	6753	7061	7387	7694	8012	8487	8826
RC-014-20	Regular Formula Rate	5901	6095	6286	6391	6714	7024	7361	7681	7999	8485	8825
	Alternative Formula Rate	6164	6364	6564	6680	7015	7347	7696	8026	8360	8870	9226
	Maximum Security Rate	6261	6466	6669	6786	7120	7450	7797	8129	8463	8971	9330

**RATES OF PAY - RC-014
EFFECTIVE JULY 1, 2024**

4.00% & Elimination of Step 1c

STEPS

PAY GRADE			1b	1a	1	2	3	4	5	6	7	8
RC-014-01	Regular Formula Rate		3191	3293	3302	3377	3455	3545	3623	3710	3847	3998
	Alternative Formula Rate		3308	3412	3427	3510	3587	3681	3770	3855	3998	4160
	Maximum Security Rate		3399	3503	3525	3595	3674	3772	3860	3945	4089	4253
RC-014-02	Regular Formula Rate		3322	3426	3438	3513	3595	3689	3770	3860	4003	4161
	Alternative Formula Rate		3443	3551	3567	3654	3735	3830	3924	4013	4161	4328
	Maximum Security Rate		3537	3647	3667	3742	3824	3927	4018	4105	4256	4426
RC-014-02h	Regular Formula Rate		20.44	21.08	21.16	21.62	22.12	22.70	23.20	23.75	24.63	25.61
RC-014-03	Regular Formula Rate		3392	3499	3513	3595	3690	3777	3870	3961	4125	4289
	Alternative Formula Rate		3522	3633	3654	3735	3831	3929	4022	4115	4289	4463
	Maximum Security Rate		3609	3720	3742	3824	3929	4023	4112	4207	4380	4554
RC-014-03rb	Regular Formula Rate		156	161	162	165	170	174	178	182	190	197
RC-014-03.5	Regular Formula Rate		3467	3578	3595	3683	3777	3872	3961	4061	4233	4399
	Alternative Formula Rate		3599	3711	3735	3826	3929	4024	4115	4218	4397	4575
	Maximum Security Rate		3685	3798	3824	3924	4023	4119	4207	4312	4493	4674
RC-014-04	Regular Formula Rate		3467	3578	3595	3690	3791	3875	3980	4071	4243	4416
	Alternative Formula Rate		3599	3711	3735	3831	3935	4026	4138	4233	4411	4588
	Maximum Security Rate		3685	3798	3824	3929	4027	4124	4235	4323	4502	4687
RC-014-04.5	Regular Formula Rate		3553	3663	3683	3777	3873	3973	4077	4172	4348	4521
	Alternative Formula Rate		3687	3800	3826	3929	4025	4132	4238	4339	4522	4703
	Maximum Security Rate		3780	3898	3924	4023	4123	4220	4328	4434	4619	4802
RC-014-05	Regular Formula Rate		3558	3669	3690	3796	3889	3994	4089	4191	4364	4539
	Alternative Formula Rate		3693	3807	3831	3940	4045	4149	4250	4358	4539	4718
	Maximum Security Rate		3782	3902	3929	4030	4138	4244	4348	4451	4632	4816
RC-014-05.5	Regular Formula Rate		3639	3753	3777	3875	3988	4087	4191	4300	4477	4651
	Alternative Formula Rate		3782	3902	3929	4026	4145	4249	4358	4477	4654	4840
	Maximum Security Rate		3872	3994	4023	4124	4240	4347	4451	4568	4750	4938
RC-014-06	Regular Formula Rate		3658	3771	3796	3891	3998	4110	4213	4331	4516	4695
	Alternative Formula Rate		3792	3911	3940	4046	4156	4274	4385	4500	4695	4883
	Maximum Security Rate		3879	4000	4030	4140	4247	4371	4481	4600	4791	4986
RC-014-07	Regular Formula Rate		3750	3868	3891	4003	4123	4237	4350	4474	4677	4862
	Alternative Formula Rate		3891	4014	4046	4161	4287	4403	4525	4651	4870	5065
	Maximum Security Rate		3980	4105	4140	4256	4376	4496	4621	4742	4965	5163
RC-014-07rb	Regular Formula Rate		172	178	179	184	190	195	200	206	215	224
RC-014-08	Regular Formula Rate		3852	3972	4003	4131	4250	4385	4502	4633	4852	5046
	Alternative Formula Rate		4003	4127	4161	4298	4419	4562	4685	4826	5053	5256
	Maximum Security Rate		4090	4217	4256	4386	4516	4659	4786	4922	5149	5357
RC-014-09	Regular Formula Rate		3971	4096	4131	4258	4394	4529	4675	4814	5042	5243
	Alternative Formula Rate		4130	4259	4298	4430	4572	4713	4867	5013	5250	5463
	Maximum Security Rate		4212	4345	4386	4521	4665	4811	4964	5111	5352	5568
RC-014-10	Regular Formula Rate		4096	4223	4262	4418	4549	4700	4848	4996	5251	5464
	Alternative Formula Rate		4259	4390	4435	4598	4734	4896	5048	5208	5485	5703
	Maximum Security Rate		4345	4480	4525	4688	4830	4991	5145	5313	5587	5809
RC-014-10rb	Regular Formula Rate		188	194	196	203	209	216	223	230	241	251
RC-014-10.5	Regular Formula Rate		4214	4347	4388	4529	4685	4827	4995	5143	5405	5623
	Alternative Formula Rate		4385	4522	4569	4713	4879	5029	5205	5361	5637	5867
	Maximum Security Rate		4472	4611	4662	4811	4978	5125	5312	5465	5746	5979
RC-014-11	Regular Formula Rate		4246	4376	4419	4570	4718	4889	5048	5206	5483	5701

	Alternative Formula Rate		4412	4549	4600	4763	4916	5093	5263	5429	5722	5951
	Maximum Security Rate		4496	4637	4690	4854	5012	5191	5362	5533	5825	6058
RC-014-12	Regular Formula Rate		4412	4549	4600	4767	4922	5107	5275	5467	5763	5991
	Alternative Formula Rate		4591	4732	4787	4963	5127	5324	5508	5705	6015	6258
	Maximum Security Rate		4676	4824	4880	5058	5224	5427	5611	5812	6125	6370
RC-014-12.5	Regular Formula Rate		4516	4657	4706	4881	5050	5244	5424	5600	5906	6143
	Alternative Formula Rate		4699	4846	4903	5084	5268	5467	5662	5846	6178	6419
	Maximum Security Rate		4787	4938	4996	5185	5365	5575	5768	5951	6282	6531
RC-014-13	Regular Formula Rate		4575	4718	4772	4946	5133	5326	5519	5727	6047	6285
	Alternative Formula Rate		4761	4910	4968	5149	5355	5563	5767	5979	6318	6572
	Maximum Security Rate		4850	5000	5064	5249	5458	5670	5870	6087	6428	6685
RC-014-14	Regular Formula Rate		4766	4914	4976	5163	5365	5600	5803	6023	6377	6632
	Alternative Formula Rate		4965	5122	5188	5381	5605	5846	6065	6298	6662	6926
	Maximum Security Rate		5055	5212	5283	5489	5703	5951	6176	6404	6769	7037
RC-014-15	Regular Formula Rate		4952	5107	5174	5402	5624	5843	6079	6309	6689	6952
	Alternative Formula Rate		5164	5327	5399	5634	5870	6105	6358	6593	6984	7268
	Maximum Security Rate		5257	5423	5495	5740	5972	6213	6466	6700	7095	7378
RC-014-16	Regular Formula Rate		5179	5341	5415	5656	5906	6151	6407	6663	7058	7341
	Alternative Formula Rate		5402	5572	5648	5906	6178	6432	6699	6965	7379	7677
	Maximum Security Rate		5505	5673	5758	6012	6282	6541	6803	7073	7481	7782
RC-014-17	Regular Formula Rate		5423	5592	5673	5934	6208	6470	6733	7005	7422	7721
	Alternative Formula Rate		5653	5831	5920	6202	6486	6760	7034	7322	7757	8070
	Maximum Security Rate		5754	5934	6025	6312	6598	6870	7143	7428	7870	8182
RC-014-18	Regular Formula Rate		5703	5881	5971	6258	6547	6849	7125	7412	7853	8170
	Alternative Formula Rate		5952	6137	6237	6543	6848	7157	7451	7748	8212	8539
	Maximum Security Rate		6048	6239	6340	6648	6952	7266	7558	7858	8314	8650
RC-014-19	Regular Formula Rate		6005	6191	6291	6612	6923	7243	7551	7866	8345	8678
	Alternative Formula Rate		6272	6468	6575	6913	7231	7577	7890	8223	8718	9069
	Maximum Security Rate		6372	6575	6688	7023	7343	7682	8002	8332	8826	9179
RC-014-20	Regular Formula Rate		6339	6537	6647	6983	7305	7655	7988	8319	8824	9178
	Alternative Formula Rate		6619	6827	6947	7296	7641	8004	8347	8694	9225	9595
	Maximum Security Rate		6725	6936	7057	7405	7748	8109	8454	8802	9330	9703

**RATES OF PAY - RC-014
EFFECTIVE JULY 1, 2025**

3.95%		STEPS										
PAY GRADE			1b	1a	1	2	3	4	5	6	7	8
RC-014-01	Regular Formula Rate		3317	3423	3432	3510	3591	3685	3766	3857	3999	4156
	Alternative Formula Rate		3439	3547	3562	3649	3729	3826	3919	4007	4156	4324
	Maximum Security Rate		3533	3641	3664	3737	3819	3921	4012	4101	4251	4421
RC-014-02	Regular Formula Rate		3453	3561	3574	3652	3737	3835	3919	4012	4161	4325
	Alternative Formula Rate		3579	3691	3708	3798	3883	3981	4079	4172	4325	4499
	Maximum Security Rate		3677	3791	3812	3890	3975	4082	4177	4267	4424	4601
RC-014-02h	Regular Formula Rate		21.25	21.91	21.99	22.47	23.00	23.60	24.12	24.69	25.61	26.62
RC-014-03	Regular Formula Rate		3526	3637	3652	3737	3836	3926	4023	4117	4288	4458
	Alternative Formula Rate		3661	3777	3798	3883	3982	4084	4181	4278	4458	4639
	Maximum Security Rate		3752	3867	3890	3975	4084	4182	4274	4373	4553	4734
RC-014-03rb	Regular Formula Rate		162	167	168	172	176	181	185	189	197	205
RC-014-03.5	Regular Formula Rate		3604	3719	3737	3828	3926	4025	4117	4221	4400	4573
	Alternative Formula Rate		3741	3858	3883	3977	4084	4183	4278	4385	4571	4756
	Maximum Security Rate		3831	3948	3975	4079	4182	4282	4373	4482	4670	4859
RC-014-04	Regular Formula Rate		3604	3719	3737	3836	3941	4028	4137	4232	4411	4590
	Alternative Formula Rate		3741	3858	3883	3982	4090	4185	4301	4400	4585	4769
	Maximum Security Rate		3831	3948	3975	4084	4186	4287	4402	4494	4680	4872
RC-014-04.5	Regular Formula Rate		3693	3808	3828	3926	4026	4130	4238	4337	4520	4700
	Alternative Formula Rate		3833	3950	3977	4084	4184	4295	4405	4510	4701	4889
	Maximum Security Rate		3929	4052	4079	4182	4286	4387	4499	4609	4801	4992
RC-014-05	Regular Formula Rate		3699	3814	3836	3946	4043	4152	4251	4357	4536	4718
	Alternative Formula Rate		3839	3957	3982	4096	4205	4313	4418	4530	4718	4904
	Maximum Security Rate		3931	4056	4084	4189	4301	4412	4520	4627	4815	5006
RC-014-05.5	Regular Formula Rate		3783	3901	3926	4028	4146	4248	4357	4470	4654	4835
	Alternative Formula Rate		3931	4056	4084	4185	4309	4417	4530	4654	4838	5031
	Maximum Security Rate		4025	4152	4182	4287	4407	4519	4627	4748	4938	5133
RC-014-06	Regular Formula Rate		3802	3920	3946	4045	4156	4272	4379	4502	4694	4880
	Alternative Formula Rate		3942	4065	4096	4206	4320	4443	4558	4678	4880	5076
	Maximum Security Rate		4032	4158	4189	4304	4415	4544	4658	4782	4980	5183
RC-014-07	Regular Formula Rate		3898	4021	4045	4161	4286	4404	4522	4651	4862	5054
	Alternative Formula Rate		4045	4173	4206	4325	4456	4577	4704	4835	5062	5265
	Maximum Security Rate		4137	4267	4304	4424	4549	4674	4804	4929	5161	5367
RC-014-07rb	Regular Formula Rate		179	185	186	191	197	202	208	214	224	232
RC-014-08	Regular Formula Rate		4004	4129	4161	4294	4418	4558	4680	4816	5044	5245
	Alternative Formula Rate		4161	4290	4325	4468	4594	4742	4870	5017	5253	5464
	Maximum Security Rate		4252	4384	4424	4559	4694	4843	4975	5116	5352	5569
RC-014-09	Regular Formula Rate		4128	4258	4294	4426	4568	4708	4860	5004	5241	5450
	Alternative Formula Rate		4293	4427	4468	4605	4753	4899	5059	5211	5457	5679
	Maximum Security Rate		4378	4517	4559	4700	4849	5001	5160	5313	5563	5788
RC-014-10	Regular Formula Rate		4258	4390	4430	4593	4729	4886	5039	5193	5458	5680
	Alternative Formula Rate		4427	4563	4610	4780	4921	5089	5247	5414	5702	5928
	Maximum Security Rate		4517	4657	4704	4873	5021	5188	5348	5523	5808	6038
RC-014-10rb	Regular Formula Rate		196	202	204	211	217	225	232	239	251	261
RC-014-10.5	Regular Formula Rate		4380	4519	4561	4708	4870	5018	5192	5346	5618	5845
	Alternative Formula Rate		4558	4701	4749	4899	5072	5228	5411	5573	5860	6099
	Maximum Security Rate		4649	4793	4846	5001	5175	5327	5522	5681	5973	6215
RC-014-11	Regular Formula Rate		4414	4549	4594	4751	4904	5082	5247	5412	5700	5926

	Alternative Formula Rate		4586	4729	4782	4951	5110	5294	5471	5643	5948	6186
	Maximum Security Rate		4674	4820	4875	5046	5210	5396	5574	5752	6055	6297
RC-014-12	Regular Formula Rate		4586	4729	4782	4955	5116	5309	5483	5683	5991	6228
	Alternative Formula Rate		4772	4919	4976	5159	5330	5534	5726	5930	6253	6505
	Maximum Security Rate		4861	5015	5073	5258	5430	5641	5833	6042	6367	6622
RC-014-12.5	Regular Formula Rate		4694	4841	4892	5074	5249	5451	5638	5821	6139	6386
	Alternative Formula Rate		4885	5037	5097	5285	5476	5683	5886	6077	6422	6673
	Maximum Security Rate		4976	5133	5193	5390	5577	5795	5996	6186	6530	6789
RC-014-13	Regular Formula Rate		4756	4904	4960	5141	5336	5536	5737	5953	6286	6533
	Alternative Formula Rate		4949	5104	5164	5352	5567	5783	5995	6215	6568	6832
	Maximum Security Rate		5042	5198	5264	5456	5674	5894	6102	6327	6682	6949
RC-014-14	Regular Formula Rate		4954	5108	5173	5367	5577	5821	6032	6261	6629	6894
	Alternative Formula Rate		5161	5324	5393	5594	5826	6077	6305	6547	6925	7200
	Maximum Security Rate		5255	5418	5492	5706	5928	6186	6420	6657	7036	7315
RC-014-15	Regular Formula Rate		5148	5309	5378	5615	5846	6074	6319	6558	6953	7227
	Alternative Formula Rate		5368	5537	5612	5857	6102	6346	6609	6853	7260	7555
	Maximum Security Rate		5465	5637	5712	5967	6208	6458	6721	6965	7375	7669
RC-014-16	Regular Formula Rate		5384	5552	5629	5879	6139	6394	6660	6926	7337	7631
	Alternative Formula Rate		5615	5792	5871	6139	6422	6686	6964	7240	7670	7980
	Maximum Security Rate		5722	5897	5985	6249	6530	6799	7072	7352	7776	8089
RC-014-17	Regular Formula Rate		5637	5813	5897	6168	6453	6726	6999	7282	7715	8026
	Alternative Formula Rate		5876	6061	6154	6447	6742	7027	7312	7611	8063	8389
	Maximum Security Rate		5981	6168	6263	6561	6859	7141	7425	7721	8181	8505
RC-014-18	Regular Formula Rate		5928	6113	6207	6505	6806	7120	7406	7705	8163	8493
	Alternative Formula Rate		6187	6379	6483	6801	7118	7440	7745	8054	8536	8876
	Maximum Security Rate		6287	6485	6590	6911	7227	7553	7857	8168	8642	8992
RC-014-19	Regular Formula Rate		6242	6436	6539	6873	7196	7529	7849	8177	8675	9021
	Alternative Formula Rate		6520	6723	6835	7186	7517	7876	8202	8548	9062	9427
	Maximum Security Rate		6624	6835	6952	7300	7633	7985	8318	8661	9175	9542
RC-014-20	Regular Formula Rate		6589	6795	6910	7259	7594	7957	8304	8648	9173	9541
	Alternative Formula Rate		6880	7097	7221	7584	7943	8320	8677	9037	9589	9974
	Maximum Security Rate		6991	7210	7336	7697	8054	8429	8788	9150	9699	10086

**RATES OF PAY - RC-014
EFFECTIVE JULY 1, 2026**

3.50%		STEPS										
PAY GRADE		1b	1a	1	2	3	4	5	6	7	8	
RC-014-01	Regular Formula Rate	3433	3543	3552	3633	3717	3814	3898	3992	4139	4301	
	Alternative Formula Rate	3559	3671	3687	3777	3860	3960	4056	4147	4301	4475	
	Maximum Security Rate	3657	3768	3792	3868	3953	4058	4152	4245	4400	4576	
RC-014-02	Regular Formula Rate	3574	3686	3699	3780	3868	3969	4056	4152	4307	4476	
	Alternative Formula Rate	3704	3820	3838	3931	4019	4120	4222	4318	4476	4656	
	Maximum Security Rate	3806	3924	3945	4026	4114	4225	4323	4416	4579	4762	
RC-014-02h	Regular Formula Rate	21.99	22.68	22.76	23.26	23.8	24.42	24.96	25.55	26.5	27.54	
RC-014-03	Regular Formula Rate	3649	3764	3780	3868	3970	4063	4164	4261	4438	4614	
	Alternative Formula Rate	3789	3909	3931	4019	4121	4227	4327	4428	4614	4801	
	Maximum Security Rate	3883	4002	4026	4114	4227	4328	4424	4526	4712	4900	
RC-014-03rb	Regular Formula Rate	168	173	174	178	183	187	191	196	204	212	
RC-014-03.5	Regular Formula Rate	3730	3849	3868	3962	4063	4166	4261	4369	4554	4733	
	Alternative Formula Rate	3872	3993	4019	4116	4227	4329	4428	4538	4731	4922	
	Maximum Security Rate	3965	4086	4114	4222	4328	4432	4526	4639	4833	5029	
RC-014-04	Regular Formula Rate	3730	3849	3868	3970	4079	4169	4282	4380	4565	4751	
	Alternative Formula Rate	3872	3993	4019	4121	4233	4331	4452	4554	4745	4936	
	Maximum Security Rate	3965	4086	4114	4227	4333	4437	4556	4651	4844	5043	
RC-014-04.5	Regular Formula Rate	3822	3941	3962	4063	4167	4275	4386	4489	4678	4865	
	Alternative Formula Rate	3967	4088	4116	4227	4330	4445	4559	4668	4866	5060	
	Maximum Security Rate	4067	4194	4222	4328	4436	4541	4656	4770	4969	5167	
RC-014-05	Regular Formula Rate	3828	3947	3970	4084	4185	4297	4400	4509	4695	4883	
	Alternative Formula Rate	3973	4095	4121	4239	4352	4464	4573	4689	4883	5076	
	Maximum Security Rate	4069	4198	4227	4336	4452	4566	4678	4789	4984	5181	
RC-014-05.5	Regular Formula Rate	3915	4038	4063	4169	4291	4397	4509	4626	4817	5004	
	Alternative Formula Rate	4069	4198	4227	4331	4460	4572	4689	4817	5007	5207	
	Maximum Security Rate	4166	4297	4328	4437	4561	4677	4789	4914	5111	5313	
RC-014-06	Regular Formula Rate	3935	4057	4084	4187	4301	4422	4532	4660	4858	5051	
	Alternative Formula Rate	4080	4207	4239	4353	4471	4599	4718	4842	5051	5254	
	Maximum Security Rate	4173	4304	4336	4455	4570	4703	4821	4949	5154	5364	
RC-014-07	Regular Formula Rate	4034	4162	4187	4307	4436	4558	4680	4814	5032	5231	
	Alternative Formula Rate	4187	4319	4353	4476	4612	4737	4869	5004	5239	5449	
	Maximum Security Rate	4282	4416	4455	4579	4708	4838	4972	5102	5342	5555	
RC-014-07rb	Regular Formula Rate	185	191	193	198	204	210	215	221	231	241	
RC-014-08	Regular Formula Rate	4144	4274	4307	4444	4573	4718	4844	4985	5221	5429	
	Alternative Formula Rate	4307	4440	4476	4624	4755	4908	5040	5193	5437	5655	
	Maximum Security Rate	4401	4537	4579	4719	4858	5013	5149	5295	5539	5764	
RC-014-09	Regular Formula Rate	4272	4407	4444	4581	4728	4873	5030	5179	5424	5641	
	Alternative Formula Rate	4443	4582	4624	4766	4919	5070	5236	5393	5648	5878	
	Maximum Security Rate	4531	4675	4719	4865	5019	5176	5341	5499	5758	5991	
RC-014-10	Regular Formula Rate	4407	4544	4585	4754	4895	5057	5215	5375	5649	5879	
	Alternative Formula Rate	4582	4723	4771	4947	5093	5267	5431	5603	5902	6135	
	Maximum Security Rate	4675	4820	4869	5044	5197	5370	5535	5716	6011	6249	
RC-014-10rb	Regular Formula Rate	203	209	211	219	225	233	240	247	260	270	
RC-014-10.5	Regular Formula Rate	4533	4677	4721	4873	5040	5194	5374	5533	5815	6050	
	Alternative Formula Rate	4718	4866	4915	5070	5250	5411	5600	5768	6065	6312	
	Maximum Security Rate	4812	4961	5016	5176	5356	5513	5715	5880	6182	6433	
RC-014-11	Regular Formula Rate	4568	4708	4755	4917	5076	5260	5431	5601	5900	6133	

	Alternative Formula Rate		4747	4895	4949	5124	5289	5479	5662	5841	6156	6403
	Maximum Security Rate		4838	4989	5046	5223	5392	5585	5769	5953	6267	6517
RC-014-12	Regular Formula Rate		4747	4895	4949	5128	5295	5495	5675	5882	6201	6446
	Alternative Formula Rate		4939	5091	5150	5340	5517	5728	5926	6138	6472	6733
	Maximum Security Rate		5031	5191	5251	5442	5620	5838	6037	6253	6590	6854
RC-014-12.5	Regular Formula Rate		4858	5010	5063	5252	5433	5642	5835	6025	6354	6610
	Alternative Formula Rate		5056	5213	5275	5470	5668	5882	6092	6290	6647	6907
	Maximum Security Rate		5150	5313	5375	5579	5772	5998	6206	6403	6759	7027
RC-014-13	Regular Formula Rate		4922	5076	5134	5321	5523	5730	5938	6161	6506	6762
	Alternative Formula Rate		5122	5283	5345	5539	5762	5985	6205	6433	6798	7071
	Maximum Security Rate		5218	5380	5448	5647	5873	6100	6316	6548	6916	7192
RC-014-14	Regular Formula Rate		5127	5287	5354	5555	5772	6025	6243	6480	6861	7135
	Alternative Formula Rate		5342	5510	5582	5790	6030	6290	6526	6776	7167	7452
	Maximum Security Rate		5439	5608	5684	5906	6135	6403	6645	6890	7282	7571
RC-014-15	Regular Formula Rate		5328	5495	5566	5812	6051	6287	6540	6788	7196	7480
	Alternative Formula Rate		5556	5731	5808	6062	6316	6568	6840	7093	7514	7819
	Maximum Security Rate		5656	5834	5912	6176	6425	6684	6956	7209	7633	7937
RC-014-16	Regular Formula Rate		5572	5746	5826	6085	6354	6618	6893	7168	7594	7898
	Alternative Formula Rate		5812	5995	6076	6354	6647	6920	7208	7493	7938	8259
	Maximum Security Rate		5922	6103	6194	6468	6759	7037	7320	7609	8048	8372
RC-014-17	Regular Formula Rate		5834	6016	6103	6384	6679	6961	7244	7537	7985	8307
	Alternative Formula Rate		6082	6273	6369	6673	6978	7273	7568	7877	8345	8683
	Maximum Security Rate		6190	6384	6482	6791	7099	7391	7685	7991	8467	8803
RC-014-18	Regular Formula Rate		6135	6327	6424	6733	7044	7369	7665	7975	8449	8790
	Alternative Formula Rate		6404	6602	6710	7039	7367	7700	8016	8336	8835	9187
	Maximum Security Rate		6507	6712	6821	7153	7480	7817	8132	8454	8944	9307
RC-014-19	Regular Formula Rate		6460	6661	6768	7114	7448	7793	8124	8463	8979	9337
	Alternative Formula Rate		6748	6958	7074	7438	7780	8152	8489	8847	9379	9757
	Maximum Security Rate		6856	7074	7195	7556	7900	8264	8609	8964	9496	9876
RC-014-20	Regular Formula Rate		6820	7033	7152	7513	7860	8235	8595	8951	9494	9875
	Alternative Formula Rate		7121	7345	7474	7849	8221	8611	8981	9353	9925	10323
	Maximum Security Rate		7236	7462	7593	7966	8336	8724	9096	9470	10038	10439