

**RATES OF PAY - RC-010
EFFECTIVE JULY 1, 2023**

4.00%

STEPS

PAY GRADE		1c	1b	1a	1	2	3	4	5	6	7	8
RC-010-18	Regular Formula Rate	5181	5350	5517	5601	5870	6141	6425	6684	6953	7367	7664
	Alternative Formula Rate	5408	5583	5757	5851	6138	6424	6714	6989	7268	7703	8011
RC-010-20	Regular Formula Rate	5757	5946	6133	6235	6550	6853	7181	7494	7804	8278	8610
	Alternative Formula Rate	6014	6209	6404	6517	6844	7168	7508	7830	8156	8654	9001
RC-010-23	Regular Formula Rate	6805	7027	7249	7385	7775	8175	8562	8955	9342	9935	10333
	Alternative Formula Rate	7110	7342	7575	7720	8130	8544	8946	9363	9768	10379	10793
RC-010-23h	Regular Formula Rate	41.88	43.24	44.61	45.45	47.85	50.31	52.69	55.11	57.49	61.14	63.59
RC-010-24	Regular Formula Rate	7234	7473	7708	7859	8276	8712	9129	9552	9982	10609	11031
	Alternative Formula Rate	7560	7805	8053	8215	8653	9103	9543	9979	10430	11086	11529
RC-010-26	Regular Formula Rate	8217	8485	8755	8940	9430	9931	10431	10919	11409	12143	12629
	Alternative Formula Rate	8613	8893	9173	9371	9878	10401	10926	11438	11949	12722	13230

**RATES OF PAY - RC-010
EFFECTIVE JANUARY 1, 2024**

2.50%

STEPS

PAY GRADE		1c	1b	1a	1	2	3	4	5	6	7	8
RC-010-18	Regular Formula Rate	5311	5484	5655	5741	6017	6295	6586	6851	7127	7551	7856
	Alternative Formula Rate	5543	5723	5901	5997	6291	6585	6882	7164	7450	7896	8211
RC-010-20	Regular Formula Rate	5901	6095	6286	6391	6714	7024	7361	7681	7999	8485	8825
	Alternative Formula Rate	6164	6364	6564	6680	7015	7347	7696	8026	8360	8870	9226
RC-010-23	Regular Formula Rate	6975	7203	7430	7570	7969	8379	8776	9179	9576	10183	10591
	Alternative Formula Rate	7288	7526	7764	7913	8333	8758	9170	9597	10012	10638	11063
RC-010-23h	Regular Formula Rate	42.92	44.33	45.72	46.58	49.04	51.56	54.01	56.49	58.93	62.66	65.18
RC-010-24	Regular Formula Rate	7415	7660	7901	8055	8483	8930	9357	9791	10232	10874	11307
	Alternative Formula Rate	7749	8000	8254	8420	8869	9331	9782	10228	10691	11363	11817
RC-010-26	Regular Formula Rate	8422	8697	8974	9164	9666	10179	10692	11192	11694	12447	12945
	Alternative Formula Rate	8828	9115	9402	9605	10125	10661	11199	11724	12248	13040	13561

CORRECTED: 08/14/2023
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**RATES OF PAY - RC-010
EFFECTIVE JULY 1, 2024**

4.00% & Elimination of Step 1c

STEPS

PAY GRADE			1b	1a	1	2	3	4	5	6	7	8
RC-010-18	Regular Formula Rate		5703	5881	5971	6258	6547	6849	7125	7412	7853	8170
	Alternative Formula Rate		5952	6137	6237	6543	6848	7157	7451	7748	8212	8539
RC-010-20	Regular Formula Rate		6339	6537	6647	6983	7305	7655	7988	8319	8824	9178
	Alternative Formula Rate		6619	6827	6947	7296	7641	8004	8347	8694	9225	9595
RC-010-23	Regular Formula Rate		7491	7727	7873	8288	8714	9127	9546	9959	10590	11015
	Alternative Formula Rate		7827	8075	8230	8666	9108	9537	9981	10412	11064	11506
RC-010-23h	Regular Formula Rate		46.10	47.55	48.45	51.00	53.62	56.17	58.74	61.29	65.17	67.78
RC-010-24	Regular Formula Rate		7966	8217	8377	8822	9287	9731	10183	10641	11309	11759
	Alternative Formula Rate		8320	8584	8757	9224	9704	10173	10637	11119	11818	12290
RC-010-26	Regular Formula Rate		9045	9333	9531	10053	10586	11120	11640	12162	12945	13463
	Alternative Formula Rate		9480	9778	9989	10530	11087	11647	12193	12738	13562	14103

**RATES OF PAY - RC-010
EFFECTIVE JULY 1, 2025**

3.95%

STEPS

PAY GRADE			1b	1a	1	2	3	4	5	6	7	8
RC-010-18	Regular Formula Rate		5928	6113	6207	6505	6806	7120	7406	7705	8163	8493
	Alternative Formula Rate		6187	6379	6483	6801	7118	7440	7745	8054	8536	8876
RC-010-20	Regular Formula Rate		6589	6795	6910	7259	7594	7957	8304	8648	9173	9541
	Alternative Formula Rate		6880	7097	7221	7584	7943	8320	8677	9037	9589	9974
RC-010-23	Regular Formula Rate		7787	8032	8184	8615	9058	9488	9923	10352	11008	11450
	Alternative Formula Rate		8136	8394	8555	9008	9468	9914	10375	10823	11501	11960
RC-010-23h	Regular Formula Rate		47.92	49.43	50.36	53.02	55.74	58.39	61.06	63.70	67.74	70.46
RC-010-24	Regular Formula Rate		8281	8542	8708	9170	9654	10115	10585	11061	11756	12223
	Alternative Formula Rate		8649	8923	9103	9588	10087	10575	11057	11558	12285	12775
RC-010-26	Regular Formula Rate		9402	9702	9907	10450	11004	11559	12100	12642	13456	13995
	Alternative Formula Rate		9854	10164	10384	10946	11525	12107	12675	13241	14098	14660

**RATES OF PAY - RC-010
EFFECTIVE JULY 1, 2026**

3.50%

STEPS

PAY GRADE			1b	1a	1	2	3	4	5	6	7	8
RC-010-18	Regular Formula Rate		6135	6327	6424	6733	7044	7369	7665	7975	8449	8790
	Alternative Formula Rate		6404	6602	6710	7039	7367	7700	8016	8336	8835	9187
RC-010-20	Regular Formula Rate		6820	7033	7152	7513	7860	8235	8595	8951	9494	9875
	Alternative Formula Rate		7121	7345	7474	7849	8221	8611	8981	9353	9925	10323
RC-010-23	Regular Formula Rate		8060	8313	8470	8917	9375	9820	10270	10714	11393	11851
	Alternative Formula Rate		8421	8688	8854	9323	9799	10261	10738	11202	11904	12379
RC-010-23h	Regular Formula Rate		49.60	51.16	52.12	54.87	57.69	60.43	63.20	65.93	70.11	72.93
RC-010-24	Regular Formula Rate		8571	8841	9013	9491	9992	10469	10955	11448	12167	12651
	Alternative Formula Rate		8952	9235	9422	9924	10440	10945	11444	11963	12715	13222
RC-010-26	Regular Formula Rate		9731	10042	10254	10816	11389	11964	12524	13084	13927	14485
	Alternative Formula Rate		10199	10520	10747	11329	11928	12531	13119	13704	14591	15173