

**RATES OF PAY - RC-006
EFFECTIVE JULY 1, 2023**

4.00%

STEPS

PAY GRADE		1c	1b	1a	1	2	3	4	5	6	7	8
RC-006-01	Alternative Formula Rate	3350	3459	3565	3589	3687	3780	3869	3974	4058	4226	4400
	Maximum Security Rate	3434	3546	3657	3681	3775	3871	3951	4058	4144	4318	4490
RC-006-02	Alternative Formula Rate	3436	3547	3658	3683	3776	3868	3964	4063	4160	4334	4505
	Maximum Security Rate	3516	3630	3742	3771	3867	3950	4052	4156	4245	4418	4597
RC-006-03	Alternative Formula Rate	3521	3634	3748	3776	3869	3980	4080	4178	4286	4457	4633
	Maximum Security Rate	3604	3719	3834	3867	3951	4066	4166	4265	4374	4548	4731
RC-006-04	Alternative Formula Rate	3606	3720	3837	3869	3983	4085	4205	4315	4426	4619	4806
	Maximum Security Rate	3680	3799	3918	3951	4073	4171	4289	4400	4516	4710	4897
RC-006-05	Alternative Formula Rate	3832	3954	4079	4117	4244	4380	4515	4658	4798	5023	5224
	Maximum Security Rate	3914	4039	4164	4207	4334	4472	4606	4748	4887	5120	5323
RC-006-06	Alternative Formula Rate	4040	4170	4301	4348	4515	4660	4812	4972	5129	5406	5620
	Maximum Security Rate	4123	4257	4388	4438	4606	4750	4905	5067	5230	5502	5721
RC-006-07	Alternative Formula Rate	4067	4197	4328	4376	4515	4675	4811	4985	5129	5394	5611
	Maximum Security Rate	4150	4283	4417	4468	4606	4762	4903	5080	5230	5490	5710
RC-006-08	Alternative Formula Rate	4356	4496	4637	4692	4867	5037	5232	5412	5585	5894	6129
	Maximum Security Rate	4436	4579	4724	4784	4957	5130	5332	5509	5688	5996	6233
RC-006-09	Alternative Formula Rate	4361	4500	4644	4701	4872	5048	5251	5432	5633	5938	6179
	Maximum Security Rate	4444	4588	4732	4792	4966	5149	5346	5533	5735	6039	6280
RC-006-10	Alternative Formula Rate	4530	4677	4822	4886	5068	5280	5481	5688	5896	6231	6482
	Maximum Security Rate	4621	4769	4920	4984	5167	5377	5578	5788	5999	6328	6585
RC-006-11	Alternative Formula Rate	4736	4889	5041	5113	5323	5528	5763	5982	6212	6570	6833
	Maximum Security Rate	4821	4977	5133	5206	5417	5622	5864	6078	6317	6667	6935
RC-006-12	Alternative Formula Rate	4930	5090	5250	5326	5548	5793	6030	6265	6498	6878	7149
	Maximum Security Rate	5016	5180	5344	5420	5648	5892	6126	6370	6598	6975	7253
RC-006-13	Alternative Formula Rate	5151	5318	5485	5570	5823	6082	6341	6599	6868	7264	7551
	Maximum Security Rate	5244	5413	5584	5669	5923	6186	6445	6703	6968	7364	7660
RC-006-14	Alternative Formula Rate	5234	5404	5573	5659	5922	6190	6447	6709	6975	7386	7679
	Maximum Security Rate	5325	5497	5669	5757	6023	6291	6547	6810	7071	7485	7784
RC-006-15	Alternative Formula Rate	5403	5579	5751	5842	6116	6393	6658	6940	7218	7629	7934
	Alternative Formula Rate	5491	5669	5849	5943	6218	6496	6761	7046	7315	7733	8043

RATES OF PAY - RC-006
EFFECTIVE JANUARY 1, 2024

2.50%

STEPS

PAY GRADE		1c	1b	1a	1	2	3	4	5	6	7	8
RC-006-01	Alternative Formula Rate	3434	3545	3654	3679	3779	3875	3966	4073	4159	4332	4510
	Maximum Security Rate	3520	3635	3748	3773	3869	3968	4050	4159	4248	4426	4602
RC-006-02	Alternative Formula Rate	3522	3636	3749	3775	3870	3965	4063	4165	4264	4442	4618
	Maximum Security Rate	3604	3721	3836	3865	3964	4049	4153	4260	4351	4528	4712
RC-006-03	Alternative Formula Rate	3609	3725	3842	3870	3966	4080	4182	4282	4393	4568	4749
	Maximum Security Rate	3694	3812	3930	3964	4050	4168	4270	4372	4483	4662	4849
RC-006-04	Alternative Formula Rate	3696	3813	3933	3966	4083	4187	4310	4423	4537	4734	4926
	Maximum Security Rate	3772	3894	4016	4050	4175	4275	4396	4510	4629	4828	5019
RC-006-05	Alternative Formula Rate	3928	4053	4181	4220	4350	4490	4628	4774	4918	5149	5355
	Maximum Security Rate	4012	4140	4268	4312	4442	4584	4721	4867	5009	5248	5456
RC-006-06	Alternative Formula Rate	4141	4274	4409	4457	4628	4777	4932	5096	5257	5541	5761
	Maximum Security Rate	4226	4363	4498	4549	4721	4869	5028	5194	5361	5640	5864
RC-006-07	Alternative Formula Rate	4169	4302	4436	4485	4628	4792	4931	5110	5257	5529	5751
	Maximum Security Rate	4254	4390	4527	4580	4721	4881	5026	5207	5361	5627	5853
RC-006-08	Alternative Formula Rate	4465	4608	4753	4809	4989	5163	5363	5547	5725	6041	6282
	Maximum Security Rate	4547	4693	4842	4904	5081	5258	5465	5647	5830	6146	6389
RC-006-09	Alternative Formula Rate	4470	4613	4760	4819	4994	5174	5382	5568	5774	6086	6333
	Maximum Security Rate	4555	4703	4850	4912	5090	5278	5480	5671	5878	6190	6437
RC-006-10	Alternative Formula Rate	4643	4794	4943	5008	5195	5412	5618	5830	6043	6387	6644
	Maximum Security Rate	4737	4888	5043	5109	5296	5511	5717	5933	6149	6486	6750
RC-006-11	Alternative Formula Rate	4854	5011	5167	5241	5456	5666	5907	6132	6367	6734	7004
	Maximum Security Rate	4942	5101	5261	5336	5552	5763	6011	6230	6475	6834	7108
RC-006-12	Alternative Formula Rate	5053	5217	5381	5459	5687	5938	6181	6422	6660	7050	7328
	Maximum Security Rate	5141	5310	5478	5556	5789	6039	6279	6529	6763	7149	7434
RC-006-13	Alternative Formula Rate	5280	5451	5622	5709	5969	6234	6500	6764	7040	7446	7740
	Maximum Security Rate	5375	5548	5724	5811	6071	6341	6606	6871	7142	7548	7852
RC-006-14	Alternative Formula Rate	5365	5539	5712	5800	6070	6345	6608	6877	7149	7571	7871
	Maximum Security Rate	5458	5634	5811	5901	6174	6448	6711	6980	7248	7672	7979
RC-006-15	Alternative Formula Rate	5538	5718	5895	5988	6269	6553	6824	7114	7398	7820	8132
	Alternative Formula Rate	5628	5811	5995	6092	6373	6658	6930	7222	7498	7926	8244

**RATES OF PAY - RC-006
EFFECTIVE JULY 1, 2024**

4.00% & Elimination of Step 1c

STEPS

PAY GRADE			1b	1a	1	2	3	4	5	6	7	8
RC-006-01	Alternative Formula Rate		3687	3800	3826	3930	4030	4125	4236	4325	4505	4690
	Maximum Security Rate		3780	3898	3924	4024	4127	4212	4325	4418	4603	4786
RC-006-02	Alternative Formula Rate		3781	3899	3926	4025	4124	4226	4332	4435	4620	4803
	Maximum Security Rate		3870	3989	4020	4123	4211	4319	4430	4525	4709	4900
RC-006-03	Alternative Formula Rate		3874	3996	4025	4125	4243	4349	4453	4569	4751	4939
	Maximum Security Rate		3964	4087	4123	4212	4335	4441	4547	4662	4848	5043
RC-006-04	Alternative Formula Rate		3966	4090	4125	4246	4354	4482	4600	4718	4923	5123
	Maximum Security Rate		4050	4177	4212	4342	4446	4572	4690	4814	5021	5220
RC-006-05	Alternative Formula Rate		4215	4348	4389	4524	4670	4813	4965	5115	5355	5569
	Maximum Security Rate		4306	4439	4484	4620	4767	4910	5062	5209	5458	5674
RC-006-06	Alternative Formula Rate		4445	4585	4635	4813	4968	5129	5300	5467	5763	5991
	Maximum Security Rate		4538	4678	4731	4910	5064	5229	5402	5575	5866	6099
RC-006-07	Alternative Formula Rate		4474	4613	4664	4813	4984	5128	5314	5467	5750	5981
	Maximum Security Rate		4566	4708	4763	4910	5076	5227	5415	5575	5852	6087
RC-006-08	Alternative Formula Rate		4792	4943	5001	5189	5370	5578	5769	5954	6283	6533
	Maximum Security Rate		4881	5036	5100	5284	5468	5684	5873	6063	6392	6645
RC-006-09	Alternative Formula Rate		4798	4950	5012	5194	5381	5597	5791	6005	6329	6586
	Maximum Security Rate		4891	5044	5108	5294	5489	5699	5898	6113	6438	6694
RC-006-10	Alternative Formula Rate		4986	5141	5208	5403	5628	5843	6063	6285	6642	6910
	Maximum Security Rate		5084	5245	5313	5508	5731	5946	6170	6395	6745	7020
RC-006-11	Alternative Formula Rate		5211	5374	5451	5674	5893	6143	6377	6622	7003	7284
	Maximum Security Rate		5305	5471	5549	5774	5994	6251	6479	6734	7107	7392
RC-006-12	Alternative Formula Rate		5426	5596	5677	5914	6176	6428	6679	6926	7332	7621
	Maximum Security Rate		5522	5697	5778	6021	6281	6530	6790	7034	7435	7731
RC-006-13	Alternative Formula Rate		5669	5847	5937	6208	6483	6760	7035	7322	7744	8050
	Maximum Security Rate		5770	5953	6043	6314	6595	6870	7146	7428	7850	8166
RC-006-14	Alternative Formula Rate		5761	5940	6032	6313	6599	6872	7152	7435	7874	8186
	Maximum Security Rate		5859	6043	6137	6421	6706	6979	7259	7538	7979	8298
RC-006-15	Alternative Formula Rate		5947	6131	6228	6520	6815	7097	7399	7694	8133	8457
	Alternative Formula Rate		6043	6235	6336	6628	6924	7207	7511	7798	8243	8574

**RATES OF PAY - RC-006
EFFECTIVE JULY 1, 2025**

3.95%

STEPS

PAY GRADE			1b	1a	1	2	3	4	5	6	7	8
RC-006-01	Alternative Formula Rate		3833	3950	3977	4085	4189	4288	4403	4496	4683	4875
	Maximum Security Rate		3929	4052	4079	4183	4290	4378	4496	4593	4785	4975
RC-006-02	Alternative Formula Rate		3930	4053	4081	4184	4287	4393	4503	4610	4802	4993
	Maximum Security Rate		4023	4147	4179	4286	4377	4490	4605	4704	4895	5094
RC-006-03	Alternative Formula Rate		4027	4154	4184	4288	4411	4521	4629	4749	4939	5134
	Maximum Security Rate		4121	4248	4286	4378	4506	4616	4727	4846	5039	5242
RC-006-04	Alternative Formula Rate		4123	4252	4288	4414	4526	4659	4782	4904	5117	5325
	Maximum Security Rate		4210	4342	4378	4514	4622	4753	4875	5004	5219	5426
RC-006-05	Alternative Formula Rate		4381	4520	4562	4703	4854	5003	5161	5317	5567	5789
	Maximum Security Rate		4476	4614	4661	4802	4955	5104	5262	5415	5674	5898
RC-006-06	Alternative Formula Rate		4621	4766	4818	5003	5164	5332	5509	5683	5991	6228
	Maximum Security Rate		4717	4863	4918	5104	5264	5436	5615	5795	6098	6340
RC-006-07	Alternative Formula Rate		4651	4795	4848	5003	5181	5331	5524	5683	5977	6217
	Maximum Security Rate		4746	4894	4951	5104	5277	5433	5629	5795	6083	6327
RC-006-08	Alternative Formula Rate		4981	5138	5199	5394	5582	5798	5997	6189	6531	6791
	Maximum Security Rate		5074	5235	5301	5493	5684	5909	6105	6302	6644	6907
RC-006-09	Alternative Formula Rate		4988	5146	5210	5399	5594	5818	6020	6242	6579	6846
	Maximum Security Rate		5084	5243	5310	5503	5706	5924	6131	6354	6692	6958
RC-006-10	Alternative Formula Rate		5183	5344	5414	5616	5850	6074	6302	6533	6904	7183
	Maximum Security Rate		5285	5452	5523	5726	5957	6181	6414	6648	7011	7297
RC-006-11	Alternative Formula Rate		5417	5586	5666	5898	6126	6386	6629	6884	7280	7572
	Maximum Security Rate		5515	5687	5768	6002	6231	6498	6735	7000	7388	7684
RC-006-12	Alternative Formula Rate		5640	5817	5901	6148	6420	6682	6943	7200	7622	7922
	Maximum Security Rate		5740	5922	6006	6259	6529	6788	7058	7312	7729	8036
RC-006-13	Alternative Formula Rate		5893	6078	6172	6453	6739	7027	7313	7611	8050	8368
	Maximum Security Rate		5998	6188	6282	6563	6856	7141	7428	7721	8160	8489
RC-006-14	Alternative Formula Rate		5989	6175	6270	6562	6860	7143	7435	7729	8185	8509
	Maximum Security Rate		6090	6282	6379	6675	6971	7255	7546	7836	8294	8626
RC-006-15	Alternative Formula Rate		6182	6373	6474	6778	7084	7377	7691	7998	8454	8791
	Alternative Formula Rate		6282	6481	6586	6890	7197	7492	7808	8106	8569	8913

**RATES OF PAY - RC-006
EFFECTIVE JULY 1, 2026**

3.50%

STEPS

PAY GRADE			1b	1a	1	2	3	4	5	6	7	8
RC-006-01	Alternative Formula Rate		3967	4088	4116	4228	4336	4438	4557	4653	4847	5046
	Maximum Security Rate		4067	4194	4222	4329	4440	4531	4653	4754	4952	5149
RC-006-02	Alternative Formula Rate		4068	4195	4224	4330	4437	4547	4661	4771	4970	5168
	Maximum Security Rate		4164	4292	4325	4436	4530	4647	4766	4869	5066	5272
RC-006-03	Alternative Formula Rate		4168	4299	4330	4438	4565	4679	4791	4915	5112	5314
	Maximum Security Rate		4265	4397	4436	4531	4664	4778	4892	5016	5215	5425
RC-006-04	Alternative Formula Rate		4267	4401	4438	4568	4684	4822	4949	5076	5296	5511
	Maximum Security Rate		4357	4494	4531	4672	4784	4919	5046	5179	5402	5616
RC-006-05	Alternative Formula Rate		4534	4678	4722	4868	5024	5178	5342	5503	5762	5992
	Maximum Security Rate		4633	4775	4824	4970	5128	5283	5446	5605	5873	6104
RC-006-06	Alternative Formula Rate		4783	4933	4987	5178	5345	5519	5702	5882	6201	6446
	Maximum Security Rate		4882	5033	5090	5283	5448	5626	5812	5998	6311	6562
RC-006-07	Alternative Formula Rate		4814	4963	5018	5178	5362	5518	5717	5882	6186	6435
	Maximum Security Rate		4912	5065	5124	5283	5462	5623	5826	5998	6296	6548
RC-006-08	Alternative Formula Rate		5155	5318	5381	5583	5777	6001	6207	6406	6760	7029
	Maximum Security Rate		5252	5418	5487	5685	5883	6116	6319	6523	6877	7149
RC-006-09	Alternative Formula Rate		5163	5326	5392	5588	5790	6022	6231	6460	6809	7086
	Maximum Security Rate		5262	5427	5496	5696	5906	6131	6346	6576	6926	7202
RC-006-10	Alternative Formula Rate		5364	5531	5603	5813	6055	6287	6523	6762	7146	7434
	Maximum Security Rate		5470	5643	5716	5926	6165	6397	6638	6881	7256	7552
RC-006-11	Alternative Formula Rate		5607	5782	5864	6104	6340	6610	6861	7125	7535	7837
	Maximum Security Rate		5708	5886	5970	6212	6449	6725	6971	7245	7647	7953
RC-006-12	Alternative Formula Rate		5837	6021	6108	6363	6645	6916	7186	7452	7889	8199
	Maximum Security Rate		5941	6129	6216	6478	6758	7026	7305	7568	8000	8317
RC-006-13	Alternative Formula Rate		6099	6291	6388	6679	6975	7273	7569	7877	8332	8661
	Maximum Security Rate		6208	6405	6502	6793	7096	7391	7688	7991	8446	8786
RC-006-14	Alternative Formula Rate		6199	6391	6489	6792	7100	7393	7695	8000	8471	8807
	Maximum Security Rate		6303	6502	6602	6909	7215	7509	7810	8110	8584	8928
RC-006-15	Alternative Formula Rate		6398	6596	6701	7015	7332	7635	7960	8278	8750	9099
	Alternative Formula Rate		6502	6708	6817	7131	7449	7754	8081	8390	8869	9225