

**RATES OF PAY - CU-500
EFFECTIVE JULY 1, 2023**

4.00%

STEPS

PAY GRADE		1c	1b	1a	1	2	3	4	5	6	7	8
CU-500-08	Alternative Formula Rate	3719	3839	3958	3994	4117	4240	4374	4492	4622	4832	5028
CU-500-13	Alternative Formula Rate	4409	4550	4695	4752	4928	5123	5321	5507	5713	6032	6274
CU-500-16	Alternative Formula Rate	5004	5167	5327	5406	5641	5894	6138	6382	6646	7019	7302
	Maximum Security Rate	5090	5255	5420	5502	5743	5996	6236	6486	6742	7123	7408
CU-500-17	Alternative Formula Rate	5233	5403	5572	5659	5922	6190	6447	6709	6975	7386	7679
	Maximum Security Rate	5325	5497	5670	5757	6023	6291	6547	6810	7071	7485	7784
CU-500-18	Alternative Formula Rate	5498	5676	5856	5950	6237	6523	6818	7091	7374	7804	8118
	Maximum Security Rate	5595	5778	5960	6057	6340	6626	6917	7196	7472	7908	8225
CU-500-19	Alternative Formula Rate	5796	5982	6173	6276	6590	6891	7209	7508	7821	8283	8614
	Maximum Security Rate	5885	6077	6267	6374	6684	6990	7311	7607	7919	8384	8722
CU-500-20	Alternative Formula Rate	6111	6311	6509	6624	6947	7271	7609	7933	8259	8753	9103
	Maximum Security Rate	6205	6404	6606	6725	7053	7375	7714	8040	8360	8856	9212
CU-500-21	Alternative Formula Rate	6439	6650	6860	6984	7340	7684	8044	8404	8752	9289	9661
	Maximum Security Rate	6535	6745	6960	7088	7438	7790	8144	8508	8849	9390	9767
CU-500-22	Alternative Formula Rate	6700	6917	7135	7269	7644	7737	8384	8767	9132	9690	10073
	Maximum Security Rate	6793	7016	7234	7373	7739	8114	8481	8868	9231	9791	10180
CU-500-24	Alternative Formula Rate	7655	7906	8155	8319	8757	9205	9642	10082	10533	11188	11639
	Maximum Security Rate	7745	7997	8249	8419	8851	9306	9745	10182	10637	11289	11741

RATES OF PAY - CU-500
EFFECTIVE JANUARY 1, 2024

2.50%

STEPS

PAY GRADE		1c	1b	1a	1	2	3	4	5	6	7	8
CU-500-08	Alternative Formula Rate	3812	3935	4057	4094	4220	4346	4483	4604	4738	4953	5154
CU-500-13	Alternative Formula Rate	4519	4664	4812	4871	5051	5251	5454	5645	5856	6183	6431
CU-500-16	Alternative Formula Rate	5129	5296	5460	5541	5782	6041	6291	6542	6812	7194	7485
	Maximum Security Rate	5217	5386	5556	5640	5887	6146	6392	6648	6911	7301	7593
CU-500-17	Alternative Formula Rate	5364	5538	5711	5800	6070	6345	6608	6877	7149	7571	7871
	Maximum Security Rate	5458	5634	5812	5901	6174	6448	6711	6980	7248	7672	7979
CU-500-18	Alternative Formula Rate	5635	5818	6002	6099	6393	6686	6988	7268	7558	7999	8321
	Maximum Security Rate	5735	5922	6109	6208	6499	6792	7090	7376	7659	8106	8431
CU-500-19	Alternative Formula Rate	5941	6132	6327	6433	6755	7063	7389	7696	8017	8490	8829
	Maximum Security Rate	6032	6229	6424	6533	6851	7165	7494	7797	8117	8594	8940
CU-500-20	Alternative Formula Rate	6264	6469	6672	6790	7121	7453	7799	8131	8465	8972	9331
	Maximum Security Rate	6360	6564	6771	6893	7229	7559	7907	8241	8569	9077	9442
CU-500-21	Alternative Formula Rate	6600	6816	7032	7159	7524	7876	8245	8614	8971	9521	9903
	Maximum Security Rate	6698	6914	7134	7265	7624	7985	8348	8721	9070	9625	10011
CU-500-22	Alternative Formula Rate	6868	7090	7313	7451	7835	7930	8594	8986	9360	9932	10325
	Maximum Security Rate	6963	7191	7415	7557	7932	8317	8693	9090	9462	10036	10435
CU-500-24	Alternative Formula Rate	7846	8104	8359	8527	8976	9435	9883	10334	10796	11468	11930
	Maximum Security Rate	7939	8197	8455	8629	9072	9539	9989	10437	10903	11571	12035

**RATES OF PAY - CU-500
EFFECTIVE JULY 1, 2024**

4.00% & Elimination of Step 1c

STEPS

PAY GRADE			1b	1a	1	2	3	4	5	6	7	8
CU-500-08	Alternative Formula Rate		4092	4219	4258	4389	4520	4662	4788	4928	5151	5360
CU-500-13	Alternative Formula Rate		4851	5004	5066	5253	5461	5672	5871	6090	6430	6688
CU-500-16	Alternative Formula Rate		5508	5678	5763	6013	6283	6543	6804	7084	7482	7784
	Maximum Security Rate		5601	5778	5866	6122	6392	6648	6914	7187	7593	7897
CU-500-17	Alternative Formula Rate		5760	5939	6032	6313	6599	6872	7152	7435	7874	8186
	Maximum Security Rate		5859	6044	6137	6421	6706	6979	7259	7538	7979	8298
CU-500-18	Alternative Formula Rate		6051	6242	6343	6649	6953	7268	7559	7860	8319	8654
	Maximum Security Rate		6159	6353	6456	6759	7064	7374	7671	7965	8430	8768
CU-500-19	Alternative Formula Rate		6377	6580	6690	7025	7346	7685	8004	8338	8830	9182
	Maximum Security Rate		6478	6681	6794	7125	7452	7794	8109	8442	8938	9298
CU-500-20	Alternative Formula Rate		6728	6939	7062	7406	7751	8111	8456	8804	9331	9704
	Maximum Security Rate		6827	7042	7169	7518	7861	8223	8571	8912	9440	9820
CU-500-21	Alternative Formula Rate		7089	7313	7445	7825	8191	8575	8959	9330	9902	10299
	Maximum Security Rate		7191	7419	7556	7929	8304	8682	9070	9433	10010	10411
CU-500-22	Alternative Formula Rate		7374	7606	7749	8148	8247	8938	9345	9734	10329	10738
	Maximum Security Rate		7479	7712	7859	8249	8650	9041	9454	9840	10437	10852
CU-500-24	Alternative Formula Rate		8428	8693	8868	9335	9812	10278	10747	11228	11927	12407
	Maximum Security Rate		8525	8793	8974	9435	9921	10389	10854	11339	12034	12516

**RATES OF PAY - CU-500
EFFECTIVE JULY 1, 2025**

3.95%

STEPS

PAY GRADE			1b	1a	1	2	3	4	5	6	7	8
CU-500-08	Alternative Formula Rate		4254	4386	4426	4562	4699	4846	4977	5123	5354	5572
CU-500-13	Alternative Formula Rate		5043	5202	5266	5460	5677	5896	6103	6331	6684	6952
CU-500-16	Alternative Formula Rate		5726	5902	5991	6251	6531	6801	7073	7364	7778	8091
	Maximum Security Rate		5822	6006	6098	6364	6644	6911	7187	7471	7893	8209
CU-500-17	Alternative Formula Rate		5988	6174	6270	6562	6860	7143	7435	7729	8185	8509
	Maximum Security Rate		6090	6283	6379	6675	6971	7255	7546	7836	8294	8626
CU-500-18	Alternative Formula Rate		6290	6489	6594	6912	7228	7555	7858	8170	8648	8996
	Maximum Security Rate		6402	6604	6711	7026	7343	7665	7974	8280	8763	9114
CU-500-19	Alternative Formula Rate		6629	6840	6954	7302	7636	7989	8320	8667	9179	9545
	Maximum Security Rate		6734	6945	7062	7406	7746	8102	8429	8775	9291	9665
CU-500-20	Alternative Formula Rate		6994	7213	7341	7699	8057	8431	8790	9152	9700	10087
	Maximum Security Rate		7097	7320	7452	7815	8172	8548	8910	9264	9813	10208
CU-500-21	Alternative Formula Rate		7369	7602	7739	8134	8515	8914	9313	9699	10293	10706
	Maximum Security Rate		7475	7712	7854	8242	8632	9025	9428	9806	10405	10822
CU-500-22	Alternative Formula Rate		7665	7906	8055	8470	8873	9291	9714	10118	10737	11162
	Maximum Security Rate		7774	8017	8169	8575	8992	9398	9827	10229	10849	11281
CU-500-24	Alternative Formula Rate		8761	9036	9218	9704	10200	10684	11172	11672	12398	12897
	Maximum Security Rate		8862	9140	9328	9808	10313	10799	11283	11787	12509	13010

**RATES OF PAY - CU-500
EFFECTIVE JULY 1, 2026**

3.50%

STEPS

PAY GRADE			1b	1a	1	2	3	4	5	6	7	8
CU-500-08	Alternative Formula Rate		4403	4540	4581	4722	4863	5016	5151	5302	5541	5767
CU-500-13	Alternative Formula Rate		5220	5384	5450	5651	5876	6102	6317	6553	6918	7195
CU-500-16	Alternative Formula Rate		5926	6109	6201	6470	6760	7039	7321	7622	8050	8374
	Maximum Security Rate		6026	6216	6311	6587	6877	7153	7439	7732	8169	8496
CU-500-17	Alternative Formula Rate		6198	6390	6489	6792	7100	7393	7695	8000	8471	8807
	Maximum Security Rate		6303	6503	6602	6909	7215	7509	7810	8110	8584	8928
CU-500-18	Alternative Formula Rate		6510	6716	6825	7154	7481	7819	8133	8456	8951	9311
	Maximum Security Rate		6626	6835	6946	7272	7600	7933	8253	8570	9070	9433
CU-500-19	Alternative Formula Rate		6861	7079	7197	7558	7903	8269	8611	8970	9500	9879
	Maximum Security Rate		6970	7188	7309	7665	8017	8386	8724	9082	9616	10003
CU-500-20	Alternative Formula Rate		7239	7465	7598	7968	8339	8726	9098	9472	10040	10440
	Maximum Security Rate		7345	7576	7713	8089	8458	8847	9222	9588	10156	10565
CU-500-21	Alternative Formula Rate		7627	7868	8010	8419	8813	9226	9639	10038	10653	11081
	Maximum Security Rate		7737	7982	8129	8530	8934	9341	9758	10149	10769	11201
CU-500-22	Alternative Formula Rate		7933	8183	8337	8766	8873	9616	10054	10472	11113	11553
	Maximum Security Rate		8046	8298	8455	8875	9307	9727	10171	10587	11229	11676
CU-500-24	Alternative Formula Rate		9068	9352	9541	10044	10557	11058	11563	12081	12832	13348
	Maximum Security Rate		9172	9460	9654	10151	10674	11177	11678	12200	12947	13465