

FY22 Employment Plan Report - Appendix

CMS is statutorily designated to develop the Asian American, African American, Hispanic, and Native American Employment Plans to monitor State agency compliance. The FY22 Employment Plan Reports provide comparable data to mark progress of efforts to fully develop the State of Illinois as a diverse, inclusive, and accessible employer.

As requested by Employment Plan Advisory Council members, this Appendix includes two sections that detail agency-specific answers to the annual survey led by CMS.

Section I Copy of survey responses as submitted by each agency.

Section II Uploaded PDF copies of all marketing materials used in promotion of hiring and inclusion efforts. Eleven out of the fifty responding agencies provided copies of their marketing materials, they were:

- Illinois Department of Aging
- Illinois Department of Central Management Services
- Illinois Department of Corrections
- Illinois Department of Employment Security
- Illinois Environmental Protection Agency
- Illinois Department of Human Services
- Illinois Liquor Control Commission
- Illinois Department of Revenue
- Office of the Illinois State Fire Marshall
- Illinois Department of Transportation
- Illinois Department of Veterans Affairs

Complete FY22 Asian American, African American, Hispanic, and Native American Employment Plans can be found online at: <https://cms.illinois.gov/personnel/dep/aaep.html>

Section I

Copy of Survey Responses as Submitted by Each Agency

#1

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, September 07, 2022 9:19:50 AM
Last Modified: Wednesday, September 07, 2022 9:37:32 AM
Time Spent: 00:17:41
IP Address: 66.158.1.10

Page 2

Q1 **Illinois Liquor Control Commission**

Agency: (non code listed at end)

Q2

Agency Information:

████████████████████	██████████
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Page 3

Q3

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interviews.

2

Q4

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

2

Q5

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are of the following race or ethnicity.

African American: 2

Q6

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment.

1

Q7

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

1

Q8

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are of the following race or ethnicity.

African American: 1

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Q9

How many employees in your agency were certified by CMS to conduct structured interviews as of June 30, 2022?

12

Q10

How many of the employees in your agency who were certified to conduct structured interviews as of June 30, 2022 were of the following race or ethnicity?

African American: 4

Hispanic: 2

Q11

How many of the certified interviewers in your agency of the following race or ethnicity participated on at least one structured interview panel during fiscal year 2022?

African American: 2

Hispanic: 2

Q12

How many structured interview panels were convened during fiscal year 2022?

9

Q13

How many of those structured interview panels included one or more interviewers of the following race or ethnicity?

African American: 9

Hispanic: 2

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Q14

How many paid interns did your agency hire during fiscal year 2022?

0

Q15

How many of those interns were of the following race or ethnicity?

African American: 0

Hispanic: 0

Asian American: 0

Native American: 0

Q16

How many interns did your agency hire during fiscal year 2022 who worked in exchange for educational credit?

0

Q17

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q18

How many interns did your agency hire during fiscal year 2022 who were unpaid and did not work in exchange for educational credit?

0

Q19

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q20

None of the above

Please select all Currently Open & Accredited HBCUs that you recruited interns from.

Q21

None of the above

Please select all Asian American and Native American Pacific Islander Serving Institutions that you recruited interns from.

Q22

None of the above

Please select all Hispanic Serving Institutions in Illinois that you recruited interns from.

Q23

None of the above

Please select all Native American Serving Institutions that you recruited interns from.

Q24

None of the above

Please select all Illinois Community Colleges that you recruited interns from.

Q25

None of the above

Please select all Public State Universities that you recruited interns from.

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Q26

No

Did your agency take appropriate steps to ensure that employees who served on structured interview panels during fiscal year 2022 had completed the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion training?

Q27

Yes

Did all of your employees whose responsibility routinely include employment outreach and recruitment during fiscal year 2022 complete the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion Training?

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Q28

For general partnerships, please all indicate organizations with which you liaise as part of your diversity and inclusion efforts (community organizations, non-profits, etc.):

None

Q29

Please upload all marketing materials used in promotion of inclusion efforts.

Underage Compliance Program Flyer.pdf (1.1MB)

Q30

For hiring outreach, please indicate all organizations with which liaise as part of your diversity and inclusion hiring efforts (community organizations, non-profits, etc.):

None

Q31

Please upload all marketing materials used in promotion of hiring efforts

Liquor Control Inspector Trainee Flyer.pdf (298.2KB)

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Q32

Does your agency/organization have an employee formally responsible for coordinating recruitment outreach to individuals of the following race or ethnicity?

African- American	No
Hispanic	No
Asian American	No
Native American	No

Q33

If your agency had an employee formally responsible for coordinating recruitment outreach to individuals from any of the following communities during fiscal year 2022, in which areas did that person have decision-making authority? (Check all that apply)

African- American	NA
Hispanic	NA
Asian American	NA
Native American	NA

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Q34

How many employees in your agency received tuition reimbursement in FY2022?

0

Q35

How many of those employees were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

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Q36

During FY2022, did your agency receive or review reports regarding workforce diversity from the following agencies:

Office of the Auditor General	No
Illinois Department of Human Rights	No
Department of Central Management Services	No
Employment Plan Advisory Council	No
Governor's Equity Office	No

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Q37

Does your agency's budget include an allocation for the following items related to improving the representation of African Americans, Hispanics, Asian Americans, and Native Americans in the workforce?

Registration fees for job fairs in these communities	No
Budget to adorn job fair booths with engaging give-a-ways	No
Overtime for employees to conduct outreach outside of normal business hours in these communities	No

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Q38

6

How many positions for which you requested the new hire or promotion eligibility list can you report on?

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Q39

Position #1: Position Name

Liquor Control Inspector Trainee-Cook County

Q40

New Hire

Was this position on the New Hire list or on the Promotion list?

Q41

For this position, what was the total number of candidates on the eligibility list?

16

Q42

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American: 4

Hispanic: 2

Q43

For this position, what was the total number of candidates on the eligibility list invited to interview?

16

Q44

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American: 4

Hispanic: 2

Asian American: 1

Q45

For this position, what was the total number of candidates that did interview?

15

Q46

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American: 10

Hispanic: 3

Asian American: 1

Q47

For this position, what was the total number of candidates from the list that were offered the position?

1

Q48

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q49

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

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Q50

Position #2: Position Name

Liquor Control Inspector Trainee-LaSalle County

Q51

New Hire

Was this position on the New Hire list or on the Promotion list?

Q52

For this position, what was the total number of candidates on the eligibility list?

3

Q53

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q54

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q55

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q56

Respondent skipped this question

For this position, what was the total number of candidates that did interview?

Q57

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q58

For this position, what was the total number of candidates from the list that were offered the position?

1

Q59

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q60

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

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Q61

Position #3: Position Name

Liquor Control Inspector Trainee-Kane County

Q62

New Hire

Was this position on the New Hire list or on the Promotion list?

Q63

For this position, what was the total number of candidates on the eligibility list?

6

Q64

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American: 1

Asian American: 1

Q65

For this position, what was the total number of candidates on the eligibility list invited to interview?

6

Q66

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American: 1

Asian American: 1

Q67

For this position, what was the total number of candidates that did interview?

3

Q68

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American: 1

Q69

For this position, what was the total number of candidates from the list that were offered the position?

1

Q70

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American: 1

Q71 Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

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Q72

Position #4: Position Name

Liquor Control Inspector Trainee-Peoria County

Q73

New Hire

Was this position on the New Hire list or on the Promotion list?

Q74

For this position, what was the total number of candidates on the eligibility list?

4

Q75

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q76

For this position, what was the total number of candidates on the eligibility list invited to interview?

4

Q77

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q78

For this position, what was the total number of candidates that did interview?

3

Q79

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q80

For this position, what was the total number of candidates from the list that were offered the position?

1

Q81

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q82

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

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Q83

Position #5: Position Name

Liquor Control Inspector Trainee-Sangamon County

Q84

New Hire

Was this position on the New Hire list or on the Promotion list?

Q85

For this position, what was the total number of candidates on the eligibility list?

8

Q86

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q87

For this position, what was the total number of candidates on the eligibility list invited to interview?

8

Q88

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q89

For this position, what was the total number of candidates that did interview?

8

Q90

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q91

For this position, what was the total number of candidates from the list that were offered the position?

1

Q92

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q93

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

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Q94

Position #6: Position Name

Liquor Control Inspector Trainee-Williamson County

Q95

New Hire

Was this position on the New Hire list or on the Promotion list?

Q96

For this position, what was the total number of candidates on the eligibility list?

2

Q97

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

1

Q98

For this position, what was the total number of candidates on the eligibility list invited to interview?

2

Q99

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American: **1**

Q100

For this position, what was the total number of candidates that did interview?

2

Q101

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American: **1**

Q102

For this position, what was the total number of candidates from the list that were offered the position?

1

Q103

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American: **1**

Q104 **No**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

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Q105 **Respondent skipped this question**

Position #7: Position Name

Q106

Respondent skipped this question

Was this position on the New Hire list or on the Promotion list?

Q107

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list?

Q108

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q109

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list invited to interview?

Q110

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q111

Respondent skipped this question

For this position, what was the total number of candidates that did interview?

Q112

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q113

Respondent skipped this question

For this position, what was the total number of candidates from the list that were offered the position?

Q114

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q115

Respondent skipped this question

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

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Q116 Respondent skipped this question

Position #8: Position Name

Q117 Respondent skipped this question

Was this position on the New Hire list or on the Promotion list?

Q118 Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list?

Q119 Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q120 Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list invited to interview?

Q121 Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q122 Respondent skipped this question

For this position, what was the total number of candidates that did interview?

Q123 Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q124 Respondent skipped this question

For this position, what was the total number of candidates from the list that were offered the position?

Q125

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q126

Respondent skipped this question

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

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Q127

Respondent skipped this question

Position #9: Position Name

Q128

Respondent skipped this question

Was this position on the New Hire list or on the Promotion list?

Q129

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list?

Q130

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q131

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list invited to interview?

Q132

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q133

Respondent skipped this question

For this position, what was the total number of candidates that did interview?

Q134

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q135

Respondent skipped this question

For this position, what was the total number of candidates from the list that were offered the position?

Q136

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q137

Respondent skipped this question

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

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Q138

Respondent skipped this question

Position #10: Position Name

Q139

Respondent skipped this question

Was this position on the New Hire list or on the Promotion list?

Q140

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list?

Q141

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q142

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list invited to interview?

Q143

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q144

Respondent skipped this question

For this position, what was the total number of candidates that did interview?

Q145

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q146

Respondent skipped this question

For this position, what was the total number of candidates from the list that were offered the position?

Q147

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q148

Respondent skipped this question

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q149

Respondent skipped this question

Please provide any suggestions/recommendations for increasing the number of African American, Asian American, Hispanic, Native American and bilingual individuals employed by your agency.

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Q150

I Agree

By selecting "I Agree" below, I hereby certify that the above survey responses represent the Employment Plan survey

#2

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, September 14, 2022 8:23:50 AM
Last Modified: Wednesday, September 14, 2022 10:38:50 AM
Time Spent: 02:15:00
IP Address: 136.226.12.82

Page 2

Q1 Employment Security

Agency: (non code listed at end)

Q2

Agency Information:

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Q3

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interviews.

57

Q4

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

21

Q5

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are of the following race or ethnicity.

African American:	12
Hispanic:	6
Asian American:	3
Native American:	0

Q6

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment.

5

Q7

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

2

Q8

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are of the following race or ethnicity.

African American:	0
Hispanic:	2
Asian American:	0
Native American:	0

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Q9

How many employees in your agency were certified by CMS to conduct structured interviews as of June 30, 2022?

119

Q10

How many of the employees in your agency who were certified to conduct structured interviews as of June 30, 2022 were of the following race or ethnicity?

African American:	29
Hispanic:	16
Asian American:	6
Native American:	0

Q11

How many of the certified interviewers in your agency of the following race or ethnicity participated on at least one structured interview panel during fiscal year 2022?

African American:	17
Hispanic:	8
Asian American:	0
Native American:	0

Q12

How many structured interview panels were convened during fiscal year 2022?

48

Q13

How many of those structured interview panels included one or more interviewers of the following race or ethnicity?

African American:	14
Hispanic:	10
Asian American:	0
Native American:	0

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Q14

How many paid interns did your agency hire during fiscal year 2022?

20

Q15

How many of those interns were of the following race or ethnicity?

African American:	3
Hispanic:	6
Asian American:	0
Native American:	0

Q16

How many interns did your agency hire during fiscal year 2022 who worked in exchange for educational credit?

0

Q17

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q18

How many interns did your agency hire during fiscal year 2022 who were unpaid and did not work in exchange for educational credit?

0

Q19

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q20

All of the above

Please select all Currently Open & Accredited HBCUs that you recruited interns from.

Q21**All of the above**

Please select all Asian American and Native American Pacific Islander Serving Institutions that you recruited interns from.

Q22**All of the above**

Please select all Hispanic Serving Institutions in Illinois that you recruited interns from.

Q23**All of the above**

Please select all Native American Serving Institutions that you recruited interns from.

Q24**All of the above**

Please select all Illinois Community Colleges that you recruited interns from.

Q25**All of the above**

Please select all Public State Universities that you recruited interns from.

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Q26**Yes**

Did your agency take appropriate steps to ensure that employees who served on structured interview panels during fiscal year 2022 had completed the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion training?

Q27**Yes**

Did all of your employees whose responsibility routinely include employment outreach and recruitment during fiscal year 2022 complete the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion Training?

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Q28

For general partnerships, please all indicate organizations with which you liaise as part of your diversity and inclusion efforts (community organizations, non-profits, etc.):

EEOPWDT; IAHSE; Hispanic Employment Plan Council; Asian American Employment Plan Council; African American Employment Plan Council Native American Employment Plan Council; Equip for Equality Disability Rights Consortium; Equip for Equality Illinois ADA Project; Jewish United Fund; Illinois Language Justice Coalition; IDES Legal Aid Roundtable IDES Diversity, Equity, Inclusion, & Accessibility Employee Forum; Illinois Disability Access Coordinators Committee; Illinois Language Access Coordinator Committee; The Chicago Lighthouse; Chicago Hearing Society

Q29

Please upload all marketing materials used in promotion of inclusion efforts.

Combined Outreach File.pdf (15.9MB)

Q30

For hiring outreach, please indicate all organizations with which liaise as part of your diversity and inclusion hiring efforts (community organizations, non-profits, etc.):

St. Patrick Veteran Center; Sauk Valley Area Chamber of Commerce; Quad Cities Veteran's Network; Chicago Cook Workforce Partnership; Catholic Charities; HIRE Chicago; Schaumburg Business Association; Misericordia; Coalition of African American Workers; Children's Home and Aid; Illinois African American Employment Council; Illinois Asian Employment Council; Illinois Hispanic Employment Council; IAHSE; Equip For Equality; The Chicago Lighthouse; Chicago Hearing Society; Illinois Language Justice Coalition. EEOPWDT; IAHSE; Hispanic Employment Plan Council; Asian American Employment Plan Council; African American Employment Plan Council; Native American Employment Plan Council; Equip for Equality Disability Rights Consortium; Equip for Equality Illinois ADA Project; Jewish United Fund; Illinois Language Justice Coalition; IDES Legal Aid Roundtable; IDES Diversity, Equity, Inclusion, & Accessibility Employee Forum; Illinois Disability Access Coordinators Committee; Illinois Language Access Coordinator Committee

Q31

Please upload all marketing materials used in promotion of hiring efforts

Combined Outreach File.pdf (15.9MB)

Page 8

Q32

Does your agency/organization have an employee formally responsible for coordinating recruitment outreach to individuals of the following race or ethnicity?

African- American	Yes
Hispanic	Yes
Asian American	Yes
Native American	Yes

Q33

If your agency had an employee formally responsible for coordinating recruitment outreach to individuals from any of the following communities during fiscal year 2022, in which areas did that person have decision-making authority? (Check all that apply)

African- American	Recruitment, Interviews
Hispanic	Recruitment, Interviews
Asian American	Recruitment, Interviews
Native American	Recruitment, Interviews

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Q34

How many employees in your agency received tuition reimbursement in FY2022?

0

Q35

How many of those employees were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Page 10

Q36

During FY2022, did your agency receive or review reports regarding workforce diversity from the following agencies:

Illinois Department of Human Rights	Yes
Employment Plan Advisory Council	Yes

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Q37

Does your agency's budget include an allocation for the following items related to improving the representation of African Americans, Hispanics, Asian Americans, and Native Americans in the workforce?

Registration fees for job fairs in these communities	No
Budget to adorn job fair booths with engaging give-a-ways	No
Overtime for employees to conduct outreach outside of normal business hours in these communities	No

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Q38 **10**

How many positions for which you requested the new hire or promotion eligibility list can you report on?

Page 13

Q39

Position #1: Position Name

ES Program Representative

Q40 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q41

For this position, what was the total number of candidates on the eligibility list?

2

Q42

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	1
Native American:	0

Q43

For this position, what was the total number of candidates on the eligibility list invited to interview?

2

Q44

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	1
Native American:	0

Q45

For this position, what was the total number of candidates that did interview?

2

Q46

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	1
Native American:	0

Q47

For this position, what was the total number of candidates from the list that were offered the position?

2

Q48

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	1
Native American:	0

Q49

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

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Q50

Position #2: Position Name

Student Intern

Q51

New Hire

Was this position on the New Hire list or on the Promotion list?

Q52

For this position, what was the total number of candidates on the eligibility list?

13

Q53

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	3
Hispanic:	3
Asian American:	1
Native American:	0

Q54

For this position, what was the total number of candidates on the eligibility list invited to interview?

10

Q55

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	3
Hispanic:	3
Asian American:	1
Native American:	0

Q56

For this position, what was the total number of candidates that did interview?

10

Q57

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	3
Hispanic:	3
Asian American:	1
Native American:	0

Q58

For this position, what was the total number of candidates from the list that were offered the position?

1

Q59

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q60

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 15

Q61

Position #3: Position Name

Employment Security Program Representative

Q62

New Hire

Was this position on the New Hire list or on the Promotion list?

Q63

For this position, what was the total number of candidates on the eligibility list?

3

Q64

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q65

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q66

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q67

For this position, what was the total number of candidates that did interview?

3

Q68

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q69

For this position, what was the total number of candidates from the list that were offered the position?

1

Q70

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q71

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 16

Q72

Position #4: Position Name

UI Special Agent, Spanish Speaking Option

Q73

Promotion

Was this position on the New Hire list or on the Promotion list?

Q74

For this position, what was the total number of candidates on the eligibility list?

2

Q75

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	2
Asian American:	0
Native American:	0

Q76

For this position, what was the total number of candidates on the eligibility list invited to interview?

2

Q77

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	2
Asian American:	0
Native American:	0

Q78

For this position, what was the total number of candidates that did interview?

2

Q79

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	2
Asian American:	0
Native American:	0

Q80

For this position, what was the total number of candidates from the list that were offered the position?

1

Q81

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	1

Q82

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 17

Q83

Position #5: Position Name

Public Service Administrator, Option 8

Q84

New Hire

Was this position on the New Hire list or on the Promotion list?

Q85

For this position, what was the total number of candidates on the eligibility list?

5

Q86

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q87

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q88

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q89

For this position, what was the total number of candidates that did interview?

3

Q90

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q91

For this position, what was the total number of candidates from the list that were offered the position?

1

Q92

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q93 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 18

Q94

Position #6: Position Name

Public Service Administrator, Option 1

Q95 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q96

For this position, what was the total number of candidates on the eligibility list?

6

Q97

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	2
Hispanic:	3
Asian American:	0
Native American:	0

Q98

For this position, what was the total number of candidates on the eligibility list invited to interview?

6

Q99

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	3
Asian American:	0
Native American:	0

Q100

For this position, what was the total number of candidates that did interview?

6

Q101

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	3
Asian American:	0
Native American:	0

Q102

For this position, what was the total number of candidates from the list that were offered the position?

1

Q103

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q104

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 19

Q105

Position #7: Position Name

Office Associate, Option 2

Q106

New Hire

Was this position on the New Hire list or on the Promotion list?

Q107

For this position, what was the total number of candidates on the eligibility list?

12

Q108

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q109

For this position, what was the total number of candidates on the eligibility list invited to interview?

5

Q110

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q111

For this position, what was the total number of candidates that did interview?

4

Q112

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q113

For this position, what was the total number of candidates from the list that were offered the position?

1

Q114

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q115 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 20

Q116

Position #8: Position Name

Employment Security Specialist I

Q117 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q118

For this position, what was the total number of candidates on the eligibility list?

7

Q119

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	2
Hispanic:	1
Asian American:	0
Native American:	0

Q120

For this position, what was the total number of candidates on the eligibility list invited to interview?

7

Q121

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	1
Asian American:	0
Native American:	0

Q122

For this position, what was the total number of candidates that did interview?

3

Q123

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q124

For this position, what was the total number of candidates from the list that were offered the position?

1

Q125

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q126 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 21

Q127

Position #9: Position Name

Employment Security Specialist I, Spanish Speaking Option

Q128 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q129

For this position, what was the total number of candidates on the eligibility list?

4

Q130

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	4
Asian American:	0
Native American:	0

Q131

For this position, what was the total number of candidates on the eligibility list invited to interview?

4

Q132

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	4
Asian American:	0
Native American:	0

Q133

For this position, what was the total number of candidates that did interview?

4

Q134

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	4
Asian American:	0
Native American:	0

Q135

For this position, what was the total number of candidates from the list that were offered the position?

1

Q136

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q137

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 22

Q138

Position #10: Position Name

Administrative Assistant I

Q139

Promotion

Was this position on the New Hire list or on the Promotion list?

Q140

For this position, what was the total number of candidates on the eligibility list?

4

Q141

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	2
Hispanic:	1
Asian American:	1
Native American:	0

Q142

For this position, what was the total number of candidates on the eligibility list invited to interview?

4

Q143

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	1
Asian American:	1
Native American:	0

Q144

For this position, what was the total number of candidates that did interview?

4

Q145

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	1
Asian American:	1
Native American:	0

Q146

For this position, what was the total number of candidates from the list that were offered the position?

1

Q147

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q148

No

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q149

Please provide any suggestions/recommendations for increasing the number of African American, Asian American, Hispanic, Native American and bilingual individuals employed by your agency.

Revise Hiring/Personnel policies. Recruitment within each specific workforce. Employment fairs in specific communities. Collaborating w/various organizations such as IAHSE & the African American Leadership Society. Attending meetings of the African American, Hispanic, Asian American & Native American Employment Plan Advisory Councils.

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Q150

I Agree

By selecting "I Agree" below, I hereby certify that the above survey responses represent the Employment Plan survey

#3

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, September 19, 2022 7:01:05 AM
Last Modified: Monday, September 19, 2022 10:26:09 AM
Time Spent: 03:25:03
IP Address: 163.191.88.20

Page 2

Q1 **State Fire Marshal**

Agency: (non code listed at end)

Q2

Agency Information:

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]

Page 3

Q3

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interviews.

2

Q4

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

0

Q5

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are of the following race or ethnicity.

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q6

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment.

3

Q7

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

4

Q8

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are of the following race or ethnicity.

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Page 4

Q9

How many employees in your agency were certified by CMS to conduct structured interviews as of June 30, 2022?

31

Q10

How many of the employees in your agency who were certified to conduct structured interviews as of June 30, 2022 were of the following race or ethnicity?

African American:	2
Hispanic:	2
Asian American:	0
Native American:	0

Q11

How many of the certified interviewers in your agency of the following race or ethnicity participated on at least one structured interview panel during fiscal year 2022?

African American:	1
Hispanic:	1
Asian American:	0
Native American:	0

Q12

How many structured interview panels were convened during fiscal year 2022?

14

Q13

How many of those structured interview panels included one or more interviewers of the following race or ethnicity?

African American:	4
Hispanic:	1
Asian American:	0
Native American:	0

Page 5

Q14

How many paid interns did your agency hire during fiscal year 2022?

0

Q15

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q16

How many interns did your agency hire during fiscal year 2022 who worked in exchange for educational credit?

0

Q17

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q18

How many interns did your agency hire during fiscal year 2022 who were unpaid and did not work in exchange for educational credit?

0

Q19

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q20

None of the above

Please select all Currently Open & Accredited HBCUs that you recruited interns from.

Q21 **None of the above**

Please select all Asian American and Native American Pacific Islander Serving Institutions that you recruited interns from.

Q22 **None of the above**

Please select all Hispanic Serving Institutions in Illinois that you recruited interns from.

Q23 **None of the above**

Please select all Native American Serving Institutions that you recruited interns from.

Q24 **None of the above**

Please select all Illinois Community Colleges that you recruited interns from.

Q25 **None of the above**

Please select all Public State Universities that you recruited interns from.

Page 6

Q26 **Yes**

Did your agency take appropriate steps to ensure that employees who served on structured interview panels during fiscal year 2022 had completed the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion training?

Q27 **Yes**

Did all of your employees whose responsibility routinely include employment outreach and recruitment during fiscal year 2022 complete the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion Training?

Page 7

Q28

For general partnerships, please all indicate organizations with which you liaise as part of your diversity and inclusion efforts (community organizations, non-profits, etc.):

CMS, IDHR, The Morton Group

Q29

Please upload all marketing materials used in promotion of inclusion efforts.

OSFM 2022 Brochure Trifold.pdf (702.2KB)

Q30

For hiring outreach, please indicate all organizations with which liaise as part of your diversity and inclusion hiring efforts (community organizations, non-profits, etc.):

CMS, IDHR, The Morton Group, IAHSSE

Q31

Please upload all marketing materials used in promotion of hiring efforts

OSFM 2022 Brochure Trifold.pdf (702.2KB)

Page 8

Q32

Does your agency/organization have an employee formally responsible for coordinating recruitment outreach to individuals of the following race or ethnicity?

African- American	No
Hispanic	No
Asian American	No
Native American	No

Q33

If your agency had an employee formally responsible for coordinating recruitment outreach to individuals from any of the following communities during fiscal year 2022, in which areas did that person have decision-making authority? (Check all that apply)

African- American	NA
Hispanic	NA
Asian American	NA
Native American	NA

Page 9

Q34

How many employees in your agency received tuition reimbursement in FY2022?

0

Q35

How many of those employees were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Page 10

Q36

During FY2022, did your agency receive or review reports regarding workforce diversity from the following agencies:

Office of the Auditor General	Yes
Illinois Department of Human Rights	Yes
Department of Central Management Services	Yes
Employment Plan Advisory Council	No
Governor's Equity Office	Yes

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Q37

Does your agency's budget include an allocation for the following items related to improving the representation of African Americans, Hispanics, Asian Americans, and Native Americans in the workforce?

Registration fees for job fairs in these communities	Yes
Budget to adorn job fair booths with engaging give-a-ways	Yes
Overtime for employees to conduct outreach outside of normal business hours in these communities	Yes

Page 12

Q38**10**

How many positions for which you requested the new hire or promotion eligibility list can you report on?

Page 13

Q39

Position #1: Position Name

Boiler Safety Specialist

Q40**New Hire**

Was this position on the New Hire list or on the Promotion list?

Q41

For this position, what was the total number of candidates on the eligibility list?

19

Q42

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	6
Hispanic:	0
Asian American:	1
Native American:	0

Q43

For this position, what was the total number of candidates on the eligibility list invited to interview?

14

Q44

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	1
Native American:	0

Q45

For this position, what was the total number of candidates that did interview?

11

Q46

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	1
Native American:	0

Q47

For this position, what was the total number of candidates from the list that were offered the position?

1

Q48

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q49

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 14

Q50

Position #2: Position Name

Fire Prevention Inspection 1

Q51

New Hire

Was this position on the New Hire list or on the Promotion list?

Q52

For this position, what was the total number of candidates on the eligibility list?

15

Q53

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q54

For this position, what was the total number of candidates on the eligibility list invited to interview?

4

Q55

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q56

For this position, what was the total number of candidates that did interview?

4

Q57

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q58

For this position, what was the total number of candidates from the list that were offered the position?

1

Q59

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q60 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 15

Q61

Position #3: Position Name

Fire Certification Specialist 2

Q62 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q63

For this position, what was the total number of candidates on the eligibility list?

15

Q64

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q65

For this position, what was the total number of candidates on the eligibility list invited to interview?

7

Q66

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q67

For this position, what was the total number of candidates that did interview?

4

Q68

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q69

For this position, what was the total number of candidates from the list that were offered the position?

1

Q70

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0

Q71

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 16

Q72

Position #4: Position Name

Office Associate Opt. 2

Q73

New Hire

Was this position on the New Hire list or on the Promotion list?

Q74

For this position, what was the total number of candidates on the eligibility list?

41

Q75

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	5
Hispanic:	2
Asian American:	2
Native American:	0

Q76

For this position, what was the total number of candidates on the eligibility list invited to interview?

4

Q77

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q78

For this position, what was the total number of candidates that did interview?

3

Q79

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q80

For this position, what was the total number of candidates from the list that were offered the position?

1

Q81

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q82 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 17

Q83

Position #5: Position Name

Office Assistant Opt. SS2

Q84 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q85

For this position, what was the total number of candidates on the eligibility list?

32

Q86

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	29
Asian American:	0
Native American:	0

Q87

For this position, what was the total number of candidates on the eligibility list invited to interview?

6

Q88

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	4
Asian American:	0
Native American:	0

Q89

For this position, what was the total number of candidates that did interview?

4

Q90

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	4
Asian American:	0
Native American:	0

Q91

For this position, what was the total number of candidates from the list that were offered the position?

1

Q92

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q93

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 18

Q94

Position #6: Position Name

Office Assistant Opt. 2

Q95

New Hire

Was this position on the New Hire list or on the Promotion list?

Q96

For this position, what was the total number of candidates on the eligibility list?

117

Q97

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	11
Hispanic:	5
Asian American:	0
Native American:	0

Q98

For this position, what was the total number of candidates on the eligibility list invited to interview?

6

Q99

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q100

For this position, what was the total number of candidates that did interview?

4

Q101

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q102

For this position, what was the total number of candidates from the list that were offered the position?

1

Q103

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q104

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 19

Q105

Position #7: Position Name

Fire Protection Inspector 1

Q106

New Hire

Was this position on the New Hire list or on the Promotion list?

Q107

For this position, what was the total number of candidates on the eligibility list?

12

Q108

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	5
Hispanic:	0
Asian American:	0
Native American:	0

Q109

For this position, what was the total number of candidates on the eligibility list invited to interview?

9

Q110

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q111

For this position, what was the total number of candidates that did interview?

6

Q112

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q113

For this position, what was the total number of candidates from the list that were offered the position?

1

Q114

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q115 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 20

Q116

Position #8: Position Name

Boiler Safety Chief Inspector

Q117 **Promotion**

Was this position on the New Hire list or on the Promotion list?

Q118

For this position, what was the total number of candidates on the eligibility list?

7

Q119

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q120

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q121

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q122

For this position, what was the total number of candidates that did interview?

3

Q123

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q124

For this position, what was the total number of candidates from the list that were offered the position?

1

Q125

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q126

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 21

Q127

Position #9: Position Name

Fire Certification Specialist Supervisor

Q128

Promotion

Was this position on the New Hire list or on the Promotion list?

Q129

For this position, what was the total number of candidates on the eligibility list?

7

Q130

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q131

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q132

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q133

For this position, what was the total number of candidates that did interview?

3

Q134

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q135

For this position, what was the total number of candidates from the list that were offered the position?

1

Q136

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q137 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 22

Q138

Position #10: Position Name

Fire Prevention Inspector 1

Q139 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q140

For this position, what was the total number of candidates on the eligibility list?

7

Q141

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q142

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q143

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q144

For this position, what was the total number of candidates that did interview?

3

Q145

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q146

For this position, what was the total number of candidates from the list that were offered the position?

1

Q147

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q148 **No**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q149

Please provide any suggestions/recommendations for increasing the number of African American, Asian American, Hispanic, Native American and bilingual individuals employed by your agency.

Attend more DEI sponsored Career Fairs. Work in conjunction with other State Agencies, the IL Department of Human Rights, and IL Association of Hispanic State Employees to help promote out position postings.

Q150

I Agree

By selecting "I Agree" below, I hereby certify that the above survey responses represent the Employment Plan survey

#4

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, September 19, 2022 2:28:48 PM
Last Modified: Monday, September 19, 2022 2:42:03 PM
Time Spent: 00:13:15
IP Address: 163.191.31.101

Page 2

Q1 Aging

Agency: (non code listed at end)

Q2

Agency Information:

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]

Page 3

Q3

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interviews.

2

Q4

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

1

Q5

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are of the following race or ethnicity.

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q6

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment.

2

Q7

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

1

Q8

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are of the following race or ethnicity.

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Page 4

Q9

How many employees in your agency were certified by CMS to conduct structured interviews as of June 30, 2022?

34

Q10

How many of the employees in your agency who were certified to conduct structured interviews as of June 30, 2022 were of the following race or ethnicity?

African American:	8
Hispanic:	3
Asian American:	2
Native American:	1

Q11

How many of the certified interviewers in your agency of the following race or ethnicity participated on at least one structured interview panel during fiscal year 2022?

African American:	5
Hispanic:	2
Asian American:	1
Native American:	0

Q12

How many structured interview panels were convened during fiscal year 2022?

17

Q13

How many of those structured interview panels included one or more interviewers of the following race or ethnicity?

African American:	11
Hispanic:	2
Asian American:	4
Native American:	0

Page 5

Q14

How many paid interns did your agency hire during fiscal year 2022?

2

Q15

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	2
Native American:	0

Q16

How many interns did your agency hire during fiscal year 2022 who worked in exchange for educational credit?

0

Q17

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q18

How many interns did your agency hire during fiscal year 2022 who were unpaid and did not work in exchange for educational credit?

1

Q19

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q20

None of the above

Please select all Currently Open & Accredited HBCUs that you recruited interns from.

Q21 **None of the above**

Please select all Asian American and Native American Pacific Islander Serving Institutions that you recruited interns from.

Q22 **None of the above**

Please select all Hispanic Serving Institutions in Illinois that you recruited interns from.

Q23 **None of the above**

Please select all Native American Serving Institutions that you recruited interns from.

Q24 **None of the above**

Please select all Illinois Community Colleges that you recruited interns from.

Q25 **None of the above**

Please select all Public State Universities that you recruited interns from.

Page 6

Q26 **Yes**

Did your agency take appropriate steps to ensure that employees who served on structured interview panels during fiscal year 2022 had completed the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion training?

Q27 **Yes**

Did all of your employees whose responsibility routinely include employment outreach and recruitment during fiscal year 2022 complete the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion Training?

Page 7

Q28

For general partnerships, please all indicate organizations with which you liaise as part of your diversity and inclusion efforts (community organizations, non-profits, etc.):

Illinois Association of Hispanics in State Employment

Q29

Please upload all marketing materials used in promotion of inclusion efforts.

IDoA Employment Brochure v1.pdf (6.5MB)

Q30

For hiring outreach, please indicate all organizations with which liaise as part of your diversity and inclusion hiring efforts (community organizations, non-profits, etc.):

Coalition for a Better Chinese American Community

Q31

Please upload all marketing materials used in promotion of hiring efforts

IDoA Employment Brochure v1.pdf (6.5MB)

Page 8

Q32

Does your agency/organization have an employee formally responsible for coordinating recruitment outreach to individuals of the following race or ethnicity?

African- American	No
Hispanic	No
Asian American	No
Native American	No

Q33

If your agency had an employee formally responsible for coordinating recruitment outreach to individuals from any of the following communities during fiscal year 2022, in which areas did that person have decision-making authority? (Check all that apply)

African- American	NA
Hispanic	NA
Asian American	NA
Native American	NA

Page 9

Q34

How many employees in your agency received tuition reimbursement in FY2022?

1

Q35

How many of those employees were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Page 10

Q36

During FY2022, did your agency receive or review reports regarding workforce diversity from the following agencies:

Office of the Auditor General	No
Illinois Department of Human Rights	Yes
Department of Central Management Services	Yes
Employment Plan Advisory Council	Yes
Governor's Equity Office	No

Page 11

Q37

Does your agency's budget include an allocation for the following items related to improving the representation of African Americans, Hispanics, Asian Americans, and Native Americans in the workforce?

Registration fees for job fairs in these communities	Yes
Budget to adorn job fair booths with engaging give-a-ways	No
Overtime for employees to conduct outreach outside of normal business hours in these communities	Yes

Page 12

Q38

3

How many positions for which you requested the new hire or promotion eligibility list can you report on?

Page 13

Q39

Position #1: Position Name

Nutritionist

Q40

New Hire

Was this position on the New Hire list or on the Promotion list?

Q41

For this position, what was the total number of candidates on the eligibility list?

1

Q42

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q43

For this position, what was the total number of candidates on the eligibility list invited to interview?

1

Q44

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q45

For this position, what was the total number of candidates that did interview?

1

Q46

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q47

For this position, what was the total number of candidates from the list that were offered the position?

1

Q48

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q49 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 14

Q50

Position #2: Position Name

Information Systems Analyst, Option W

Q51 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q52

For this position, what was the total number of candidates on the eligibility list?

3

Q53

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	2
Native American:	0

Q54

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q55

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	2
Native American:	0

Q56

For this position, what was the total number of candidates that did interview?

1

Q57

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q58

For this position, what was the total number of candidates from the list that were offered the position?

1

Q59

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q60 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 15

Q61

Position #3: Position Name

Information Systems Analyst II, Opt. A

Q62 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q63

For this position, what was the total number of candidates on the eligibility list?

8

Q64

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	3
Native American:	0

Q65

For this position, what was the total number of candidates on the eligibility list invited to interview?

8

Q66

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	3
Native American:	0

Q67

For this position, what was the total number of candidates that did interview?

5

Q68

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	2
Native American:	0

Q69

For this position, what was the total number of candidates from the list that were offered the position?

1

Q70

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q71

No

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 16

Q72

Respondent skipped this question

Position #4: Position Name

Q73

Respondent skipped this question

Was this position on the New Hire list or on the Promotion list?

Q74

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list?

Q75

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q76

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list invited to interview?

Q77

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q78

Respondent skipped this question

For this position, what was the total number of candidates that did interview?

Q79

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q80

Respondent skipped this question

For this position, what was the total number of candidates from the list that were offered the position?

Q81

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q82

Respondent skipped this question

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 17

Q83

Respondent skipped this question

Position #5: Position Name

Q84

Respondent skipped this question

Was this position on the New Hire list or on the Promotion list?

Q85

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list?

Q86

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q87

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list invited to interview?

Q88

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q89

Respondent skipped this question

For this position, what was the total number of candidates that did interview?

Q90

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q91

Respondent skipped this question

For this position, what was the total number of candidates from the list that were offered the position?

Q92

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q93

Respondent skipped this question

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 18

Q94

Respondent skipped this question

Position #6: Position Name

Q95

Respondent skipped this question

Was this position on the New Hire list or on the Promotion list?

Q96

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list?

Q97

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q98 Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list invited to interview?

Q99 Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q100 Respondent skipped this question

For this position, what was the total number of candidates that did interview?

Q101 Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q102 Respondent skipped this question

For this position, what was the total number of candidates from the list that were offered the position?

Q103 Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q104 Respondent skipped this question

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 19

Q105 Respondent skipped this question

Position #7: Position Name

Q106 Respondent skipped this question

Was this position on the New Hire list or on the Promotion list?

Q107

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list?

Q108

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q109

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list invited to interview?

Q110

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q111

Respondent skipped this question

For this position, what was the total number of candidates that did interview?

Q112

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q113

Respondent skipped this question

For this position, what was the total number of candidates from the list that were offered the position?

Q114

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q115

Respondent skipped this question

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q116

Respondent skipped this question

Position #8: Position Name

Q117

Respondent skipped this question

Was this position on the New Hire list or on the Promotion list?

Q118

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list?

Q119

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q120

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list invited to interview?

Q121

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q122

Respondent skipped this question

For this position, what was the total number of candidates that did interview?

Q123

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q124

Respondent skipped this question

For this position, what was the total number of candidates from the list that were offered the position?

Q125

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q126

Respondent skipped this question

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 21

Q127

Respondent skipped this question

Position #9: Position Name

Q128

Respondent skipped this question

Was this position on the New Hire list or on the Promotion list?

Q129

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list?

Q130

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q131

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list invited to interview?

Q132

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q133

Respondent skipped this question

For this position, what was the total number of candidates that did interview?

Q134

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q135

Respondent skipped this question

For this position, what was the total number of candidates from the list that were offered the position?

Q136

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q137

Respondent skipped this question

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 22

Q138

Respondent skipped this question

Position #10: Position Name

Q139

Respondent skipped this question

Was this position on the New Hire list or on the Promotion list?

Q140

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list?

Q141

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q142

Respondent skipped this question

For this position, what was the total number of candidates on the eligibility list invited to interview?

Q143

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q144

Respondent skipped this question

For this position, what was the total number of candidates that did interview?

Q145

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q146

Respondent skipped this question

For this position, what was the total number of candidates from the list that were offered the position?

Q147

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q148

Respondent skipped this question

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q149

Respondent skipped this question

Please provide any suggestions/recommendations for increasing the number of African American, Asian American, Hispanic, Native American and bilingual individuals employed by your agency.

Page 23

Q150

I Agree

By selecting "I Agree" below, I hereby certify that the above survey responses represent the Employment Plan survey

#5

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, September 06, 2022 1:16:28 PM
Last Modified: Monday, September 19, 2022 3:28:03 PM
Time Spent: Over a week
IP Address: 136.226.12.196

Page 2

Q1 **Environmental Protection Agency**

Agency: (non code listed at end)

Q2

Agency Information:

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]

Page 3

Q3

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interviews.

1

Q4

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

0

Q5

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are of the following race or ethnicity.

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q6

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment.

3

Q7

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

0

Q8

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are of the following race or ethnicity.

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Page 4

Q9

How many employees in your agency were certified by CMS to conduct structured interviews as of June 30, 2022?

3

Q10

How many of the employees in your agency who were certified to conduct structured interviews as of June 30, 2022 were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q11

How many of the certified interviewers in your agency of the following race or ethnicity participated on at least one structured interview panel during fiscal year 2022?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q12

How many structured interview panels were convened during fiscal year 2022?

97

Q13

How many of those structured interview panels included one or more interviewers of the following race or ethnicity?

African American:	9
Hispanic:	14
Asian American:	19
Native American:	0

Page 5

Q14

How many paid interns did your agency hire during fiscal year 2022?

0

Q15

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q16

How many interns did your agency hire during fiscal year 2022 who worked in exchange for educational credit?

0

Q17

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q18

How many interns did your agency hire during fiscal year 2022 who were unpaid and did not work in exchange for educational credit?

0

Q19

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q20

None of the above

Please select all Currently Open & Accredited HBCUs that you recruited interns from.

Q21 **None of the above**

Please select all Asian American and Native American Pacific Islander Serving Institutions that you recruited interns from.

Q22 **None of the above**

Please select all Hispanic Serving Institutions in Illinois that you recruited interns from.

Q23 **None of the above**

Please select all Native American Serving Institutions that you recruited interns from.

Q24 **None of the above**

Please select all Illinois Community Colleges that you recruited interns from.

Q25 **University of Illinois Springfield**

Please select all Public State Universities that you recruited interns from.

Page 6

Q26 **Yes**

Did your agency take appropriate steps to ensure that employees who served on structured interview panels during fiscal year 2022 had completed the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion training?

Q27 **Yes**

Did all of your employees whose responsibility routinely include employment outreach and recruitment during fiscal year 2022 complete the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion Training?

Page 7

Q28

For general partnerships, please all indicate organizations with which you liaise as part of your diversity and inclusion efforts (community organizations, non-profits, etc.):

IAHSE

Q29

Please upload all marketing materials used in promotion of inclusion efforts.

IEPA Employment Brochure FINAL 08.01.2022.pdf (523KB)

Q30

For hiring outreach, please indicate all organizations with which liaise as part of your diversity and inclusion hiring efforts (community organizations, non-profits, etc.):

IAHSE

Q31

Please upload all marketing materials used in promotion of hiring efforts

career fair 1 sheeter 08.2022.docx (64.1KB)

Page 8

Q32

Does your agency/organization have an employee formally responsible for coordinating recruitment outreach to individuals of the following race or ethnicity?

African- American	No
Hispanic	No
Asian American	No
Native American	No

Q33

If your agency had an employee formally responsible for coordinating recruitment outreach to individuals from any of the following communities during fiscal year 2022, in which areas did that person have decision-making authority? (Check all that apply)

African- American	NA
Hispanic	NA
Asian American	NA
Native American	NA

 Page 9
Q34

How many employees in your agency received tuition reimbursement in FY2022?

3

Q35

How many of those employees were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Page 10

Q36

During FY2022, did your agency receive or review reports regarding workforce diversity from the following agencies:

Office of the Auditor General	No
Illinois Department of Human Rights	Yes
Department of Central Management Services	No
Employment Plan Advisory Council	No
Governor's Equity Office	No

Page 11

Q37

Does your agency's budget include an allocation for the following items related to improving the representation of African Americans, Hispanics, Asian Americans, and Native Americans in the workforce?

Registration fees for job fairs in these communities	Yes
Budget to adorn job fair booths with engaging give-a-ways	No
Overtime for employees to conduct outreach outside of normal business hours in these communities	Yes

Page 12

Q38**10**

How many positions for which you requested the new hire or promotion eligibility list can you report on?

Page 13

Q39

Position #1: Position Name

Life Science Career Trainee

Q40**New Hire**

Was this position on the New Hire list or on the Promotion list?

Q41

For this position, what was the total number of candidates on the eligibility list?

22

Q42

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q43

For this position, what was the total number of candidates on the eligibility list invited to interview?

22

Q44

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q45

For this position, what was the total number of candidates that did interview?

8

Q46

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q47

For this position, what was the total number of candidates from the list that were offered the position?

2

Q48

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q49

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 14

Q50

Position #2: Position Name

Life Science Career Trainee

Q51

New Hire

Was this position on the New Hire list or on the Promotion list?

Q52

For this position, what was the total number of candidates on the eligibility list?

10

Q53

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q54

For this position, what was the total number of candidates on the eligibility list invited to interview?

10

Q55

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q56

For this position, what was the total number of candidates that did interview?

7

Q57

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q58

For this position, what was the total number of candidates from the list that were offered the position?

1

Q59

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q60 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 15

Q61

Position #3: Position Name

Lab Associate 1

Q62 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q63

For this position, what was the total number of candidates on the eligibility list?

12

Q64

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q65

For this position, what was the total number of candidates on the eligibility list invited to interview?

12

Q66

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q67

For this position, what was the total number of candidates that did interview?

6

Q68

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q69

For this position, what was the total number of candidates from the list that were offered the position?

1

Q70

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q71

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 16

Q72

Position #4: Position Name

Account Technician 2

Q73

New Hire

Was this position on the New Hire list or on the Promotion list?

Q74

For this position, what was the total number of candidates on the eligibility list?

16

Q75

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q76

For this position, what was the total number of candidates on the eligibility list invited to interview?

16

Q77

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q78

For this position, what was the total number of candidates that did interview?

4

Q79

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q80

For this position, what was the total number of candidates from the list that were offered the position?

1

Q81

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q82 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 17

Q83

Position #5: Position Name

Life Science Career Trainee

Q84 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q85

For this position, what was the total number of candidates on the eligibility list?

27

Q86

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q87

For this position, what was the total number of candidates on the eligibility list invited to interview?

27

Q88

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q89

For this position, what was the total number of candidates that did interview?

8

Q90

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q91

For this position, what was the total number of candidates from the list that were offered the position?

1

Q92

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q93

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 18

Q94

Position #6: Position Name

Executive 1

Q95

New Hire

Was this position on the New Hire list or on the Promotion list?

Q96

For this position, what was the total number of candidates on the eligibility list?

13

Q97

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	1
Hispanic:	2
Asian American:	0
Native American:	0

Q98

For this position, what was the total number of candidates on the eligibility list invited to interview?

13

Q99

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	2
Asian American:	0
Native American:	0

Q100

For this position, what was the total number of candidates that did interview?

0

Q101

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q102

For this position, what was the total number of candidates from the list that were offered the position?

1

Q103

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q104

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 19

Q105

Position #7: Position Name

Environmental Protection Engineer 1

Q106

New Hire

Was this position on the New Hire list or on the Promotion list?

Q107

For this position, what was the total number of candidates on the eligibility list?

12

Q108

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q109

For this position, what was the total number of candidates on the eligibility list invited to interview?

12

Q110

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q111

For this position, what was the total number of candidates that did interview?

6

Q112

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q113

For this position, what was the total number of candidates from the list that were offered the position?

1

Q114

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q115 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 20

Q116

Position #8: Position Name

Life Science Career Trainee

Q117 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q118

For this position, what was the total number of candidates on the eligibility list?

9

Q119

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q120

For this position, what was the total number of candidates on the eligibility list invited to interview?

9

Q121

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q122

For this position, what was the total number of candidates that did interview?

3

Q123

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q124

For this position, what was the total number of candidates from the list that were offered the position?

1

Q125

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q126

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 21

Q127

Position #9: Position Name

Environmental Protection Engineer 1

Q128

New Hire

Was this position on the New Hire list or on the Promotion list?

Q129

For this position, what was the total number of candidates on the eligibility list?

3

Q130

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q131

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q132

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q133

For this position, what was the total number of candidates that did interview?

1

Q134

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q135

For this position, what was the total number of candidates from the list that were offered the position?

1

Q136

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q137

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 22

Q138

Position #10: Position Name

Environmental Protection Geologist 1

Q139

New Hire

Was this position on the New Hire list or on the Promotion list?

Q140

For this position, what was the total number of candidates on the eligibility list?

3

Q141

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q142

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q143

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q144

For this position, what was the total number of candidates that did interview?

1

Q145

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q146

For this position, what was the total number of candidates from the list that were offered the position?

1

Q147

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q148 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q149 **Respondent skipped this question**

Please provide any suggestions/recommendations for increasing the number of African American, Asian American, Hispanic, Native American and bilingual individuals employed by your agency.

Q150

I Agree

By selecting "I Agree" below, I hereby certify that the above survey responses represent the Employment Plan survey

#6

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, September 20, 2022 3:10:35 PM
Last Modified: Tuesday, September 20, 2022 3:25:27 PM
Time Spent: 00:14:51
IP Address: 163.191.13.70

Page 2

Q1 Transportation

Agency: (non code listed at end)

Q2

Agency Information:

████████████████████	██████████
████████████████████████████████	██████████
██████████████████	██
██████████████████	██████████
██████████████████	██
██████████████████	████████████████████████████████

Page 3

Q3

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interviews.

0

Q4

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

0

Q5

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are of the following race or ethnicity.

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q6

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment.

3

Q7

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

3

Q8

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are of the following race or ethnicity.

African American:	2
Hispanic:	1

Page 4

Q9

How many employees in your agency were certified by CMS to conduct structured interviews as of June 30, 2022?

195

Q10

How many of the employees in your agency who were certified to conduct structured interviews as of June 30, 2022 were of the following race or ethnicity?

African American:	14
Hispanic:	11
Asian American:	4
Native American:	0

Q11

How many of the certified interviewers in your agency of the following race or ethnicity participated on at least one structured interview panel during fiscal year 2022?

African American:	14
Hispanic:	11
Asian American:	4
Native American:	0

Q12

How many structured interview panels were convened during fiscal year 2022?

289

Q13

How many of those structured interview panels included one or more interviewers of the following race or ethnicity?

African American:	33
Hispanic:	100
Asian American:	5
Native American:	0

Page 5

Q14

How many paid interns did your agency hire during fiscal year 2022?

160

Q15

How many of those interns were of the following race or ethnicity?

African American:	27
Hispanic:	8
Asian American:	3
Native American:	0

Q16

How many interns did your agency hire during fiscal year 2022 who worked in exchange for educational credit?

0

Q17

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q18

How many interns did your agency hire during fiscal year 2022 who were unpaid and did not work in exchange for educational credit?

0

Q19

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q20

Please select all Currently Open & Accredited HBCUs that you recruited interns from.

Alabama A&M University,
 Florida A&M University,
 Jackson State University,
 Morgan State University,
 North Carolina A&T State University,
 Prairie View A&M University,
 Southern University and A&M College,
 Tennessee State University

Q21

Please select all Asian American and Native American Pacific Islander Serving Institutions that you recruited interns from.

University of California-Irvine Irvine CA,
 University of California-Irvine Irvine CA

Q22

Please select all Hispanic Serving Institutions in Illinois that you recruited interns from.

City Colleges of Chicago-Harold Washington College Chicago IL
 ,
 City Colleges of Chicago-Harry S Truman College Chicago IL
 ,
 City Colleges of Chicago-Malcolm X College Chicago IL,
 City Colleges of Chicago-Richard J Daley College Chicago IL
 ,
 City Colleges of Chicago-Wilbur Wright, Joliet Junior College Joliet IL

Q23

Please select all Native American Serving Institutions that you recruited interns from.

None of the above

Q24

Please select all Illinois Community Colleges that you recruited interns from.

Black Hawk College, Moline,
 CCC Kennedy-King College,
 CCC Malcolm X College,
 College of DuPage, Glen Ellyn,
 Lake Land College, Mattoon,
 Lewis & Clark Community College, Godfrey,
 Lincoln Land Community College, Springfield,
 John A. Logan College, Carterville,
 Parkland College, Champaign,
 Prairie State College, Chicago Heights,
 Rock Valley College, Rockford,
 South Suburban College, South Holland,
 Southwestern Illinois College, Belleville (formerly
 Belleville Area College)

Q25

Please select all Public State Universities that you recruited interns from.

Chicago State University,
 Eastern Illinois University,
 Northern Illinois University,
 Southern Illinois University Carbondale,
 Southern Illinois University Edwardsville,
 University of Illinois Chicago,
 University of Illinois Urbana-Champaign

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Q26

Yes

Did your agency take appropriate steps to ensure that employees who served on structured interview panels during fiscal year 2022 had completed the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion training?

Q27

Yes

Did all of your employees whose responsibility routinely include employment outreach and recruitment during fiscal year 2022 complete the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion Training?

Page 7

Q28

For general partnerships, please all indicate organizations with which you liaise as part of your diversity and inclusion efforts (community organizations, non-profits, etc.):

United Way Urban Leauge Lincoln Land CC Lakeland CC John A Logan CC Southwestern Ill CC Lewis and Clark CC Rock Valley CC South Suburban CC Dawson Technical CC Black Hawk CC Kankakee CC Illinois Central CC The Black Chamber of Commerce Illinois The Illinois Black Chamber of Commerce Pleasant Grove Baptist Church NAACP Chapter Presidents: - National Society of Black Engineers, - Society of Asian Scientists and Engineers, -Society of Hispanic Professional Engineers, - Society of Women Engineers General Assembly The Black Caucus The Latino Caucus 3 Large Local African American Churches -Abundant Faith Christian Center -Pleasant Grove Baptist Church -Union Baptist Church 9 Black Fraternities and Sororities Alpha Kappa Alpha Alpha Phi Alpha Delta Sigma Theta Kappa Alpha Psi Omega Psi Phi, Phi Beta Sigma Zeta Phi Beta, Sigma Gamma Rho Iota Phi Theta

Q29

Please upload all marketing materials used in promotion of inclusion efforts.

recruitment flyers.pdf (7.1MB)

Q30

For hiring outreach, please indicate all organizations with which liaise as part of your diversity and inclusion hiring efforts (community organizations, non-profits, etc.):

United Way Urban Leauge Lincoln Land CC Lakeland CC John A Logan CC Southwestern Ill CC Lewis and Clark CC Rock Valley CC South Suburban CC Dawson Technical CC Black Hawk CC Kankakee CC Illinois Central CC The Black Chamber of Commerce Illinois The Illinois Black Chamber of Commerce Pleasant Grove Baptist Church NAACP Chapter Presidents: - National Society of Black Engineers, - Society of Asian Scientists and Engineers, -Society of Hispanic Professional Engineers, - Society of Women Engineers General Assembly The Black Caucus The Latino Caucus 3 Large Local African American Churches -Abundant Faith Christian Center -Pleasant Grove Baptist Church -Union Baptist Church 9 Black Fraternities and Sororities Alpha Kappa Alpha Alpha Phi Alpha Delta Sigma Theta Kappa Alpha Psi Omega Psi Phi, Phi Beta Sigma Zeta Phi Beta, Sigma Gamma Rho Iota Phi Theta

Q31

Please upload all marketing materials used in promotion of hiring efforts

recruitment flyers.pdf (7.1MB)

Page 8

Q32

Does your agency/organization have an employee formally responsible for coordinating recruitment outreach to individuals of the following race or ethnicity?

African- American	Yes
Hispanic	Yes
Asian American	Yes
Native American	Yes

Q33

If your agency had an employee formally responsible for coordinating recruitment outreach to individuals from any of the following communities during fiscal year 2022, in which areas did that person have decision-making authority? (Check all that apply)

African- American	Recruitment
Hispanic	Recruitment
Asian American	Recruitment
Native American	Recruitment

Page 9

Q34

How many employees in your agency received tuition reimbursement in FY2022?

13

Q35

How many of those employees were of the following race or ethnicity?

African American:	3
Hispanic:	2
Asian American:	0
Native American:	0

Page 10

Q36

During FY2022, did your agency receive or review reports regarding workforce diversity from the following agencies:

Office of the Auditor General	No
Illinois Department of Human Rights	No
Department of Central Management Services	No
Employment Plan Advisory Council	No
Governor's Equity Office	No

Page 11

Q37

Does your agency's budget include an allocation for the following items related to improving the representation of African Americans, Hispanics, Asian Americans, and Native Americans in the workforce?

Registration fees for job fairs in these communities	Yes
Budget to adorn job fair booths with engaging give-a-ways	Yes
Overtime for employees to conduct outreach outside of normal business hours in these communities	Yes

Page 12

Q38 **10**

How many positions for which you requested the new hire or promotion eligibility list can you report on?

Page 13

Q39

Position #1: Position Name

Accountant Advanced

Q40 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q41

For this position, what was the total number of candidates on the eligibility list?

11

Q42

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American: 2

Q43

For this position, what was the total number of candidates on the eligibility list invited to interview?

11

Q44 Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q45

For this position, what was the total number of candidates that did interview?

1

Q46 Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q47

For this position, what was the total number of candidates from the list that were offered the position?

1

Q48 Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q49 Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 14

Q50

Position #2: Position Name

Accountant

Q51

New Hire

Was this position on the New Hire list or on the Promotion list?

Q52

For this position, what was the total number of candidates on the eligibility list?

14

Q53

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

1

Q54

For this position, what was the total number of candidates on the eligibility list invited to interview?

14

Q55

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q56

For this position, what was the total number of candidates that did interview?

1

Q57

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q58

For this position, what was the total number of candidates from the list that were offered the position?

1

Q59

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q60

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 15

Q61

Position #3: Position Name

Human Resources Associate

Q62

New Hire

Was this position on the New Hire list or on the Promotion list?

Q63

For this position, what was the total number of candidates on the eligibility list?

4

Q64

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q65

For this position, what was the total number of candidates on the eligibility list invited to interview?

4

Q66

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q67

For this position, what was the total number of candidates that did interview?

0

Q68

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q69

For this position, what was the total number of candidates from the list that were offered the position?

0

Q70

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q71

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 16

Q72

Position #4: Position Name

Executive Secretary I, Opt 2

Q73

New Hire

Was this position on the New Hire list or on the Promotion list?

Q74

For this position, what was the total number of candidates on the eligibility list?

4

Q75

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q76

For this position, what was the total number of candidates on the eligibility list invited to interview?

4

Q77

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q78

For this position, what was the total number of candidates that did interview?

2

Q79

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q80

For this position, what was the total number of candidates from the list that were offered the position?

0

Q81

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q82

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q83

Position #5: Position Name

Executive Secretary I, Opt 2

Q84

New Hire

Was this position on the New Hire list or on the Promotion list?

Q85

For this position, what was the total number of candidates on the eligibility list?

4

Q86

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q87

For this position, what was the total number of candidates on the eligibility list invited to interview?

4

Q88

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q89

For this position, what was the total number of candidates that did interview?

3

Q90

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q91

For this position, what was the total number of candidates from the list that were offered the position?

0

Q92

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q93

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 18

Q94

Position #6: Position Name

Automotive Mechnic

Q95

New Hire

Was this position on the New Hire list or on the Promotion list?

Q96

For this position, what was the total number of candidates on the eligibility list?

1

Q97

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q98

For this position, what was the total number of candidates on the eligibility list invited to interview?

1

Q99

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q100

For this position, what was the total number of candidates that did interview?

1

Q101

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q102

For this position, what was the total number of candidates from the list that were offered the position?

0

Q103

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q104

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 19

Q105

Position #7: Position Name

Automotive Mechnic

Q106

New Hire

Was this position on the New Hire list or on the Promotion list?

Q107

For this position, what was the total number of candidates on the eligibility list?

1

Q108

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q109

For this position, what was the total number of candidates on the eligibility list invited to interview?

1

Q110

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q111

For this position, what was the total number of candidates that did interview?

1

Q112

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q113

For this position, what was the total number of candidates from the list that were offered the position?

1

Q114

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q115

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q116

Position #8: Position Name

Automotive Mechanic

Q117

New Hire

Was this position on the New Hire list or on the Promotion list?

Q118

For this position, what was the total number of candidates on the eligibility list?

1

Q119

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q120

For this position, what was the total number of candidates on the eligibility list invited to interview?

1

Q121

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q122

For this position, what was the total number of candidates that did interview?

1

Q123

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q124

For this position, what was the total number of candidates from the list that were offered the position?

1

Q125

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q126

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 21

Q127

Position #9: Position Name

Automotive Mechanic

Q128

New Hire

Was this position on the New Hire list or on the Promotion list?

Q129

For this position, what was the total number of candidates on the eligibility list?

1

Q130

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q131

For this position, what was the total number of candidates on the eligibility list invited to interview?

1

Q132

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q133

For this position, what was the total number of candidates that did interview?

1

Q134

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q135

For this position, what was the total number of candidates from the list that were offered the position?

1

Q136

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q137

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 22

Q138

Position #10: Position Name

Automotive Mechanic

Q139

New Hire

Was this position on the New Hire list or on the Promotion list?

Q140

For this position, what was the total number of candidates on the eligibility list?

1

Q141

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q142

For this position, what was the total number of candidates on the eligibility list invited to interview?

1

Q143

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q144

For this position, what was the total number of candidates that did interview?

1

Q145

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q146

For this position, what was the total number of candidates from the list that were offered the position?

1

Q147

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q148

No

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q149

Respondent skipped this question

Please provide any suggestions/recommendations for increasing the number of African American, Asian American, Hispanic, Native American and bilingual individuals employed by your agency.

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Q150

I Agree

By selecting "I Agree" below, I hereby certify that the above survey responses represent the Employment Plan survey

#7

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, September 20, 2022 3:23:34 PM
Last Modified: Tuesday, September 20, 2022 4:16:17 PM
Time Spent: 00:52:43
IP Address: 163.191.135.100

Page 2

Q1 Human Services

Agency: (non code listed at end)

Q2

Agency Information:

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]

Page 3

Q3

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interviews.

46

Q4

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

14

Q5

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are of the following race or ethnicity.

African American:	9
Hispanic:	5
Asian American:	0
Native American:	0

Q6

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment.

5

Q7

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

4

Q8

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are of the following race or ethnicity.

African American:	0
Hispanic:	3
Asian American:	1
Native American:	0

Page 4

Q9

How many employees in your agency were certified by CMS to conduct structured interviews as of June 30, 2022?

1157

Q10

How many of the employees in your agency who were certified to conduct structured interviews as of June 30, 2022 were of the following race or ethnicity?

African American:	305
Hispanic:	117
Asian American:	13
Native American:	1

Q11

How many of the certified interviewers in your agency of the following race or ethnicity participated on at least one structured interview panel during fiscal year 2022?

African American:	271
Hispanic:	98
Asian American:	4
Native American:	1

Q12

How many structured interview panels were convened during fiscal year 2022?

3805

Q13

How many of those structured interview panels included one or more interviewers of the following race or ethnicity?

African American:	271
Hispanic:	98
Asian American:	4
Native American:	1

Page 5

Q14

How many paid interns did your agency hire during fiscal year 2022?

18

Q15

How many of those interns were of the following race or ethnicity?

African American:	5
Hispanic:	4
Asian American:	0
Native American:	0

Q16

How many interns did your agency hire during fiscal year 2022 who worked in exchange for educational credit?

0

Q17

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q18

How many interns did your agency hire during fiscal year 2022 who were unpaid and did not work in exchange for educational credit?

0

Q19

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q20

None of the above

Please select all Currently Open & Accredited HBCUs that you recruited interns from.

Q21 **University of Illinois at Chicago Chicago IL**

Please select all Asian American and Native American Pacific Islander Serving Institutions that you recruited interns from.

Q22 **All of the above**

Please select all Hispanic Serving Institutions in Illinois that you recruited interns from.

Q23 **None of the above**

Please select all Native American Serving Institutions that you recruited interns from.

Q24 **All of the above**

Please select all Illinois Community Colleges that you recruited interns from.

Q25 **All of the above**

Please select all Public State Universities that you recruited interns from.

Page 6

Q26 **Yes**

Did your agency take appropriate steps to ensure that employees who served on structured interview panels during fiscal year 2022 had completed the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion training?

Q27 **Yes**

Did all of your employees whose responsibility routinely include employment outreach and recruitment during fiscal year 2022 complete the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion Training?

Page 7

Q28

For general partnerships, please all indicate organizations with which you liaise as part of your diversity and inclusion efforts (community organizations, non-profits, etc.):

IDES, Community Churches, Community Workforce Centers, Colleges & Universities, Chamber of Commerce, Community Libraries.

Q29

Please upload all marketing materials used in promotion of inclusion efforts.

FY22 Recruitment Efforts.pdf (9.7MB)

Q30

For hiring outreach, please indicate all organizations with which liaise as part of your diversity and inclusion hiring efforts (community organizations, non-profits, etc.):

IDES, Community Churches, Community Workforce Centers, Colleges & Universities, Chamber of Commerce, Community Libraries.

Q31

Please upload all marketing materials used in promotion of hiring efforts

FY22 Recruitment Efforts.pdf (9.7MB)

Page 8

Q32

Does your agency/organization have an employee formally responsible for coordinating recruitment outreach to individuals of the following race or ethnicity?

African- American	Yes
Hispanic	Yes
Asian American	Yes
Native American	Yes

Q33

If your agency had an employee formally responsible for coordinating recruitment outreach to individuals from any of the following communities during fiscal year 2022, in which areas did that person have decision-making authority? (Check all that apply)

African- American	Recruitment
Hispanic	Recruitment
Asian American	Recruitment
Native American	Recruitment

 Page 9
Q34

How many employees in your agency received tuition reimbursement in FY2022?

0

Q35

How many of those employees were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Page 10

Q36

During FY2022, did your agency receive or review reports regarding workforce diversity from the following agencies:

Office of the Auditor General	No
Illinois Department of Human Rights	No
Department of Central Management Services	Yes
Employment Plan Advisory Council	No
Governor's Equity Office	No

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Q37

Does your agency's budget include an allocation for the following items related to improving the representation of African Americans, Hispanics, Asian Americans, and Native Americans in the workforce?

Registration fees for job fairs in these communities	Yes
Budget to adorn job fair booths with engaging give-a-ways	Yes
Overtime for employees to conduct outreach outside of normal business hours in these communities	No

Page 12

Q38

10

How many positions for which you requested the new hire or promotion eligibility list can you report on?

Page 13

Q39

Position #1: Position Name

Mental Health Technician Trainee (Lake Co.)

Q40

New Hire

Was this position on the New Hire list or on the Promotion list?

Q41

For this position, what was the total number of candidates on the eligibility list?

193

Q42

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	88
Hispanic:	42
Asian American:	6
Native American:	4

Q43

For this position, what was the total number of candidates on the eligibility list invited to interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

Q44

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q45

For this position, what was the total number of candidates that did interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

Q46

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q47

For this position, what was the total number of candidates from the list that were offered the position?

11

Q48

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	6
Hispanic:	1
Asian American:	1
Native American:	1

Q49 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 14

Q50

Position #2: Position Name

Mental Health Technician Trainee (Madison Co.)

Q51 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q52

For this position, what was the total number of candidates on the eligibility list?

80

Q53

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	47
Hispanic:	1
Asian American:	2
Native American:	1

Q54

For this position, what was the total number of candidates on the eligibility list invited to interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

Q55

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q56

For this position, what was the total number of candidates that did interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

Q57

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q58

For this position, what was the total number of candidates from the list that were offered the position?

2

Q59

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q60 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 15

Q61

Position #3: Position Name

Mental Health Technician Trainee (Kankakee Co.)

Q62 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q63

For this position, what was the total number of candidates on the eligibility list?

218

Q64

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	38
Hispanic:	0
Asian American:	0
Native American:	0

Q65

For this position, what was the total number of candidates on the eligibility list invited to interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

Q66

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q67

For this position, what was the total number of candidates that did interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

Q68

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q69

For this position, what was the total number of candidates from the list that were offered the position?

21 - CMS provides candidates from a random selection.. Not sure of race of other candidates because candidate and/or CMS did not provide this information.

Q70

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	13
Hispanic:	1
Asian American:	0
Native American:	0

Q71

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 16

Q72

Position #4: Position Name

Disability Claims Adjudicator Trainee (Sangamon Co.)

Q73

New Hire

Was this position on the New Hire list or on the Promotion list?

Q74

For this position, what was the total number of candidates on the eligibility list?

58

Q75

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	5
Hispanic:	1
Asian American:	4
Native American:	1

Q76

For this position, what was the total number of candidates on the eligibility list invited to interview?

39

Q77

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	5
Hispanic:	1
Asian American:	4
Native American:	1

Q78

For this position, what was the total number of candidates that did interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

Q79

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q80

For this position, what was the total number of candidates from the list that were offered the position?

13

Q81

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	1
Hispanic:	1
Asian American:	1
Native American:	1

Q82 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 17

Q83

Position #5: Position Name

Senior Public Service Administrator (Kane Co.)

Q84 **Promotion**

Was this position on the New Hire list or on the Promotion list?

Q85

For this position, what was the total number of candidates on the eligibility list?

3

Q86

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q87

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q88

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q89

For this position, what was the total number of candidates that did interview?

3

Q90

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q91

For this position, what was the total number of candidates from the list that were offered the position?

1

Q92

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q93

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 18

Q94

Position #6: Position Name

Public Service Administrator (Peoria Co.)

Q95

Promotion

Was this position on the New Hire list or on the Promotion list?

Q96

For this position, what was the total number of candidates on the eligibility list?

3

Q97

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q98

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q99

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q100

For this position, what was the total number of candidates that did interview?

3

Q101

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q102

For this position, what was the total number of candidates from the list that were offered the position?

1

Q103

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q104

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 19

Q105

Position #7: Position Name

Office Assistant (Cook Co.)

Q106

New Hire

Was this position on the New Hire list or on the Promotion list?

Q107

For this position, what was the total number of candidates on the eligibility list?

12

Q108

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	9
Hispanic:	1
Asian American:	0
Native American:	0

Q109

For this position, what was the total number of candidates on the eligibility list invited to interview?

11

Q110

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	9
Hispanic:	1
Asian American:	0
Native American:	0

Q111

For this position, what was the total number of candidates that did interview?

9

Q112

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	8
Hispanic:	1
Asian American:	0
Native American:	0

Q113

For this position, what was the total number of candidates from the list that were offered the position?

1

Q114

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q115

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 20

Q116

Position #8: Position Name

Office Associate (Kankakee Co.)

Q117

New Hire

Was this position on the New Hire list or on the Promotion list?

Q118

For this position, what was the total number of candidates on the eligibility list?

12

Q119

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	3
Hispanic:	0
Asian American:	0
Native American:	0

Q120

For this position, what was the total number of candidates on the eligibility list invited to interview?

10

Q121

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	3
Hispanic:	0
Asian American:	0
Native American:	0

Q122

For this position, what was the total number of candidates that did interview?

6

Q123

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q124

For this position, what was the total number of candidates from the list that were offered the position?

1

Q125

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q126

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 21

Q127

Position #9: Position Name

Account Technician I (Schuyler Co.)

Q128

New Hire

Was this position on the New Hire list or on the Promotion list?

Q129

For this position, what was the total number of candidates on the eligibility list?

6 -Not sure of sex and race of other candidates because candidate and/or CMS did not provide this information.

Q130

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	1

Q131

For this position, what was the total number of candidates on the eligibility list invited to interview?

- Not sure of sex and race of other candidates because candidate and/or CMS did not provide this information.

Q132

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	1

Q133

For this position, what was the total number of candidates that did interview?

3 - Not sure of sex and race of other candidates because candidate and/or CMS did not provide this information.

Q134

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q135

For this position, what was the total number of candidates from the list that were offered the position?

1

Q136

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q137

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 22

Q138

Position #10: Position Name

Rehabilitation Case Coordinator I (Lake Co.)

Q139

New Hire

Was this position on the New Hire list or on the Promotion list?

Q140

For this position, what was the total number of candidates on the eligibility list?

7 - Not sure of sex and race of other candidates because candidate and/or CMS did not provide this information.

Q141

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	1
Hispanic:	1
Asian American:	1
Native American:	0

Q142

For this position, what was the total number of candidates on the eligibility list invited to interview?

4 - Not sure of sex and race of other candidates because candidate and/or CMS did not provide this information.

Q143

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	1
Asian American:	0
Native American:	0

Q144

For this position, what was the total number of candidates that did interview?

4 - Not sure of sex and race of other candidates because candidate and/or CMS did not provide this information.

Q145

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	1
Asian American:	1
Native American:	0

Q146

For this position, what was the total number of candidates from the list that were offered the position?

1

Q147

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q148

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q149

Respondent skipped this question

Please provide any suggestions/recommendations for increasing the number of African American, Asian American, Hispanic, Native American and bilingual individuals employed by your agency.

Q150

I Agree

By selecting "I Agree" below, I hereby certify that the above survey responses represent the Employment Plan survey

#8

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, October 06, 2022 12:46:48 PM
Last Modified: Thursday, October 06, 2022 1:58:38 PM
Time Spent: 01:11:49
IP Address: 163.191.86.22

Page 2

Q1 **Corrections**

Agency: (non code listed at end)

Q2

Agency Information:

████████████████████	████████
████████████████████████████████	████████████
████████████████████	████████████████
████████████████████	████████
████████████████████	██
████████████████████	████████████████████

Page 3

Q3

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interviews.

10

Q4

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

2

Q5

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are of the following race or ethnicity.

African American:	1
Hispanic:	1
Asian American:	0
Native American:	0

Q6

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment.

491

Q7

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

96

Q8

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are of the following race or ethnicity.

African American:	61
Hispanic:	28
Asian American:	6
Native American:	1

Page 4

Q9

How many employees in your agency were certified by CMS to conduct structured interviews as of June 30, 2022?

380

Q10

How many of the employees in your agency who were certified to conduct structured interviews as of June 30, 2022 were of the following race or ethnicity?

African American:	40
Hispanic:	11
Asian American:	5
Native American:	1

Q11

How many of the certified interviewers in your agency of the following race or ethnicity participated on at least one structured interview panel during fiscal year 2022?

African American:	40
Hispanic:	11
Asian American:	2
Native American:	1

Q12

How many structured interview panels were convened during fiscal year 2022?

422

Q13

How many of those structured interview panels included one or more interviewers of the following race or ethnicity?

African American:	60
Hispanic:	18
Asian American:	7
Native American:	1

Page 5

Q14

How many paid interns did your agency hire during fiscal year 2022?

0

Q15

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q16

How many interns did your agency hire during fiscal year 2022 who worked in exchange for educational credit?

8

Q17

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q18

How many interns did your agency hire during fiscal year 2022 who were unpaid and did not work in exchange for educational credit?

0

Q19

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q20

St. Augustine's University

Please select all Currently Open & Accredited HBCUs that you recruited interns from.

Q21 University of Illinois at Chicago Chicago IL

Please select all Asian American and Native American Pacific Islander Serving Institutions that you recruited interns from.

Q22 Aurora University Aurora IL,
City Colleges of Chicago-Harold Washington College Chicago IL

Please select all Hispanic Serving Institutions in Illinois that you recruited interns from.

- ,
- City Colleges of Chicago-Harry S Truman College Chicago IL
- ,
- City Colleges of Chicago-Malcolm X College Chicago IL,
- City Colleges of Chicago-Richard J Daley College Chicago IL
- ,
- City Colleges of Chicago-Wilbur Wright,
- College of DuPage Glen Ellyn IL,
- College of Lake County Grayslake IL,
- Elgin Community College Elgin IL,
- Joliet Junior College Joliet IL ,
- Moraine Valley Community College Palos Hills IL,
- Morton College Cicero IL,
- National Louis University Chicago IL ,
- Northeastern Illinois University Chicago IL ,
- Roosevelt University Chicago IL ,
- Saint Augustine College Chicago IL ,
- Saint Xavier University Chicago IL ,
- Triton College River Grove IL ,
- University of Illinois at Chicago Chicago IL

Q23 None of the above

Please select all Native American Serving Institutions that you recruited interns from.

Q24

Please select all Illinois Community Colleges that you recruited interns from.

- Black Hawk College, Moline,
- CCC Richard J. Daley College,
- CCC Malcolm X College,
- CCC Olive-Harvey College,
- CCC Harry S. Truman College,
- CCC Harold Washington College,
- CCC Wilbur Wright College,
- Danville Area Community College, Danville,
- College of DuPage, Glen Ellyn,
- East St. Louis Community College Center, East St. Louis
- ,
- Elgin Community College, Elgin,
- Harper College, Palatine,
- Heartland Community College, Normal,
- Illinois Central College, East Peoria,
- IL Eastern Community Colleges, Olney,
- Frontier Community College, Fairfield,
- Lincoln Trail College, Robinson,
- Olney Central College, Olney,
- Wabash Valley College, Mt. Carmel,
- IL Valley Community College, Oglesby,
- Joliet Junior College, Joliet,
- Kankakee Community College, Kankakee,
- Kaskaskia College, Centralia,
- Kishwaukee College, Malta,
- Lake Land College, Mattoon,
- Lewis & Clark Community College, Godfrey,
- Lincoln Land Community College, Springfield,
- John A. Logan College, Carterville,
- Moraine Valley Community College, Palos Hills,
- Morton College, Cicero,
- Rend Lake College, Ina,
- Richland Community College, Decatur,
- Carl Sandburg College, Galesburg,
- Sauk Valley Community College, Dixon,

Shawnee Community College, Ullin,
South Suburban College, South Holland,
Southwestern Illinois College, Belleville (formerly
Belleville Area College)
,
Spoon River College, Canton,
Triton College, River Grove,
Waubonsee Community College, Sugar Grove,
John Wood Community College, Quincy

Q25

All of the above

Please select all Public State Universities that you recruited interns from.

Page 6

Q26

Yes

Did your agency take appropriate steps to ensure that employees who served on structured interview panels during fiscal year 2022 had completed the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion training?

Q27

Yes

Did all of your employees whose responsibility routinely include employment outreach and recruitment during fiscal year 2022 complete the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion Training?

Page 7

Q28

For general partnerships, please all indicate organizations with which you liaise as part of your diversity and inclusion efforts (community organizations, non-profits, etc.):

See below

Q29

Please upload all marketing materials used in promotion of inclusion efforts.

Marketing%20Materials.pdf (5MB)

Q30

For hiring outreach, please indicate all organizations with which liaise as part of your diversity and inclusion hiring efforts (community organizations, non-profits, etc.):

Same as 28

Q31

Respondent skipped this question

Please upload all marketing materials used in promotion of hiring efforts

Page 8

Q32

Does your agency/organization have an employee formally responsible for coordinating recruitment outreach to individuals of the following race or ethnicity?

African- American	No
Hispanic	Yes
Asian American	No
Native American	No

Q33

If your agency had an employee formally responsible for coordinating recruitment outreach to individuals from any of the following communities during fiscal year 2022, in which areas did that person have decision-making authority? (Check all that apply)

African- American	NA
Hispanic	Recruitment
Asian American	NA
Native American	NA

Page 9

Q34

How many employees in your agency received tuition reimbursement in FY2022?

3011

Q35

How many of those employees were of the following race or ethnicity?

African American:	408
Hispanic:	143
Asian American:	19
Native American:	7

Page 10

Q36

During FY2022, did your agency receive or review reports regarding workforce diversity from the following agencies:

Office of the Auditor General	No
Illinois Department of Human Rights	Yes
Department of Central Management Services	No
Employment Plan Advisory Council	No
Governor's Equity Office	Yes

Page 11

Q37

Does your agency's budget include an allocation for the following items related to improving the representation of African Americans, Hispanics, Asian Americans, and Native Americans in the workforce?

Registration fees for job fairs in these communities	Yes
Budget to adorn job fair booths with engaging give-a-ways	No
Overtime for employees to conduct outreach outside of normal business hours in these communities	Yes

Page 12

Q38

10

How many positions for which you requested the new hire or promotion eligibility list can you report on?

Page 13

Q39

Position #1: Position Name

Steamfitter - DIX CC

Q40

New Hire

Was this position on the New Hire list or on the Promotion list?

Q41

For this position, what was the total number of candidates on the eligibility list?

6

Q42

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q43

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q44

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q45

For this position, what was the total number of candidates that did interview?

3

Q46

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q47

For this position, what was the total number of candidates from the list that were offered the position?

1

Q48

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q49 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 14

Q50

Position #2: Position Name

Shift Supervisor - ROB CC

Q51 **Promotion**

Was this position on the New Hire list or on the Promotion list?

Q52

For this position, what was the total number of candidates on the eligibility list?

17

Q53

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	1

Q54

For this position, what was the total number of candidates on the eligibility list invited to interview?

14

Q55

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	1

Q56

For this position, what was the total number of candidates that did interview?

9

Q57

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	1

Q58

For this position, what was the total number of candidates from the list that were offered the position?

1

Q59

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	1

Q60

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 15

Q61

Position #3: Position Name

Office Assistant Opt 2 - LAW CC

Q62

New Hire

Was this position on the New Hire list or on the Promotion list?

Q63

For this position, what was the total number of candidates on the eligibility list?

10

Q64

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q65

For this position, what was the total number of candidates on the eligibility list invited to interview?

10

Q66

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q67

For this position, what was the total number of candidates that did interview?

2

Q68

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q69

For this position, what was the total number of candidates from the list that were offered the position?

1

Q70

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q71 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q72

Position #4: Position Name

Office Associate Opt 2 - JOL CC

Q73

New Hire

Was this position on the New Hire list or on the Promotion list?

Q74

For this position, what was the total number of candidates on the eligibility list?

32

Q75

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	12
Hispanic:	6
Asian American:	0
Native American:	0

Q76

For this position, what was the total number of candidates on the eligibility list invited to interview?

10

Q77

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	3
Hispanic:	1
Asian American:	0
Native American:	0

Q78

For this position, what was the total number of candidates that did interview?

4

Q79

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q80

For this position, what was the total number of candidates from the list that were offered the position?

1

Q81

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q82 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 17

Q83

Position #5: Position Name

Office Assistant Opt 2 - STA CC

Q84 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q85

For this position, what was the total number of candidates on the eligibility list?

139

Q86

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	23
Hispanic:	15
Asian American:	2
Native American:	1

Q87

For this position, what was the total number of candidates on the eligibility list invited to interview?

20

Q88

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	3
Hispanic:	2
Asian American:	0
Native American:	0

Q89

For this position, what was the total number of candidates that did interview?

7

Q90

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	2
Asian American:	0
Native American:	0

Q91

For this position, what was the total number of candidates from the list that were offered the position?

1

Q92

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q93

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 18

Q94

Position #6: Position Name

Accountant - General Office

Q95

New Hire

Was this position on the New Hire list or on the Promotion list?

Q96

For this position, what was the total number of candidates on the eligibility list?

29

Q97

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	4
Hispanic:	0
Asian American:	0
Native American:	0

Q98

For this position, what was the total number of candidates on the eligibility list invited to interview?

29

Q99

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	4
Hispanic:	0
Asian American:	0
Native American:	0

Q100

For this position, what was the total number of candidates that did interview?

2

Q101

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q102

For this position, what was the total number of candidates from the list that were offered the position?

1

Q103

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q104 Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q105

Position #7: Position Name

Account Technician 1 - Western IL CC

Q106**New Hire**

Was this position on the New Hire list or on the Promotion list?

Q107

For this position, what was the total number of candidates on the eligibility list?

3

Q108

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q109

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q110

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q111

For this position, what was the total number of candidates that did interview?

1

Q112

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q113

For this position, what was the total number of candidates from the list that were offered the position?

1

Q114

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q115 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 20

Q116

Position #8: Position Name

Office Associate Opt 2 - PON CC

Q117 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q118

For this position, what was the total number of candidates on the eligibility list?

22

Q119

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	1
Hispanic:	1
Asian American:	0
Native American:	0

Q120

For this position, what was the total number of candidates on the eligibility list invited to interview?

17

Q121

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	1
Asian American:	0
Native American:	0

Q122

For this position, what was the total number of candidates that did interview?

5

Q123

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q124

For this position, what was the total number of candidates from the list that were offered the position?

1

Q125
 Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q126 **Yes**
 Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 21

Q127
 Position #9: Position Name
 Office Specialist Opt 2 - Hill CC

Q128 **Promotion**
 Was this position on the New Hire list or on the Promotion list?

Q129
 For this position, what was the total number of candidates on the eligibility list?
 17

Q130
 Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q131
 For this position, what was the total number of candidates on the eligibility list invited to interview?
 17

Q132

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q133

For this position, what was the total number of candidates that did interview?

9

Q134

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q135

For this position, what was the total number of candidates from the list that were offered the position?

1

Q136

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q137 Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q138

Position #10: Position Name

Office Coordinator Opt 2 - LOG CC

Q139

New Hire

Was this position on the New Hire list or on the Promotion list?

Q140

For this position, what was the total number of candidates on the eligibility list?

29

Q141

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	2
Native American:	0

Q142

For this position, what was the total number of candidates on the eligibility list invited to interview?

16

Q143

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q144

For this position, what was the total number of candidates that did interview?

7

Q145

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q146

For this position, what was the total number of candidates from the list that were offered the position?

2

Q147

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q148 Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q149

Please provide any suggestions/recommendations for increasing the number of African American, Asian American, Hispanic, Native American and bilingual individuals employed by your agency.

More in-person and social media recruitment efforts

Page 23

Q150 I Agree

By selecting "I Agree" below, I hereby certify that the above survey responses represent the Employment Plan survey

#9

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, August 31, 2022 3:00:22 PM
Last Modified: Thursday, October 13, 2022 4:02:34 PM
Time Spent: Over a month
IP Address: 136.226.12.89

Page 2

Q1 Central Management Services

Agency: (non code listed at end)

Q2

Agency Information:

████████████████████	████████████████
██	██
████████████████████	██
████████████████████	████████████████
████████████████████	██
████████████████████	██
████████████████████	██
████████████████████	██

Page 3

Q3

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interviews.

6

Q4

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

0

Q5

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are of the following race or ethnicity.

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q6

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment.

2

Q7

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

2

Q8

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are of the following race or ethnicity.

African American:	0
Hispanic:	2
Asian American:	0
Native American:	0

Page 4

Q9

How many employees in your agency were certified by CMS to conduct structured interviews as of June 30, 2022?

131

Q10

How many of the employees in your agency who were certified to conduct structured interviews as of June 30, 2022 were of the following race or ethnicity?

African American:	10
Hispanic:	5
Asian American:	3
Native American:	0

Q11

How many of the certified interviewers in your agency of the following race or ethnicity participated on at least one structured interview panel during fiscal year 2022?

African American:	1
-------------------	---

Q12

How many structured interview panels were convened during fiscal year 2022?

1

Q13

How many of those structured interview panels included one or more interviewers of the following race or ethnicity?

African American:	1
-------------------	---

Page 5

Q14

How many paid interns did your agency hire during fiscal year 2022?

7

Q15

How many of those interns were of the following race or ethnicity?

African American:	4
Hispanic:	1
Asian American:	1

Q16

How many interns did your agency hire during fiscal year 2022 who worked in exchange for educational credit?

0

Q17

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q18

How many interns did your agency hire during fiscal year 2022 who were unpaid and did not work in exchange for educational credit?

0

Q19

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q20

Please select all Currently Open & Accredited HBCUs that you recruited interns from.

**Howard University,
Morris Brown College**

Q21

Please select all Asian American and Native American Pacific Islander Serving Institutions that you recruited interns from.

None of the above

Q22

Please select all Hispanic Serving Institutions in Illinois that you recruited interns from.

National Louis University Chicago IL

Q23

None of the above

Please select all Native American Serving Institutions that you recruited interns from.

Q24

None of the above

Please select all Illinois Community Colleges that you recruited interns from.

Q25

University of Illinois Chicago

Please select all Public State Universities that you recruited interns from.

Page 6

Q26

Yes

Did your agency take appropriate steps to ensure that employees who served on structured interview panels during fiscal year 2022 had completed the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion training?

Q27

Yes

Did all of your employees whose responsibility routinely include employment outreach and recruitment during fiscal year 2022 complete the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion Training?

Page 7

Q28

For general partnerships, please all indicate organizations with which you liaise as part of your diversity and inclusion efforts (community organizations, non-profits, etc.):

53

Q29

Please upload all marketing materials used in promotion of inclusion efforts.

FY21%20Inclusive%20flyers.%20pdf (827.1KB)

Q30

For hiring outreach, please indicate all organizations with which liaise as part of your diversity and inclusion hiring efforts (community organizations, non-profits, etc.):

55

Q31

Please upload all marketing materials used in promotion of hiring efforts

FY21%20recruitment%20flyers.pdf (7.1MB)

Page 8

Q32

Does your agency/organization have an employee formally responsible for coordinating recruitment outreach to individuals of the following race or ethnicity?

Hispanic	Yes
----------	------------

Q33

If your agency had an employee formally responsible for coordinating recruitment outreach to individuals from any of the following communities during fiscal year 2022, in which areas did that person have decision-making authority? (Check all that apply)

African- American	Recruitment
-------------------	--------------------

Page 9

Q34

How many employees in your agency received tuition reimbursement in FY2022?

6

Q35

How many of those employees were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Page 10

Q36

During FY2022, did your agency receive or review reports regarding workforce diversity from the following agencies:

Office of the Auditor General	No
Illinois Department of Human Rights	No
Department of Central Management Services	No
Employment Plan Advisory Council	No
Governor's Equity Office	No

Page 11

Q37

Does your agency's budget include an allocation for the following items related to improving the representation of African Americans, Hispanics, Asian Americans, and Native Americans in the workforce?

Registration fees for job fairs in these communities	Yes
Budget to adorn job fair booths with engaging give-a-ways	Yes
Overtime for employees to conduct outreach outside of normal business hours in these communities	Yes

Page 12

Q38 **10**

How many positions for which you requested the new hire or promotion eligibility list can you report on?

Page 13

Q39

Position #1: Position Name

Acct Tech I

Q40 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q41

For this position, what was the total number of candidates on the eligibility list?

45

Q42

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American: 2

Hispanic: 1

Q43

For this position, what was the total number of candidates on the eligibility list invited to interview?

45

Q44

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American: 2

Hispanic: 1

Q45

For this position, what was the total number of candidates that did interview?

5

Q46

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Hispanic: 1

Q47

For this position, what was the total number of candidates from the list that were offered the position?

2

Q48

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Hispanic: 1

Q49

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 14

Q50

Position #2: Position Name

Employee Benefits Associate

Q51

New Hire

Was this position on the New Hire list or on the Promotion list?

Q52

For this position, what was the total number of candidates on the eligibility list?

22

Q53

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American: **2**

Asian American: **1**

Q54

For this position, what was the total number of candidates on the eligibility list invited to interview?

12

Q55

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Asian American: **1**

Q56

For this position, what was the total number of candidates that did interview?

6

Q57

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Asian American: 1

Q58

For this position, what was the total number of candidates from the list that were offered the position?

2

Q59

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Asian American: 1

Q60 Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 15

Q61

Position #3: Position Name

Automotive Mechanic, Opt. 1

Q62 New Hire

Was this position on the New Hire list or on the Promotion list?

Q63

For this position, what was the total number of candidates on the eligibility list?

7

Q64 Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q65

For this position, what was the total number of candidates on the eligibility list invited to interview?

7

Q66

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q67

For this position, what was the total number of candidates that did interview?

5

Q68

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q69

For this position, what was the total number of candidates from the list that were offered the position?

1

Q70

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q71

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 16

Q72

Position #4: Position Name

Liability Claims Adjuster II

Q73

New Hire

Was this position on the New Hire list or on the Promotion list?

Q74

For this position, what was the total number of candidates on the eligibility list?

5

Q75

Respondent skipped this question

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

Q76

For this position, what was the total number of candidates on the eligibility list invited to interview?

5

Q77

Respondent skipped this question

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Q78

For this position, what was the total number of candidates that did interview?

4

Q79

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q80

For this position, what was the total number of candidates from the list that were offered the position?

1

Q81

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q82

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 17

Q83

Position #5: Position Name

Human Resources Specialist

Q84

New Hire

Was this position on the New Hire list or on the Promotion list?

Q85

For this position, what was the total number of candidates on the eligibility list?

16

Q86

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

2

Q87

For this position, what was the total number of candidates on the eligibility list invited to interview?

16

Q88

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

2

Q89

For this position, what was the total number of candidates that did interview?

3

Q90

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American: 1

Q91

For this position, what was the total number of candidates from the list that were offered the position?

1

Q92

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q93

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 18

Q94

Position #6: Position Name

Employee Benefits Representative

Q95

New Hire

Was this position on the New Hire list or on the Promotion list?

Q96

For this position, what was the total number of candidates on the eligibility list?

22

Q97

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American: 3

Q98

For this position, what was the total number of candidates on the eligibility list invited to interview?

21

Q99

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American: 3

Q100

For this position, what was the total number of candidates that did interview?

10

Q101

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American: 1

Q102

For this position, what was the total number of candidates from the list that were offered the position?

6

Q103

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American: 1

Q104 Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 19

Q105

Position #7: Position Name

Executive I

Q106

New Hire

Was this position on the New Hire list or on the Promotion list?

Q107

For this position, what was the total number of candidates on the eligibility list?

10

Q108

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American: **1**

Q109

For this position, what was the total number of candidates on the eligibility list invited to interview?

10

Q110

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American: **1**

Q111

For this position, what was the total number of candidates that did interview?

5

Q112

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American: **1**

Q113

For this position, what was the total number of candidates from the list that were offered the position?

2

Q114

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q115

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 20

Q116

Position #8: Position Name

Office Associate, Opt. 2

Q117

New Hire

Was this position on the New Hire list or on the Promotion list?

Q118

For this position, what was the total number of candidates on the eligibility list?

452

Q119

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	30
Hispanic:	10
Asian American:	1

Q120

For this position, what was the total number of candidates on the eligibility list invited to interview?

10

Q121

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

Hispanic:	3
-----------	---

Q122

For this position, what was the total number of candidates that did interview?

7

Q123

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Hispanic: 2

Q124

For this position, what was the total number of candidates from the list that were offered the position?

1

Q125

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q126

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 21

Q127

Position #9: Position Name

Executive II

Q128

New Hire

Was this position on the New Hire list or on the Promotion list?

Q129

For this position, what was the total number of candidates on the eligibility list?

11

Q130

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American: 1

Q131

For this position, what was the total number of candidates on the eligibility list invited to interview?

11

Q132

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American: 1

Q133

For this position, what was the total number of candidates that did interview?

6

Q134

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q135

For this position, what was the total number of candidates from the list that were offered the position?

1

Q136

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q137

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q138

Position #10: Position Name

Account Technician II

Q139

New Hire

Was this position on the New Hire list or on the Promotion list?

Q140

For this position, what was the total number of candidates on the eligibility list?

34

Q141

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

3

Q142

For this position, what was the total number of candidates on the eligibility list invited to interview?

9

Q143

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

2

Q144

For this position, what was the total number of candidates that did interview?

2

Q145

Respondent skipped this question

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

Q146

For this position, what was the total number of candidates from the list that were offered the position?

1

Q147

Respondent skipped this question

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

Q148

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q149

Please provide any suggestions/recommendations for increasing the number of African American, Asian American, Hispanic, Native American and bilingual individuals employed by your agency.

We will continue to promote the benefits of working for Central Management Services at our various recruitment event. We will continue to hold recruitment events that target the minority population in Illinois and providing assistance on how to apply for positions.

Page 23

Q150

I Agree

By selecting "I Agree" below, I hereby certify that the above survey responses represent the Employment Plan survey

#10

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, September 19, 2022 10:58:17 AM
Last Modified: Sunday, October 23, 2022 2:38:16 PM
Time Spent: Over a month
IP Address: 66.158.6.10

Page 2

Q1 **Veterans Affairs**

Agency: (non code listed at end)

Q2

Agency Information:

Agency Director or Secretary:

Terry Prince

[Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]

[Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]

Page 3

Q3

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interviews.

15

Q4

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

5

Q5

Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are of the following race or ethnicity.

African American:	3
Hispanic:	2
Asian American:	0
Native American:	0

Q6

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment.

32

Q7

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

5

Q8

Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are of the following race or ethnicity.

African American:	3
Hispanic:	2
Asian American:	0
Native American:	0

Page 4

Q9

How many employees in your agency were certified by CMS to conduct structured interviews as of June 30, 2022?

15

Q10

How many of the employees in your agency who were certified to conduct structured interviews as of June 30, 2022 were of the following race or ethnicity?

African American:	3
Hispanic:	2
Asian American:	0
Native American:	0

Q11

How many of the certified interviewers in your agency of the following race or ethnicity participated on at least one structured interview panel during fiscal year 2022?

African American:	3
Hispanic:	2
Asian American:	0
Native American:	0

Q12

How many structured interview panels were convened during fiscal year 2022?

47

Q13

How many of those structured interview panels included one or more interviewers of the following race or ethnicity?

African American:	30
Hispanic:	17
Asian American:	0
Native American:	0

Page 5

Q14

How many paid interns did your agency hire during fiscal year 2022?

1

Q15

How many of those interns were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q16

How many interns did your agency hire during fiscal year 2022 who worked in exchange for educational credit?

0

Q17

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q18

How many interns did your agency hire during fiscal year 2022 who were unpaid and did not work in exchange for educational credit?

0

Q19

How many of those interns were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q20

None of the above

Please select all Currently Open & Accredited HBCUs that you recruited interns from.

Q21 **None of the above**

Please select all Asian American and Native American Pacific Islander Serving Institutions that you recruited interns from.

Q22 **None of the above**

Please select all Hispanic Serving Institutions in Illinois that you recruited interns from.

Q23 **None of the above**

Please select all Native American Serving Institutions that you recruited interns from.

Q24 **None of the above**

Please select all Illinois Community Colleges that you recruited interns from.

Q25 **None of the above**

Please select all Public State Universities that you recruited interns from.

Page 6

Q26 **Yes**

Did your agency take appropriate steps to ensure that employees who served on structured interview panels during fiscal year 2022 had completed the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion training?

Q27 **Yes**

Did all of your employees whose responsibility routinely include employment outreach and recruitment during fiscal year 2022 complete the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion Training?

Page 7

Q28

For general partnerships, please all indicate organizations with which you liaise as part of your diversity and inclusion efforts (community organizations, non-profits, etc.):

Illinois Association of Hispanic State Employees (IAHSE)

Q29

Please upload all marketing materials used in promotion of inclusion efforts.

IAHSE CONFERENCE FLYER 2022.pdf (478.6KB)

Q30

For hiring outreach, please indicate all organizations with which liaise as part of your diversity and inclusion hiring efforts (community organizations, non-profits, etc.):

Illinois Association of Hispanic State Employees (IAHSE)

Q31

Please upload all marketing materials used in promotion of hiring efforts

IAHSE CONFERENCE FLYER 2022.pdf (478.6KB)

Page 8

Q32

Does your agency/organization have an employee formally responsible for coordinating recruitment outreach to individuals of the following race or ethnicity?

African- American	No
Hispanic	No
Asian American	No
Native American	No

Q33

If your agency had an employee formally responsible for coordinating recruitment outreach to individuals from any of the following communities during fiscal year 2022, in which areas did that person have decision-making authority? (Check all that apply)

African- American	NA
Hispanic	NA
Asian American	NA
Native American	NA

Page 9

Q34

How many employees in your agency received tuition reimbursement in FY2022?

3

Q35

How many of those employees were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Page 10

Q36

During FY2022, did your agency receive or review reports regarding workforce diversity from the following agencies:

Office of the Auditor General	No
Illinois Department of Human Rights	No
Department of Central Management Services	No
Employment Plan Advisory Council	No
Governor's Equity Office	No

Page 11

Q37

Does your agency's budget include an allocation for the following items related to improving the representation of African Americans, Hispanics, Asian Americans, and Native Americans in the workforce?

Registration fees for job fairs in these communities	No
Budget to adorn job fair booths with engaging give-a-ways	No
Overtime for employees to conduct outreach outside of normal business hours in these communities	No

Page 12

Q38

5

How many positions for which you requested the new hire or promotion eligibility list can you report on?

Page 13

Q39

Position #1: Position Name

Sr. Public Service Administrator

Q40

New Hire

Was this position on the New Hire list or on the Promotion list?

Q41

For this position, what was the total number of candidates on the eligibility list?

3

Q42

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q43

For this position, what was the total number of candidates on the eligibility list invited to interview?

1

Q44

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q45

For this position, what was the total number of candidates that did interview?

1

Q46

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q47

For this position, what was the total number of candidates from the list that were offered the position?

1

Q48

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q49

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 14

Q50

Position #2: Position Name

Human Resources Specialist

Q51

Promotion

Was this position on the New Hire list or on the Promotion list?

Q52

For this position, what was the total number of candidates on the eligibility list?

11

Q53

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	1
Hispanic:	3
Asian American:	0
Native American:	0

Q54

For this position, what was the total number of candidates on the eligibility list invited to interview?

6

Q55

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	1
Asian American:	0
Native American:	0

Q56

For this position, what was the total number of candidates that did interview?

3

Q57

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q58

For this position, what was the total number of candidates from the list that were offered the position?

1

Q59

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q60 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 15

Q61

Position #3: Position Name

Veteran's Service Officer

Q62 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q63

For this position, what was the total number of candidates on the eligibility list?

14

Q64

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	3
Hispanic:	0
Asian American:	0
Native American:	0

Q65

For this position, what was the total number of candidates on the eligibility list invited to interview?

14

Q66

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	3
Hispanic:	0
Asian American:	0
Native American:	0

Q67

For this position, what was the total number of candidates that did interview?

11

Q68

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q69

For this position, what was the total number of candidates from the list that were offered the position?

1

Q70

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q71

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 16

Q72

Position #4: Position Name

Assistant Director of Nursing

Q73

Promotion

Was this position on the New Hire list or on the Promotion list?

Q74

For this position, what was the total number of candidates on the eligibility list?

3

Q75

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q76

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q77

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q78

For this position, what was the total number of candidates that did interview?

3

Q79

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q80

For this position, what was the total number of candidates from the list that were offered the position?

1

Q81

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q82 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 17

Q83

Position #5: Position Name

Veteran's Nursing Assistant Certified

Q84 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q85

For this position, what was the total number of candidates on the eligibility list?

22

Q86

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	7
Hispanic:	1
Asian American:	0
Native American:	0

Q87

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q88

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q89

For this position, what was the total number of candidates that did interview?

3

Q90

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q91

For this position, what was the total number of candidates from the list that were offered the position?

3

Q92

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q93

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 18

Q94

Position #6: Position Name

Veteran's Nursing Assistant Certified

Q95

New Hire

Was this position on the New Hire list or on the Promotion list?

Q96

For this position, what was the total number of candidates on the eligibility list?

6

Q97

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	1
Native American:	0

Q98

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q99

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	1
Native American:	0

Q100

For this position, what was the total number of candidates that did interview?

2

Q101

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q102

For this position, what was the total number of candidates from the list that were offered the position?

2

Q103

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	1
Native American:	0

Q104

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 19

Q105

Position #7: Position Name

Office Associate

Q106

New Hire

Was this position on the New Hire list or on the Promotion list?

Q107

For this position, what was the total number of candidates on the eligibility list?

16

Q108

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	1
Native American:	0

Q109

For this position, what was the total number of candidates on the eligibility list invited to interview?

14

Q110

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q111

For this position, what was the total number of candidates that did interview?

10

Q112

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q113

For this position, what was the total number of candidates from the list that were offered the position?

1

Q114

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q115 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 20

Q116

Position #8: Position Name

Veteran's Nursing Assistant Certified

Q117 **New Hire**

Was this position on the New Hire list or on the Promotion list?

Q118

For this position, what was the total number of candidates on the eligibility list?

6

Q119

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	1
Native American:	0

Q120

For this position, what was the total number of candidates on the eligibility list invited to interview?

1

Q121

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q122

For this position, what was the total number of candidates that did interview?

1

Q123

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q124

For this position, what was the total number of candidates from the list that were offered the position?

1

Q125

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q126

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 21

Q127

Position #9: Position Name

Support Service Worker

Q128

New Hire

Was this position on the New Hire list or on the Promotion list?

Q129

For this position, what was the total number of candidates on the eligibility list?

12

Q130

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q131

For this position, what was the total number of candidates on the eligibility list invited to interview?

12

Q132

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q133

For this position, what was the total number of candidates that did interview?

1

Q134

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q135

For this position, what was the total number of candidates from the list that were offered the position?

1

Q136

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	0
Hispanic:	0
Asian American:	0
Native American:	0

Q137

Yes

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Page 22

Q138

Position #10: Position Name

Veteran's Nursing Assistant Certified

Q139

New Hire

Was this position on the New Hire list or on the Promotion list?

Q140

For this position, what was the total number of candidates on the eligibility list?

21

Q141

Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:	6
Hispanic:	1
Asian American:	0
Native American:	0

Q142

For this position, what was the total number of candidates on the eligibility list invited to interview?

3

Q143

Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	1
Asian American:	0
Native American:	0

Q144

For this position, what was the total number of candidates that did interview?

3

Q145

Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	2
Hispanic:	0
Asian American:	0
Native American:	0

Q146

For this position, what was the total number of candidates from the list that were offered the position?

2

Q147

Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	1
Hispanic:	0
Asian American:	0
Native American:	0

Q148 **Yes**

Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Q149

Please provide any suggestions/recommendations for increasing the number of African American, Asian American, Hispanic, Native American and bilingual individuals employed by your agency.

Diversified & Targeted Advertising for Vacancies

Q150

I Agree

By selecting "I Agree" below, I hereby certify that the above survey responses represent the Employment Plan survey

Section II

Uploaded PDF Copies of all Marketing Materials Used in Promotion of Hiring and Inclusion Efforts

Eleven out of the fifty responding agencies provided copies of their marketing materials, they were:

- Illinois Department of Aging
- Illinois Department of Central Management Services
- Illinois Department of Corrections
- Illinois Department of Employment Security
- Illinois Environmental Protection Agency
- Illinois Department of Human Services
- Illinois Liquor Control Commission
- Illinois Department of Revenue
- Office of the Illinois State Fire Marshall
- Illinois Department of Transportation
- Illinois Department of Veterans Affairs

**Uploaded PDF Copies of all Marketing Materials Used in
Promotion of Hiring and Inclusion Efforts**

Illinois Department of Aging

OUR MISSION

We strive to serve and advocate for older Illinoisans and their caregivers by administering quality and culturally appropriate programs that promote partnerships and encourage independence, dignity, and quality of life.



The Illinois Department on Aging is an Equal Opportunity Employer and deeply committed to ensuring diversity, equity, and inclusion. This commitment is at the forefront of our operations, hiring, policies and procedures, and training.



CONTACT US

Illinois Department on Aging
One Natural Resources Way,
Suite 100
Springfield, IL 62702
217-900-0013
aging.hr.assist@illinois.gov
Visit us on the Web:



“Knowing that your efforts impact the well-being of Illinois’ residents makes work meaningful” —Cheryl Barrett

---- Complete Reports: <https://cms.illinois.gov/personnel/dep/aaep.html>



Illinois Department on Aging

*Respect for Yesterday
Support for Today
Plan for Tomorrow*



Agency Programs

The Illinois Department on Aging provides critical services for the aging population of Illinois through our network of providers and partnerships. Below are just a few areas where the Department on Aging provides for our seniors.

- *Adult Day Services*
- *Adult Protective Services*
- *Benefit Access Assistance*
- *Community Care Programs*
- *Legal Services*
- *Long Term Care Advocacy*
- *Health Insurance Programs*
- *Nutrition Programs*

We are seeking to hire motivated, self-starting, and diverse individuals who wish to work in a fast paced, close knit team environment that is both challenging and rewarding. The Agency welcomes anyone who is eager to have an immediate impact to apply for any open vacancies. If you are passionate about your work and the health, safety, and welfare of older adults, the Agency strongly encourages you to apply.

Opportunities

The Illinois Department on Aging offers many job opportunities in several fields. We have often have vacancies in human services management, information technology, and finance. If you have a desire to work with people, we also have vacancies in our social services career field.



These positions offer an opportunity to manage programs funded by grants in a fast paced and rewarding environment while being paid a competitive salary and an excellent benefits package. These positions usually manage divisions or bureaus within the Department.

For Vacancies and Applications:



Social Services

Social services within the Department on Aging offers the opportunity to work with Illinois' providers who serve our aging population. From linking residents up with services to following up on elder care abuses, our social services field offers a rewarding experience where a job well done is met with a smile or a hug.

Finance and Accounting

Do you have or want to gain experience in grant management or administration? If so, our Division of Finance and Accounting is likely the best spot for you. With a budget over \$1.2 billion annually, you'll have an opportunity to work with as many zeros as you want while gaining valuable experience on industry standard accounting software.

Information Technology

If you are a programmer or a business analyst, then please think about employment with the State of Illinois. We offer the ability to design web products from the ground up, participate in upgrade projects, and add dynamic experience to your resume. IT with the State of Illinois allows you to work in many different databases and languages in a relaxed and rewarding environment.

Human Services Management

These positions offer an opportunity to manage programs funded by grants in a fast paced and rewarding environment while being paid a competitive salary and an excellent benefits package. These positions usually manage divisions or bureaus within the Department

Benefits Package

The State of Illinois offers a competitive benefit program. Below are just a few benefits available to you as a state employee:

- *Health and Dental Insurance
- *Life Insurance
- *Pet Insurance
- *Tax Deferred Dependent care programs
- *Tax Deferred Medical care programs
- *Deferred Compensation
- *Competitive Pension
- *401K

**Uploaded PDF Copies of all Marketing Materials Used in
Promotion of Hiring and Inclusion Efforts**

Illinois Department of Central Management Services



THE ILLINOIS DEPARTMENT OF CENTRAL MANAGEMENT SERVICES (CMS)
BUSINESS ENTERPRISE PROGRAM (BEP)



CELEBRATES
Indigenous Peoples' Day

Streaming on Facebook & LinkedIn
October 11, 2021 | 1pm-2pm

Join us for an educational conversation on Native American businesses, as we celebrate Indigenous People's Day. Indigenous Peoples' Day is a holiday that celebrates and **honors Native American peoples and commemorates their histories and cultures.** There is a vibrant Native American population of over 100,000 throughout the state of Illinois **representing over 125 tribes.** Educational opportunities like this are vital as the State continues removing barriers and fostering economic success for disenfranchised communities.



Andrew Johnson

Presenter

Executive Director

Native American Chamber of Commerce Illinois
Business Enterprise Program Council Member



MODERATOR:
Arielle Johnson
CMS Senior Policy Advisor



PANELIST
Patricia Santoyo-Marin
CMS Deputy Director, DEI



SPECIAL GUEST:
Dr. Sekile Nzinga
Chief Equity Officer
Office of the Governor- Illinois



@IllinoisCMS



Illinois Department of Central Management Services



ASIAN AMERICAN EMPLOYMENT PLAN COUNCIL SPOTLIGHT

GRACE CHAN MCKIBBEN

“ We should have state government employees reflecting the diversity of Illinois' population in terms of gender, ethnicity, ability status, and more. Their lived experiences also help inform the culture and practices of government agencies so they can provide services that are accessible to all constituents.

”



Free Film Screening



After the film, Maggie Rivera, President of the Illinois Migrant Council, will share the story of her father and family members who came to Illinois as braceros and worked on farms in McHenry County.

HARVEST OF LONELINESS: THE BRACERO PROGRAM

This film examines the Bracero Program – a system put in place from 1942-1964 to recruit Mexican farm laborers for temporary work in the U.S. The film presents moving testimony from surviving braceros as well as family members and descendants of these displaced workers, who typically went north expecting not just fair wages but also humane treatment and working conditions – expectations that were rarely met.

APRIL 12, 6:30-8:00 P.M. | FREE ADMISSION

MCHENRY COUNTY COLLEGE, LEUCHT AUDITORIUM
8900 US HIGHWAY 14 CRYSTAL LAKE





Celebrating the Legacy of Dr. Martin Luther King, Jr.

The Illinois Department of Central Management Services (CMS) invites you to celebrate the legacy of opportunity, inclusion, love and humanity left to us by Dr. Martin Luther King, Jr.

Share your MLK Day thoughts, photos or events by using
#ILMLKDay22

Scan QR for MLK Day of Service
volunteer opportunities



Scan QR to view video in honor of Dr.
King's life and legacy



To find more organizations you can support in honor of Dr. King's legacy and his commitment to servitude visit

www.americorps.gov/newsroom/events/mlk-day



International Women's Day Lunch & Learn Overcoming the Barriers of Bias



Talita Ramos Erickson
Chief Legal and
Compliance Officer at
Barilla

Kate Cheeseman
Manager, Customer
Success at Adobe

Alexandra Herrera
President of Herrera
Coaching

Date: 3/8/2022

Time: 12:00pm-1:00pm

Text **HACECHI to 44-321 to make a donation**

CMS CELEBRATES
BLACK HISTORY MONTH
FEBRUARY 2022



CMS African American Employment Plan Council Spotlight

Dalitso Sulamoyo

“Black History Month is important because it is an opportunity to highlight and recognize the tremendous contributions by African Americans in all spheres of our culture, not only here in America but throughout the world.

The importance of African American representation in state government is key to ensuring that our state is able to serve the people of Illinois with equity and inclusion.”



Uploaded PDF Copies of all Marketing Materials Used in Promotion of Hiring and Inclusion Efforts

Illinois Department of Corrections

Corrections

has a career for

YOU!

Competitive Wages

Health, Vision & Dental Insurance

10 Vacation Days (Starting)

12 Sick Days/Year

3 Personal Days/Year

Upward Mobility Program



Corrections Officers

Starting Salary \$47,508

Corrections Treatment Officers

(Locations: Joliet only; requires bachelor's degree)

Starting Salary \$54,648

Minimum Requirements:

- 18 years of age
- Valid Driver's License
- HS Diploma or GED
- U.S. Citizen or authorized alien with proof of a permanent resident card
- Speak, read and write English

How to Apply:

- On a PC visit:
<https://www2.illinois.gov/idoc/aboutus/Pages/TrainingAcademy.aspx>
- Choose Corrections Officer Trainee or Corrections Treatment Officer Trainee
- Click on "Apply Here"
- Fill out form completely and click "submit"

For questions regarding applying or screening please email: doc.idocjobs@illinois.gov

You will receive a date to screen/test in approx. 1-3 months via email.



The Illinois Department of Corrections is a multicultural agency deeply committed to ensuring diversity, equity, and inclusion. This commitment is at the forefront of our operations, hiring, policies and procedures, and training. We recognize the benefit of workplace empowerment, the importance of diversity and fully support an environment where ALL employees are treated fairly, respectfully, and have equal access to opportunities and resources necessary to thrive and contribute to the agency's success. IDOC genuinely values the differences of individuals in our custody and is committed to ensuring a healthy living environment where they feel valued, respected, and included.

Through our commitment to Diversity, Equity, and Inclusion (DEI), we shall establish and uphold agency policies and practices conducive to eliminating all forms of exclusion including, but not limited to, racism, ageism, ableism, sexism, discrimination based on sexual orientation, gender and gender identity, and religious oppression.

The Illinois Department of Corrections is proud to be an Equal Opportunity Employer.



ILLINOIS DEPARTMENT OF CORRECTIONS



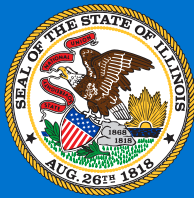
Screening Process

Applicants must meet minimum standards on each examination to be eligible for hire. Applicants can earn up to a total of 130 screening points and are placed on eligibility lists in rank order. Institutions hire applicants based on scores.

1. Test of Adult Basic Education (TABE)-The Department of Corrections requires that all applicants for security positions successfully complete a written reading comprehension and vocabulary examination. Applicants meeting this criterion can move on to the next phase in the screening process. The TABE is used to establish a baseline for reading comprehension. This test is waived if the applicant has 15 or more college credits and brings transcripts the day of the testing.
2. Observation Examination (0-20 points)-To assess each applicant's capacity to comprehensively, fairly, and objectively evaluate a scenario and provide a detailed incident report. Applicants will be given a scenario write-up. Each applicant will be given 3 minutes to review the scenario and will be allowed to take notes. An applicant will then have 5 minutes to complete an incident report.
3. Structured Oral Rutan Interview and Writing Sample (0-100 points)-Applicants are interviewed by a team of two screeners using a standardized Rutan interview questionnaire.
4. Military Service (0-10)
5. Physical Agility Test - Since being in good physical shape is a prime consideration for being a Correctional Officer Trainee, applicants are required to successfully complete a physical agility test to be eligible for hire. The test includes four exercises designed to measure an applicant's ability to perform the job duties required of a Correctional Officer Trainee. Applicants must complete all four of the exercises to continue in the screening process. Test consists of: Hand Grip, Push-ups, Obstacle Course and stair steps.

Helpful Tips on Testing with IDOC

1. Fill out all attached forms completely and obtain all documents required before the screening. This information can be found on our website and on your email invite to the screening.
2. Make sure you do not have any employment GAPS on your CMS100. Start with high school graduation date or 18th birthday and cover all time until current date. Times of unemployment should be documented on its own with a brief explanation (unemployed, stay at home parent etc.)
3. Male applicants 26 and younger MUST have their selective service number on the date of the screening.
4. Discharged Veterans need a certified copy of DD214/NG22. Still active members need a certified letter of good standing.
5. There are practice versions online for the TABE exam, they are not IDOC tests but are similar 12th grade level, multiple choice questions that can assist in preparing for the exam. (google practice TABE exam)
6. During the Observation and Writing Sample portion you will be graded for grammar, punctuation, organization and including all specifics of the scenario.
7. RUTAN Interview: You will be given a point value for each question answered. It's important to answer all the parts of each question. The screeners can repeat the questions, they cannot elaborate, explain or provide feedback. They will be writing down your answers as you answer them.
 - a. Reviewing the job description beforehand, noting the demands of the position will better prepare you for describing your qualified abilities.
 - b. Use the information from your CMS100 to be sure you are giving full descriptions of your experience, education and/or training for each question asked. The more you can say/relate to the question being asked, the better.
 - c. Use the scrap paper to write the question down to remember to answer all the parts.



Illinois Department of Corrections

Variety of Careers Opportunities

The Illinois Department of Corrections has fulfilling career opportunities that offer career growth potential regardless of your chosen career path including but not limited to:

- Nursing
- Office Associate
- Accounting/Fiscal
- Warden
- Educator
- Information Technology
- Social Worker
- Chaplain

These opportunities and many more can be found by visiting <https://tinyurl.com/2vbjdetv>.



Work/Life Balance

- 10 Days Paid Vacation (increases over time of service)
- 3 Days Paid Personal Time
- 12 Paid Holidays (13 paid Holidays on even years)
- Paid Maternity/Paternity Leave
- 1 Sick Day Per Month (Accumulating)

State Employees Retirement Plan

State employees are eligible for a Pension benefit after completing a minimum of 10 years of service.

- Monthly Pension Income at retirement
- Survivor Benefits
 - o Non-Occupational Death Benefits
 - o Occupational Death Benefits

Deferred Compensation

All State of Illinois Employees are eligible to participate in the State Employees' Deferred Compensation Plan ("Plan"), an optional retirement savings account established under section 457 of the Internal Revenue Code. Participants have the option to make tax-deferred or Roth (after-tax) contributions through payroll deductions. Yearly contribution limits are designated by the IRS each year.

To learn more about the Plan please visit <https://www2.illinois.gov/cms/benefits/Deferred/Pages/DeferredCompensation.aspx>.



Group Insurance Benefits

All State of Illinois employees hired to work at least 50% of a full-time work week and contributing to one of the five State retirement systems are eligible to participate in the State Employees' Group Insurance Program (SEGIP). Unless otherwise noted, State Employee Group Insurance employee contributions are available as a pre-tax payroll deduction at a fraction of the full cost.

Health Benefits: Employees and their qualified dependent(s) may elect a Health Maintenance Organization (HMO) plan, an Open Access Plan (OAP), a Preferred Provider Organization (PPO) plan or an IRS approved high deductible plan, the Consumer Driven Health Plan (CDHP). If no election is made within the enrollment period, new employees are enrolled in the PPO plan with no dependent(s).

Vision Benefits: Employees and dependents enrolled in State health benefits receive vision coverage at no cost.

Dental Benefits: Employees and dependents eligible for health may select dental coverage.

Life Insurance: All Group Insurance-eligible employees are provided basic life insurance equal to their annual salary at no cost. Employees may also elect optional life insurance at 1 – 8 times their basic life amount for an additional post-tax cost per \$1,000 of coverage; new employees may select up to 4 times their basic life amount with no underwriting. Accidental Death and Dismemberment (AD&D), Spouse Life and Child Life (guaranteed issue) coverage are also available for an additional post-tax cost.

Be Well Illinois: Employees have access to this award-winning comprehensive wellness program to help State employees and retirees create and maintain an active lifestyle and gain easy access to mental health awareness materials and treatment, financial services, nutritional information, and group and individual exercise programs. These benefits, in addition to primary care visits, health screenings and immunizations like the flu shot, are offered at no cost to plan participants.

Visit www.illinois.gov/BeWell or connect on Facebook at www.facebook.com/BeWellIllinois.



Upward Mobility Program – Designed to provide designated groups of State employees with career counseling and direct-paid educational and training opportunities that will permit employees to work toward advancement in selected career paths.

Employee Assistance Program: All employees and their dependents are provided a free, voluntary, and confidential program that provides problem identification, counseling, and referral services for daily dilemmas and with help to cope with more difficult situations like stress, the loss of a loved one or substance abuse issues.

Staff Wellness Response Team (SWRT) – The Illinois Department of Corrections is pleased to provide a comprehensive staff wellness program to support employees and their families. These services include referrals to confidential providers in the local communities, a team of peer supporters at each work location, critical incident response services, and meaningful educational experiences to enhance wellness. The Department is committed to ensuring that our unique workplace stressors have support systems for all staff working within our facilities.

Optional Pre-Tax Programs:

- Medical Care Assistance Program (MCAP) is available to all members to use pre-tax contributions to pay for out-of-pocket medical expenses such as co-payments, co-insurance, deductibles, and prescriptions. Please note: Families enrolled in an MCAP cannot enroll in an HSA.
- Health Savings Account (HSA) is available only to members enrolled in the CDHP to use pre-tax contributions to pay for out-of-pocket medical expenses such as co-payments, co-insurance, deductibles, and prescriptions. Please note: Families enrolled in an HSA cannot enroll in an MCAP.

To learn more about State Employees Group Insurance Programs, please visit <https://www2.illinois.gov/cms/benefits/StateEmployee/Pages/StateInsuranceProgram.aspx>



Class Specifications for Corrections Medical Staff



Positions available at Joliet, Sheridan, Stateville RNC, Dixon, East Moline, Graham, Jacksonville, Pontiac, Menard, Vandalia, Vienna, Decatur

Job Opportunities
<http://work.illinois.gov>

How to find open positions:

- <https://illinois.jobs2web.com>
- Select Show More Options in the Search Bar
- Click the Agency Drop Down menu
- Select Department of Corrections
 - You will then see all the current job postings available; you can minimize your search efforts based on location and/or title
 - If you don't see what you are looking for today, "Create Alert" to be informed via email as new postings are added to the category
 - Follow application instructions on the specific job posting you are applying for



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For questions or more information please contact DOC.idocjobs@illinois.gov



State of Illinois
Illinois Department of Corrections

FY22 Employment Plan Report Appendix ---- Complete Reports: <https://cms.illinois.gov/personnel/dep/aaep.html>



@IDOC_ILLINOIS



255

Corrections Medical Staff

Corrections Nurse Trainee (Registered Nurse)

Salary up to \$84,180

Under immediate supervision for a period of six to twelve months, participates in an agency sponsored training program, receiving a combination of comprehensive classroom and on-the-job training in the nursing field; receives training in conforming with established standards, procedures policies and security guidelines and providing the full range of professional nursing services in the care and treatment of inmate patients in a correctional facility, in an ambulatory care setting, including outpatient clinic and infirmary or students in a juvenile facility.

Corrections Nurse I (Registered Nurse)

Salary up to \$91,500

Under general supervision and in conformance with established standards, procedures, policies and security guidelines, provides full range of professional nursing services in the care and treatment of students in a juvenile setting or inmate patients in a correctional facility. Responsible for assigned nursing care activities in an ambulatory care setting including an outpatient clinic and/or infirmary, utilizing professional training and expertise in the field of nursing.

Licensed Practical Nurse

Salary up to \$74,000

Minimum Requirements: Requires Illinois license as a Practical Nurse. Requires one year of practical nursing experience.



Knowledge, Skills & Abilities

- Requires extensive knowledge of nursing theory and practice.
- Requires ability to supervise, direct and instruct resident help in hospital operations and routine.
- Requires ability to apply general nursing and first aid techniques as related to medical practice and care.
- Requires ability to recognize need for, prepare and administer medication.
- Requires elementary knowledge of pharmacology of commonly prescribed medicines and drugs and their therapeutic and possible adverse reactions.
- Requires ability to prepare and maintain medical records and reports.
- Requires ability to follow oral and written instructions in exact detail.
- Requires ability to maintain security and custodial measures within hospital area.
- Requires ability to apply emergency medical techniques such as cardiopulmonary resuscitation, control of bleeding and airway maintenance.
- Requires ability to instruct non-nursing personnel in the proper practices and procedures of patient care.

Education & Experience

- Must have a current State of Illinois Nursing License.
- Requires one year of nursing experience.
- These classes are included as an Upward Mobility Program Credential Title.



Benefits for State Employees

State of Illinois employees are eligible for a variety of benefits associated with their employment. From health and dental insurance, to vacation and sick leave days and a retirement plan, the State of Illinois offers a competitive benefits program for employees.

Healthcare Benefits:

The State offers its employees a comprehensive health and dental program along with a wide array of supplemental insurance programs.

Retirement Benefits:

In addition to health and dental insurance programs, state employees are offered a pension program.

Workplace Benefits:

State employees also have other benefits such as holidays, maternity leave and sick leave.

Note: the above benefits are available to most state employees with the exception of those in temporary positions. Employees in temporary, part-time and student worker positions may be eligible for all, some or none of these benefits.

Corrections Support Services

Job Opportunities

<https://illinois.jobs2web.com>

How to Apply:

- Visit <https://illinois.jobs2web.com>
- Select "Show More Options" in the Search Bar; Click the Agency Drop Down Menu and Select "Department of Corrections"
- You will then see all the current job postings available; you can minimize your search efforts based on location or title.
- Check back frequently as positions are posted many times a month by each agency or choose to "Create Alert" to be informed via email as new postings are added to the category
- Follow application instructions on the specific job posting in which you are applying
- Questions? Please contact idocjobs@illinois.gov

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The Illinois Department of Corrections is proud to be an Equal Opportunity Employer.

Positions available at various statewide locations



State of Illinois
Illinois Department of Corrections



@IDOC_ILLINOIS



Support Services

Social Worker IV

Salary up to \$107,000 per year

- Requires a Master's degree in social work from a recognized school of social work supplemented by three years of supervised post master's clinical social work practice
- Requires licensure as a clinical social worker in Illinois



Clinical Psychologist

Salary up to \$114,000 per year

- Requires a Doctoral degree in Psychology from an accredited graduate program in psychology, supplemented by two years of supervised experience in health services of which at least one year is post-doctoral and one year is an organized health service program
- Requires licensure as a Clinical Psychologist in Illinois

Public Service Administrator OPT 8K

Salary up to \$117,000 per year

- Requires a Doctoral degree in psychology from an accredited graduate program in psychology, supplemented by two years of supervised experience in health services of which at least one year is post-doctoral and one year is an organized health service program
- Requires licensure as a Clinical Psychologist in Illinois
- Requires the ability to provide supervision in areas related to behavioral health

Corrections Assessment Specialist

Salary up to \$90,000 per year

- Requires a master's degree from an accredited college or university evidencing completion of a program major of social work, psychology, or a directly related field.
- Requires one year of professional direct-client casework experience, preferably in a correctional setting, that includes conducting risk and needs assessments, and, performing one of the following functions: client intake interviews, assessments or other evaluative processes; professional individual or group counseling; or, providing reentry services to individuals transitioning from incarceration into the community.

Frequently Asked Questions

Q. When are applications processed?

- A. Summer: January 15th-February 15th
Fall: March 15th through April 15th
Spring: September 15th through October 15th

Q. How will I find out if I've been accepted for an IDOC Internship?

- A. After turning in all the required documentation by the deadlines above, we will contact you and your school advisor with further instructions.

Q. How long does it take before I gain an internship placement with IDOC?

- A. The process can take up to 3 months (timeline includes background clearance and documentation review)

Q. Is this a paid internship?

- A. No, this is an Academic Internship. It will allow you to receive the credit you need for your degree.

Q. Do I need a Drivers License?

- A. No, but you must have two forms of ID, one being a government ID with a photo.

Q. What are the citizenship requirements?

- A. You can be a non-citizen with right-to-work authorization documentation.

Criteria to Apply

- Working on a bachelor's or graduate degree with major coursework in Corrections, Law-Enforcement, Behavioral/Social Sciences, Healthcare fields, Public Administration, Business Administration, Criminal Justice or another related field.
- Must be in full-time status at a recognized college or university
- Must be able to successfully complete an agency background investigation and drug test.
- Ability to work in a secure correctional environment.
- Ability to prepare written and oral reports.
- Ability to follow policy and procedures outlined by the agency and facility.



@IDOC_ILLINOIS

IDOC is an equal opportunity employer.

Printed by the Authority of the State of Illinois
IOCI 23-0023 500 copies 7-22

---- Complete Reports: <https://cms.illinois.gov/personnel/dep/aaep.html>



State of Illinois
Illinois Department of Corrections

IDOC Internship Opportunities



INTERNSHIP OPPORTUNITIES

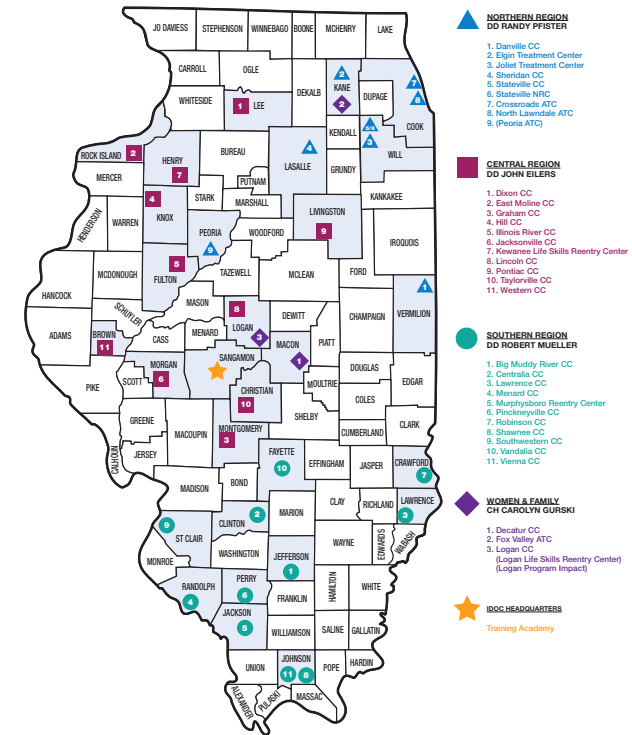
The Illinois Department of Corrections (IDOC) Internship Program works with universities and colleges statewide. IDOC will work with both instructors and professors to ensure that student interests as well as the university/college requirements are met. An Internship with IDOC provides limitless opportunity:

- Shadowing Operations at a facility
- Review of Individuals in Custody assignments
- Review of Individuals in Custody contracts & awarded days
- Orientation
- Observe One-On-One Sessions
- Observe Therapeutic Processes
- Recreational Counseling
- Answering Offender Request Slips
- Mailroom Processes
- Intake; Escape Risk Classification
- Filing/Records
- Classroom/Group Sessions
- Overview of procedure and process of Social Work, Waitlist, Interviews of Groups
- Case Management & Substance Abuse Programs
- Re-entry Programs

IDOC has variety of internship positions for Undergrad and Graduate Degree enrolled students. Each facility has a specific list of assorted opportunities and varying duties. Some of these areas include:

- **Social Work**
- **Healthcare-Nursing**
- **Mental Health**
- **Business Office**
- **Accounting**
- **Case Management**
- **Leisure Time Services**
- **Chaplaincy**
- **Personnel**
- **Education**
- **Records Office**
- **Re-entry Programs**
- **Communications**
- **Human Services**

APPROXIMATELY 30 LOCATIONS STATEWIDE



For questions or more information, contact DOC.idocjobs@Illinois.gov

For specific information, available locations and for more on the application process, please visit:

www.illinois.gov/idoc

Under “Careers” Select “Unpaid Internship Program”



Illinois Department of Corrections is **HIRING WARDENS**

Senior Public Service Administrator-Option 7 (Warden)

Job Duties: Subject to management approval of the Regional Director, SPSA, administers and directs the overall operations, programs and activities of the Correctional Center: formulates policy, procedures, rules, regulations and institutional directives for employees and offenders; directs, assigns, evaluates work activities and areas of responsibility for all department heads; plans and approves facility's fiscal budget.

Senior Public Service Administrator-Option 7 (Asst Warden of Programs) Senior Public Service Administrator-Option 7 (Asst Warden of Operations)

Job Duties: Subject to administrative approval of the Warden (Senior Public Service Administrator), serves as Assistant Warden of Programs or Assistance Warden of Operations; formulates, organizes and directs the overall Program Services Operation for the rehabilitation and resocialization of individuals in custody; directs overall Security Operations, maintains and enforces disciplinary, safety, security and custodial measures; is administratively responsible and accountable for execution of policies and procedures in management of the institution while serving as Duty Warden; Serves as full line supervisor; assigns and reviews work.

Minimum Requirements: Requires knowledge, skill and mental development equivalent to completion of four years of college, preferably with courses in law enforcement, criminology, penology, or a related field; requires four years of progressively responsible administrative experience in a law enforcement public or private organization, a correctional facility or related field. Requires ability to travel. Requires ability to qualify with firearms within twelve months of start date, and annually thereafter in accordance with agency directive and state or federal laws.

THIS POSITION IS EXEMPT FROM THE PERSONNEL CODE



Salary Dependent on Qualifications

Full Merit Comp Range: \$51,540/year - \$165,120/year



Benefits for State Employees

State of Illinois employees are eligible for a variety of benefits associated with their employment. From health and dental insurance, to vacation and sick leave days and a retirement plan, the State of Illinois offers a competitive benefits program for employees.

Healthcare Benefits:

The State offers its employees a comprehensive health and dental program along with a wide array of supplemental insurance programs.

Retirement Benefits:

In addition to health and dental insurance programs, state employees are offered a pension program.

Workplace Benefits:

State employees also have other benefits such as holidays, maternity leave and sick leave.

How to Apply

Please visit <https://illinois.jobs2web.com> to search for current postings.

Interested applicants should submit a **resume and cover letter** to the agency contact listed on the posting or mail to the Executive Office Building at 1301 Concordia Court Springfield, IL 62794 to the attention of Deputy Director of HR. The cover letter should indicate location preference. Applications will be accepted at any time.

Conditions of Employment: Requires the ability to pass the IDOC background check.

On January 1, 2020, the Cannabis Regulation and Tax Act will make it legal for residents over the age of 21 to produce, consume and sell cannabis in Illinois. Please note that although the law has changed, the Department will continue to enforce the Department's zero tolerance Drug Testing policy.

The use of unauthorized drugs, including cannabis, by an employee, regardless of the position held is prohibited.

The Illinois Department of Corrections is a multicultural agency deeply committed to ensuring diversity, equity and inclusion. This commitment is at the forefront of our operations, hiring, policies and procedures, and training. We recognize the benefit of workplace empowerment, the importance of diversity and fully support an environment where ALL employees are treated fairly, respectfully, and have equal access to opportunities and resources necessary to thrive and contribute to the agency's success. IDOC genuinely values the differences of individuals in our custody and is committed to ensuring a healthy living environment where they feel valued, respected, and included.

Through our commitment to Diversity, Equity, and Inclusion (DEI), we shall establish and uphold agency policies and practices conducive to eliminating all forms of exclusion including, but not limited to, racism, ageism, ableism, sexism, discrimination based on sexual orientation and gender, and religious oppression.

The IDOC team works to serve justice in Illinois and increase public safety by promoting positive change in offender behavior, operating successful reentry programs, and reducing victimization.

Employees enjoy excellent benefits, including health, vision, and dental insurance; retirement plan and deferred compensation; state holidays and other benefit time off; tuition reimbursement; and pre-tax benefit programs. The department also offers extensive training and career advancement opportunities.

The Illinois Department of Corrections is proud to be an Equal Opportunity Employer. We invite all qualified applicants to join our team.



State of Illinois
Illinois Department of Corrections



@IDOC_Illinois



**Uploaded PDF Copies of all Marketing Materials Used in
Promotion of Hiring and Inclusion Efforts**

Illinois Department of Employment Security

VETERAN APPRENTICESHIP FAIR



ROADSIDE TS



HOSTED BY



**Bring your
resumes.
Dress
professionally.**

Tuesday, April 19, 2022

10:00 am to 1:00 pm (Fifth Floor Auditorium)

**St. Patrick Center
800 N. Tucker Blvd.
St. Louis, MO 63101**



U. S. Steel

WE ARE HIRING



United States Steel is hosting a Maintenance Career Event!

We are actively interviewing and hiring for 2 positions

(11219BR) Mechanical Maintenance Technician
(11218BR) Electrical Maintenance Technician

If you have 1 year of Industrial or Manufacturing experience,
we would like to meet you!

The starting pay for this position is \$28.25 per hour PLUS
hourly incentives!

Event Information

Day: Thursday

Date: April 7, 2022

Time: 8 a.m. - 2 p.m.

Location: 1951 State St,
Granite City, IL 62040

An assessment is required for both positions.

Testing Schedule 8 a. m. - 12 p.m.

Reasons others are joining U. S. Steel

Starting Pay \$28.25

Hourly Incentive Plan

Opportunity for advancement

On the job training

Company Paid Health Care Options

401K

Please visit the U. S. Steel Career Page to search the
requisition and apply.



<https://www.ussteel.com/careers/careers-in-steel>



You are invited to attend the IDES/SWIC Veterans Job Fair

What: *IDES/SWIC Veterans Job Fair*

When: November 4th 9:00 am - Noon

Where: SWIC Varsity Gymnasium
2500 Carlyle Avenue
Belleville, IL

This event is sponsored by IDES and Southwestern Illinois College

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on Illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



**Sauk Valley Area Chamber of Commerce, BEST, Inc (Business Employment Skills Team) and IDES
Invites You to a Drive Through Hiring Event at the Northland Mall
in Sterling, IL**

What: Drive Through Hiring Event

When: *Wednesday* – August 11th from 11:00 AM – 2:00 PM

Where: Northland Mall, 2900 East Lincolnway, Sterling, IL 61081

Drive Through our Job Fair and receive information on job openings from companies that are Hiring in the Surrounding Sauk Valley area. There are approximately 30 Employers that supplied job information for open positions.

Make Sure Your Resume is on [Illinoisjoblink.com](http://www.illinoisjoblink.com)

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*





Illinois Department of Employment Security Invites You to a
Superior Tube, Onsite OPEN HOUSE CAREER
FAIR
VETERANS Encouraged to Attend

What: Onsite OPEN HOUSE CAREER FAIR

When: Thursday -- 11/18/2021 3:00pm-6:00pm

Where: Superior Tubes, 280 East 90th Street | Davenport, IA 52806

You are invited to an interactive hiring event at Superior Tubes in Davenport, IA.

Superior Tubes will hold interviews, tours, and have employees there to speak with about our open positions. Right now, there are 27 open positions from operators, maintenance, to customer service. Please come out and interact with current employees and take a tour.

1st Shift--Cutting Operators Bending Operators Crane Operator, Maintenance Technician, Quality Assurance, Senior Quality Technician Customer Experience Expert, Account Manager

2nd Shift

Bending Operators, Cutting Operators, Maintenance Technician

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*





DOD CIVILIAN CAREERS

STEM, RESEARCH, AND MEDICAL CAREER FAIR

**DOD CIVILIAN EMPLOYMENT - WHERE TALENT MAKES
GLOBAL IMPACT**

Virtually network with Employers and learn about Civilian
Career Opportunities at the Department of Defense

Thursday Feb. 3, 2022
10:00 AM to 3:00 PM EST



Opportunities in:

- Research Physics
- Science and Oceanography
- Computer Science, IT and Cyber
- Nursing
- Clinical Psychologists
- Quality Assurance
- Engineering

Register to participate at:

<https://app.brazenconnect.com/a/DCPAS/e/g6ODn>



Great Careers Are Here!

- Terrasource Global Career Fairs
- October 15th & October 22nd
- 4 pm – 7 pm
- 1Freedom Drive
- Belleville, IL 62221

MACHINIST, WELDERS, MACHINE BUILDERS, SHIPPING/RECEIVING CLERKS, MAINTENANCE TECHS **\$1,000 SIGN ON BONUS**

- Your resume is your ticket in
- Parking is FREE
- Meet with hiring managers
- TerraSource Global follows CDC guidelines regarding COVID 19 (*masks are required, social distancing*)
- Due to social distancing, after check-in you may be asked to wait in your vehicle



You are invited to attend a VETERAN APPRENTICESHIP FAIR

What: *Veteran Apprenticeship Fair*

When: Tuesday, April 19, 2022 10:00 AM to 1:00 PM

Where: St. Patrick Center, 5th Floor Auditorium, 800 N. Tucker Blvd. St. Louis, MO 63101

There will be seven apprenticeship vendors and a VA Benefits Representative available to speak to on that day. Bring your resumes and dress professionally.

This event is sponsored by St. Patrick center and IDES.

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on [Illinoisjoblink.com](https://www.illinoisjoblink.com). The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



Are You Looking for a Job?

Your Illinois Department of Employment Security Invites you to attend a Hiring Event

What: Oil-Dri Corp of America

**When: Wednesday, October 13th 2021 2:00 pm – 3:00 pm for Veterans and
3:00 pm – 6:00 pm for the General Public**

**Where: Shawnee Community College
8364 Shawnee College Rd.
Ullin, IL**

**This event is sponsored by Oil-Dri Corp of America, Shawnee Community College and the
Illinois Department of Employment Security**

**Oil-Dri Corp of America is Hiring for the following positions: General Laborers,
Manual Packaging Operators, Maintenance Technician and Processing Supervisor**

Business leaders want to know why they should hire you.
How will you make their company more successful?

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on [Illinoisjoblink.com](https://www.illinoisjoblink.com). The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



Are You Looking for a Job?

Your Illinois Department of Employment Security Invites You to attend the DCFS Virtual Employment Workshop

What: DCFS Virtual Employment Workshop

When: Thursday, January 20th 2022 11:00 am – 1:00 pm

Where: This is a virtual event using WebEx Platform Please Register at: <https://bit.ly/3DIkynA>

This event is sponsored by the Illinois Department of Children & Family Services and the Illinois Department of Employment Services

DCFS will be providing information about the positions that they are seeking to fill and how to apply for employment and complete applications.

DCFS is seeking qualified candidates to fill the following vacancies:

Child Protection Specialist in: Adams, Champaign, Coles, Cook, Kane, Kankakee, Knox, LaSalle, Lake, McHenry, Macon, Macoupin, St. Clair, Stephenson, Will and Winnebago Counties.

Child Welfare Specialist in: Adams, Alexander, Champaign, Coles, Cook, DuPage, Effingham, Fulton, Jefferson, Jersey, Knox, LaSalle, Lake, Logan, McHenry, McLean, Macon, Madison, Massac, Peoria, Richland, Rock Island, St. Clair, Sangamon, Union, Vermilion, Whiteside, Williamson and Winnebago Counties.

Child Protection Specialist Option SS* in: Cook, Lake, McHenry, Stephenson, and Winnebago Counties.

Child Welfare Specialist Option SS* in: Cook and Winnebago Counties.

Office Associate Option 2: Throughout the state of Illinois.

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on [Illinoisjoblink.com](https://illinoisjoblink.com) The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



Are You Looking for a Job?

Your Illinois Department of Employment Security Invites You to attend a Job Fair

What: Holiday Job Fair

When: Wednesday, December 15th, 2021, 9:00 am – 10:00 am for Veterans
10:00 am – 12:00 pm for the General Public

Where: The Pavillion
1602 Sioux Dr.
Marion, IL

This event is sponsored by the Illinois Department of Employment Security and Man-Tra-Con.

Please dress appropriately, be prepared for interviews, and bring your resume.

Business leaders want to know why they should hire you.
How will you make their company more successful?

Make Sure Your Resume is on [Illinoisjoblink.com](https://www.illinoisjoblink.com)

Illinois businesses are hiring. And they are looking for workers on [Illinoisjoblink.com](https://www.illinoisjoblink.com). The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



Are You Looking for a Job?

Your Illinois Department of Employment Security Invites You to Attend an On-site Recruitment

What: Warehouse Services On-site Recruitment

When: Thursday, February 10th 2022 10:00 am – 11:00 am for Veterans and 11:00 am – 1:00 pm for the General Public

Where: Carmi Worknet Center
1700 College Avenue Room 113
Carmi, IL

This event is sponsored by the Illinois Department of Employment Security and Warehouse Services

Warehouse Services will be recruiting for the following positions Material Handlers and Forklift Operators.

Business leaders want to know why they should hire you.
How will you make their company more successful?

Make Sure Your Resume is on [Illinoisjoblink.com](https://www.illinoisjoblink.com)

Illinois businesses are hiring. And they are looking for workers on [Illinoisjoblink.com](https://www.illinoisjoblink.com). The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



ATTENTION: Job Seekers

PRESENTS

An Expungement Seminar & Workforce Development Expo

This is a **FREE** Event
Face **Mask** Required
Bring Proof of Identification
(Driver's License/Photo ID)
Registration Is Required:
<https://bit.ly/ilexpungementnov20>



<p>Saturday, November 20, 2021 12:00pm – 4:00pm Richton Park Community Center 4455 Sauk Trail Richton Park, Illinois</p>	<p>IllinoisJobLink.com <small>Find a Job/Find an Employee</small> <small>Make Sure Your Resume is current and complete on Illinois Job Link.</small></p> <p>able! <small>National Able Network</small> Greater Chicago Legal Clinic HIRE 360</p>
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Illinois businesses are hiring. And they are looking for workers on Illinoisjoblink.com The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533. IDES are an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.



Work for the Illinois Department of
CORRECTIONS

Apply first at www.Illinois.gov/idoc then attend a screening at:

Trico High School

16533 State Route 4, Campbell Hill, IL 62916

When: Friday, April 15, 2022

Correctional Officer Trainee/Correctional Treatment Officer Trainee

Time: Sign In 7:30-8:00am

Please plan to be at the screening venue until at least 3:00pm.

Contact Central Screening Office for invitation and paperwork.

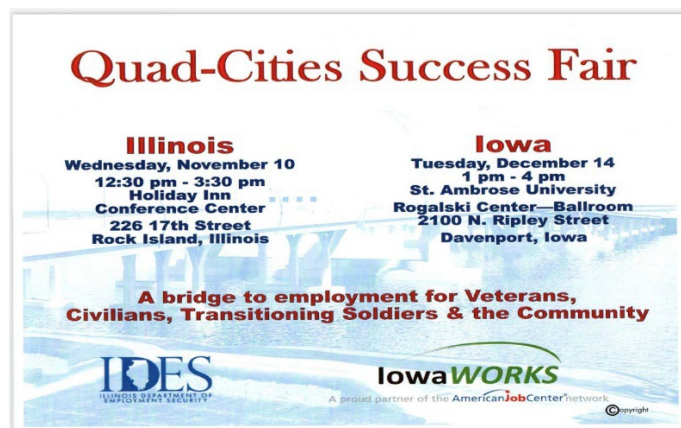
217-558-4127

Applicants must be a US citizen who is at least 18 years old with a High School Diploma or GED and a valid driver's license. Starting pay is COT \$45,708 and CTOT \$52,572 annually.

**The IDOC is an Affirmative Action and Equal Opportunity employer with a strong commitment to diversity. In that spirit, they are particularly interested in receiving applications from a broad spectrum of people, including, but not limited to, minorities, women, veterans, and individuals with disabilities.*



**Illinois Department of Employment Security Invites You to a
Quad-Cities Success Fair
Hiring Event
VETERANS Encouraged to Attend**



What: Quad-Cities Success Fair

When: Wednesday -- 11/10/2021 12:30pm-3:30pm

Where: Holiday Inn Hotel and Conference Center 226 17th Street, Rock Island IL 61201

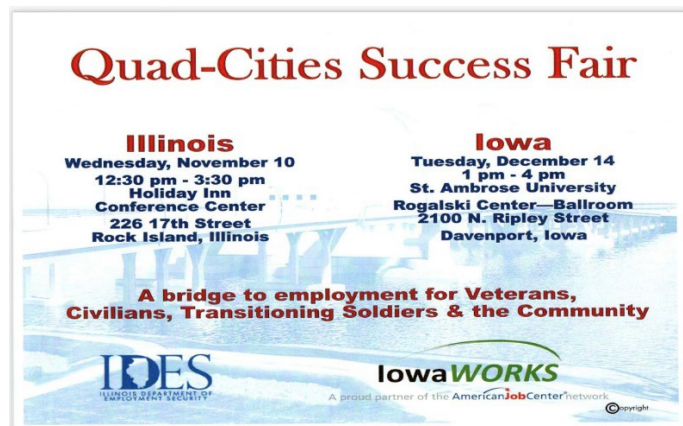
Make Sure Your Resume is on [Illinoisjoblink.com](http://www.illinoisjoblink.com)

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*





**Illinois Department of Employment Security Invites You to a
Quad-Cities Success Fair
Hiring Event
VETERANS Encouraged to Attend**



What: Quad-Cities Success Fair

When: Tuesday – 12/14/2021 1:00pm-4:00pm

Where: St Ambrose University Rogalski, 2100 N Ripley Street Davenport, IA 52803

Make Sure Your Resume is on [Illinoisjoblink.com](http://www.illinoisjoblink.com)

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*





Are You Looking for a JOB, or looking to Network in the QC Area?

**Your Illinois Department of Employment Security
Invites You to a
Quad Cities Veteran Networking Event @ The River House**

The flyer features a background of an American flag. At the top, a black bar contains the words "VETERANS", "FAMILIES", and "COMMUNITY" in white. Below this, the title "Quad Cities Veteran's Network" is written in blue. The text reads: "Please join the QCVN for our monthly meeting on Thursday, January 20th, 5:30 to 8:30 p.m. at the River House 1510 River Drive, Moline, IL 61265". A red banner with white text says "Meeting Sponsors". Below this is the logo for Orion Technical College, which consists of a shield with a purple and yellow checkered pattern. To the right of the shield, the text "ORION TECHNICAL COLLEGE" is displayed in black. At the bottom, a mission statement reads: "Our mission is to assist Veterans to network with the QC Business Community to develop future employment opportunities." Below the mission statement are social media icons for LinkedIn and Email. The LinkedIn icon is followed by the text "Connect: <https://linkedin.com/company/qcvn>" and the Email icon is followed by "Email: qcvetnet@gmail.com".

What: Quad Cities Veterans Network, monthly meeting

When: Thursday January 20th, 5:30pm – 8:30pm

Where: River House, 1510 River Drive, Moline Illinois 61265

Post Your Resume on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*



An Information and Hiring Event for Those Navigating Re-Entry

This two-day virtual event will help guide you through today's job market.

Registration Link: <https://navigating-re-entry-vjf.eventbrite.com>

JOB SEEKER WORKSHOPS

DECEMBER 7, 2021

10AM – NOON

EMPLOYER PANEL & SMALL GROUP DISCUSSIONS

DECEMBER 8, 2021

10AM - NOON



Make Sure Your Resume is current and posted on www.illinoisjoblink.com

Inquiries regarding reasonable accommodation policy or processing procedures must be directed to the Equal Opportunity Officer, Office of Equal Employment Opportunity/Affirmative Action, 33 South State Street, 10th Floor, Chicago, Illinois 60603-2802, Voice (312) 793-9290 /TTY (888) 340-1007 /Fax (312) 793-0302.

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. State's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



**Illinois Department of Employment Security Invites You to
Join US for the Illinois Department of Human Services
Virtual Hiring Event!**

VETERANS Encouraged to Attend

What: *Illinois Department of Human Services Virtual Hiring Event*

Where: *Virtual Event Please Register for Wednesday 18th or Thursday 19th August*

When: *Wednesday, August 18th, 7:00PM – 8:00PM [Click Here to Register](#)*

Thursday, August 19th, 10:00AM – 11:00AM [Click Here to Register](#)

Registered Nurse I

Registered Nurse II

Mental Health Tech Trainee

We offer highly competitive salaries and excellent benefits!

RN I - 10:45am – 11:15pm (12 -HR Shifts)
\$31.10/hr. - \$42.19/hr. - (New Grads Welcome)

Mental Health Tech Trainee - All shifts
\$18.40/hr. - (No Experience or CNA
Certificate Required)

RN II - 5:45pm – 6:15am (12 -HR Shifts)
\$38.59/hr. - \$47.53/hr.

Jack Mabley Developmental Center - 1120 Washington Ave., Dixon, IL 61021

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state’s hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*





You are invited to attend Terrasource Global Job Fair

What: Terrasource Global *Job Fair*

When: October 15th & Octoberr22nd 4:00 PM – 7:00PM

Where: Terrasource Global Facility
1 Freedom Drive
Belleville, IL 62221

This event is sponsored by IDES and Terrasource Global

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on Illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee

Your Illinois Department of Employment Security and Illinois workNet invite you to attend the “Veterans Virtual Recruitment 2021 Series” during the week of Veteran’s Day!

“Veterans Virtual Recruitment Series” for Veterans and their Spouses

November 8th, 9th, 10th

All events will be Virtual using Zoom

Each day a panel of employers will discuss their business sector, provide information on their respective company and employment opportunities.

*** Job Seekers are free to attend every session***

Companies participating in the panel discussion are listed below.

Pre-registration is required using the link below:

[Veteran's Virtual Job Fair Tickets, Multiple Dates | Eventbrite](#)

To view a complete list of jobs and employers go to www.illinoisjoblink.com; on the left hand side click “Job Search”; click “Refine Search”; click “Tags” and “[Hire Vet 2021](#)”

Employers Speaking on the Panel

11/8/2021-Cook County

- American College of Surgeons
- American Medical Association
- Chicago Cook Workforce Partnership

- Greater Chicago Food Depository
- Page Security
- Pepsi Co.

10:00 am - 12:00 pm

- Rivers Casino
- Rush University Medical Center
- Worldwide Flight Surgeons

11/8/2021-Northern Illinois

- 3M
- Cintas
- Optics Planet/Ecentria

- Parker Hannifin Corporation
- Readerlink
- Rust-Oleum

2:00 pm – 4:00 pm

- Smalley

11/9/2021-Northwest and Central Illinois

- Altorfer
- Bridgestone Off Road Tire Plant

10:00 am – 12:00 pm

- IL. Dept. of Human Services (IDHS)

11/9/2021-Northwest and Central Illinois

- AT&T
- Dot Foods
- IL. Dept. of Corrections
- Memorial Health System

2:00 pm – 4:00 pm

- OSF Healthcare
- University of Illinois

11/10/2021-Southern Illinois

- Continental Mills
- Natural Enrichment Industries
- Continental Tire the Americas, LLC
- Pepsi Mid America

10:00 am – 12:00 pm

- General Cable

11/10/2021-Southern Illinois

- 375th Force Support Squadron
- The Martin-Brower Company
- Amazon
- Stevens Industries, Inc.

2:00 pm – 4:00 pm

- Jewish Hospital
- TerraSource Global, Inc.

The following employers in support of this event have supplied openings which are tagged “Hire Vet 2021” within Illinois Job Link.

- UNION PACIFIC
- ADVANCE CONVERTING WORKS
- MIDWESTERN UNIVERSITY
- ARGONNE LABS
- COMCAST
- US FOODS
- AMAZON
- IN THE SWIM
- IHC CONSTRUCTION CO
- LINEAGE
- FERRARA CANDY
- SUPERIOR AMBULANCE
- WEST SUBURBAN BANK.
- ILLINOIS TOLLWAY
- CATHOLIC CHARITIES - JOLIET
- SMITHFIELD FOODS
- INTERNATIONAL PAPER
- ITASCA BANK
- The Chicago Lighthouse
- SUPERIOR AMBULANCE

Make Sure Your Resume is current and posted on www.illinoisjoblink.com

Inquiries regarding reasonable accommodation policy or processing procedures must be directed to the Equal Opportunity Officer, Office of Equal Employment Opportunity/Affirmative Action, 33 South State Street, 10th Floor, Chicago, Illinois 60603-2802, Voice (312) 793-9290 /TTY (888) 340-1007 /Fax (312) 793-0302.

Illinois businesses are hiring. And they are looking for workers on illinoisjoblink.com. The State's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



A proud partner of the AmericanJobCenter network



**Illinois Department of Employment Security Invites You to a
Highway Construction Careers Training Program (HCCTP) Orientation
at America Job Center in Rock Island
VETERANS Encouraged to Attend**

What: *Onsite* HCCTP Orientation Session

Register for and attend an Orientation Session -- Basic Math and Reading Test -- follows immediately after the orientation -- Potential candidates are invited for an interview, then selections are made -- Drug testing ([Registration info below](#))

When: January 25th 2022 / 9:00am - 12:30pm

Where: *American Job Center, 500 42nd Street, Suite 4 Rock Island, IL 61201*

Sessions will be approximately 2.5 hours including testing

Register online at: www.bhc.edu/hcctp call or email

Paul Fessler at (309)796-5729, fesslerp@bhc.edu

This full-time, 13-week class will cover math, job/life skills, blueprint reading, OSHA, stick welding, construction equipment operation, shop time, and hands-on projects. (See Below)

Interested in this program and a career in construction? Start the application process by attending one of our orientation sessions. Requirements: Seeking a career in the construction trades, 18 years or older, High school diploma or GED, Valid driver's license, Drug-free (tested)

Please Note: All safety requirements will be followed and required for onsite participants.

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*





HIGHWAY CONSTRUCTION CAREERS TRAINING PROGRAM (HCCTP)

HCCTP is a full-time, 13-week class that will prepare you for a career in construction!

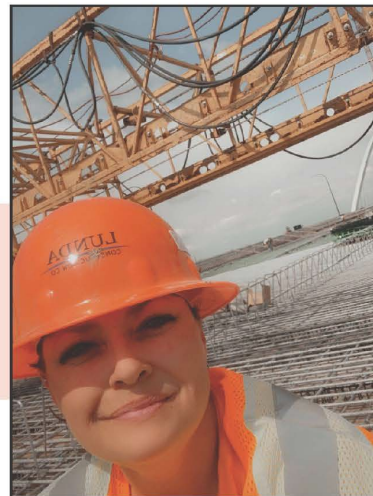
Students work in the classroom, in the shop and hands on with projects in the community. There is no cost to participants. The class includes math, blueprint reading, OSHA, stick welding, and construction equipment operation.

Initial requirements:

- Seeking work in the construction trades
- 18 years or older
- High school diploma or GED[®]
- Valid driver's license
- Drug-free (tested)

HCCTP graduates are working in these trades:

- | | |
|-----------------|-----------------------|
| • Carpenters | • Millwrights |
| • Laborers | • Insulators |
| • Cement masons | • Operating engineers |
| • Plumbers | • Roofers |
| • Painters | • Sheet metal workers |
| • Ironworkers | • Electrical workers |



"The whole experience was a life changer and I wish I would've done it years ago!"
 -- Sabrina Duncan, HCCTP graduate, now an apprentice in the Cement Masons Local #18

NEXT CLASS STARTS FEB. 28

First step: Attend an orientation session in January

Register: www.bhc.edu/hcctp

For more information, contact:

Paul Fessler
 309-796-5729 | fesslerp@bhc.edu



Should you need accommodations or this information in an alternative format, please contact Disability Services at 309-796-5900.



Are You Looking for a New Career?

GEODIS Hiring Event

GEODIS interviewing on the spot for those that qualify.

Date
Tuesday
February 15, 2022
10:00 AM – 12:00 PM

Location
Madison Co. Employment and Training
101 E Edwardsville Rd
Wood River IL 62095

This event is sponsored by GEODIS, Madison Co. Employment and Training and IDES

Dress appropriately Be prepared for interviews Bring resumes

Make sure your resume is current and complete on IllinoisJobLink.com for additional job opportunities

Illinois businesses are hiring. And they are looking for workers on Illinoisjoblink.com. The state’s hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533. *IDES are an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*



Find a Job/Find an Employee



You are invited to Join Us On the ROAD TO WORK

What: *ROAD TO WORK*

When: Thursday November 4th 8:30 a.m. – 2 p.m.

Where: Alton Police Department
1700 E. Broadway, Alton, IL

**Turned away from work because of a suspended license?
Let us help you get back on track.**

- **Speak with volunteer attorneys and court staff.**
- **Seek resolutions for driving-related misdemeanors and warrants.**
- **Local employers will be on site to meet with you.**
- **You could leave with a new license and a fresh start!**

This event is sponsored by IDES, Madison County States Attorney, Alton Police Department, Simmons Attorneys At Law, and the Third Judicial Circuit Court

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on Illinoisjoblink.com The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



You are invited to a Job Fair Sponsored by IDES, ISP, DCFS and IDOC!

What: *State Job Fair*

When: February 17, 2022 10 a.m. to 1:00 p.m.

Where: Kluthe Center Lobby

Lake Land College

1204 Network Centre Blvd

Effingham, IL 62401

This event is sponsored by IDES, ISP, DCFS, and IDOC

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on Illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



You are invited to a Veterans Virtual Job Club Workshop!

The IDES Veteran Outreach Team invites you to a Virtual Job Club Workshop September 9, 2021 2pm. Employers will talk about interviewing tips and what they look for in a resume. The Veterans Outreach Team will answer your questions on best practices on finding the right job.

What: *IDES Veterans Virtual Job Club*

When: September 9, 2021 2pm.

Where:

<https://illinois.webex.com/illinois/j.php?MTID=mf5685927f9e6552d7ae8257eda67cf29>

This event is sponsored by IDES

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on [Illinoisjoblink.com](https://illinoisjoblink.com). The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



You are invited to a Veterans Virtual Job Club Workshop!

The IDES Veteran Outreach Team invites you to a Virtual Job Club Workshop on Wednesday, February 16, 2022 from 10 a.m. to 10:30 a.m. Employers will talk about interviewing tips and what they look for in a resume. The Veterans Outreach Team will answer your questions on best practices on finding the right job.

What: *IDES Veterans Virtual Job Club*

When: Feb 16, 2022 10 a.m. to 10:30 a.m.

Where:

Join from the webinar link

<https://illinois.webex.com/illinois/j.php?MTID=mce2ebcdd5b7bcb64542486e4b117660d>

Join by the webinar number

Webinar number (access code): 2450 849 4308

Webinar password: ZNkHF5WJz29 (96543595 from phones)

Tap to join from a mobile device (attendees only)

+1-312-535-8110,,24508494308#96543595# United States Toll (Chicago)

+1-415-655-0002,,24508494308#96543595# US Toll

Some mobile devices may ask attendees to enter a numeric password.

Join by phone

+1-312-535-8110 United States Toll (Chicago)

+1-415-655-0002 US Toll

Global call-in numbers

Join from a video system or application

Dial 24508494308@illinois.webex.com

You can also dial 173.243.2.68 and enter your webinar number.

Need help? Go to <https://help.webex.com>

This event is sponsored by IDES

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on Illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



You are invited to apply

**The City of Edwardsville
Recruiting for New Police Officers**

What: *City of Edwardsville Recruiting New Police Officers*

When: **Application Deadline - April 1, 2022 at 4:00pm**

Test Date – April 23, 2022, 8:00am

Where: **Edwardsville Public Safety Building**

333 S. Main Street

Edwardsville, Illinois 62025

IMPORTANT: Pre-registration required at: www.cityofedwardsville.com/hr

Registration deadline: April 1, 2022 at 4:00pm

REQUIREMENTS:

- *HS Diploma or Equivalent
- *Associates Degree in Law Enforcement Or Criminal Justice or a Bachelors Degree in any field
- *Must be 21-35 years of age
- *Ability to pass a power test
- *Valid driver’s license

BENEFITS

- *Starting salary \$70,259, after probation \$78,078
- *Uniforms & equipment provided
- *Vacation, sick, personal leave
- *Holiday pay (120 hours) – Paid or comp time
- *12 Hours shifts
- *Downstate Pension
- *Employee medical/dental/vision paid 100%
- *Degree stipends, longevity pay

**GREAT PLACE TO LIVE,
WORK & RAISE A FAMILY**

**WOMEN & MINORITIES ARE ENCOURAGED
TO APPLY**

EQUAL OPPORTUNITY EMPLOYER

This event is sponsored by IDES and City of Edwardsville

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on Illinoisjoblink.com The state’s hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.

Find a Job/Find an Employee



Looking for a Job!

What: DCFS Virtual Employment Workshop

Where: This is a virtual event using WebEx platform

When: Thursday, March 24th 11:00AM to 1:00PM

Register at:

https://illinois.webex.com/mw3300/mywebex/default.do?nomenu=true&siteurl=illinois&service=6&rnd=0.6969187143640098&main_url=https%3A%2F%2Fillinois.webex.com%2Fec3300%2Feventcenter%2Fevent%2FeventAction.do%3FtheAction%3Ddetail%26%26%26EMK%3D4832534b00000005ea8b66b97b7ad4502b29f884a24a2ca1e479bdebe9269e13c445b51e73590b92%26siteurl%3Dillinois%26confViewID%3D217138629542191253%26encryptTicket%3DSDJTSwAAAW2UL64wvhB7PuOHdYxmy2jt6YQqF3rNFSSNliRTqhFGg2%26

Password: Kids032422

This event is sponsored by IDES

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on [Illinoisjoblink.com](https://illinoisjoblink.com). The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



You are invited to Centralia Regional Career Expo!

The IDES Veteran Outreach Team invites you to Centralia Regional Career Expo August 20, 2021 from 1 p.m. to 6:00 p.m. August 21, 2021 10:00 – 2:00.

What: Centralia Regional Career Expo

When: August 20, 2021 1:00 – 6:00 and August 21, 2021 10:00 – 2:00

Where: 1750 Tee Lane, Centralia, IL 62801

This event is sponsored by IDES and City of Centralia

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on [Illinoisjoblink.com](https://www.illinoisjoblink.com). The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



**You are invited to attend the
EATON Corporation B-Line
Powering Business Worldwide
Hiring Event for Troy & Highland locations
hiring for multiple manufacturing positions*

What: *Eaton Corp. Hiring Event (for Troy & Highland, IL locations)*

When: January 12, 2022, 9:00 am – 3:00 pm

Where: Best Western Premier Hotel, 3559 College Ave., Alton, IL 62002

This event is sponsored by IDES and Eaton Corporation.

Make Sure Your Resume is on [Illinoisjoblink.com](https://www.illinoisjoblink.com)

Illinois businesses are hiring. And they are looking for workers on [Illinoisjoblink.com](https://www.illinoisjoblink.com). The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee

**EXPAND YOUR SKILLS.
INCREASE YOUR OPTIONS.**

Discover Your Future.

- **BLENDFLEX CLASS OPTIONS =
SCHOOL ON YOUR SCHEDULE**
- **FINANCIAL AID AVAILABLE**
- **FAST TRACK DEGREE &
CERTIFICATE OPTIONS**

**CALL/TEXT (618) 468-2222
EMAIL ENROLL@LC.EDU
WWW.LC.EDU/ADMISSIONS**





TALENT TUESDAY

Walk-in Interviews!

CONTINENTAL TIRE

Training Center
11525 N. Illinois Highway 142
Mt. Vernon, IL

09/21 & 09/28

11am–2pm



Scan for current openings

ILLINOIS WORKNET CENTER

A proud partner of the AmericanJobCenter network

PRESENT:

COALITION OF AFRICAN AMERICAN LEADERS VIRTUAL JOB FAIR (COAL)

Illinois WorkNet partnered with the **Coalition of African American Leaders (COAL)**, **E&ES**, **Illinois Department of Employment Security**, and the **Illinois Department of Rehabilitative Services** to hold a **multi-employer Virtual Job Fair** event series featuring **hiring employers** within Chicagoland!!

Job seekers are invited to a 2-day series of Virtual Job Fair events with the Coalition of African American Leaders (COAL)!!

WHEN: October 26th

October 27th

TIME: 10AM – 12PM

10AM – 12PM

Please Note: Job seekers are encouraged to register for **each** session they are interested in attending.

DAY 1: Job seeker workshops will be held in advance of meeting with employers to assist with the following topics:

- Resume Building
- Tips for successful Virtual Interviews

DAY 2: Informational presentations with participating employers. Afterwards, interested job seekers will have an opportunity to speak directly with employer representatives

REGISTER AT: <https://bit.ly/3DukliG>

MEET FEATURED EMPLOYERS

METRA PURPOSE WORKFORCE SOLUTIONS MISERICORDIA HOME THE BAZAAR INC.

WALGREENS THE CHICAGO LIGHTHOUSE ADDUS LAWRENCE HALL ALVERNO LABS CHASE BANK

Thank you, Sponsors and Hosts: COAL (Coalition of African American Leaders)

E&ES Chicago Cook Workforce Partnership Illinois WorkNet center IDHS IDES



VIRTUAL JOB FAIRS

Register today!

Registered Nurse I & II Licensed Practical Nurse

MAY 16, 2022

1 p.m. - 2 p.m. - [Click to Register](#)

New Grads Welcome!

Mental Health Technician Trainee

MAY 17, 2022

1 p.m. - 2 p.m. - [Click to Register](#)

No Experience or C.N.A. Certificate Required

Clyde L. Choate Mental Health & Developmental Center



1000 North Main Street
Anna, Illinois 62906

We offer highly competitive salaries and outstanding benefits!

Contact us at
DHS.Recruitment@Illinois.gov
FY22 Employment Data: [Personnel/dep/aaep.h302](#)
Send your resume our way now!

Join Our Team!



Opportunities Available Across Illinois

children's home & aid



We are hosting a Virtual Hiring Event!

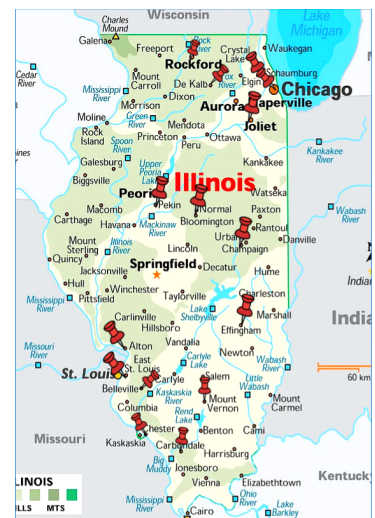
Attend our Zoom virtual hiring event
on May 11th from 10am-2pm.

Children's Home & Aid invites you to join our team of mission-driven staff who share a common vision: an equitable world where all children and families thrive in strong communities. As a leading child and family service agency with more than 20 locations across Illinois, our mission is to advance the well-being of children by investing in families to disrupt the systemic and multi-generational cycle of inequality.

Recruiters and hiring managers will be offering **next day virtual interviews** for positions throughout Illinois. We are proud to offer competitive salaries and benefits, generous paid time off, reflective supervision, and more. Meet with us on May 11th to learn more about opportunities to join our team! Scan the QR code at the bottom to register and reserve your timeslot between 10am and 2pm.

Current Opportunities Include:

- Case Manager
- Therapist
- Family Counselor
- Early Childhood Educator
- Family Support Specialist
- Home Visitor
- Program Supervisor
- Crisis Worker
- Child Care Worker
- Early Childhood Site Manager
- Doula
- Family Support Coach
- Finance/Accounting
- Cook



Employee Referral Name: _____



Scan the QR code to register, learn more on our careers page, or email us with questions:

www.childrenshomeandaid.org/careers

join_our_team@childrenshomeandaid.org



You are invited to attend the Children's Home & Aid Virtual Hiring Event

What: Children's Home & Aid Virtual Hiring Event

When: Wednesday, May 11th 10:00AM to 2:00PM

Where: *Virtual event hosted on ZOOM.* [Children's Home & Aid | Recruitment Room - Children's Home & Aid \(childrenshomeandaid.org\)](#)

Children's Home & Aid invites you to join our team of mission-driven staff who share a common vision: an equitable world where all children and families thrive in strong communities. As a leading child and family service agency with more than 20 locations across Illinois, our mission is to advance the well-being of children by investing in families to disrupt the systemic and multi-generational cycle of inequality. Recruiters and hiring managers will be offering next day virtual interviews for positions throughout Illinois. We are proud to offer competitive salaries and benefits, generous paid time off, reflective supervision, and more. Meet with us on May 11th to learn more about opportunities to join our team! Scan the QR code at the bottom to register and reserve your timeslot between 10am and 2pm.

Wide variety of employment opportunities currently available across the State of Illinois.

Make Sure Your Resume is on [Illinoisjoblink.com](#)

Illinois businesses are hiring. And they are looking for workers on [Illinoisjoblink.com](#). The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee

RECRUIT/MILITARY

PRESENTS:

The Chicago Veterans Job Fair

EVENT DETAILS:

WHAT: CHICAGO VETERANS JOB FAIR

WHERE: SOLDIER FIELD, 1410 MUSEUM CAMPUS DRIVE, CHICAGO, IL 60605

WHEN: OCTOBER 14, 2021

TIME: 11:00AM – 3:00PM

REGISTER AT:

[https://go.hirevets.com/e/414342/Chicago1021/rchs6d/978735467?h=Y-jq9eo-PObr-pTL9QVxXJKTPR\\$R#JRFw_YVRZdM3eY](https://go.hirevets.com/e/414342/Chicago1021/rchs6d/978735467?h=Y-jq9eo-PObr-pTL9QVxXJKTPR$R#JRFw_YVRZdM3eY)

PARTICIPATING EMPLOYERS

PEP BOYS DAV(DISABLED AMERICAN VETERANS) COMBINED INSURANCE WASTE MANAGEMENT

CHURCH MUTUAL INSURANCE COMPANY FIRST COMMAND FINANCIAL SERVICES THE MORRIS GROUP

ADT COMMERCIAL COOK COUNTY SHERIFF'S OFFICE NATIONAL ABLE NETWORK TYSON FOODS

RIVERS CASINO BELLE TIRE ROTO-ROOTER WESTROCK SUNCAST OSMOSE UTILITY INCORPORATED AND

MORE!!

EVENT PREPARATION RESOURCES

- **Craft your 30-second Elevator Pitch**
- **Interview Prep & Technique** - View our interview preparation webinar
- **Review Your Resume** - A recorded webinar guides you through the process
- **Career Workshop** - This workshop covers a number of hot career topics

To offset time and travel costs, RecruitMilitary is pleased to offer a \$20 dollar gift card for those who are able to attend the DAV RecruitMilitary Chicago Veterans Career Fair at Soldier Field on Thursday, October 14, 2021.



Illinois Department of Employment Security Invites You to
Autozone Supply Warehouse
Hiring Events
VETERANS Encouraged to Attend

What: Hiring Event for Warehouse, Mechanics and Drivers with Interviews and Offers

When: December 7th & 8th

Each Day 9AM-6PM

Where: Danville Area Community College – Bremer Conference Center

To save time please apply prior to the event at:

www.autozone.com/company/careers

AutoZone offers a top competitive wage and excellent benefit package to include Health, Dental and Vision Insurance; Short & Long Term Disability; 401K; Stock Purchase Program and more.

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or T TY (888) 340-1007.*





Illinois Department of Employment Security Invites You to a **DRIVES #WorkHereGrowHere- (Timken Drives®) Onsite Hiring Event**

VETERANS Encouraged to Attend

**ALL APPLICANTS WILL RECEIVE A VOUCHER FOR A FREE
TURKEY OR HAM AFTER INTERVIEWING WITH US!**

**ONSITE
CAREER FAIR
INTERVIEW ON THE SPOT!**

- Skilled labor positions: Up to \$25/hr. + \$1000 sign-on bonus
- Assembly positions: \$16-22/hr. + \$500 sign-on bonus
- Shift Differential for 2nd and 3rd Shift
- Benefits Start Day One!

THURSDAY, DECEMBER 16: 12PM-5PM
DRIVES CHAIN BY TIMKEN, 901 19TH AVE, FULTON, IL

DRIVES®
#WORKHEREGROWHERE

What: Onsite DRIVES Hiring Madness Event with Interviews and Hiring

When: Thursday December 16, 12:00PM – 5:00PM

Where: Timken Drives® 901 19Th Avenue, Fulton, Illinois 61252

Please apply prior to the event at: www.Careers.Timken.com

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Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*





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DRIVES #WorkHereGrowHere- (Timken Drives®) Onsite
Hiring Event
VETERANS Encouraged to Attend**

ALL APPLICANTS WILL RECEIVE A VOUCHER FOR A FREE TURKEY OR HAM AFTER INTERVIEWING!

DRIVES
#WORKHEREGROWHERE

ONSITE JOB FAIR!

INTERVIEW ON THE SPOT!

SKILLED LABOR POSITIONS: UP TO \$25/HR + \$1000 SIGN-ON BONUS

ASSEMBLY POSITIONS: \$16-22/HR + \$500 SIGN-ON BONUS

TUESDAY, NOVEMBER 23: 12PM-5PM
DRIVES CHAIN BY TIMKEN, 901 19TH AVE, FULTON, IL

What: Onsite DRIVES Hiring Madness Event with Interviews and Hiring

When: Tuesday November 23: 12:00PM – 5:00PM

Where: Timken Drives® 901 19Th Avenue, Fulton, Illinois 61252

Please apply prior to the event at: www.Careers.Timken.com

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*





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DRIVES #WorkHereGrowHere- (Timken Drives®)
Onsite Hiring Event
VETERANS Encouraged to Attend
Sign on Bonus after 90 Days \$500 assy. and \$1000 Skilled**

HOW TO GET HIRED ON-THE-SPOT: Get a head start: 1. Apply online see link below
2. Join us June 30th and July 1st for onsite interviews. Hired applicants must pass a pre-hire, health screening.
Our top priority is keeping our associates healthy and safe.

What: Onsite DRIVES Hiring Madness Event with Interviews and Hiring

**When: Wednesday -- 11/3 11:00am-4:00pm
Thursday -- 11/4 12:00pm-5:00pm**

Where: Timken Drives® 901 19Th Avenue, Fulton, Illinois 61252

**Skilled labor positions – up to \$25/hr.
Assembly positions \$16 - \$22/hr. based on experience
Shift Differential for 2nd & 3rd Shift -- Benefits start Day 1**

Please apply prior to the event at: www.Careers.Timken.com

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DRIVES #WorkHereGrowHere- (Timken Drives®)
Onsite Hiring Event
VETERANS Encouraged to Attend
Sign on Bonus after 90 Days \$500 assy. and \$1000 Skilled**

HOW TO GET HIRED ON-THE-SPOT: 1. Get a head start: Apply online see link below
2. Join us June 30th and July 1st for onsite interviews. Hired applicants must pass a pre-hire, health screening.
Our top priority is keeping our associates healthy and safe.

What: Onsite DRIVES Hiring Madness Event with Interviews and Hiring

When: Thursday 30th of September 1:00pm to 5:00pm

Where: Timken Drives® 901 19Th Avenue, Fulton, Illinois 61252

**Skilled labor positions – up to \$25/hr.
Assembly positions \$16 - \$22/hr. based on experience
Shift Differential for 2nd & 3rd Shift -- Benefits start Day 1**

Please apply prior to the event at: www.Careers.Timken.com

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Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*





Schaumburg Job Fair

Friday, December 10th, 2021

9:00 am - 1:00 pm

**1293 E. Higgins Rd.
Schaumburg, IL 60173
(Former Art Van Furniture)**

Registration Required

Please visit

<https://bit.ly/3DeSpFo>

Register online or scan the QR code



Bring your resume

Job Seeker Resources will be available.

Educational Breakout Sessions will be held throughout the morning.

Job Seekers are invited to meet with exhibiting employers from a variety of industries including **hospitality, manufacturing, professional services, retail, and healthcare.**

For a list of participating employers, please go to:

<https://www.northcookjobcenter.com/events/schaumburg-job-fair/>

Our businesses are excited to meet you. View open jobs:

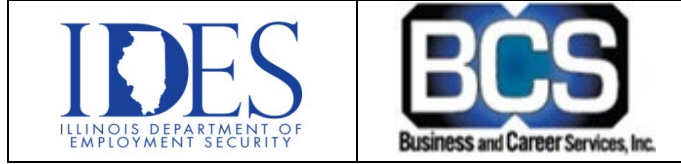
<https://members.schaumburgbusiness.com/jobs/>

Questions?

Contact Matt Frank: mfrank@schaumburg.com or 847-923-3853

Make Sure Your Resume is on www.illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for



**Are You Looking for a Job?
Your Illinois Department of Employment Security &
Business and Career Services
invites you to a
WALGREENS IN-PERSON HIRING EVENT**



**235 E. Palatine Rd
Arlington Heights, IL 60004
(847-394-2420)**

**Thursday, December 2nd, 2021
3:00 pm – 7:00 pm**

Registration preferred, but walk-ins are welcome.

Register at: <https://www.eventbrite.com/e/208682524047>

**Walgreens is hiring for these positions (and more) in
Lake and Northern Cook Counties:**

- Pharmacy Technician
- Shift Lead
- Pharmacy Customer Service Assoc.-Designated Hitter
- Customer Service Associate

**Pharmacy Technicians hired from this event are eligible for a \$1250 sign-on bonus.
(Must stay with the company for a minimum of 12 months)**

On-the-spot Interviews!!

ALL candidates are strongly encouraged to apply online prior to the event.

***** If you are interested in a position not listed above,
please apply at Walgreens' website first, then attend the hiring event. *****

Stores will facilitate resumes to Corporate Recruiters

Search ALL CURRENT Walgreens careers at:

www.jobs.walgreens.com

Make Sure Your Resume is on www.illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



**Illinois Department of Employment Security Invites You to a
DRIVES #WorkHereGrowHere- (Timken Drives®)
Onsite Hiring Event
VETERANS Encouraged to Attend
Sign on Bonus after 90 Days \$500 assy. and \$1000 Skilled**

Please Note: *We need over 50 Positions filled.*

HOW TO GET HIRED ON-THE-SPOT: 1. Get a head start: Apply online see link below
2. Join us August 5 & 6 for onsite interviews. Hired applicants must pass a pre-hire, health screening.
Our top priority is keeping our associates healthy and safe.

What: Onsite DRIVES Hiring Madness Event with Interviews and Hiring

When: Thursday August, 5th and Friday August 6th

August 5th 12:00pm to 5:00pm -- **August 6th 2:00am to 3:00pm**

Where: Timken Drives® 901 19Th Avenue, Fulton, Illinois 61252

**Skilled labor positions – up to \$25/hr.
Assembly positions \$16 - \$22/hr. based on experience
Shift Differential for 2nd & 3rd Shift -- **Benefits start Day 1****

Please apply prior to the event at: www.Careers.Timken.com

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*





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DRIVES #WorkHereGrowHere- (Timken Drives®)
Onsite Hiring Event
VETERANS Encouraged to Attend
Sign on Bonus after 90 Days \$500 assy. and \$1000 Skilled**

Please Note: We need over 100 Positions filled.

HOW TO GET HIRED ON-THE-SPOT: 1. Get a head start: Apply online see link below
2. Join us June 30th and July 1st for onsite interviews. Hired applicants must pass a pre-hire, health screening.
Our top priority is keeping our associates healthy and safe.

What: Onsite DRIVES Hiring Madness Event with Interviews and Hiring

When: Wednesday July, 21st and Thursday July, 22nd

July 21st 9:00am to 2:00pm -- July 22nd 2:00pm to 6:00pm

Where: Timken Drives® 901 19Th Avenue, Fulton, Illinois 61252

**Skilled labor positions – up to \$25/hr.
Assembly positions \$16 - \$22/hr. based on experience
Shift Differential for 2nd & 3rd Shift -- Benefits start Day 1**

Please apply prior to the event at: www.Careers.Timken.com

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Are You Looking for a JOB, or looking to Network in the QC Area?

**Your Illinois Department of Employment Security
Invites You to a
Quad Cities Veteran Networking Event @ The River House**



Register-- <https://lnkd.in/eEcrYtGu>

What: Quad Cities Veterans Network, monthly meeting

When: Thursday October 28th, 5:30pm – 8:30pm

Where: River House, 1510 River Drive, Moline Illinois 61265

Post Your Resume on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*





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Sign on Bonus after 90 Days \$500 assy. and \$1000 Skilled**

Please Note: We need over 100 Positions filled.

HOW TO GET HIRED ON-THE-SPOT: 1. Get a head start: Apply online see link below
2. Join us June 30th and July 1st for onsite interviews. Hired applicants must pass a pre-hire, health screening.
Our top priority is keeping our associates healthy and safe.

What: Onsite DRIVES Hiring Madness Event with Interviews and Hiring

When: Wednesday July 13th and Thursday July 14th

June 13th 9:00am to 2:00pm -- July 14th 2:00pm to 6:00pm

Where: Timken Drives® 901 19Th Avenue, Fulton, Illinois 61252

**Skilled labor positions – up to \$25/hr.
Assembly positions \$16 - \$22/hr. based on experience
Shift Differential for 2nd & 3rd Shift -- Benefits start Day 1**

Please apply prior to the event at: www.Careers.Timken.com

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Illinois Department of Employment Security Invites You to
Autozone Supply Warehouse
Hiring Events
VETERANS Encouraged to Attend

What: Hiring Event for Warehouse, Mechanics and Drivers with Interviews and Offers

When: February 9th & 10th, 2022
Each Day 9AM-4PM

Where: Autozone Distribution Warehouse

To save time please apply prior to the event at:

www.autozone.com/company/careers

AutoZone offers a top competitive wage and excellent benefit package to include Health, Dental and Vision Insurance; Short & Long Term Disability; 401K; Stock Purchase Program and more.

\$1000 sign on Bonus

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or T TY (888) 340-1007.*





Illinois Department of Employment Security Invites You to
Autozone Supply Warehouse
Hiring Events
VETERANS Encouraged to Attend

What: Hiring Event for Warehouse, Mechanics and Drivers with Interviews and Offers

When: January 12th & 13th, 2022
Each Day 9AM-4PM

Where: Autozone Distribution Warehouse

To save time please apply prior to the event at:

www.autozone.com/company/careers

AutoZone offers a top competitive wage and excellent benefit package to include Health, Dental and Vision Insurance; Short & Long Term Disability; 401K; Stock Purchase Program and more.

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Illinois Department of Employment Security Invites You to
Autozone Supply Warehouse
Hiring Events
VETERANS Encouraged to Attend

What: Hiring Event for Warehouse, Mechanics and Drivers with Interviews and Offers

When: December 7th & 8th

Each Day 9AM-6PM

Where: Danville Area Community College – Bremer Conference Center

To save time please apply prior to the event at:

www.autozone.com/company/careers

AutoZone offers a top competitive wage and excellent benefit package to include Health, Dental and Vision Insurance; Short & Long Term Disability; 401K; Stock Purchase Program and more.

Make Sure Your Resume is on Illinoisjoblink.com

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Are You Looking for a Job with a
State of Illinois Agency?

“Virtual State of Illinois Employment Workshop”



THURSDAY, FEBRUARY 17TH, 2022

11:00 AM-1:00 PM

REGISTER FOR THIS VIRTUAL EVENT AT:

<https://bit.ly/3Amcb0R>

Password: Kids021722

DCFS will be providing information about their job opportunities, how to complete applications and apply for State of Illinois employment.

***** Workshop starts promptly at 11:00 am. Login starts 15 minutes prior. Please be on time to get all the information. *****

DCFS VACANCIES IN MULTIPLE COUNTIES

www2.illinois.gov/dcfs

CHILD PROTECTION SPECIALIST

CHILD WELFARE SPECIALIST

CHILD PROTECTION SPECIALIST (OPTION SS*)

CHILD WELFARE SPECIALIST (OPTION SS*)

OFFICE ASSOCIATE (OPTION 2)

This list does not contain the complete list of position titles currently being filled throughout various State of Illinois agencies. (*SS= Spanish Speaking)

Guest Speakers are: Ivia Ortega - DCFS

FOR A LIST OF ALL STATE OF ILLINOIS EMPLOYMENT OPPORTUNITIES, GO TO:

WWW.WORK.ILLINOIS.GOV

Inquiries regarding reasonable accommodation policy or processing procedures must be directed to the Equal Opportunity Officer, Office of Equal Employment Opportunity/Affirmative Action, 33 South State Street, 10th Floor, Chicago, Illinois 60603-2802, Voice (312) 793-9290 /TTY (888) 340-1007 /Fax (312) 793-0302.

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Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. State's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.



Find a Job/Find an Employee



Illinois Department of Employment Security Invites You to a DRIVES #WorkHereGrowHere- (Timken Drives®) Onsite Hiring Event

VETERANS Encouraged to Attend



What: Onsite DRIVES Hiring Madness Event with Interviews and Hiring

When: Tuesday January 18, 10:00AM – 4:00PM

Wednesday January 19, 12:00PM – 5:00PM

Where: Timken Drives® 901 19Th Avenue, Fulton, Illinois 61252

Please apply prior to the event at: www.Careers.Timken.com

Make Sure Your Resume is on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on www.illinoisjoblink.com. The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. *IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.*





***Are You Looking for Your Next Career?
Come Learn More About the Water & Wastewater Industry!***

**Your Illinois Department of Employment Security
invites you to a VIRTUAL VETERANS EXPO**

Illinois Water & Wastewater Employment Expo

Veterans Preference Given

**Wednesday, January 19th, 2022
1:00 pm - 3:00 pm**

Please RSVP at:
<https://www.isawwa.org/page/veteransexpo>

EXPO HIGHLIGHTS

- Careers Overview
- Career Stories from Veterans
- Learn How Your Skills Match Our Industry
- Virtual Tours of Water & Wastewater Treatment Plants
- ISAWWA Career Center Overview

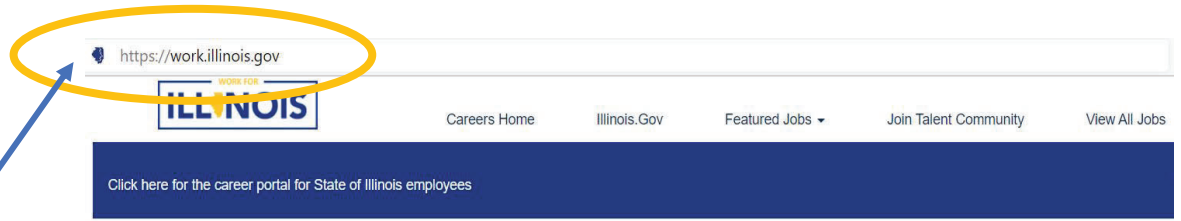
Make Sure Your Resume is on www.Illinoisjoblink.com

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Finding IDES Jobs on work.illinois.gov Website

Step 1:

Go to the work.illinois.gov website



Step 2:

Click on **Show More Options**

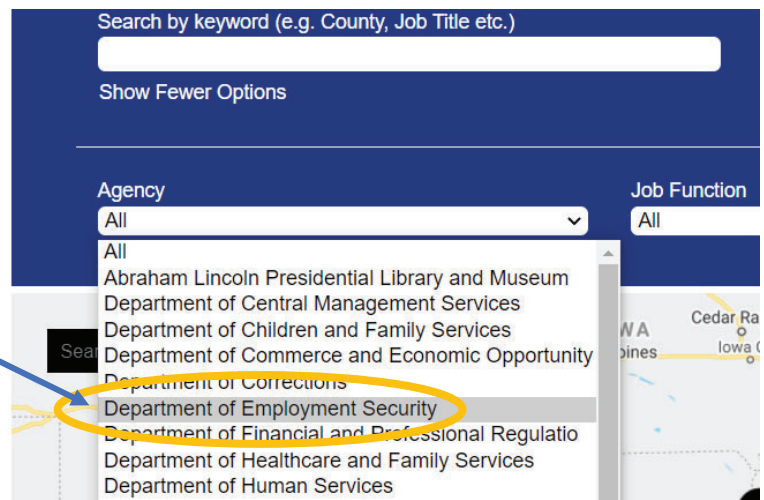
The **Agency** and Job Function search options will then be displayed.



Step 3:

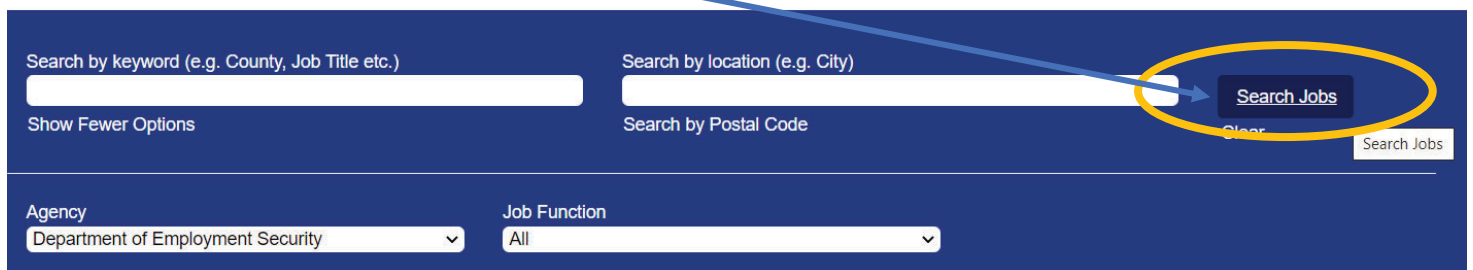
Use Agency search option to select **Department of Employment Security**

If IDES is not an option, it means IDES does not have any jobs posted.



Step 4: Click **Search Jobs**

All IDES jobs posted will then be displayed.

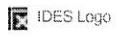




Consolidated Events

July 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
27	28	29	30	1	2	3
		Will County Workforce- Resume Review Assistance 06.09.21				
	Workforce of Will County - Career Planning Assistance 06.09.21					
		Will County Workforce - Workforce of Will County Resources Room Services 06.16.21				
		2:00 pm - 2:00 pm	NW30 Timken Drives Onsite Job Fair - Rock Island			
		NW 30 Highway Construction Care	11:00 am NW 30 Greystone Manuf	▲ collapse		
		▲ collapse	11:00 am SR39 MasterBrand Cabin			
			▲ collapse			
4	5	6	7	8	9	10
		Will County Workforce- Resume Review Assistance 06.09.21				
		Will County Workforce - Workforce of Will County Resources Room Services 06.16.21				
				8:00 am NO-WOO Young Adult Pr	NW57 BEST, Inc, Career Training F	
				▲ 1 more item		
11	12	13	14	15	16	17
		Will County Workforce- Resume Review Assistance 06.09.21				
		Will County Workforce - Workforce of Will County Resources Room Services 06.16.21				
	10:00 am - 12:00 pm	Metro South Region- Virtual Job Seeker Workshop Series 07.13.21				
	CR- Veterans Virtual Hiring Event	NW30 Timken Drives onsite JOB Fair Sterling		11:00 am - 12:00 pm	10:00 am - 3:00 pm	
	10:00 am - 12:00 pm	9:00 am SR39 Resume Building Wc	1:00 pm - 2:00 pm	SR39 Alltown Bus Company - 7.15	SR, Marion Onestop, Marion Job F	
	CR- Veterans Virtual Hiring Event	11:00 am SR39 CDL Careers-Fundir	NO/WAU INDUSTRY SNAPSHOT: I	▲ collapse	▲ collapse	
	▲ collapse	NR Lisle AJC Dislocated Worker Re	▲ collapse			
		▲ collapse				
18	19	20	21	22	23	24
		Will County Workforce- Resume Review Assistance 06.09.21				
		Will County Workforce - Workforce of Will County Resources Room Services 06.16.21				
		Metro South Region- Virtual Job Seeker Workshop Series 07.13.21				
		10:00 am S50 Illinois Department c	NW 28 Timken Drives Hiring Event - Sterling			
		10:00 am CR - Transportation, Log	9:00 am NO-WAU Goodwill Great	10:30 am - 12:00 pm		
		10:00 am Metro South Region - Ce	9:30 am NO-Lis State Representati	CHI Law Office American Medical		
		Highway Construction Career Trair	9:30 am NO-Lis State Representati	▲ collapse		
		▲ collapse	▲ collapse			
25	26	27	28	29	30	31
		Will County Workforce- Resume Review Assistance 06.09.21				10:00 am NR 03 Hunt Compan
		Will County Workforce - Workforce of Will County Resources Room Services 06.16.21				11:30 am Metro South Region-
	Metro South Region- Virtual Job Seeker Workshop Series 07.13.21		9:30 am - 12:00 pm	10:00 am - 2:00 pm	5:00 pm - 5:00 pm	11:30 am Metro South Region
		10:00 am Metro South Region - Vi	NO22 Rep Tom Demmer and Rep	SR Marion AJC Heartland Coca Co	NR 07 "Veterans Back to Work Bo	11:30 am Metro South Region-
		11:00 am NR 07 DCFS & ISP State	2:00 pm - 2:30 pm	11:00 am - 5:00 pm	5:00 pm - 5:00 pm	▲ collapse
		12:30 pm NO/WAU CDW Virtual H	Effingham Office Agri-Fab Virtual	SR39 DOVE Inc Recruiting Event 7	NR 07 "Veterans Back to Work Bo	



Consolidated Events

August 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
			CR - HIRE CHICAGO Elk Grove Village Police Officer eblast			
		4:00 pm - 6:00 pm SR41 Springfield Greater Springfie		NW28 Drives by Timken Hiring Event - Sterling		
					9:00 am Metro South Region - Cor 10:00 am SO51 Mt. Vernon Hire Le 11:00 am Workforce of Will County ▲ collapse	
8	9	10	11	12	13	14
			CR - HIRE CHICAGO Elk Grove Village Police Officer eblast			
			CR - HIRE CHICAGO			
	8:30 am - 5:00 pm Metro South Region - Certified Me ▲ collapse	7:30 am - 8:00 am S 50 IDOC Officer Trainee Screenin ▲ collapse	7:00 am Danville IDOC Screening 11:00 am NW28 Sauk Valley Area C ▲ collapse			
15	16	17	18	19	20	21
			CR - HIRE CHICAGO Elk Grove Village Police Officer eblast			
			CR - HIRE CHICAGO			
	▲ collapse		CR - HIRE CHICAGO			
		11:00 am - 2:00 pm NW57 BEST, Inc. Drive Thru Job Fa ▲ collapse	7:00 pm - 8:00 pm NW28 IDHS VIRTUAL JOB FAIR - S ▲ collapse	9:00 am TEST-NW Champaign - Kr 11:00 am NR 03 Allendale Associat 12:00 pm SO LOS1 Mt. Vernon 202 12:00 pm TEST - St. Roch's Hospita ▲ collapse	Southern Effingham Office - Centralia Job Fair ▲ collapse	
22	23	24	25	26	27	28
			CR - HIRE CHICAGO Elk Grove Village Police Officer eblast			
			CR - HIRE CHICAGO			
			CR - HIRE CHICAGO			
▲ collapse			CR-Hire Chicago-Healthcare Sector Week			
			CR-Hire Chicago-Healthcare Sector Week			
	▲ collapse		Greater Walters AME Zion Church Virtual Hiring Event		Burbank – Human Technologies Inc. (HTI) Hiring Event 08.27.21	
			CR-Woodlawn- Greater Walters AME Zion Church Virtual Hiring Ever		Joliet – Alpha Broder Hiring Event 08.26.21	
			Bradley Kankakee Workforce – AAF Flanders Hiring Event 08.26.21			
			NW28 Timken Drives Hiring Fair - Sterling		Joliet – Headway Workforce Solutions at Hickory Farms Distributi	
	10:00 am - 11:30 am NR 03 Federal Resume Workshop ▲ collapse		10:00 am SR Veterans Job Club Wc	10:00 am Bradley Kankakee Workfo	8:30 am Bradley Kankakee Workfo	▲ collapse
			11:00 am SR39 Imboden Creek Vir	11:00 am SR39 Eaton Zoom Recruit	10:00 am Metro South Region- An	
			1:00 pm NR 03 Lake County Job &	11:00 am SR39 Eaton Zoom Recruit	10:00 am CR-Woodlawn-Congress	

			10:00 am Workforce of Will County	1:00 pm NO. WALL Hwys to Mass...	collapse	
29	30	31	1	2	3	4
		CR - HIRE CHICAGO				
	Elk Grove Village Police Officer eblast					
		CR - HIRE CHICAGO				
		CR - HIRE CHICAGO				
		Joliet - Alpha Broder Hiring Event 08.26.21				
		Bradley Kankakee Workforce - AAF Flanders Hiring Event 08.26.21				
		Burbank - Human Technologies Inc. (HTI) Hiring Event 08.27.21				
		Joliet - Headway Workforce Solutions at Hickory Farms Distribution Center Hiring Event 08.27.21				
collapse		CR-Pilsen-Hire Chicago			collapse	collapse
		CR-Pilsen-Hire Chicago				
	collapse	10:00 am Metro South Region- CC	collapse		collapse	
		collapse				

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Events and Outreach IJL Help Desk

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Consolidated Events

September 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29	30	31	1	2	3	4
	Elk Grove Village Police Officer eblast	CR - HIRE CHICAGO				
		CR - HIRE CHICAGO				
		CR - HIRE CHICAGO				
		Joliet - Alpha Broder Hiring Event 08.26.21				
		Bradley Kankakee Workforce - AAF Flanders Hiring Event 08.26.21				
		Burbank - Human Technologies Inc. (HTI) Hiring Event 08.27.21				
		Joliet - Headway Workforce Solutions at Hickory Farms Distribution Center Hiring Event 08.27.21				
▲ collapse		CR-Pilsen-Hire Chicago			▲ collapse	▲ collapse
		CR-Pilsen-Hire Chicago				
	▲ collapse	10:00 am Metro South Region- CC	▲ collapse	▲ collapse		
		▲ collapse				
5	6	7	8	9	10	11
		Joliet - Alpha Broder Hiring Event 08.26.21				
		Burbank - Human Technologies Inc. (HTI) Hiring Event 08.27.21				
		Joliet - Headway Workforce Solutions at Hickory Farms Distribution Center Hiring Event 08.27.21				
		Bradley Kankakee Workforce - Silva International Hiring Event 09.07.21				
		▲ collapse	▲ collapse	▲ collapse	▲ collapse	▲ collapse
12	13	14	15	16	17	18
		Joliet - Alpha Broder Hiring Event 08.26.21				
		Burbank - Human Technologies Inc. (HTI) Hiring Event 08.27.21				
		Joliet - Headway Workforce Solutions at Hickory Farms Distribution Center Hiring Event 08.27.21				
		Bradley Kankakee Workforce - Silva International Hiring Event 09.07.21				
▲ collapse	CR - SOUTH WARD VIRTUAL JOB FAIRS				Hiring Event	
	9:00 am - 10:00 am	NW37 Autozone Warehouse Hiring Event			12:00 pm - 12:00 pm	▲ collapse
	NW35 Career Link Dislocated Wor	10:00 am - 11:00 am	12:00 pm - 5:00 pm	9:00 am NO22 State Representativ	NO WOO Contact Tracers 9 15 20.	
	▲ collapse	SR39 Job Search Techniques Work	NW DAN Vermillion Advantage	9:00 am NO22 State Representativ	▲ collapse	
		2:00 pm - 6:00 pm	3:00 pm - 3:00 pm	9:00 am NO22 State Representativ		
		ReaderLink Job Fair	NR - Test - TED	2:00 pm SR39 Austin Industrial Hir		
		▲ collapse	▲ collapse	2:00 pm SR39 Austin Industrial Hir		
				▲ collapse		
19	20	21	22	23	24	25
		Joliet - Alpha Broder Hiring Event 08.26.21				
		Burbank - Human Technologies Inc. (HTI) Hiring Event 08.27.21				
		Joliet - Headway Workforce Solutions at Hickory Farms Distribution Center Hiring Event 08.27.21				
		Bradley Kankakee Workforce - Silva International Hiring Event 09.07.21				
		Hiring Event				

collapse	collapse	9:00 am SR39 Becum Building M...	9:00 am SR39 Exploring Careers i	Metro South Region - Macy's	Distribution Center Holiday & Beyond Hiring Event 9.23.21	9:00 am - 12:00 pm	9:00 am - 3:00 pm
		10:00 am NW36 Champaign Count	10:00 am Illinois workNet American	10:00 am NO22 Statewide Jobapa	10:00 am NO-Lis Aspire Bakeries H	NO-Lis Career Conversations Taki	NR 07 NOW Foods In-Person I
		NO22 Employment Service Registr	11:00 am SR, Marion Outpost, Con	collapse	NW-DAN Vermillion Advantage 9	11:00 am - 12:00 pm	9:00 am - 3:00 pm
		NO22 Employment Service Registr	collapse	collapse	NO22 Employment Service Registr	collapse	NR 07 NOW Foods In-Person I
		collapse			collapse	collapse	collapse
26	27	28	29	30	1	2	
			Joliet - Alpha Broder Hiring Event 08.26.21				
			Burbank - Human Technologies Inc. (HTI) Hiring Event 08.27.21				
			Joliet - Headway Workforce Solutions at Hickory Farms Distribution Center Hiring Event 08.27.21				
			Bradley Kankakee Workforce - Silva International Hiring Event 09.07.21				
			Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21				
collapse	9:00 am - 3:00 pm	10:00 am - 11:00 am	9:00 am SR, Marion Outpost, Carbi	10:00 am SR39 Boys and Girls Club	10:00 am - 4:30 pm	collapse	
	NW33 Careerlink is looking for a C	SR39 Interview Skills Workshop 9.	9:00 am Looking for a new career	NW-DAN Vermillion Advantage 9	NO22 Lineage Logistics Hiring Eve		
	9:00 am - 9:00 am	10:30 am - 2:00 pm	12:00 pm NO22 Employment Servi	NO22 Employment Service Registr	collapse		
	NO22 Employment Service Registr	NO- WAU Manufacturing Hiring E	collapse	1:00 pm NW28 Timken Drives Hiri			
	collapse	collapse		collapse			

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Consolidated Events

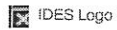
October 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
26	27	28	29	30	1	2
			Joliet – Alpha Broder Hiring Event 08.26.21			
			Burbank – Human Technologies Inc. (HTI) Hiring Event 08.27.21			
			Joliet – Headway Workforce Solutions at Hickory Farms Distribution Center Hiring Event 08.27.21			
			Bradley Kankakee Workforce – Silva International Hiring Event 09.07.21			
			Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21			
▲ collapse	9:00 am - 9:00 am NO22 Employment Service Registr	10:00 am - 11:00 am SR39 Interview Skills Workshop 9.2	9:00 am SR, Marion Outpost, Carbo	10:00 am SR39 Boys and Girls Club	10:00 am - 4:30 pm	▲ collapse
	▲ collapse	10:30 am - 2:00 pm NO- WAU Manufacturing Hiring E	9:00 am Looking for a new career	NW-DAN Vermillion Advantage 9	NO22 Lineage Logistics Hiring Eve	
		▲ collapse	12:00 pm NO22 Employment Serv	NO22 Employment Service Registr	▲ collapse	
			▲ collapse	1:00 pm NW28 Timken Drives Hirin		
				▲ collapse		
3	4	5	6	7	8	9
			Joliet – Alpha Broder Hiring Event 08.26.21			
			Burbank – Human Technologies Inc. (HTI) Hiring Event 08.27.21			
			Bradley Kankakee Workforce – Silva International Hiring Event 09.07.21			
			Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21			
▲ collapse	▲ collapse		Metro South Region – Readerlink's Distribution Center Online Hiring Event 10.04.21			
		10:00 am SR39 Job Searching Tech	2:00 pm - 7:00 pm	11:00 am NW28 Welder Career Fai	Metro South Region – Window Works Fall Hiring Event 10.08.21	
		NO22 Employment Service Registr	NO22 Kroger Family (Mariano's: K	11:00 am SR39 Central Illinois Care	7:00 am SR Marion AJC IDOC Scre	▲ collapse
		5:30 pm NR 03 Roll Call Chicagola	2:00 pm - 2:00 pm	11:00 am SR39 Central Illinois Care	9:00 am Metro South Region-Illinc	
		▲ collapse	SR39 Orientation 10.6.21	11:00 am SR39 CICS Recruitment E	9:00 am NR 07 State Employment	
			▲ collapse	▲ collapse	▲ collapse	
10	11	12	13	14	15	16
			Joliet – Alpha Broder Hiring Event 08.26.21			
			Burbank – Human Technologies Inc. (HTI) Hiring Event 08.27.21			
			Bradley Kankakee Workforce – Silva International Hiring Event 09.07.21			
			Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21			
			Metro South Region – Readerlink's Distribution Center Online Hiring Event 10.04.21			
			Metro South Region – Window Works Fall Hiring Event 10.08.21			
▲ collapse	▲ collapse	▲ collapse	10:00 am - 4:00 pm Metro South Region – Readerlink.	9:00 am CR-Financial Services Care	4:00 pm - 7:00 pm	▲ collapse
			2:00 pm - 6:00 pm SR LO#51 Oil-Dri Corp of America	10:00 am CR IDOC and DCFS in-pe	S50 Terrasource Global Career Fai	
			4:00 pm - 4:00 pm NO22 Employment Service Registr	11:00 am CR - Chicago Veterans Jc	▲ collapse	
			▲ collapse	1:00 pm NO/WAU Career Pathway		
				NO22 Employment Service Registr		
				▲ collapse		
17	18	19	20	21	22	23
			Joliet – Alpha Broder Hiring Event 08.26.21			

Burbank - Human Technologies Inc. (HTI) Hiring Event 09.27.21						
Bradley Kankakee Workforce - Silva International Hiring Event 09.07.21						
Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21						
Metro South Region - Readerlink's Distribution Center Online Hiring Event 10.04.21						
Metro South Region - Window Works Fall Hiring Event 10.08.21						
collapse	collapse	NW37 Autozone Warehouse Hiring Event				
		9:00 am Aspire Hiring Event 10/19/	10:00 am - 10:00 am	S50 Tuition Free Adult-education Classes (Precision Machining Technology)		
		9:00 am SR39 Resume Building Wo	NO22 Employment Service Registr	10:00 am Share Your Thoughts Ve	9:00 am - 4:00 pm	collapse
		NO22 Employment Service Registr	11:00 am - 12:00 pm	NO22 Employment Service Registr	NR 07 Reynolds Consumer Produc	
		collapse	SR39 H & R Block Virtual Recruitm	2:00 pm SR39 Clear Point Property	10:00 am - 10:00 am	
			collapse	4:00 pm SO Lincoln Land Commur	NO22 Employment Service Registr	
				collapse	collapse	
24	25	26	27	28	29	30
Joliet - Alpha Broder Hiring Event 08.26.21						
Burbank - Human Technologies Inc. (HTI) Hiring Event 08.27.21						
Bradley Kankakee Workforce - Silva International Hiring Event 09.07.21						
Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21						
Metro South Region - Readerlink's Distribution Center Online Hiring Event 10.04.21						
Metro South Region - Window Works Fall Hiring Event 10.08.21						
		S50 Tuition Free Adult-education Classes (Precision Machining Technology)				
collapse	collapse	CR - Coalition of African American Leaders Virtual Job Fair			9:00 am - 2:00 pm	collapse
		7:00 am SR Marion AJC IDOC Scred	10:00 am - 2:00 pm	NO-WAU Goodwill Great Lakes HI		
		7:30 am S50 IDOC Correctional Off	MS Maywood AJC E&ES in person	10:00 am - 12:00 pm		
		9:00 am NR7 Aspire Hiring Event 1	11:00 am - 1:00 pm	Effingham County Virtual Job Fair		
		10:00 am Share Your Thoughts Ve	NO22 Kane County Sheriff's Manu	5:30 pm - 8:30 pm		
		10:00 am Share Your Thoughts Ve	12:00 pm - 2:00 pm	NW 30 Quad Cities Veteran Netwo		
		10:00 am SR39 Interview Skills Wo	NO/ WAU Hire Lake County Job Fa	collapse		
		1:00 pm NO007 Willow Creek Care	collapse			
		collapse				
31	1	2	3	4	5	6
Joliet - Alpha Broder Hiring Event						
Burbank - Human Technologies I						
Metro South Region- South Suburban Cook County American Job Center Outreach 11.02.21						
Metro South Region - Will County Sheriff Merit Commission Hiring Event 11.03.21						
Bradley Kankakee Workforce - Silva International Hiring Event 09.07.21						
Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21						
Metro South Region - Readerlink's Distribution Center Online Hiring Event 10.04.21						
Metro South Region - Window Works Fall Hiring Event 10.08.21						
		S50 Tuition Free Adult-education Classes (Precision Machining Technology)				
collapse	collapse	11:00 am - 12:30 pm	NW28 Timken Hiring Event - Sterling			collapse
		NW42 Zoom Resume Workshop	7:00 am SR LO 46 United States St	8:30 am S50 ROAD TO WORK		7:30 am - 8:00 am
		3:00 pm - 4:30 pm	10:00 am Metro South Region - Illi	9:00 am S50 Annual IDES/SWIC VE		IDOC Screening /Hiring at Law
		NW42 Zoom Resume Workshop	10:00 am SR39 Orientation 11.3.21	10:00 am NR 03 Federal Resume V		2:00 pm - 5:00 pm
		collapse	11:00 am NW42 Zoom Interviewing	10:00 am NR 03 Federal Resume V		NO-Lis Senator Villa's Workfor
			3:00 pm NW42 Zoom Interviewing	collapse		2:00 pm - 5:00 pm
			4:00 pm NR 07 Fall Into A New Car			NR Lisle AJC Senator Villa's in-
			collapse			collapse

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Events and Outreach IJL Help Desk

Consolidated Events

November 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
31	1	2	3	4	5	6
Joliet – Alpha Broder Hiring Event			Metro South Region- South Suburban Cook County American Job Center Outreach 11.02.21			
Burbank – Human Technologies I				Metro South Region – Will County Sheriff Merit Commission Hiring Event 11.03.21		
		Bradley Kankakee Workforce – Silva International Hiring Event 09.07.21				
		Metro South Region – Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21				
		Metro South Region – Readerlink's Distribution Center Online Hiring Event 10.04.21				
		Metro South Region – Window Works Fall Hiring Event 10.08.21				
		S50 Tuition Free Adult-education Classes (Precision Machining Technology)				
▲ collapse	▲ collapse	11:00 am - 12:30 pm	NW28 Timken Hiring Event - Sterling	▲ collapse		7:30 am - 8:00 am
		NW42 Zoom Resume Workshop	7:00 am SR LO 46 United States St	8:30 am S50 ROAD TO WORK		IDOC Screening /Hiring at Law
		3:00 pm - 4:30 pm	10:00 am Metro South Region - Illi	9:00 am S50 Annual IDES/SWIC VE		2:00 pm - 5:00 pm
		NW42 Zoom Resume Workshop	10:00 am SR39 Orientation 11.3.21	10:00 am NR 03 Federal Resume V		NO-Lis Senator Villa's Workfor
		▲ collapse	11:00 am NW42 Zoom Interviewing	10:00 am NR 03 Federal Resume V		2:00 pm - 5:00 pm
			3:00 pm NW42 Zoom Interviewing	▲ collapse		NR Lisle AJC Senator Villa's in-
			4:00 pm NR 07 Fall Into A New Car			▲ collapse
		▲ collapse	▲ collapse			
7	8	9	10	11	12	13
		Bradley Kankakee Workforce – Silva International Hiring Event 09.07.21				
		Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21				
		Metro South Region – Readerlink's Distribution Center Online Hiring Event 10.04.21				
		Metro South Region – Window Works Fall Hiring Event 10.08.21				
		S50 Tuition Free Adult-education Classes (Precision Machining Technology)				
		Metro South Region- South Suburban Cook County American Job Center Outreach 11.02.21				
		Metro South Region – Will County Sheriff Merit Commission Hiring Event 11.03.21				
▲ collapse		Metro South and Chicago Region - On-the-Job Training (OJT) Outreach				
		NR 25 "Veterans Virtual Recruitment Series" for Veterans and their Spouses			▲ collapse	▲ collapse
		NO22 Statewide Veterans Virtual Recruitment Series				
		10:00 am CR-Virtual Recruitment f	10:00 am - 11:00 am	12:30 pm - 3:30 pm		
		10:00 am CR-Virtual Recruitment f	SR39 Job Search Techniques Work	NW 30 Quad Cities Fall Success Fa		
		▲ collapse	▲ collapse	▲ collapse		
14	15	16	17	18	19	20
		Bradley Kankakee Workforce – Silva International Hiring Event 09.07.21				
		Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21				
		Metro South Region – Readerlink's Distribution Center Online Hiring Event 10.04.21				
		Metro South Region – Window Works Fall Hiring Event 10.08.21				
		S50 Tuition Free Adult-education Classes (Precision Machining Technology)				
		Metro South Region- South Suburban Cook County American Job Center Outreach 11.02.21				
		Metro South Region – Will County Sheriff Merit Commission Hiring Event 11.03.21				

Start Date	End Date	Event Title	Location	Time	Category	Status		
21	22	8:30 am - 5:00 pm Metro South Region- UPS Hiring F 10:00 am - 12:00 pm CR-NORTHSIDE AMERICAN JOB C 5:00 pm - 5:00 pm NW30 Open House Career Fair - R ^ collapse	10:00 am - 12:00 pm CR-UPS Hiring Recruitment ^ collapse	23	Metro South and Chicago Region - On-the-Job Training (OJT) Outreach	^ collapse		
24	25	9:00 am Goodwill Great Lakes Hirin 10:00 am Metro South Region - St 10:00 am NW33 Veteran Focus Gre 1:00 pm CR-Northwestern Medicin 3:00 pm NW30 Superior Tube Prod ^ collapse	CR-26th District Virtual Job Event 9:30 am - 10:30 am SO41 Springfield vitrtual - Introdu ^ collapse	26	12:00 pm - 4:00 pm Metro South Region - Senator ^ collapse	27		
28	29	9:00 am CR-Loyola University Presi 12:00 pm NW28 Timken Drives On ^ collapse	Bradley Kankakee Workforce – Silva International Hiring Event 09.07.21 Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21 Metro South Region – Readerlink's Distribution Center Online Hiring Event 10.04.21 Metro South Region – Window Works Fall Hiring Event 10.08.21 S50 Tuition Free Adult-education Classes (Precision Machining Technology) Metro South Region- South Suburban Cook County American Job Center Outreach 11.02.21 Metro South and Chicago Region - On-the-Job Training (OJT) Outreach	30	1	2	3	4
^ collapse	10:00 am UPS Hiring Event ^ collapse	^ collapse	Job Fair ^ collapse	3:00 pm NR 07 Walgreens In-Persc ^ collapse	10:00 am SR LO 51 SCF Lewis and ^ collapse	^ collapse		

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Consolidated Events

December 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
28	29	30	1	2	3	4
		Bradley Kankakee Workforce – Silva International Hiring Event 09.07.21				
		Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21				
		Metro South Region – Readerlink's Distribution Center Online Hiring Event 10.04.21				
		Metro South Region – Window Works Fall Hiring Event 10.08.21				
		S50 Tuition Free Adult-education Classes (Precision Machining Technology)				
	Metro South Region- South Suburban Cook County American Job Center Outreach 11.02.21					
▲ collapse	10:00 am UPS Hiring Event	▲ collapse	Metro South and Chicago Region - On-the-Job Training (OJT) Outreach			
	▲ collapse		Job Fair	3:00 pm NR 07 Walgreens In-Perse	10:00 am SR LO 51 SCF Lewis and	▲ collapse
5	6	7	8	9	10	11
Bradley Kankakee Workforce – Silva International Hiring Event 09.07.21						
		Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21				
		Metro South Region – Readerlink's Distribution Center Online Hiring Event 10.04.21				
		Metro South Region – Window Works Fall Hiring Event 10.08.21				
		S50 Tuition Free Adult-education Classes (Precision Machining Technology)				
		Metro South and Chicago Region - On-the-Job Training (OJT) Outreach				
▲ collapse		S50 Career Development/Soft Skills Class				
	9:00 am - 10:30 am			NO 7 Holiday Hiring FedEx Ground Wheeling		
	SR41 Springfield HTF Workforce D			UPS Hiring Event Palatine		
	1:00 pm - 2:30 pm		NW37 Autozone Warehouse Hiring Event	▲ collapse	8:00 am - 4:00 pm	7:00 am - 10:00 pm
	SR41 Springfield HTF Workforce D	CR- An Information and Hiring for Those Navigating Re-Entry			NW33 Champaign Partner Reques	Complimentary Screening for
	▲ collapse	CR- An Information and Hiring for Those Navigating Re-Entry			9:00 am - 1:00 pm	8:30 am - 12:00 pm
		▲ collapse	11:00 am Metro South Region- M		NR 07 Schaumburg Job Fair	CR-ILLCF Job Fair
			1:00 pm CR- Transportation Distrib		▲ collapse	2:00 pm - 5:00 pm
			3:00 pm NO7 Holiday Hiring FedEx			Metro South Region - Winter J
			▲ collapse			▲ collapse
12	13	14	15	16	17	18
		Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21				
		Metro South Region – Readerlink's Distribution Center Online Hiring Event 10.04.21				
		Metro South Region – Window Works Fall Hiring Event 10.08.21				
		S50 Tuition Free Adult-education Classes (Precision Machining Technology)				
		Metro South and Chicago Region - On-the-Job Training (OJT) Outreach				
			NO 7 Holiday Hiring FedEx Ground Wheeling			
			UPS Hiring Event Palatine			
▲ collapse	9:00 am - 10:25 am	9:30 am NR Lisle AJC Dislocated W	9:00 am SR Marion AJC Marion Ho	10:00 am CR- Virtual Hiring Event	9:00 am - 10:00 am	▲ collapse
	SR41 Springfield HTF Workforce D	9:30 am NO-Lis Layoff to Launch C	9:00 am SR Marion Holiday Job Fal	10:00 am SR39 Decatur MV Transp	TEST	
	▲ collapse	10:00 am NW42 Careers 102: Crea	10:00 am NW42 Careers 103: Naili	10:00 am SR39 Decatur MV Transp	11:00 am - 11:00 am	

		1:00 pm NW20 Quad Cities Success	10:00 am SR20 Interview Skills Workshop	10:00 am SR20 Job Search Techniques	IT Workforce Accelerator project	
		5:30 pm NR 07 Roll Call Chicago	▲ collapse	12:00 pm NW 30 Timken Hiring Event	▲ collapse	
		▲ collapse		12:00 pm NR 025 Illinois State Board of Education	▲ collapse	
19	20	21	22	23	24	25
	Metro South Region - Macy's Distribution Center Holiday & Beyond Hiring Event 9.23.21					
	Metro South Region - Readerlink's Distribution Center Online Hiring Event 10.04.21					
	Metro South Region - Window Works Fall Hiring Event 10.08.21					
	S50 Tuition Free Adult Education Classes (Precision Machining Technology)					
	Metro South and Chicago Region - On-the-Job Training (OJT) Outreach					
	NO 7 Holiday Hiring FedEx Ground Wheeling					
	UPS Hiring Event Palatine					
▲ collapse	▲ collapse	9:00 am SR39 Resume Building Workshop	▲ collapse	▲ collapse		
		▲ collapse				
26	27	28	29	30	31	1
	Metro South Region - Readerlink's Distribution Center Online Hiring Event 10.04.21					
	S50 Tuition Free Adult Education Classes (Precision Machining Technology)					
	10:00 am - 11:00 am NW42 Careers 101: Intro to Job Res	9:00 am CR - Northwestern Medical Center 10:00 am NW42 Careers 102: Creating a Resume	10:00 am - 11:00 am NW42 Careers 103: Nailing the Interview			
		▲ collapse				

Consolidated Events

Logo January 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
26	27	28	29	30	31	1
Metro South Region - Readerlink's Distribution Center Online Hiring Event 10.04.21						
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
	10:00 am - 11:00 am NW42 Careers 101: Intro to Job Re	9:00 am CR - Northwestern Medic 10:00 am NW42 Careers 102: Crea	10:00 am - 11:00 am NW42 Careers 103: Nailing the Int			
2	3	4	5	6	7	8
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
		10:00 am NW42 Careers 101: Intro 3:00 pm NW42 Careers 101: Intro	3:00 pm - 4:00 pm NW42 Careers 102: Creating a Pro	10:00 am NW42 Careers 103: Nailin 3:00 pm NW42 Careers 103: Nailin		
9	10	11	12	13	14	15
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
	9:00 pm - 5:00 pm Looking for a Job?		NR Lisle AJC Dislocated Worker Recruitment NW37 Autozone Warehouse Hiring Event 9:00 am S50 EATON Corporation H 10:00 am Southern Region Job See 10:00 am CR-Focus Group on Impr 10:00 am Metro South Region- Illin 10:00 am LO42 Job Seeker focus G 3:00 pm NW42 Older Worker Wor		1:00 pm - 3:00 pm NO WHE Title I Recruitment 1 14 5:00 pm - 5:00 pm NW30 Quad Cities Veterans Netw	
16	17	18	19	20	21	22
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
NR Lisle AJC Dislocated Worker Recruitment						
		NW30 Timken Drives Hiring event - Sterling 3:00 pm - 4:00 pm NW42 Careers 101: Intro to Job Re	1:00 pm - 3:00 pm ISAWWA Water & Wastewater Vet 3:00 pm - 4:00 pm NW42 Careers 102: Creating a Pro collapse	9:00 am SR41 Springfield HTF Wor 11:00 am NR 29 DCFS State of Illin 11:00 am SR DCFS Virtual Employ 1:00 pm SR41 Springfield HTF Wor 1:00 pm SR39 Austin Industrial Hir 3:00 pm NW42 Careers 103: Nailin collapse		
23	24	25	26	27	28	29
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
NR Lisle AJC Dislocated Worker Recruitment						
		9:00 am NR Lisle AJC Dislocated W 9:00 am NW30 Highway Construct 10:00 am CR-Virtual Screening Eve collapse	Bradley Kankakee Workforce - AAF Flanders Hiring Event 1/26/22-1/ 3:00 pm - 4:00 pm NW42 Do's and Don'ts of Social m			10:00 am - 2:00 pm NR Statewide Hiring Event Kro
30	31	1	2	3	4	5
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						

Consolidated Events - Events Calendar

NR Lisle AIC Dislocated Worker Recruitment

10:00 am - 10:30 am CR-Lawrence-Saint Anthony Prese	10:00 am - 11:00 am SR39 Virtual Zoom Job Searching	10:00 am - 11:00 am SR39 Decatur Worknet Zoom Oriel	9:00 am SR41 Springfield HTF Wor 10:00 am 550 DOD Civilian Career
	3:00 pm - 4:00 pm NW42 Careers 101: Intro to Job Re	3:00 pm - 4:00 pm NW42 Careers 102: Creating a Pro	10:00 am DOD CIVILIAN CAREERS 10:00 am SR Marion AIC DOD Civi 11:00 am SR39 FEB 3 Fuyao Glass V 11:00 am SR39 FEB 3 Fuyao Glass V 1:00 pm SR41 Springfield HTF Wor 3:00 pm NW42 Careers 103: Nailini collapse

Consolidated Events

Logo February 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
30	31	1	2	3	4	5
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
NR Lisle AJC Dislocated Worker Recruitment						
	10:00 am - 10:30 am CR-Lawrence-Saint Anthony Prese	10:00 am - 11:00 am SR39 Virtual Zoom Job Searching 3:00 pm - 4:00 pm NW42 Careers 101: Intro to Job Re	10:00 am - 11:00 am SR39 Decatur Worknet Zoom Ori 3:00 pm - 4:00 pm NW42 Careers 102: Creating a Pro	9:00 am SR41 Springfield HTF Wor 10:00 am S50 DOD Civilian Career 10:00 am DOD CIVILIAN CAREERS 10:00 am SR Marion AJC DOD Civi 11:00 am SR39 FEB 3 Fuyao Glass V 11:00 am SR39 FEB 3 Fuyao Glass V 1:00 pm SR41 Springfield HTF Wor 3:00 pm NW42 Careers 103: Nailin ▲ collapse		
6	7	8	9	10	11	12
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
NR Lisle AJC Dislocated Worker Recruitment						
		10:00 am - 11:00 am SR39 Interview Skills Workshop 2.5 2:00 pm - 2:00 pm Test of PIO change	NW37 Autozone Warehouse Hiring Event 8:00 am SO LO 50 US Steel Granite 10:00 am CR-Pilsen-Virtual Job Fai 3:00 pm NW42 Older Worker Work ▲ collapse	NO-WAU Allendale Association Hiring Event 2/10/22-2/11/22 8:00 am Hiring Strategies for Retur 10:00 am SR Carmi Worknet Cente 11:00 am SR39 World Emblem Virt 11:00 am SR39 World Emblem Virt ▲ collapse		6:00 am - 11:00 am Metro South Region - UPS Hiri
13	14	15	16	17	18	19
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
NR Lisle AJC Dislocated Worker Recruitment						
	2:00 pm - 4:00 pm NO22 Control de Informacion 2.14	9:30 am - 12:00 pm NO-LIS From Layoff to Launch LW 10:00 am - 12:00 pm SO LO 46 GEODIS Hiring Event 10:00 am - 12:00 pm S50 GEODIS Hiring Event 3:00 pm - 4:00 pm NW42 Careers 101: Intro to Job Re ▲ collapse	10:00 am - 10:30 pm Veterans Virtual Job Club Worksho 10:00 am - 11:00 am SR AJC Veterans Job Club Worksho 2:00 pm - 3:00 pm S50 IDES Virtual Veterans Job Club 3:00 pm - 4:00 pm NW42 Careers 102: Creating a Pro ▲ collapse	9:00 am SR41 Springfield HTF Wor 10:00 am Job Fair 11:00 am S50 DCFS Virtual Employ 11:00 am SR Marion AJC DCFS Virt 11:00 am DCFS Virtual Employer 11:00 am NW30 DCFS Virtual Empf 11:00 am NR 03 DCFS Employment 1:00 pm SR41 Springfield HTF Wor 1:30 pm Virtual Fidelity Bonding W 3:00 pm NW42 Careers 103: Nailin ▲ collapse		
20	21	22	23	24	25	26
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
NR Lisle AJC Dislocated Worker Recruitment						
	9:00 am - 4:00 pm WJOA Services	10:00 am - 11:30 am NR/WAU JOB SEARCH EVENT FOR	3:00 pm - 4:00 pm NW42 Do's and Don'ts of Social M	S50 City of Edwardsville Recruiting for New Police Officers 9:00 am NO-WAU Hiring Event Go		

Consolidated Events - Events Calendar

		4:00 pm - 7:00 pm No/WAU Consumers Credit Union			NO-Lis Getting Addison Back To W 11:00 am SR39 2.24.22 Decatur Ear 11:00 am SR39 2.24.22 Decatur Ear 1:00 pm Workforce Center of Will d ▲ collapse	
27	28	1	2	3	4	5
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
NR Lisle AJC Dislocated Worker Recruitment		S50 BlendFlex Classes Lewis & Clark Community College				
S50 City of Edwardsville Recruiting for New Police Officers						
9:00 am - 11:00 am SR41 Lincoln Virtual Logan Reentr	10:00 am NW42 Careers 101: Intro	8:30 am Workforce Center of Will d	10:00 am NW42 Careers 103: Nailin			7:30 am - 3:00 pm Corrections Officer Screening/
1:00 pm - 3:00 pm SR41 Lincoln Virtual Logan Reentr	1:00 pm NO-WOC Mchenry Coun	10:00 am SR39 Decatur Job Seeker	11:00 am SR39 Decatur Memorial			
▲ collapse	3:00 pm NW42 Careers 101: Intro	10:00 am NW42 Quincy - Careers 1	3:00 pm NW42 Careers 103: Nailin			
	5:00 pm CR-Community Co-op	3:00 pm NW42 Quincy - Careers 1	▲ collapse			
	▲ collapse	▲ collapse	▲ collapse			

Consolidated Events

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
27	28	1	2	3	4	5
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
NR Lisle AJC Dislocated Worker Recruitment		S50 BlendFlex Classes Lewis & Clark Community College				
S50 City of Edwardsville Recruiting for New Police Officers						
	9:00 am - 11:00 am SR41 Lincoln Virtual Logan Reentry	10:00 am NW42 Careers 101: Intro 1:00 pm NO-WOO Mchenry County	8:30 am Workforce Center of Will 10:00 am SR39 Decatur Job Seeker	10:00 am NW42 Careers 103: Nailin 11:00 am SR39 Decatur Memorial H		7:50 am - 3:00 pm Corrections Officer Screening
	1:00 pm - 3:00 pm SR41 Lincoln Virtual Logan Reentry	3:00 pm NW42 Careers 101: Intro 5:00 pm CR-Community Co-op	10:00 am NW42 Quincy - Careers 3:00 pm NW42 Quincy - Careers 10	3:00 pm NW42 Careers 103: Nailin collapse		
collapse	collapse	collapse	collapse	collapse		
6	7	8	9	10	11	12
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
S50 City of Edwardsville Recruiting for New Police Officers						
S50 BlendFlex Classes Lewis & Clark Community College						
	8:00 am - 5:00 pm SR Marion AJC SSM Health and M	NO22 IDES Hiring Events March 8, 2022 - March 11, 2022				10:00 am - 3:00 pm
	8:00 am - 4:00 pm SSM Health Hiring Event	10:00 am - 11:00 am SR39 Decatur Interview Skills Wksh	7:30 am Corrections Officer Screen 8:00 am 50 #46 Madison County E	10:00 am - 1:00 pm NO-Lis Peoples Resource Center 7	10:00 am SR Warehouse Services H	S50 American Red Cross Phleb
collapse	collapse	collapse	10:00 am NW42 Older Worker Wor 3:00 pm NW42 Older Worker Work	11:00 am - 12:00 pm SR39 Akorn Pharmaceuticals Virtua	collapse	
collapse	collapse	collapse	collapse	collapse		
13	14	15	16	17	18	19
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
S50 City of Edwardsville Recruiting for New Police Officers						
S50 BlendFlex Classes Lewis & Clark Community College						
	9:00 am - 5:00 pm CEMI Job Fair	NW 28 Career Fair Timken Drives - Sterling				6:00 am - 11:00 am Metro South Region- UPS Slee
	12:00 pm - 12:00 pm NW 36- Title 1 Email Blast - Cham	10:00 am - 11:00 am NW42 Careers 101: Intro to Job Re	NW37 Autozone Distribution Center Hiring Event		10:00 am NW42 Careers 103: Nailin	
	1:00 pm - 3:00 pm SR41 Lincoln Logan Reentry Work	3:00 pm - 4:00 pm NW42 Careers 101: Intro to Job Re	8:30 am SR Shawnee Community C	10:00 am NW42 Quincy - Careers	11:00 am SR41 Advanced Job Sear	
collapse	collapse	collapse	10:00 am SR39 Schimberg Compai	11:00 am SR39 Altown Bus Compai	11:00 am SR41 Advanced Job Sear	
			11:00 am SR39 J. J. Swartz Compar	11:00 am SR41 Advanced Job Sear		
			11:00 am CR-Lawrence-Northshore	11:00 am SR41 Advanced Job Sear		
			3:00 pm NW42 Quincy - Careers 10	3:00 pm NW42 Careers 103: Nailin		
			collapse	3:00 pm Staff Special Populations		
			collapse	collapse		
20	21	22	23	24	25	26
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
S50 City of Edwardsville Recruiting for New Police Officers						
S50 BlendFlex Classes Lewis & Clark Community College						
	1:00 pm - 1:00 pm SR41 Lincoln Logan Virtual Reentr	Metro South Region - Sponge Cushion - Leggett & Platt Hiring Event 03.22.22				
		9:30 am - 12:00 pm NO-Lis Layoff to Launch Orientati	9:00 am NO-WAU Hiring Event Go	9:00 am Workforce of Will County	11:00 am - 12:00 pm	
			9:00 am SR Marion John A. Logan	11:00 am DCFS Virtual Employmen	SR, Marion AJC Norfolk Southern	

Consolidated Events - Events Calendar

		collapse	9:00 am Metro South Region- Meli 10:00 am NW42 Do's and Don'ts of 10:00 am SR Mount Vernon Inform 3:00 pm NW37 MarcFirst Hiring Ev 3:00 pm NW42 Do's and don'ts of collapse	11:00 am NR 07 DCFS Employment collapse 11:00 am SR Marion AJC DCFS Virt 11:00 am S50 DCFS Virtual Employ 11:00 am SR41 Advanced Job Sear collapse		
27	28	29	30	31	1	2
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
S50 City of Edwardsville Recruiting for New Police Officers						
S50 BlendFlex Classes Lewis & Clark Community College						
Metro South Region - Sponge Cushion - Leggett & Platt Hiring Event 03.22.22						
NO WAU American Place Casino Hiring Event 3.29.22-3.31.22						
11:00 am - 4:00 pm SR50 Belleville Resume & Interview 1:00 pm - 3:00 pm SR41 Lincoln Logan Virtual Reemr collapse	2:00 pm - 4:00 pm NW42 Pittsfield - Resume and Job collapse		10:00 am - 11:00 am SR39 United Prairie Virtual acruitin 11:00 am - 2:00 pm Hanover Township 11th Annual Job collapse	9:00 am Effingham County Job Fair collapse 11:00 am SR41 Save The Date UIS 11:00 am SR41 3/31 UIS Career Exp 11:00 am SR41 3/31 UIS Career Exp collapse		11:00 am - 1:00 pm NW57 Drive Thru Job Fair collapse

Consolidated Events

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
27	28	29	30	31	1	2
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
S50 City of Edwardsville Recruiting for New Police Officers						
S50 BlendFlex Classes Lewis & Clark Community College						
Metro South Region - Sponge Cushion - Leggett & Platt Hiring Event 03.22.22						
	10:45 am - 1:10 pm NW 42: Info only: Conducted HTF	NO WAU American Place Casino Hiring Event 3.29.22-3.31.22		CR-Pilsen- VETERANS RESOURCE & JOB FAIR		
	11:00 am - 4:00 pm SR50 Belleville Resume & Interview	8:15 am - 12:00 pm NW 42: Info only: Attended annua	CR-Pilsen- VETERANS RESOURCE & JOB FAIR			
	1:00 pm - 3:00 pm SR41 Lincoln Logan Virtual Reentr	2:00 pm - 4:00 pm NW42 Pittsfield - Resume and Job	10:00 am - 11:00 am SR39 United Prairie Virtual ecruitin	9:00 am Effingham County Job Fai	collapse	
	collapse	collapse	11:00 am - 2:00 pm Hanover Township 11th Annual Job	11:00 am SR41 3/31 UIS Career Exp	11:00 am - 1:00 pm NW57 Drive Thru Job Fair	
			collapse	collapse	collapse	
3	4	5	6	7	8	9
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
S50 BlendFlex Classes Lewis & Clark Community College						
Metro South Region - Sponge Cushion - Leggett & Platt Hiring Event 03.22.22						
CR-Pilsen- VETERANS RESOURCE & JOB FAIR						
CR-Pilsen- VETERANS RESOURCE & JOB FAIR						
collapse	8:30 am - 4:30 pm Workforce Center of Will County -	9:00 am SR 41 IDOC Second Chan	10:00 am - 11:00 am NW42 Quincy - Careers 102: Creat	3:00 am - 4:00 pm NW42 Careers 103: Nailing the info	NR 07 TSA Recruiting Events	
	1:00 pm - 3:00 pm SR41 Lincoln Logan Virtual Reentr	10:00 am NW42 Careers 101: Intro	10:00 am - 11:00 am	8:00 am - 2:00 pm	collapse	
	collapse	3:00 pm NW42 Careers 101: Intro	SR39 Decatur Worknet Zoom Ori	S50 US Steel Maintenance Career I	10:00 am - 2:00 pm Hiring Event Goodwill Great La	
		4:00 pm SR41 4/5/22 GSCC Job Fai	3:00 pm - 4:00 pm	10:00 am - 11:00 am	collapse	
		4:00 pm SR41 4/5/22 GSCC Job Fai	NW42 Quincy - Careers 102: Creat	NW42 Careers 103: Nailing the info		
		collapse	collapse	collapse		
10	11	12	13	14	15	16
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
S50 BlendFlex Classes Lewis & Clark Community College						
Metro South Region - Sponge Cushion - Leggett & Platt Hiring Event 03.22.22						
CR-Pilsen- VETERANS RESOURCE & JOB FAIR						
CR-Pilsen- VETERANS RESOURCE & JOB FAIR						
collapse	Metro South Region - Ferrell Gas/Blue Rhino Hiring Event 4.11.22					
NO-WOO McHenry County Workforce Network Orientation April 2022						
	CR-Youth Job Fair	9:50 am NW 42: Info only: Conduct		9:00 am NW33 Sheridan-Closed-St	7:00 am - 5:00 pm	collapse
	8:30 am Hill Correctional Center Re	9:00 am Second Chance Hiring Inf	10:00 am SOLO44 - 4.13.22 - Resu	9:00 am NR Lis Rep. Durkin and Se	SR Marion AJC IDOC Screening Tri	
	9:50 am NW 42: Info only: Conduc	9:00 am SR 41 IDOC Second Chan	10:00 am SR Mount Vernon Virtual	9:00 am NO-Lis Rep Durkin and Se	10:00 am - 12:00 pm	
	NW 36- Title 1 Email Blast - Cham	10:00 am Harvey - Amtrak On Site	10:00 am NW42 Do's and Don'ts of	11:00 am NW28 Sauk Valley Comm	CR-Pilsen-American Red Cross Hir	
	1:00 pm SR41 Lincoln Logan Virtua	10:00 am CR-Pilsen- VETERANS RE	1:45 pm NW 42: Info only: Conduc	collapse	collapse	
	collapse	10:00 am SR39 Interview Skills Wo	3:00 pm NW42 Do's and Don'ts of			
		collapse	collapse			

Consolidated Events - Events Calendar

17	18	19	20	21	22	23	
S50 Tuition Free Adult-education Classes (Precision Machining Technology)							
S50 BlendFlex Classes Lewis & Clark Community College							
Metro South Region - Sponge Cushion - Leggett & Platt Hiring Event 03.22.22							
Metro South Region - Ferrell Gas/Blue Rhino Hiring Event 4.11.22							
NO-WOO McHenry County Workforce Network Orientation April 2022							
Metro South Region - Warehouse Services, Inc. Hiring Event 04.18.22							
▲ collapse 10:00 am - 11:00 am NW42 Older Worker Workshop - C 1:00 pm - 3:00 pm SR41 Lincoln Logan Virtual Reentr 3:00 pm - 4:00 pm NW42 Older Worker Workshop - N ▲ collapse		9:00 am SR 41 workshop- IDOC Se 10:00 am S50 Veteran Apprentices		S50 SWIC FREE Certified Nurse Assistant (CNA) Classes CR-Pilsen-Careers with State of Illinois Agencies			
		10:00 am NW42 Careers 101: Intro 11:00 am DCFS Workshp 11:00 am NR 07 DCFS State of IL E 11:00 am SR Marion Onestop, DCI	9:00 am MS BRA Rep. Jackie Hass J 9:00 am Metro South Region- Illin 10:00 am SOLO 51 Southern Illinois 10:00 am NW42 Quincy - Careers 11:00 am SR39 South Shores Auto 12:30 pm NW28 Woods Get after I 3:00 pm SOLO 51 Rend Lake Collec 3:00 pm NW42 Quincy - Careers 10	10:00 am NR03 Veteran/Military Jo 10:00 am NR03 Veteran/Military Jo 10:00 am NW42 Careers 103: Nailin 11:00 am SR41 Applicant Tracking 11:00 am SR39 Hogan Grain & Equ NO-Lis Skill Up Dupage 3:00 pm NW42 Careers 103: Nailin	9:00 am - 10:00 am McHenry County Employer Disabil ▲ collapse	9:00 am - 12:00 pm NO/WAU Lake County Educatc ▲ collapse	
	24	25	26	27	28	29	30
	S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
	S50 BlendFlex Classes Lewis & Clark Community College						
	Metro South Region - Ferrell Gas/Blue Rhino Hiring Event 4.11.22						
	NO-WOO McHenry County Workforce Network Orientation April 2022						
	Metro South Region - Warehouse Services, Inc. Hiring Event 04.18.22						
	S50 SWIC FREE Certified Nurse Assistant (CNA) Classes						
	CR-Pilsen-Careers with State of Illinois Agencies						
▲ collapse 11:00 am - 4:00 pm SR50 Belleville Resume & Interview 1:00 pm - 3:00 pm SR41 Lincoln Logan Virtual Reentr ▲ collapse		9:00 am - 4:00 pm CEFS Hiring event ▲ collapse	7:30 am SR41 IDOC Screening for 10:00 am SOLO 51 Informational W SOLO44 - 4.27.22 - Resume Develo ▲ collapse	9:00 am NW28 Dixon Correctional 11:00 am SR41 Resume Developm 2:00 pm Hiring Event Goodwill Gre 2:00 pm SR39 D & O Contractors I ▲ collapse	▲ collapse	▲ collapse	

Consolidated Events

Logo May 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
S50 BlendFlex Classes Lewis & Clark Community College						
Metro South Region - Ferrell Gas/Blue Rhino Hiring Event 4.11.22						
Metro South Region - Warehouse Services, Inc. Hiring Event 04.18.22						
S50 SWIC FREE Certified Nurse Assistant (CNA) Classes						
CR-Pilsen-Careers with State of Illinois Agencies						
Metro South Region - Now Hiring Hot Jobs Near You! 05/02/22						
Metro South Region - Great Kitchens Food Company, Romeoville, Hiring Event 05.03.22						
Metro South Region - Exxon Mobile - Joliet Refinery Career Opportunities Hiring Event 05.16.22						
Kankakee Workforce Services - Free Logistics Technician Training 05.02.22						
SOLO44, May 2022 WebEx Events						
SOLO44, 05-03-22 ATS Workshop, 04-27-22						
collapse	8:30 am - 4:30 pm Workforce Center of Will County -	9:00 am SR, Marion Onestop, Egypt	9:00 am NR 22 Rep. Jeff Keicher an	9:00 am SR41 Springfield HTF Wor	11:15 am - 12:30 pm	collapse
	9:00 am - 12:00 pm NW30 Illinois Job Link Training - P	9:00 am SR 41 workshop- IDOC Se	10:00 am NW42 Quincy - Careers	10:00 am S50 Spring Into Employm	NW 42: Info only: Taught HTF resu	
	1:00 pm - 3:00 pm SR41 Lincoln Logan Virtual Reentr	10:00 am NW42 Careers 101: Intro	1:00 pm Employer Workshop 5.4.2	10:00 am NW42 Careers 103: Naili	collapse	
	collapse	11:00 am NO/WAU WEL Program	3:00 pm NW42 Quincy - Careers 10	1:00 pm SR41 Springfield HTF Wor		
		1:00 pm NO/Waukegan May 2022	collapse	2:00 pm SOLO51 Miller General Co		
		3:00 pm NW42 Careers 101: Intro		3:00 pm NW42 Careers 103: Nailin		
		collapse		collapse		
8	9	10	11	12	13	14
S50 Tuition Free Adult-education Classes (Precision Machining Technology)						
S50 BlendFlex Classes Lewis & Clark Community College						
Metro South Region - Ferrell Gas/Blue Rhino Hiring Event 4.11.22						
Metro South Region - Warehouse Services, Inc. Hiring Event 04.18.22						
S50 SWIC FREE Certified Nurse Assistant (CNA) Classes						
CR-Pilsen-Careers with State of Illinois Agencies						
Metro South Region - Now Hiring Hot Jobs Near You! 05/02/22						
Metro South Region - Great Kitchens Food Company, Romeoville, Hiring Event 05.03.22						
Metro South Region - Exxon Mobile - Joliet Refinery Career Opportunities Hiring Event 05.16.22						
Kankakee Workforce Services - Free Logistics Technician Training 05.02.22						
SOLO44, May 2022 WebEx Events						
SOLO44, 05-03-22 ATS Workshop, 04-27-22						
collapse	1:00 pm - 3:00 pm SR41 Lincoln Logan Virtual Reentr	7:00 am SR Marion AJC IDOC Scre	10:00 am - 2:00 pm	10:00 am - 3:00 pm	collapse	collapse
	collapse	9:00 am NW 30 Mini Job Fair - Roc	S50 Childrens Home and Aid Virtua	SOLO44,05-12-22- Job Searching -		
		9:00 am SR 41 workshop- IDOC Se	10:00 am - 11:15 am	10:00 am - 11:00 am		
		10:00 am SOLO44,05-12-22, Job S	NW42 Older Worker Workshop - C	NO/WAU Workforce Development		
		10:00 am CR-Woodlawn-COAL In-	10:00 am - 11:00 am	collapse		
		10:00 am MS Maywood AJC - Oxf	SOLO Mt. Vernon Informational W			
		10:00 am S50 DRS 2022 Virtual Sta	3:00 pm - 4:00 pm			
		10:00 am SR Marion AJC DRS 2022	NW42 Older Worker Workshop - v			

		10:00 am DRS 2022 Virtual State of Illinois collapse			
15	16	17	18	19	20
S50 Tuition Free Adult-education Classes (Precision Machining Technology)					
S50 BlendFlex Classes Lewis & Clark Community College					
Metro South Region - Warehouse Services, Inc. Hiring Event 04.18.22					
S50 SWIC FREE Certified Nurse Assistant (CNA) Classes					
Metro South Region - Now Hiring Hot Jobs Near You! 05/02/22					
Metro South Region - Great Kitchens Food Company, Romeoville, Hiring Event 05.03.22					
Metro South Region - Exxon Mo					
SOLO44, May 2022 WebEx Events					
SOLO44, 05-03-22 ATS Workshop, 04-27-22					
collapse	1:00 pm - 2:00 pm SR Marion AJC Choate Virtual Job collapse	9:00 am SR 41 workshop- IDOC Se 10:00 am MS Burbank GOURMET C 10:00 am S50 IDES Southwestern I 10:00 am SR39 Virtual Zoom Job S 10:00 am NW42 Careers 101: Intro 10:00 am Veteran Job Club 1:00 pm SR Marion AJC IDHS Virtu 3:00 pm NW42 Careers 101: Intro collapse	10:00 am Metro South Region - Gr 10:00 am CR-Lawrence-Sinai Chica 10:00 am SR39 Decatur Worknet 2 10:30 am NW42 Quincy - Careers 1 3:00 pm NW42 Quincy - Careers 1 collapse	10:00 am NW42 Careers 103: Naili 11:00 am SR Marion AJC DCFS Vir 11:00 am S50 DCFS Virtual Employ 11:00 am DCFS Virtual Employmen 11:00 am NR 29 Virtual State of Illi 3:00 pm NW42 Careers 103: Nailin collapse	10:00 am - 12:00 pm NW42 In person job fair at Quincy collapse
22	23	24	25	26	27
S50 Tuition Free Adult-education Classes (Precision Machining Technology)					
S50 BlendFlex Classes Lewis & Clark Community College					
S50 SWIC FREE Certified Nurse Assistant (CNA) Classes					
Metro South Region - Now Hiring Hot Jobs Near You! 05/02/22					
Metro South Region - Great Kitchens Food Company, Romeoville, Hiring Event 05.03.22					
SOLO44, May 2022 WebEx Events					
SOLO44, 05-03-22 ATS Workshop, 04-27-22					
collapse	9:00 am - 5:00 pm NW36 Carle Hospital Job Readines 1:00 pm - 3:00 pm SR41 Lincoln Logan Virtual Reentr collapse	9:00 am SR 41 workshop- IDOC Se 10:00 am SOLO44,05-24-22, Interv 10:00 am S50 Illinois Department 10:00 am Metro South Region- Co 10:00 am CR-Pilsen-Careers De Me 10:00 am SR39 Decatur Interview S 11:00 am NW35 B-N Walk-up Job 2:00 pm NR 07 Northern Cook Cou 2:00 pm NR 07 Northern Cook Cou 3:00 pm S50 Resume 101 collapse	9:00 am S50 DraftKings at Casino C 9:00 am Burbank- Virtual Job Club 10:00 am NW42 Do's and Dont's o 10:00 am SO LO Mt Vernon Inform 2:00 pm SO LO Mt Vernon Staff Qu 3:00 pm NW42 Do's and Dont's of collapse	9:00 am - 11:00 am SR39 Decatur Waste Management 10:00 am - 3:00 pm SOLO44,05-26-22,Resume Worksh 10:00 am - 1:00 pm Workforce Center of Will County - 1:00 pm - 3:00 pm Maywood American Job Center -B 1:00 pm - 3:00 pm MS Maywood AJC Burke Beverage collapse	collapse
29	30	31	1	2	3
S50 Tuition Free Adult-education Classes (Precision Machining Technology)					
Metro South Region - Now Hiring Hot Jobs Near You! 05/02/22					
S50 BlendFlex Classes Lewis & Clark Community College					
S50 SWIC FREE Certified Nurse Assistant (CNA) Classes					
Metro South Region - Now Hiring Hot Jobs Near You! 05/02/22					
SOLO44, May 2022 WebEx Events					
SOLO44, 05-03-22 ATS Workshop, 04-27-22					
Bradley Kankakee Workforce - AAF Flanders Hiring Event 5/23/23-6/24/22					
collapse	collapse	10:00 am SOLO4,05-31-22,ATS Wc 10:00 am NW42 Older Worker Wc		1:00 pm - 3:00 pm collapse	collapse

Consolidated Events - Events Calendar

SR50 Belleville ATS & Interview Work	12:00 pm NO-Lis Skill Up West Chi	SR Marion A/C IDHS Virtual Job Fa
collapse	3:00 pm NW42 Older Worker Work	collapse
	collapse	

Consolidated Events

Logo June 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29	30	31	1	2	3	4
S50 Tuition Free Adult-education Classes (Precision Machining Technology)		Metro South Region - Neovia Logistics Hiring Event 6.02.22				
S50 BlendFlex Classes Lewis & Clark Community College		S50 SWIC FREE Certified Nurse Assistant (CNA) Classes				
Metro South Region - Now Hiring Hot Jobs Near You! 05/02/22		SOLO44.May 2022 WebEx Events				
SOLO44. 05-03-22 ATS Workshop. 04-27-22		Bradley Kankakee Workforce - AAF Flanders Hiring Event 5/23/22-6/24/22				
▲ collapse	▲ collapse	SR51 Effingham Local Office June Workshops		1:00 pm - 3:00 pm ▲ collapse		
		10:00 am SOLO4.05-31-22 ATS Wo	10:00 am NW42 Older Worker Wo	12:00 pm NO-Lis Skill Up West Chi	SR Marion AJC IDHS Virtual Job Fe	▲ collapse
		SR50 Belleville ATS & Interview Wc	3:00 pm NW42 Older Worker Work	▲ collapse		
		▲ collapse	▲ collapse			
5	6	7	8	9	10	11
S50 BlendFlex Classes Lewis & Clark Community College		S50 SWIC FREE Certified Nurse Assistant (CNA) Classes				
Bradley Kankakee Workforce - AAF Flanders Hiring Event 5/23/22-6/24/22		SR51 Effingham Local Office June Workshops				
Metro South Region - Neovia Logistics Hiring Event 6.02.22		Metro South Region - Fleck's Landscaping Hiring Event 06.07.22				
▲ collapse	1:00 pm - 3:00 pm	9:00 am SR 41 workshop- IDOC Se		9:00 am - 1:00 pm	10:00 am Job Search - Part 2	▲ collapse
	SR41 Lincoln Logan Virtual Reentr	10:00 am Job Searching - Part 1	UMAP application Orientation	10:00 am CR-Lawrence-Multisecto	10:00 am NW42 Careers 103; Naili	▲ collapse
	▲ collapse	10:00 am Metro South Region- Or	10:00 am - 11:00 am	10:00 am SOLO 51 Mount Vernon		
		10:00 am MS Burbank LO Hiring EV	SR Veterans Job Club Workshop	11:00 am S50 Recruit Military St. Ld		
		10:00 am NW42 Careers 101: Intro	10:00 am - 11:00 am	11:00 am SR39 Cim-Tek Filtration V		
		2:00 pm CR-Lawrence-NorthShore	NW42 Quincy - Careers 102; Creat	3:00 pm NW42 Careers 103; Naili		
		3:00 pm NW42 Careers 101: Intro	3:00 pm - 4:00 pm	▲ collapse		
		5:30 pm NR 07 Roll Call Chicagola	NW42 Quincy - Careers 102; Creat			
		▲ collapse	▲ collapse			
12	13	14	15	16	17	18
S50 BlendFlex Classes Lewis & Clark Community College		S50 SWIC FREE Certified Nurse Assistant (CNA) Classes				
Bradley Kankakee Workforce - AAF Flanders Hiring Event 5/23/22-6/24/22		SR51 Effingham Local Office June Workshops				
Metro South Region - Neovia Logistics Hiring Event 6.02.22		Metro South Region - Fleck's Landscaping Hiring Event 06.07.22				
▲ collapse	1:00 pm - 3:00 pm	9:00 am - 12:00 pm		9:00 am SR Marion Summer Job Fa	9:00 am Metro South Region - Hea	11:00 am - 3:00 pm
	SR41 Lincoln Logan Virtual Reentr	NW 30 Mini Job Fair American Job		10:00 am NW42 Do's and Don'ts of	9:00 am Metro South Region - Hea	CR-Juneteenth Hiring Event
	▲ collapse	9:00 am - 11:00 am		11:00 am NR 03 Virtual State of Illi	10:00 am Effingham County Virtua	▲ collapse
		Maywood American Job Center-Sc		11:00 am Hiring Event for D&A Ser	1:00 pm NR 07 Area-Wide Job Fair	
		▲ collapse		3:00 pm NW42 Do's and Don'ts of	1:00 pm SR39 Decatur Allied Unive	

Consolidated Events - Events Calendar

19		20		21		22		23		24		25	
S50 BlendFlex Classes Lewis & Clark Community College													
S50 SWIC FREE Certified Nurse Assistant (CNA) Classes													
Bradley Kankakee Workforce – AAF Flanders Hiring Event 5/23/22-6/24/22													
SR51 Effingham Local Office June Workshops													
Metro South Region – Neovia Logistics Hiring Event 6.02.22													
Metro South Region – Fleck's Landscaping Hiring Event 06.07.22													
▲ collapse	1:00 pm - 3:00 pm	9:00 am SR 41 workshop- IDOC Se	9:00 am SR Marion A/JC Marion VA	10:00 am Resume Development	▲ collapse	▲ collapse							
	SR41 Lincoln Logan Virtual Reentr	10:00 am Interviewing	9:00 am UMAP application Orienta	10:00 am SR39 Decatur All Ways C									
	▲ collapse	10:00 am CR-Midsouth-MID-SOUT	10:00 am SOLO Mount Vernon Sta	10:00 am MS Harvey - IDOC recrui									
		10:00 am NW42 Careers 101: Intro	10:00 am NW42 Quincy - Careers 1	11:00 am NW42 Adams County &									
		11:00 am SR LO #50 Gilster Mary-I	10:00 am SOLO 51 Informational W	3:00 pm SR41 Open House Meet a									
		3:00 pm NW42 Careers 101: Intro	11:00 am NW42 Careers 103: Nailin	▲ collapse									
		▲ collapse	1:00 pm NW35 B-N Summer Empl										
			2:00 pm NW42 Quincy - Careers 10										
			3:00 pm NW42 Careers 103: Nailin										
			▲ collapse										
	26		27				28		29		30		1
S50 BlendFlex Classes Lewis & Clark Community College													
S50 SWIC FREE Certified Nurse Assistant (CNA) Classes													
SR51 Effingham Local Office June Workshops													
Metro South Region – Neovia Logistics Hiring Event 6.02.22													
Metro South Region – Fleck's Landscaping Hiring Event 06.07.22													
▲ collapse	11:00 am - 4:00 pm	9:00 am SR 41 workshop- IDOC Se	SR51 Effingham Local Office July Workshops										
	SR50 Belleville Applicant Tracking	9:30 am NO-Lis Layoff to Launch C	9:00 am - 11:00 am	10:00 am Metro South Region - Cg	▲ collapse	▲ collapse							
	1:00 pm - 3:00 pm	11:00 am NW 30 Arsenal Quad Cit	Burbank - Virtual Job Club 06.29.2	10:00 am Metro South Region - Cd									
	SR41 Lincoln Logan Virtual Reentr	11:00 am Job Fair	10:00 am - 2:00 pm	10:00 am Metro South Region - Sc									
	▲ collapse	▲ collapse	NO22 Waubensee Community Col	10:00 am SR39 Voestalpine Railwa									
		▲ collapse	▲ collapse										

From: IAHSE.Assoc <IAHSE.ASSOC@Illinois.gov>
Sent: Monday, June 6, 2022 12:33 PM
Subject: Attorney job posting at employment Security

Abogados:

Below are two attorney job postings at Employment Security.

ASSISTANT MANAGER OF APPEALS DIVISION (SPSA OPT 8L) (jobs2web.com)

ASSISTANT MANAGER OF APPEALS DIVISION (SPSA OPT 8L)

ASSISTANT MANAGER OF APPEALS DIVISION (SPSA OPT 8L)

illinois.jobs2web.com

Hearings Referee (jobs2web.com)

Hearings Referee

Work Hours: Monday - Friday, 8:30 AM - 5:00 PM Work Location: 33 S State St Chicago, IL 60603-2804

Agency Contact: Sudi Garcia. Re: Posting# 14264 - Hearings Referee. Email: DES.JobPostings1@illinois.gov

Job Function: Legal and Compliance CANDIDATES MUST SUBMIT A SEPARATE BID FORM (as applicable)

AND CMS-100/B FOR EACH POSTED VACANCY APPLIED FOR.

illinois.jobs2web.com

Date of Event	Name of Event	Organizations	Marketing Attachment
7/12/2021	Veterans Virtual Hiring Event	National Able Network	Yes
7/13/2021	Veteran Hiring Fair	Timken Drives	Yes
7/20/2021	College Hiring Fair	Highway Construction Career Training Program Orientation - Rock Island	No
7/21/2021	Veteran Hiring Fair	Timken Drives	Yes
8/5/2021	Veteran Hiring Fair	Timken Drives	Yes
8/11/2021	Veteran Hiring Fair	Chamber of Commerce	Yes
8/18/2021	Veteran Hiring Fair	DHS	Yes
8/20/2021	College Hiring Fair	City of Centralia	Yes
9/9/2021	Veteran Workshop	IDES - Virtual Job Club Workshop	Yes
9/14/2021	NW37 Autozone Warehouse Hiring Event	AutoZone	Yes
9/21/2021	On-Site Recruitment	Continental Tire	Yes
9/30/2021	Veteran Hiring Fair	NW28 Timken Drives	Yes
10/7/2021	Veteran Hiring Fair	Timken Drives (Welder Career Fair Timken Clinton Plant)	Yes
10/13/2021	College Hiring Fair	Oil-Dri Corp	Yes
10/14/2021	Veterans Job Fair	Multiple Employers	Yes
10/14/2021	HTF Workshop	Career Pathways for Young People	Yes
10/14/2021	Hiring Event (GP & Veterans)	Terrasource Global	Yes
10/19/2021	College Hiring Fair (Veterans)	AutoZone / Timken Drives	Yes
10/26/2021	CR - Coalition of African American Leaders VJF	Multiple Employers	Yes
10/28/2021	Veteran Hiring Fair	Networking Event	Yes
11/3/2021	Veteran Hiring Fair	NW28 Timken Drives	Yes
11/4/2021	Resource Fair	S50 Road To Work	Yes
11/4/2021	Veteran Hiring Fair	S50 SWIC Veterans	Yes
11/8/2021	Hire Vets 2021	Virtual Recruitment Veterans and Spouses	Yes
11/10/2021	Veteran Hiring Fair	NW 30 Quad Cities Fall Success Fair (Illinois & Iowa)	Yes
11/15/2021	Veteran Hiring Fair	Superior Tube Products	No
11/18/2021	Veteran Hiring Fair	Superior Tube Products	Yes
11/20/2021	Job Seeker Workshop (Expungement Seminar)	Hire 3600/Greater Chicago Legal Clinic/National Able Network	Yes
11/23/2021	College Hiring Fair (Veterans)	NW28 Timken Drives	Yes
12/2/2021	Veteran Hiring Fair	Walgreens	Yes
12/7/2021	College Hiring Fair (Veterans)	AutoZone	Yes
12/7/2021	Hiring Event (Re-Entry)	Van Pelt/IDES/Cook County Workforce/WorkNet	Yes
12/10/2021	Veteran Hiring Fair	IDES/Village of Schaubmurg/Business Association	Yes
12/14/2021	College Hiring Fair	NW30 Quad Cities (Illinois/Iowa) (80 vendors)	Yes
12/14/2021	Veteran Workshop	NR 07 Networking Event	No
12/15/2021	Hiring Event	Man-Tra-Con	Yes
12/16/2021	College Hiring Fair	Timken	Yes
1/12/2022	Hiring Event	Autozone	Yes
1/12/2022	Hiring Event	Eaton Corporation	Yes
1/14/2022	Veteran Workshop	NW30 Quad Cities (Rock Island)	Yes
1/18/2022	Veteran Hiring Fair	Timken	Yes
1/19/2022	Veteran Hiring Fair	Illinois Water & WasteWater (ISAWWA)	Yes
1/20/2022	Employer Seminar	DCFS	Yes
1/25/2022	Veteran Workshop	Highway Construction Career Training Program Orientation - Rock Island	Yes
2/3/2022	Hiring Event (Veterans)	DoD	Yes
2/9/2022	College Hiring Event (Veterans)	AutoZone	Yes
2/10/2022	On-Site Recruitment (Veterans)	Warehouse Services	Yes
2/15/2022	Hiring Event (Veterans)	GEODIS (Warehouse Operators)	Yes
2/16/2022	Employer Seminar (Veterans)	Veterans' Virtual Job Club Workshop	Yes
2/17/2022	Veteran Workshop	DCFS	Yes
2/22/2022	College Hiring Fair (DHS)	People With Disabilities (NR/WAU DHS)	Yes
2/24/2022	Hiring Event (Veterans)	Police Officers (GP, Women, Minorities, Veteran)	Yes
2/17/2022	State Job Fair	ISP, DCFS, IDOC	Yes
3/1/2022	Job Seeker Workshop (Displaced Workers)	Lewis & Clare Com. College / S50 BlendFlex	Yes
3/24/2022	Job Seeker Workshop (Veterans)	DCFS	Yes
4/7/2022	Hiring Event	US. Steel (USS)	Yes
4/15/2022	Hiring Event (GP, Veterans, HS Graduates)	IDOC	Yes
4/19/2022	College Hiring Fair (Veterans) Vet Apprenticeship Fair	Boeing, CAASTLC, ROADSIDE TS, MSD Project Clear, MetalTek and more	Yes
5/11/2022	Virtual Hiring Event	Children's Home & Aid	Yes
5/16/2022	Hiring Event (GP, Veterans, RNs, LPNs, HS graduates)	IDHS (RN and LPN / Mental Health technician Trainee (No Experience))	Yes
5/17/2022	Veteran Job Club	Pepsi Mid America	

From: Cann, Jack
Sent: Thursday, September 8, 2022 1:42 PM
To: D'Ascenzo, Anna <Anna.DAscenzo@illinois.gov>
Cc: Cisco, Rebecca <Rebecca.Cisco@illinois.gov>
Subject: RE: CMS Employment Plan Survey - RESPONSE Required

Good afternoon Anna,

Below are some sample social media post regarding agency job openings with the exception of one that advertises our event calendar. We also advertise hiring events and things of that nature, but I believe Carrie has provided you a comprehensive list of events BS has played a part in over the past fiscal year.

Let me know if you have any questions, or concerns. CC'ing Rebecca for awareness and in case she has anything to add.

Thanks,

-Jack

- [Illinois Department of Employment Security on Twitter: "JOB OPPORTUNITY: The Illinois Department of Employment Security is hiring a Statewide Facilities and Office Operations Manager. Additional details about the position can be found in the link below. https://t.co/G24D6XuNRF https://t.co/itSrIFoL84" / Twitter](https://t.co/G24D6XuNRF)
- [Illinois Department of Employment Security on Twitter: "JOB OPPORTUNITY: The Illinois Department of Employment Security is hiring a Spanish speaking Business Services Manager for its Metro South Region. Additional details about the position can be found in the link below. https://t.co/pzhpS0AD2E https://t.co/bXdXBJXYAi" / Twitter](https://t.co/pzhpS0AD2E)
- [Illinois Department of Employment Security on Twitter: "Have you seen the IDES calendar page? You can view upcoming events like job fairs, resume workshops, and more! See what events are taking place across Illinois here: https://t.co/22XnDUgj83" / Twitter](https://t.co/22XnDUgj83)
- [Illinois Department of Employment Security on Twitter: "View all open positions with the Illinois Department of Employment Security in the link below. https://t.co/o4cWZOXM8K https://t.co/N4Wtflm8E1" / Twitter](https://t.co/o4cWZOXM8K)
- [Illinois Department of Employment Security on Twitter: "IDES is seeking professional, customer-focused, results-oriented individuals to serve as Labor Market Economists in Springfield. Information on how to apply here: https://t.co/LpAdSwJQVy https://t.co/5WDzZatuPP" / Twitter](https://t.co/LpAdSwJQVy)
- [Illinois Department of Employment Security on Twitter: "Are you interested in a career in public service? Good news, we're hiring! Follow the link below for all available job openings here at IDES. https://t.co/o4cWZOXM8K https://t.co/rBGNWPxPUh" / Twitter](https://t.co/o4cWZOXM8K)
- [Illinois Department of Employment Security on Twitter: "IDES is seeking a bilingual \(English + Spanish\), organized, professional, and results oriented individual to serve as Migrant and Seasonal Farmworkers \(MSFW\) Program Manager in Springfield, IL. Apply here: https://t.co/7Uz7LXMoeP https://t.co/GjczpREq94" / Twitter](https://t.co/7Uz7LXMoeP)



Are You Looking for a Job?

Your Illinois Department of Employment Security Invites You to a Workshop

What: Career Pathways for Young People

When: Thursday, October 14th starting at 1:00 PM- 2:30 PM

Where: Attend online through Zoom or in person at any of these sites:

Youth Conservation Corps 1020 W. Greenwood Ave, Waukegan, IL

Job Center of Lake County, 1 N. Genesee St. Waukegan, IL

Register by phone: Call 847-377-3456

Register online: <https://bit.ly/3EAsXU>

This event is sponsored by The Job Center of Lake County

Set yourself on a new path in this workshop!

- Learn about five organizations that offer free training opportunities to young people.
- Get inspired with **Jheri Bevil**, founder of Readjust Your Crown.
- Hear from a panel of **five young professionals** who are moving along their career pathway!
- Set your own career goals with **Ashannti Ross**, Project Lead for Workforce Development

This event will follow the latest State COVID-19 protocols.

Make Sure Your Registration and Resume are Current, Complete and Active on Illinoisjoblink.com

Illinois businesses are hiring. And they are looking for workers on [Illinoisjoblink.com](https://illinoisjoblink.com). The state's hiring board features more than 100,000 help-wanted ads. Job seekers can build multiple resumes to emphasize different skills and experiences. Business owners can use keyword matching technology to search resumes and find the best candidate. Illinoisjoblink.com is free for workers and employers. It compares favorably to private efforts that cost hundreds of dollars. No-cost HR recruitment services are available at the website and at (877) 342-7533.

IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. Contact the Office Manager of the IDES office nearest you or the IDES Equal Opportunity Office (312) 793-9290 or TTY (888) 340-1007.

By clicking the [UNSUBSCRIBE](#) link, you will be unsubscribed from all IDES **Job Fairs** and we will be sorry to see you go.



**Uploaded PDF Copies of all Marketing Materials Used in
Promotion of Hiring and Inclusion Efforts**

Illinois Environmental Protection Agency

Employment Information

Available Benefits:

- Competitive Retirement
- Health, Dental, & Vision Insurance
- Flexible Spending Plans
- Term Life Insurance
- Long Term Disability Insurance
- Supplemental Investment Programs
- Tuition and/or Professional License or Certification Reimbursement
- Promotional Opportunities
- And many more!

Available Leave:

- Holidays
- Personal
- Vacation
- Sick
- Shared Benefits
- Leaves of Absence



How to Apply:

Review current Illinois EPA vacancies



Review current State vacancies at the Central Management Services website



As an equal opportunity employer committed to a diverse workforce, Illinois EPA welcomes and encourages applications from all persons regardless of race, religion, color, national origin, sex, political affiliations, marital status, physical or mental disability, age, sexual orientation, or membership or non-membership in an employee organization.



Illinois Environmental Protection Agency
1021 North Grand Avenue East
Springfield, IL 62702

July 2022

Applying for State Employment with the Illinois Environmental Protection Agency



Illinois EPA Mission

To safeguard environmental quality, consistent with the social and economic needs of the State, so as to protect health, welfare, property and the quality of life.

Locations

Headquarters & Laboratory: Springfield

Seven Field Offices: Champaign, Collinsville, Des Plaines, Marion, Rockford, Peoria, and Elgin

Bureaus, Divisions & Offices

Director

- Legal Counsel
- Fiscal
- Administration

Bureaus of Air, Land & Water

- Monitoring
- Permitting
- Inspections
- Compliance
- Enforcement
- Operator Certification



Bureaus, Divisions & Offices cont.

Associate Director

- Community Relations
- Environmental Justice
- Environmental Education
- Energy
- Toxicity Assessment
- Emergency Response

Division of Laboratories

- Analysis
- Quality Assurance
- Laboratory Accreditation Unit

Commonly Utilized Job Titles

At Illinois EPA, we have a variety of technical and professional staff positions which include Environmental Protection Engineers, Specialists, Geologists, Chemists, and Technical Advisors (attorneys), as well as positions involved with supporting Agency Fiscal and Administrative services.

Environmental Protection Engineer

positions typically perform duties involving the application of engineering principles and practices to solve problems of development, design, construction, maintenance, inspection, and the evaluation of equipment or systems involved in the control and modification of environmental factors affecting the life quality of citizens of the State of Illinois. **Requires a bachelor's degree in an engineering science.**

Environmental Protection Specialist

positions typically perform professional and technical duties related to scientific investigations and surveillance activities of pollution sources; observing, participating in, or conducting field inspections and investigations individually or with other professional staff of environmental control systems; draws conclusions that ultimately leads to preliminary recommendations for approval or denial of permits, variance or standards. **Requires a bachelor's degree in some field of the life sciences.**

Environmental Protection Geologist

positions typically perform duties relative to geologic investigations; observing and participating in field investigations with other geologists, engineers, and scientists concerning projects related to the Land, Public Water and Water Programs; conducting reviews geologic data to determine groundwater pollution, and potential, rate and extent of contamination. **Requires knowledge, skill, and mental development equivalent to completion of four years college with a degree in geology, including at least one course in groundwater geology, hydrology, hydrogeology, soil physics, and/or soil chemistry.**



**Uploaded PDF Copies of all Marketing Materials Used in
Promotion of Hiring and Inclusion Efforts**

Illinois Department of Human Services



Taller de empleo virtual 2022

IDHS destacará las carreras y los beneficios de trabajar para el estado, desglosará el proceso de solicitud y responderá todas las preguntas relacionadas con el proceso de contratación.

Ofrecemos oportunidades de carrera en todas las áreas: profesional, de salud, técnica, servicio, administrativa, y de oficina.

¡Haga clic en la fecha o escanea el código QR para registrarse!

Septiembre 8, 2022 - 11:00am - 12:00pm

Octubre 13, 2022 - 11:00am - 12:00pm

Noviembre 10, 2022 11:00am - 12:00pm

Diciembre 8, 2022 11:00am - 12:00pm



Comuníquese con nuestro equipo de reclutamiento en
DHS.Recruitment@illinois.gov





VIRTUAL RECRUITMENT PRESENTATION 2022 SCHEDULE

IDHS will highlight careers and the benefits of working for the State, breakdown the application process, and answer all questions regarding the hiring process.

Please click on the date or scan the QR Code to register for the event!

September 7, 10:00am

September 21, 2:00pm

October 5, 10:00am

October 19, 2:00pm

November 2, 10:00am

November 16, 2:00pm

December 7, 10:00am

December 21, 2:00pm



Contact our Recruitment Team at DHS.Recruitment@illinois.gov



网上招聘推介会 - 2022

公众服务部将突出职业和为州政府工作的福利信息，分解申请流程，并回答有关招聘流程的所有问题。

我们在所有领域提供绝佳的职业机会 - 专业，医疗，技术，服务，管理和文书/行政。

请点击日期或扫描二维码以报名参加活动!

2022年9月1日 - 11:00 A M - 12:00 P M

2022年10月6日 - 11:00 A M - 12:00 P M

2022年11月3日 - 11:00 A M - 12:00 P M

2022年12月1日 - 11:00 A M - 12:00 P M

联系我们的招聘团队

DHS.RECRUITMENT@ILLINOIS.GOV





**ARE YOU LOOKING
FOR A REWARDING
CAREER OPPORTUNITY
WITH EXCELLENT
BENEFITS?**

**Then scan to view
current opportunities!**

Send your resume our way now!
DHS.RECRUITMENT@ILLINOIS.GOV

****Bilingual a Huge Plus****

**¿BUSCAS UNA GRAN
OPORTUNIDAD LABORAL
CON EXCELENTES
BENEFICIOS?**

**¡Escanea para ver las
oportunidades!**

Envíe su currículum ahora
DHS.RECRUITMENT@ILLINOIS.GOV



****Bilingüe una ventaja!****





**ARE YOU LOOKING
FOR A REWARDING
CAREER OPPORTUNITY
WITH EXCELLENT
BENEFITS?**

**Then scan to view
current opportunities!**

Send your resume our way now!
DHS.RECRUITMENT@ILLINOIS.GOV

****Bilingual a Huge Plus****

您是否正在寻找一个回报
和待遇优厚的职业机会?

**扫描以查看我们目前的工作
机会!**

现在就立即寄出你的简历!

DHS.RECRUITMENT@ILLINOIS.GOV



****双语是巨大的优势****





¡Estamos contratando!

Búsqueda de trabajos: www.dhs.state.il.us/jobs

La División de Servicios para la Familia y la Comunidad (FCS) tiene oficinas locales en todo el estado. Estas oficinas se conocen como Centros de Recursos para la Familia y la Comunidad (FCRC, por sus siglas en inglés) y brindan muchos tipos de servicios e información. FCS mejora la salud el bienestar de las familias y las personas a través de asociaciones y servicios que desarrollan la competencia comunitaria. Trabajamos con nuestros clientes, proveedores y defensores para lograr altos estándares de servicio

Asistente de Elegibilidad para Ayuda Pública

Descripción general de la posición

Algunas posiciones pueden requerir habilidades bilingües.

Bajo supervisión directa, realiza funciones de apoyo de casos de rutina mediante la selección y el registro de solicitudes, la clasificación de documentos entrantes, el mantenimiento de suministros y formularios de oficina, proporcionando funciones de recepcionista de oficina para el personal de apoyo.

Calificaciones mínimas

Requiere conocimientos, habilidades y desarrollo mental equivalentes a la finalización del diploma de escuela secundaria/GED. Requiere un año de experiencia en apoyo administrativo y conocimientos básicos de informática

Asistente de oficina

Descripción general de la posición

Bajo supervisión general, recibe y distribuye correo, liberaciones manuales y memorandos, incluida la correspondencia entrante de clientes y solicitantes, artículos de buzones, faxes e informes enviados por correo central. Edita la información general del cliente en el Sistema Integrado de Elegibilidad (IES). Revisa, prepara o corrige una amplia variedad de correspondencia. Se desempeña como recepcionista. Sirve como cronometrador para el personal. Brinda apoyo administrativo en la oficina.

Calificaciones mínimas

Requiere conocimientos, habilidades y desarrollo mental equivalentes a la finalización de la escuela secundaria. Requiere un año de experiencia en oficinas relacionadas.

Aprendiz de carrera en servicios sociales

Descripción general de la posición

Se reúne con los clientes, evalúa su caso, recomienda programas y servicios para los que pueden calificar y los guía a través del proceso de solicitud. El título SSCT no requiere entrevista.

Calificaciones mínimas

Requiere una licenciatura en antropología, psicología, sociología, bienestar social o un nivel educativo equivalente en un campo relacionado de las ciencias sociales. Requiere capacidad para comprender y seguir instrucciones orales y escritas. Requiere la capacidad de comunicarse de manera efectiva en forma verbal y escrita

Ubicaciones:

- Condado de DeKalb
- Condado de DuPage
- Aurora FCRC (Condado de Kane)
- Condado del Lake
- Condado de Kankakee
- Condado de McHenry
- Condado de Ogle
- Condado de Will
- Condado de Winnebago
- Kane-Elgin FCRC (Condado de Kane)
- Condado de Stephenson
- Condado de Whiteside

Beneficios para empleados:

- Experiencia gratificante, diversa y desafiante
- Seguro competitivo de salud, de la vista, dental y de vida
- 13 vacaciones pagadas anualmente, 14 en años pares
- 10-25 días de vacaciones pagadas anualmente - (10 días en el primer año de empleo)
- 3 días personales al año (los días de enfermedad se transfieren de un año a otro)
- 10 semanas de permiso de maternidad y paternidad pagados
- Plan de inversión de pensión estatal, seguridad social y compensación diferida: un plan de jubilación complementario
- Flexibilidad para cambiar de carrera
- Reembolso de matrícula y elegibilidad para la condonación de préstamos federales
- Programa de Movilidad Ascendente
- Cuenta de gastos flexibles (atención médica y cuidado de niños)
- 5% diferencial bilingüe para puestos bilingües
- 37.5 Semana laboral para la mayoría de los títulos
- Programas antes de impuestos opcionales, como el Plan de asistencia para la atención médica (MCAP), el Plan de asistencia para el cuidado de dependientes (DCAP)



Para obtener más información, comuníquese con la Oficina de Reclutamiento de IDHS: DHS.Recruitment@Illinois.gov
Busque empleos: www.dhs.state.il.us/jobs



Los programas, actividades y oportunidades de empleo en el Departamento de Servicios Humanos de Illinois están abiertos y accesibles para cualquier individuo o grupo sin distinción de edad, sexo, raza, orientación sexual o religión. El departamento es un empleador equitativo y practica programas de acción afirmativa y adaptación razonable.

IDHS 5007S (N-09-22) We're Hiring-FCRC's Printed by the Authority of the State of Illinois. IOCI 23-0281



We are Hiring!

Search for Jobs: www.dhs.state.il.us/jobs

The Division of Family & Community Services (FCS) has local offices across the state. These offices are known as Family Community Resource Centers (FCRCs) and they provide many types of services and information. FCS improves the health and well-being of families and individuals through partnerships and services that build community competence. We work with our customers, providers, and advocates to achieve high standards of service.

Public Aid Eligibility Assistant

Position Overview

Some position may require bilingual skills.

Under direct supervision, performs routine casework support functions by screening and registering applications, sorting of incoming documents, maintaining office supplies and forms, providing office receptionist functions for support staff.

Minimum Qualifications

Requires knowledge, skills, and mental development equivalent to completion of high school diploma/ GED. Requires one year of clerical support experience and basic computer skills.

Office Assistant

Position Overview

Under general supervision, receives and distributes mail, manual releases, and memos, including incoming correspondence from customers and applicants, drop box items, faxes, and centrally mailed reports. Edits general client information in the Integrated Eligibility System (IES) system. Reviews, prepares, or proofreads a wide variety of correspondence. Serves as receptionist. Serves as timekeeper for staff. Provides clerical office support.

Minimum Qualifications

Requires knowledge, skill, and mental development equivalent to completion of high school. Requires one year of related office experience.

Social Services Career Trainee

Position Overview

Meets with clients, assesses their case, recommends programs and services they may qualify for and guides them through the application process. The SSCT title does not require an interview.

Minimum Qualifications

Requires Bachelor's degree in anthropology, psychology, sociology, social welfare or equivalent educational attainment in a related field of the social sciences. Requires ability to understand and follow oral and written instructions. Requires the ability to communicate effectively in verbal and written form.

Locations:

- DeKalb County
- DuPage County
- Aurora FCRC (Kane County)
- Lake County
- Kankakee County
- McHenry County
- Ogle County
- Will County
- Winnebago County
- Kane-Elgin FCRC (Kane County)
- Stephenson County
- Whiteside County

Employee Perks:

- Rewarding, Diverse, and Challenging Experience
- Competitive Health, Vision, Dental and Life Insurance
- 13 Paid Holidays annually, 14 on even numbered years
- 10-25 Days of Paid Vacation time annually - (10 days in year one of employment)
- 3 Personal Days a Year (Sick days carry over from year to year)
- 10 weeks Paid Maternity and Paternity Leave
- State Pension, Social Security, and Deferred Compensation Invest Plan - A supplemental retirement plan
- Flexibility to change careers
- Tuition Reimbursement & Federal Loan Forgiveness Eligibility
- Upward Mobility Program
- Flexible Spending Account (Healthcare & Childcare)
- 5% Bilingual Differential for Bilingual Positions
- 37.5 Work Week for Most Titles
- Optional Pre-Tax Programs such as Medical Care Assistance Plan (MCAP), Dependent Care Assistance Plan (DCAP)



For more information, contact the IDHS Recruitment Office: DHS.Recruitment@Illinois.gov

Search for Jobs: www.dhs.state.il.us/jobs



Programs, activities and employment opportunities in the Illinois Department of Human Services are open and accessible to any individual or group without regard to age, sex, race, sexual orientation, or religion. The department is an equal employer and practices affirmative action and reasonable accommodation programs.

IDHS 5007 (R-08-22) We're Hiring-FCRC's Printed by the Authority of the State of Illinois. IOCI 23-0128 

Estimado posible empleado:

Gracias por su interés en el empleo con el Departamento de Servicios Humanos de Illinois (IDHS). Nos esforzamos continuamente por identificar y contratar profesionales para avanzar en la misión de esta agencia.

IDHS está compuesto por más de 13,500 empleados en oficinas en todo el estado, donde, en un momento dado, las oportunidades de trabajo pueden estar disponibles. Esto crea el potencial para que usted sirva a la comunidad en la que vive.

A medida que avanza en el proceso de solicitud, lo alentamos a que aproveche al máximo todos los recursos que proporciona la Oficina de Reclutamiento y Contratación. Por favor, no dude en llamar a uno de nuestros reclutadores para obtener ayuda. Una vez más, gracias por su interés en el empleo con IDHS.

Oficina de Contratación y Contratación



FY22 Employment Plan Report Appendix

Divisiones IDHS:

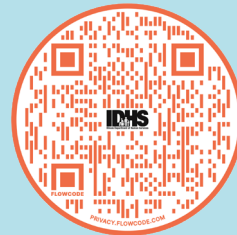
- División de Discapacidades del Desarrollo (DDD)
- División de Servicios Familiares y Comunitarios (DFCS)
- División de Salud Mental (DMH)
- División de Rehabilitación
- Servicios (DRS)
- División de Prevención y Recuperación del Uso de Sustancias (SUPR)
- División de primera infancia (DEC)

Por favor, póngase en contacto con el IDHS Equipo de Reclutamiento:

DHS.Recruitment@Illinois.gov

¡Envíe su currículum a nuestro camino ahora!

Regístrese para asistir a nuestro próximo Virtual ¡Evento de reclutamiento!



Los programas, actividades y oportunidades de empleo en el Departamento de Servicios Humanos de Illinois están abiertos y son accesibles para cualquier individuo o grupo sin importar la edad, el sexo, la raza, la orientación sexual, la discapacidad, el origen étnico o la religión. El departamento es un empleador de igualdad de oportunidades y practica programas de acción afirmativa y adaptación razonable.



IDHS 4500S (R-08-22) Recruitment and Hiring -Spanish

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----- Complete Reports: <https://cms.illinois.gov/personnel/dep/aaep.html>



Estado de Illinois
Departamento de Servicios Humanos



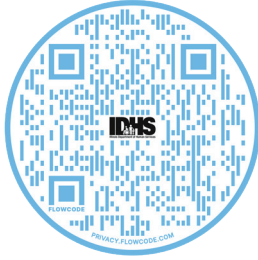
Oportunidades de carrera con el Departamento de Servicios Humanos de Illinois

IDHS se enorgullece de su diversidad, eficiencia y los servicios que la agencia y sus socios comunitarios brindan a los ciudadanos de Illinois.



Solicitud de un puesto:

Escanee para ver nuestras vacantes actuales:



Lo primero es lo primero:

Las posiciones se publican un mínimo de 10 días

1. Visite nuestro sitio web: [www.dhs.state.il.us/ Jobs](http://www.dhs.state.il.us/Jobs)
2. Busque trabajos por: *Título del trabajo, Ubicación, Condado o Función del trabajo.*
3. Publicación de reseñas
4. Debe presentar una solicitud en línea. Uso de nuestra aplicación en línea: Haga clic en el botón “Aplicar”
5. Crear un perfil
6. Envíe su solicitud en línea
 - *Debe presentar la solicitud antes de la fecha de cierre de la solicitud*
 - *Los trabajos se publican durante 10 días hábiles*
 - *Cada trabajo individual requiere su propia solicitud*
7. Crear un perfil para configurar alertas de trabajo

Consejos para completar la solicitud en línea:

- Si habla un segundo idioma, incluya la información de su solicitud en la sección de habilidades.
- Verifique su información antes de enviar su solicitud en línea.
- Incluya todos los documentos requeridos:
- Guarde una copia de la publicación para sus registros

FY22 Employment Plan Report Appendix

Prueba:

Si se requiere un examen para el puesto que está solicitando, un representante del centro de exámenes se comunicará con usted directamente para programar una fecha y hora para completar el examen en uno de los centros de exámenes. Las calificaciones solo se emitirán para títulos que requieran un examen, consulte a continuación.

Todas las pruebas son solo con cita previa.

Títulos de exámenes: **Solo los títulos que leen la opción 3*

- Secretario Ejecutivo I
- Secretario Ejecutivo II
- Secretario Ejecutivo III
- Administrador de oficina II, III, IV, V
- Ayudante de oficina
- Ayudante de oficina
- Asociado de Oficina
- Coordinador de Oficina
- Especialista en Oficina

Consejería de Carrera:

Los servicios de asesoramiento profesional del gobierno estatal son proporcionados por los Centros de Evaluación de CMS virtualmente, por correo electrónico o por correo. El personal de asesoramiento profesional trabajará con usted para evaluar su educación y experiencia, intereses / preferencias de empleo, expectativas salariales y ubicación geográfica para determinar los títulos para los que puede calificar.

Dirección de correo electrónico:

CMS.CounselingByEmail@Illinois.gov

Beneficios:

¡Sin período de espera!

- Experiencia diversa, desafiante y gratificante
- Planes competitivos de salud, visión y dentales
- Más de 13 vacaciones pagadas al año
- 12 días de enfermedad al año
- 10 días de vacaciones al año para comenzar
- 3 días personales al año

--- Complete Reports: <https://cms.illinois.gov/personnel/dep/aaep.html>

- Permiso de maternidad y paternidad
- Plan de Inversión en Pensiones Estatales, Seguridad Social y Compensación Diferida
- Flexibilidad para cambiar de carrera – Programa de Movilidad Ascendente
- Reembolso de matrícula y elegibilidad para la condonación de préstamos federales
- Programa de Movilidad Ascendente
- Programa de Reembolso de Préstamos para Profesionales de Salud Conductual Comunitaria
- Cuenta de gastos flexible
- 5% Diferencial salarial bilingüe
- 37.5 Semana laboral para (Más títulos)

Títulos de alta necesidad:

- Enfermera Registrada I y II (Con licencia en Illinois)
- Aprendiz de Técnico en Salud Mental (equivalente a un C.N.A, no se requiere experiencia)
- Trabajadora Social (Maestría)
- Dietista (con licencia en Illinois)
- Asociado de Audición y Habla (Maestría)
- Especialista en Audición y Habla (Con licencia en Illinois)
- Médico (con licencia en Illinois)
- Médico Especialista (Con licencia en Illinois)
- Director Médico (Con licencia en Illinois)
- Dentista I y II (Con licencia en Illinois)
- Especialista en Servicios de Información I & II (Licenciatura)
- Analista de Sistemas de Información I, II, III (Asociados)
- Aprendiz de Consejero de Rehabilitación (Maestría)
- Psicóloga (Maestría)
- Psicólogo Asociado (Maestrías)
- Terapeuta de Actividades (Bachelor)
- Educador (Con licencia de ISBE)
- Aprendiz de Carrera de Servicios Sociales (Licenciatura)
- Contador (Licenciatura)
- Cook I & II (Certificado válido de saneamiento de servicio de alimentos de IDPH o Gerente certificado de protección de alimentos de ANSI)
- Asistente de oficina (Diploma HS/GED)
- Asociado de Oficina (Diploma HS/GED)
- Asistente de Elegibilidad de Ayuda Pública (Diploma HS / GED)

BILINGÜE UNA VENTAJA!

Dear Prospective Employee:

Thank you for your interest in employment with the Illinois Department of Human Services (IDHS). We continuously strive to identify and hire professionals to advance the mission of this agency.

IDHS is comprised of more than 13,500 employees in offices statewide, where, at any given time, job opportunities might be available. This creates the potential for you to serve the community in which you live.

As you make your way through the application process, we encourage you to take full advantage of all the resources that the Bureau of Recruitment and Hiring provides. Please do not hesitate to call upon one of our recruiters for assistance. Again, thank you for your interest in employment with IDHS.

Sincerely,
**Bureau of Recruitment
and Hiring**



FY22 Employment Plan Report Appendix

IDHS Divisions:

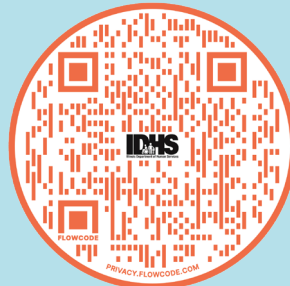
- Division of Developmental Disabilities (DDD)
- Division of Family and Community Services (DFCS)
- Division of Mental Health (DMH)
- Division of Rehabilitation Services (DRS)
- Division of Substance Use Prevention and Recovery (SUPR)
- Division of Early Childhood (DEC)

**Please contact the IDHS
Recruitment Team:**

DHS.Recruitment@Illinois.gov

Send your resume our way now!

Register to attend our next Virtual
Recruitment Event!



Programs, activities and employment opportunities in the Illinois Department of Human Services are open and accessible to any individual or group without regard to age, sex, race, sexual orientation, disability, ethnic origin or religion. The department is an equal opportunity employer and practices affirmative action and reasonable accommodation programs.



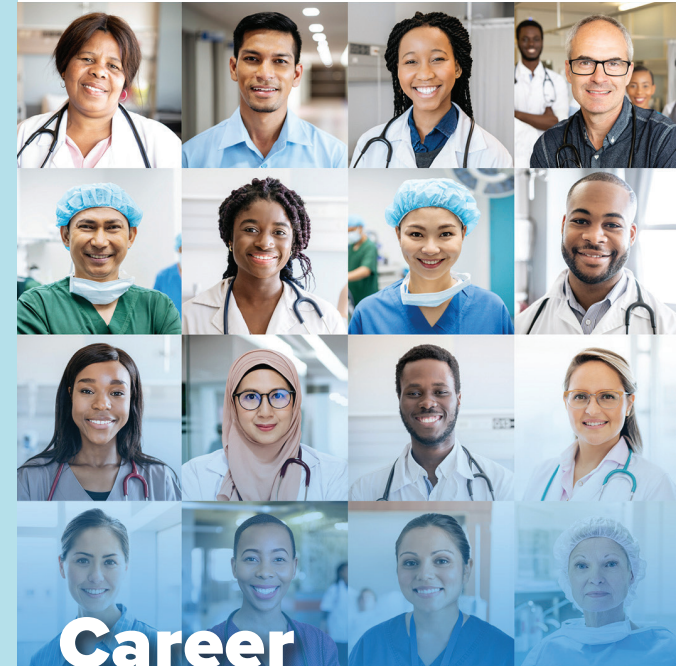
IDHS 4500 (R-08-22) Recruitment and Hiring

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---- Complete Reports: <https://cms.illinois.gov/personnel/dep/aaep.html>



State of Illinois
Department of Human Services



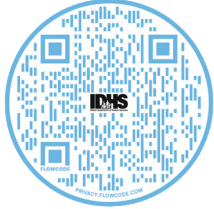
Career Opportunities with the Illinois Department of Human Services

*IDHS is proud of its diversity,
efficiency, and the services that
the agency and its community
partners provide to Illinois citizens.*



Applying for a Position:

Scan to view our current vacancies:



First Things First:

Positions are posted a minimum of 10 days

1. Visit our website: www.dhs.state.il.us/Jobs
2. Search jobs by: *Job title, Location, County or Job Function*
3. Review Posting
4. Must submit an online application. Using our online application: Click the “Apply” button
5. Create a profile
6. Submit your online application.
 - *Must submit application by the application closing date.*
 - *Jobs are posted for 10 business days.*
 - *Each individual job requires its own application*
7. Create a Profile to set up Job Alerts

Tips On Completing the Online Application:

- If you speak a second language, include the information on your application in the skills section.
- Double check your information prior to submitting your online application.
- Include all required documents:
- Save a copy of the posting for your records.

Testing:

If an exam is required for the position you are applying for, a representative from the testing center will contact you directly to schedule a date and time to complete the exam at one of the testing centers. Grades will only be issued for titles that require an exam – see below.

All testing is by appointment only.

Exam Titles: **Only the titles that read Option 3*

- Executive Secretary I
- Executive Secretary II
- Executive Secretary III
- Office Administrator II, III, IV, V
- Office Aide
- Office Assistant
- Office Associate
- Office Coordinator
- Office Specialist

Career Counseling:

State government career counseling services are provided by CMS Assessment Centers virtually, email or mail. Career counseling staff will work with you to evaluate your education and experience, employment interests/preferences, salary expectations, and geographical location to determine the titles for which you may qualify.

Email Address:

CMS.CounselingByEmail@Illinois.gov

Benefits:

No waiting period!

- Diverse, Challenging and Rewarding Experience
- Competitive Health, Vision, and Dental Plans
- 13+ Paid Holidays a Year
- 12 Sick Days a Year
- 10 Vacation Days a Year to Start
- 3 Personal Days a Year

- Maternity and Paternity Leave
- State Pension, Social Security, and Deferred Compensation Invest Plan
- Flexibility to change careers – Upward Mobility Program
- Tuition Reimbursement & Federal Loan Forgiveness Eligibility
- Upward Mobility Program
- Community Behavioral Health Care Professional Loan Repayment Program
- Flexible Spending Account
- 5% Bilingual Pay Differential
- 37.5 Work Week for (Most Titles)

High Need Titles:

- Registered Nurse I & II (*Licensed in Illinois*)
- Mental Health Technician Trainee (*equivalent to a C.N.A., no experience required*)
- Social Worker (*Masters*)
- Dietitian (*Licensed in Illinois*)
- Hearing & Speech Associate (*Masters*)
- Hearing & Speech Specialist (*Licensed in Illinois*)
- Physician (*Licensed in Illinois*)
- Physician Specialist (*Licensed in Illinois*)
- Medical Director (*Licensed in Illinois*)
- Dentist I & II (*Licensed in Illinois*)
- Information Services Specialist I & II (*Bachelors*)
- Information Systems Analyst I, II, III (*Associates*)
- Rehabilitation Counselor Trainee (*Masters*)
- Psychologist (*Masters*)
- Psychologist Associate (*Masters*)
- Activity Therapist (*Bachelors*)
- Educator (*Licensed by ISBE*)
- Social Services Career Trainee (*Bachelors*)
- Accountant (*Bachelors*)
- Cook I & II (*Valid Food Service Sanitation Certificate from IDPH or Certified Food Protection Manager from ANSI*)
- Office Assistant (*HS Diploma/GED*)
- Office Associate (*HS Diploma/GED*)
- Public Aid Eligibility Assistant (*HS Diploma/GED*)

BILINGUAL A HUGE PLUS!



IDHS is hiring Dietitians!

*Try out our new
expedited online
application process!*

Starting Salary:

\$4,162/mo

Maximum Salary:

\$6,033/mo

IDHS is seeking

Dietitians

Locations:

Centralia – Kankakee - Park Forest – Waukegan - Hines

Job Requirements:

- Illinois Dietitian and Nutrition License and
- Food Service Sanitation Certificate – OR -
- Certified Food Protection Manager Certification

[Click for a list of current Dietitian vacancies!](#)

For questions or assistance with the application process,
please contact our **DHS Recruitment Team** at:

DHS.Recruitment@illinois.gov



IDHS 3652 (R-05-21) Dietitian Job Posting
Printed by the Authority of the State of Illinois -0- copies



IDHS is seeking

Registered Nurse I

Locations:

Murray Developmental Center

1535 W McCord St
Centralia, IL 62801-5805

Application deadline 7/13/22

[REGISTERED NURSE I Job Posting](#)

For questions or assistance with the application process, please contact our DHS Recruitment Team:

DHS.Recruitment@illinois.gov

View our current job vacancies:

www.dhs.state.il.us/jobs

IDHS is Hiring!

Try out our new expedited online application process!

We offer competitive salaries and excellent benefits!

Benefits Package:

- Excellent Health Benefits
- Flexible Spending Accounts
- State Pension
- Deferred Compensation
- 3 Personal Days
- 12 Paid Sick Days
- 10 Paid Vacation Days
- 12 Holidays
- Maternity and Paternity Leave
- 8 & 12 Hour Shifts
- 5% Extra Pay for Bi-Lingual Positions
- Ongoing Professional Development

Job Requirements:

Illinois Registered Nurse License



IDHS 3651 (R-05-21) Nurse Job Posting 2
Printed by the Authority of the State of Illinois -0- copies 

2022 Employment Plan Survey

TO: Agency Heads
FROM: Anthony Pascente, Acting Director
DATE: August 29, 2022
SUBJECT: Employment Plan Fiscal Year 2022 Surveys

I. Thank you

Thank you for setting aside time and effort every year to retrieve and report the information requested by the African American, Hispanic, Asian American, and Native American Employment Plan Survey. Your help directly supports our collective effort to ensure that State government is as accessible, effective, representative, and responsive as possible.

II. Analyzing State Agencies' Employment Data and Diversity Efforts

Every year, State agencies are required to report data and information to the Department of Central Management Services (CMS) to enable CMS to track State agencies' hiring practices of African Americans, Hispanics, Asian Americans, and Native Americans, respectively, and to assess State agencies' success in implementing strategies and programs in accordance with the previous year's Employment Plans.

These surveys are designed to facilitate the ability of State agencies to tender the required data and information to CMS. CMS will compile and analyze the data and information received and by February 1, 2023 submit the respective Employment Plans to the Illinois General Assembly and make them available to the public.

III. Survey Instructions

A. Deadline to Complete the Employment Plan Surveys

Agencies must complete the Employment Plan Survey no later than September 19, 2022 to guarantee inclusion in the respective Employment Plans.

B. Time period

Survey questions cover fiscal year 2022: July 1, 2021 through June 30, 2022.

C. Coverage

Unless otherwise specified, survey questions apply to bargaining unit employees, salary grade employees, merit compensation employees, and all other employees not exempted from the Personnel Code.

D. Demographic Definitions

(1) American Indian or Alaska Native: a person having origins in any of the original peoples of North and South America, including Central America, and who maintains tribal affiliation or community attachment.

(2) Asian: a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, but not limited to, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

(3) Black or African American: a person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American".

(4) Latino: a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

(5) Native Hawaiian or Other Pacific Islander: a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.¹

IV. Questions regarding the Employment Plan Surveys

Should you have questions, please direct them to:

Patricia Santoyo-Marin
Deputy Director, Diversity & Inclusion
Central Management Services
Patricia.Santoyo-Marin@Illinois.gov

¹ Illinois Human Rights Act, 775 ILCS 5/1-101.

2022 Employment Plan Survey

* 1. Agency: (non code listed at end)

* 2. Agency Information:

Agency Director or Secretary:

Name of Individual Completing Survey:

Individual's Working Title:

Individual's Phone Number:

Individual's Mailing Address:

Individual's Email Address:

2022 Employment Plan Survey

* 3. Provide the total number of employees whose responsibilities routinely include selecting job candidates for interviews.

* 4. Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

* 5. Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are of the following race or ethnicity.

African American:

Hispanic:

Asian American:

Native American:

* 6. Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment.

* 7. Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

* 8. Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are of the following race or ethnicity.

African American:

Hispanic:

Asian American:

Native American:

2022 Employment Plan Survey

Questions 9 through 13 seek data regarding structured interview panels and interviewers. For purposes of this survey, a structured interview panel includes CMS-certified interviewers assigned to conduct interviews to fill an employment position. All of the interviews that take place for that posting are handled by one structured interview panel. In other words, if a panel conducted 10 interviews for one position, that counts as one interview panel. Include all panels that conducted interviews, even if the employment selection process did not result in a hire.

* 9. How many employees in your agency were certified by CMS to conduct structured interviews as of June 30, 2022?

* 10. How many of the employees in your agency who were certified to conduct structured interviews as of June 30, 2022 were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

* 11. How many of the certified interviewers in your agency of the following race or ethnicity participated on at least one structured interview panel during fiscal year 2022?

African American:

Hispanic:

Asian American:

Native American:

* 12. How many structured interview panels were convened during fiscal year 2022?

* 13. How many of those structured interview panels included one or more interviewers of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

2022 Employment Plan Survey

* 14. How many paid interns did your agency hire during fiscal year 2022?

* 15. How many of those interns were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

* 16. How many interns did your agency hire during fiscal year 2022 who worked in exchange for educational credit?

* 17. How many of those interns were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

* 18. How many interns did your agency hire during fiscal year 2022 who were unpaid and did not work in exchange for educational credit?

* 19. How many of those interns were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

20. Please select all **Currently Open & Accredited HBCUs** that you recruited interns from.

Alabama A&M University

Alabama State University

- Albany State University
- Alcorn State University
- Allen University
- American Baptist College
- Arkansas at Pine Bluff, University of
- Arkansas Baptist College
- Benedict College
- Bennett College
- Bethune-Cookman University
- Bishop State Community College
- Bluefield State College
- Bowie State University
- Central State University
- Cheyney University of Pennsylvania
- Claflin University
- Clark Atlanta University
- Clinton College
- Coahoma Community College
- Coppin State University
- Delaware State University
- Denmark Technical College
- Dillard University
- District of Columbia, University of the
- Edward Waters University
- Elizabeth City State University
- Fayetteville State University
- Fisk University
- Florida A&M University
- Florida Memorial University
- Fort Valley State University
- Gadsden State Community College (Valley Street campus)
- Grambling State University
- Hampton University
- Harris-Stowe State University
- Hinds Community College at Utica
- Howard University
- Huston-Tillotson University

- Interdenominational Theological Center
- J. F. Drake State Technical College
- Jackson State University
- Jarvis Christian College
- Johnson C. Smith University
- Kentucky State University
- Lane College
- Langston University
- Lawson State Community College
- LeMoyne-Owen College
- The Lincoln University
- Lincoln University
- Livingstone College
- Maryland Eastern Shore, University of
- Meharry Medical College
- Miles College
- Mississippi Valley State University
- Morehouse College
- Morehouse School of Medicine
- Morgan State University
- Morris Brown College
- Morris College
- Norfolk State University
- North Carolina A&T State University
- North Carolina Central University
- Oakwood University
- Paine College
- Paul Quinn College
- Philander Smith College
- Prairie View A&M University
- Rust College
- Saint Paul's College (closed 2013)
- Savannah State University
- Selma University
- Shaw University
- Shelton State Community College- C A Fredd Campus
- Shorter College

- Simmons College of Kentucky
- South Carolina State University
- Southern University at New Orleans
- Southern University at Shreveport
- Southern University and A&M College
- Southwestern Christian College
- Spelman College
- St. Augustine's University
- St. Philip's College
- Stillman College
- Talladega College
- Tennessee State University
- Texas College
- Texas Southern University
- Tougaloo College
- H. Council Trenholm State Community College
- Tuskegee University
- Virgin Islands, University of the
- Virginia State University
- Virginia Union University
- Virginia University of Lynchburg
- Voorhees College
- West Virginia State University
- Wilberforce University
- Wiley College
- Winston-Salem State University
- Xavier University of Louisiana
- All of the above
- None of the above

21. Please select all Asian American and Native American Pacific Islander Serving Institutions that you recruited interns from.

- American River College Sacramento CA
- American Samoa Community College Pago Pago AS
- Bunker Hill Community College Boston MA
- California State University-East Bay Hayward CA
- California State University-Sacramento Sacramento CA

- Century College White Bear Lake MN
- City College of San Francisco San Francisco CA
- Coastline Community College Fountain Valley CA
- CUNY Hunter College New York NY
- CUNY Queens College Flushing NY
- De Anza College Cupertino CA
- Evergreen Valley College San Jose CA
- Foothill College Los Altos Hills CA
- Guam Community College Mangilao GU
- Highline Community College Des Moines WA
- Irvine Valley College Irvine CA
- Laney College Oakland CA
- Middlesex Community College Bedford MA
- Mission College Santa Clara CA
- Mt San Antonio College WalnutCA
- Northern Marianas College Saipan MP
- Orange Coast College Costa Mesa CA
- Palau Community College Koror PW
- Richland College Dallas TX
- San Francisco State University San Francisco CA
- San Jose State University San Jose CA
- Santa Monica College Santa Monica CA
- South Seattle College Seattle WA
- University of California-Irvine Irvine CA
- University of California-Irvine Irvine CA
- University of Guam Mangilao GU
- University of Hawaii at Hilo Hilo HI
- University of Hawaii at Manoa Honolulu HI
- University of Illinois at Chicago Chicago IL
- University of Maryland-College Park College Park MD
- University of Massachusetts-Boston Boston MA
- University of Minnesota-Twin Cities Minneapolis MN
- University of Nevada-Las Vegas Las Vegas NV
- All of the above
- None of the above

22. Please select all Hispanic Serving Institutions in Illinois that you recruited interns from.

- American Academy of Art Chicago IL
- Aurora University Aurora IL
- City Colleges of Chicago-Harold Washington College Chicago IL
- City Colleges of Chicago-Harry S Truman College Chicago IL
- City Colleges of Chicago-Malcolm X College Chicago IL
- City Colleges of Chicago-Richard J Daley College Chicago IL
- City Colleges of Chicago-Wilbur Wright
- College of DuPage Glen Ellyn IL
- College of Lake County Grayslake IL
- Concordia University-Chicago River Forest IL
- Dominican University River Forest IL
- Elgin Community College Elgin IL
- Joliet Junior College Joliet IL
- Moraine Valley Community College Palos Hills IL
- Morton College Cicero IL
- National Louis University Chicago IL
- North Park University Chicago IL
- Northeastern Illinois University Chicago IL
- Robert Morris University Illinois Chicago IL
- Roosevelt University Chicago IL
- Rush University Chicago IL
- Saint Augustine College Chicago IL
- Saint Xavier University Chicago IL
- The Chicago School of Professional
- Psychology at Chicago Chicago IL
- Triton College River Grove IL
- University of Illinois at Chicago Chicago IL
- VanderCook College of Music Chicago IL
- Waubonsee Community College Sugar Grove IL
- William Rainey Harper College Palatine IL
- All of the above
- None of the above

23. Please select all Native American Serving Institutions that you recruited interns from.

- Navajo County Community College District
- University of Alaska Fairbanks Bristol Bay Campus
- Fort Lewis College
- University of Minnesota Morris
- Montana State University Northern
- University of North Carolina at Pembroke
- Robeson Community College
- Utah State University Blanding
- Central Wyoming College
- San Juan College
- Redlands Community College
- Carl Albert State College
- Eastern Oklahoma State College
- Connors State College
- University of Science and Arts of Oklahoma
- St. Gregory's University
- Murray State College
- Seminole State College
- Northeastern State University
- East Central University
- Northeastern Oklahoma A&M College
- All of the above
- None of the above

24. Please select all Illinois Community Colleges that you recruited interns from.

- Black Hawk College, Moline
- CCC Richard J. Daley College
- CCC Kennedy-King College
- CCC Malcolm X College
- CCC Olive-Harvey College
- CCC Harry S. Truman College
- CCC Harold Washington College
- CCC Wilbur Wright College
- Danville Area Community College, Danville
- College of DuPage, Glen Ellyn

- East St. Louis Community College Center, East St. Louis
- Elgin Community College, Elgin
- Harper College, Palatine
- Heartland Community College, Normal
- Highland Community College, Freeport
- Illinois Central College, East Peoria
- IL Eastern Community Colleges, Olney
- Frontier Community College, Fairfield
- Lincoln Trail College, Robinson
- Olney Central College, Olney
- Wabash Valley College, Mt. Carmel
- IL Valley Community College, Oglesby
- Joliet Junior College, Joliet
- Kankakee Community College, Kankakee
- Kaskaskia College, Centralia
- Kishwaukee College, Malta
- College of Lake County, Grayslake
- Lake Land College, Mattoon
- Lewis & Clark Community College, Godfrey
- Lincoln Land Community College, Springfield
- John A. Logan College, Carterville
- McHenry County College, Crystal Lake
- Moraine Valley Community College, Palos Hills
- Morton College, Cicero
- Oakton Community College, Des Plaines
- Parkland College, Champaign
- Prairie State College, Chicago Heights
- Rend Lake College, Ina
- Richland Community College, Decatur
- Rock Valley College, Rockford
- Carl Sandburg College, Galesburg
- Sauk Valley Community College, Dixon
- Shawnee Community College, Ullin
- South Suburban College, South Holland
- Southeastern Illinois College, Harrisburg
- Southwestern Illinois College, Belleville (formerly Belleville Area College)
- Spoon River College, Canton

- Triton College, River Grove
- Waubonsee Community College, Sugar Grove
- John Wood Community College, Quincy
- All of the above
- None of the above

25. Please select all Public State Universities that you recruited interns from.

- Chicago State University
- Eastern Illinois University
- Governors State University
- Illinois State University
- Northeastern Illinois University
- Northern Illinois University
- Southern Illinois University Carbondale
- Southern Illinois University Edwardsville
- University of Illinois Chicago
- University of Illinois Springfield
- University of Illinois Urbana-Champaign
- Western Illinois University
- All of the above
- None of the above

2022 Employment Plan Survey

* 26. Did your agency take appropriate steps to ensure that employees who served on structured interview panels during fiscal year 2022 had completed the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion training?

Yes

No

* 27. Did all of your employees whose responsibility routinely include employment outreach and recruitment during fiscal year 2022 complete the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion Training?

Yes

No

2022 Employment Plan Survey

* 28. For general partnerships, please all indicate organizations with which you liaise as part of your diversity and inclusion efforts (community organizations, non-profits, etc.):

29. Please upload all marketing materials used in promotion of inclusion efforts.

Please submit one file that is a combined file of all materials (PDF, DOC, DOCX, PNG, JPG, JPEG only)

Choose File

Choose File

No file chosen

* 30. For hiring outreach, please indicate all organizations with which liaise as part of your diversity and inclusion hiring efforts (community organizations, non-profits, etc.):

31. Please upload all marketing materials used in promotion of hiring efforts

Please submit one file that is a combined file of all materials (PDF, DOC, DOCX, PNG, JPG, JPEG only)

Choose File

Choose File

No file chosen

2022 Employment Plan Survey

* 32. Does your agency/organization have an employee formally responsible for coordinating recruitment outreach to individuals of the following race or ethnicity?

	Yes	No
African- American	<input type="radio"/>	<input type="radio"/>
Hispanic	<input type="radio"/>	<input type="radio"/>
Asian American	<input type="radio"/>	<input type="radio"/>
Native American	<input type="radio"/>	<input type="radio"/>

* 33. If your agency had an employee formally responsible for coordinating recruitment outreach to individuals from any of the following communities during fiscal year 2022, in which areas did that person have decision-making authority? (Check all that apply)

	Recruitment	Hiring/promotion	Interviews	Creating policies	NA
African- American	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hispanic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Asian American	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Native American	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2022 Employment Plan Survey

* 34. How many employees in your agency received tuition reimbursement in FY2022?

* 35. How many of those employees were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

2022 Employment Plan Survey

* 36. During FY2022, did your agency receive or review reports regarding workforce diversity from the following agencies:

	Yes	No
Office of the Auditor General	<input type="radio"/>	<input type="radio"/>
Illinois Department of Human Rights	<input type="radio"/>	<input type="radio"/>
Department of Central Management Services	<input type="radio"/>	<input type="radio"/>
Employment Plan Advisory Council	<input type="radio"/>	<input type="radio"/>
Governor's Equity Office	<input type="radio"/>	<input type="radio"/>

2022 Employment Plan Survey

* 37. Does your agency's budget include an allocation for the following items related to improving the representation of African Americans, Hispanics, Asian Americans, and Native Americans in the workforce?

	Yes	No
Registration fees for job fairs in these communities	<input type="radio"/>	<input type="radio"/>
Budget to adorn job fair booths with engaging give-a-ways	<input type="radio"/>	<input type="radio"/>
Overtime for employees to conduct outreach outside of normal business hours in these communities	<input type="radio"/>	<input type="radio"/>

2022 Employment Plan Survey

For the next set of questions, please consider the last 10 positions for which you requested the CMS new hire eligibility list OR promotional eligibility list. If you have less than 10 positions that qualify in the last fiscal year, simply fill in as many as you are able.

For each position, we will request the following information:

Position name

List used - New Hire or Promotion?

Total number of candidates on the eligibility list

Total number of African American, Hispanic, Asian American, and Native American candidates on the eligibility list

Total number of candidates from the list invited to interview

Total number of African American, Hispanic, Asian American, and Native American candidates from the list invited to interview

Total number of candidates who did interview

Total number of African American, Hispanic, Asian American, and Native American candidates who did interview

Total number of candidates from the list who were offered the position

Total number of African American, Hispanic, Asian American, and Native American candidates from the list who were offered the position

* 38. How many positions for which you requested the new hire or promotion eligibility list can you report on?

10

2022 Employment Plan Survey

* 39. Position #1: Position Name

Mental Health Technician Trainee (Lake Co.)

* 40. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

41. For this position, what was the total number of candidates on the eligibility list?

193

42. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

88

Hispanic:

42

Asian American:

6

Native American:

4

43. For this position, what was the total number of candidates on the eligibility list invited to interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

44. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

45. For this position, what was the total number of candidates that did interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

46. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	<input type="text"/>
Hispanic:	<input type="text"/>
Asian American:	<input type="text"/>
Native American:	<input type="text"/>

47. For this position, what was the total number of candidates from the list that were offered the position?

48. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	<input type="text" value="6"/>
Hispanic:	<input type="text" value="1"/>
Asian American:	<input type="text" value="1"/>
Native American:	<input type="text" value="1"/>

49. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

- Yes
- No

2022 Employment Plan Survey

* 50. Position #2: Position Name

Mental Health Technician Trainee (Madison Co.)

* 51. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

52. For this position, what was the total number of candidates on the eligibility list?

80

53. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

47

Hispanic:

1

Asian American:

2

Native American:

1

54. For this position, what was the total number of candidates on the eligibility list invited to interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

55. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

56. For this position, what was the total number of candidates that did interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

57. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	<input type="text"/>
Hispanic:	<input type="text"/>
Asian American:	<input type="text"/>
Native American:	<input type="text"/>

58. For this position, what was the total number of candidates from the list that were offered the position?

59. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	<input type="text" value="1"/>
Hispanic:	<input type="text" value="0"/>
Asian American:	<input type="text" value="0"/>
Native American:	<input type="text" value="0"/>

60. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

- Yes
- No

2022 Employment Plan Survey

* 61. Position #3: Position Name

Mental Health Technician Trainee (Kankakee Co.)

* 62. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

63. For this position, what was the total number of candidates on the eligibility list?

218

64. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

38

Hispanic:

Asian American:

Native American:

65. For this position, what was the total number of candidates on the eligibility list invited to interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

66. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

67. For this position, what was the total number of candidates that did interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

68. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	<input type="text"/>
Hispanic:	<input type="text"/>
Asian American:	<input type="text"/>
Native American:	<input type="text"/>

69. For this position, what was the total number of candidates from the list that were offered the position?

21 - CMS provides candidates from a random selection.. Not sure of race of other candidates because candidate and/or CMS did not provide this information.

70. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	<input type="text" value="13"/>
Hispanic:	<input type="text" value="1"/>
Asian American:	<input type="text" value="0"/>
Native American:	<input type="text" value="0"/>

71. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

- Yes
- No

2022 Employment Plan Survey

* 72. Position #4: Position Name

Disability Claims Adjudicator Trainee (Sangamon Co.)

* 73. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

74. For this position, what was the total number of candidates on the eligibility list?

58

75. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

5

Hispanic:

1

Asian American:

4

Native American:

1

76. For this position, what was the total number of candidates on the eligibility list invited to interview?

39

77. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

5

Hispanic:

1

Asian American:

4

Native American:

1

78. For this position, what was the total number of candidates that did interview?

0 - No interviews were conducted. CMS provided candidates from a random selection.

79. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	<input type="text"/>
Hispanic:	<input type="text"/>
Asian American:	<input type="text"/>
Native American:	<input type="text"/>

80. For this position, what was the total number of candidates from the list that were offered the position?

81. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	<input type="text" value="1"/>
Hispanic:	<input type="text" value="1"/>
Asian American:	<input type="text" value="1"/>
Native American:	<input type="text" value="1"/>

82. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

- Yes
- No

2022 Employment Plan Survey

* 83. Position #5: Position Name

Senior Public Service Administrator (Kane Co.)

* 84. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

85. For this position, what was the total number of candidates on the eligibility list?

3

86. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

0

Hispanic:

0

Asian American:

1

Native American:

0

87. For this position, what was the total number of candidates on the eligibility list invited to interview?

3

88. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

0

Hispanic:

0

Asian American:

1

Native American:

0

89. For this position, what was the total number of candidates that did interview?

3

90. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	<input type="text" value="0"/>
Hispanic:	<input type="text" value="0"/>
Asian American:	<input type="text" value="1"/>
Native American:	<input type="text" value="0"/>

91. For this position, what was the total number of candidates from the list that were offered the position?

92. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	<input type="text" value="0"/>
Hispanic:	<input type="text" value="0"/>
Asian American:	<input type="text" value="1"/>
Native American:	<input type="text" value="0"/>

93. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

- Yes
- No

2022 Employment Plan Survey

* 94. Position #6: Position Name

Public Service Administrator (Peoria Co.)

* 95. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

96. For this position, what was the total number of candidates on the eligibility list?

3

97. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

2

Hispanic:

0

Asian American:

0

Native American:

0

98. For this position, what was the total number of candidates on the eligibility list invited to interview?

3

99. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

2

Hispanic:

0

Asian American:

0

Native American:

0

100. For this position, what was the total number of candidates that did interview?

3

101. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	<input type="text" value="2"/>
Hispanic:	<input type="text" value="0"/>
Asian American:	<input type="text" value="0"/>
Native American:	<input type="text" value="0"/>

102. For this position, what was the total number of candidates from the list that were offered the position?

103. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	<input type="text" value="0"/>
Hispanic:	<input type="text" value="0"/>
Asian American:	<input type="text" value="0"/>
Native American:	<input type="text" value="0"/>

104. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

- Yes
- No

2022 Employment Plan Survey

* 105. Position #7: Position Name

Office Assistant (Cook Co.)

* 106. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

107. For this position, what was the total number of candidates on the eligibility list?

12

108. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

9

Hispanic:

1

Asian American:

0

Native American:

0

109. For this position, what was the total number of candidates on the eligibility list invited to interview?

11

110. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

9

Hispanic:

1

Asian American:

0

Native American:

0

111. For this position, what was the total number of candidates that did interview?

9

112. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	<input type="text" value="8"/>
Hispanic:	<input type="text" value="1"/>
Asian American:	<input type="text" value="0"/>
Native American:	<input type="text" value="0"/>

113. For this position, what was the total number of candidates from the list that were offered the position?

114. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	<input type="text" value="1"/>
Hispanic:	<input type="text" value="0"/>
Asian American:	<input type="text" value="0"/>
Native American:	<input type="text" value="0"/>

115. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

- Yes
- No

2022 Employment Plan Survey

* 116. Position #8: Position Name

Office Associate (Kankakee Co.)

* 117. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

118. For this position, what was the total number of candidates on the eligibility list?

12

119. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

3

Hispanic:

0

Asian American:

0

Native American:

0

120. For this position, what was the total number of candidates on the eligibility list invited to interview?

10

121. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

3

Hispanic:

0

Asian American:

0

Native American:

0

122. For this position, what was the total number of candidates that did interview?

6

123. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	<input type="text" value="2"/>
Hispanic:	<input type="text" value="0"/>
Asian American:	<input type="text" value="0"/>
Native American:	<input type="text" value="0"/>

124. For this position, what was the total number of candidates from the list that were offered the position?

125. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	<input type="text" value="0"/>
Hispanic:	<input type="text" value="0"/>
Asian American:	<input type="text" value="0"/>
Native American:	<input type="text" value="0"/>

126. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

- Yes
- No

2022 Employment Plan Survey

* 127. Position #9: Position Name

Account Technician I (Schuyler Co.)

* 128. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

129. For this position, what was the total number of candidates on the eligibility list?

6 - Not sure of sex and race of other candidates because candidate and/or CMS did not provide this information.

130. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

1

131. For this position, what was the total number of candidates on the eligibility list invited to interview?

4 - Not sure of sex and race of other candidates because candidate and/or CMS did not provide this information.

132. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

1

133. For this position, what was the total number of candidates that did interview?

3 - Not sure of sex and race of other candidates because candidate and/or CMS did not provide this information.

134. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	<input type="text"/>
Hispanic:	<input type="text"/>
Asian American:	<input type="text"/>
Native American:	<input type="text"/>

135. For this position, what was the total number of candidates from the list that were offered the position?

136. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	<input type="text" value="0"/>
Hispanic:	<input type="text" value="0"/>
Asian American:	<input type="text" value="0"/>
Native American:	<input type="text" value="0"/>

137. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

- Yes
- No

2022 Employment Plan Survey

* 138. Position #10: Position Name

Rehabilitation Case Coordinator I (Lake Co.)

* 139. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

140. For this position, what was the total number of candidates on the eligibility list?

7 - Not sure of sex and race of other candidates because candidate and/or CMS did not provide this information.

141. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

1

Hispanic:

1

Asian American:

1

Native American:

142. For this position, what was the total number of candidates on the eligibility list invited to interview?

4 - Not sure of sex and race of other candidates because candidate and/or CMS did not provide this information.

143. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

1

Hispanic:

1

Asian American:

0

Native American:

144. For this position, what was the total number of candidates that did interview?

4 - Not sure of sex and race of other candidates because candidate and/or CMS did not provide this information.

145. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	<input type="text" value="1"/>
Hispanic:	<input type="text" value="1"/>
Asian American:	<input type="text" value="1"/>
Native American:	<input type="text"/>

146. For this position, what was the total number of candidates from the list that were offered the position?

147. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	<input type="text" value="1"/>
Hispanic:	<input type="text"/>
Asian American:	<input type="text"/>
Native American:	<input type="text"/>

148. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

- Yes
- No

149. Please provide any suggestions/recommendations for increasing the number of African American, Asian American, Hispanic, Native American and bilingual individuals employed by your agency.

2022 Employment Plan Survey

** 150. By selecting "I Agree" below, I hereby certify that the above survey responses represent the Employment Plan survey*

I Agree

2022 Employment Plan Survey

TO: Agency Heads
FROM: Anthony Pascente, Acting Director
DATE: August 29, 2022
SUBJECT: Employment Plan Fiscal Year 2022 Surveys

I. Thank you

Thank you for setting aside time and effort every year to retrieve and report the information requested by the African American, Hispanic, Asian American, and Native American Employment Plan Survey. Your help directly supports our collective effort to ensure that State government is as accessible, effective, representative, and responsive as possible.

II. Analyzing State Agencies' Employment Data and Diversity Efforts

Every year, State agencies are required to report data and information to the Department of Central Management Services (CMS) to enable CMS to track State agencies' hiring practices of African Americans, Hispanics, Asian Americans, and Native Americans, respectively, and to assess State agencies' success in implementing strategies and programs in accordance with the previous year's Employment Plans.

These surveys are designed to facilitate the ability of State agencies to tender the required data and information to CMS. CMS will compile and analyze the data and information received and by February 1, 2023 submit the respective Employment Plans to the Illinois General Assembly and make them available to the public.

III. Survey Instructions

A. Deadline to Complete the Employment Plan Surveys

Agencies must complete the Employment Plan Survey no later than September 19, 2022 to guarantee inclusion in the respective Employment Plans.

B. Time period

Survey questions cover fiscal year 2022: July 1, 2021 through June 30, 2022.

C. Coverage

Unless otherwise specified, survey questions apply to bargaining unit employees, salary grade employees, merit compensation employees, and all other employees not exempted from the Personnel Code.

D. Demographic Definitions

(1) American Indian or Alaska Native: a person having origins in any of the original peoples of North and South America, including Central America, and who maintains tribal affiliation or community attachment.

(2) Asian: a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, but not limited to, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

(3) Black or African American: a person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American".

(4) Latino: a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

(5) Native Hawaiian or Other Pacific Islander: a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.¹

IV. Questions regarding the Employment Plan Surveys

Should you have questions, please direct them to:

Patricia Santoyo-Marin
Deputy Director, Diversity & Inclusion
Central Management Services
Patricia.Santoyo-Marin@Illinois.gov

¹ Illinois Human Rights Act, 775 ILCS 5/1-101.

2022 Employment Plan Survey

* 1. Agency: (non code listed at end)

DHS

* 2. Agency Information:

Agency Director or Secretary:

Grace B. Hou

Name of Individual Completing Survey:

Brittany Hendricks

Individual's Working Title:

CPO

Individual's Phone Number:

217-524-1244

Individual's Mailing Address:

100 S. Grand Ave. East, Springfield

Individual's Email Address:

Brittany.Hendricks2@illinois.gov

2022 Employment Plan Survey

* 3. Provide the total number of employees whose responsibilities routinely include selecting job candidates for interviews.

46

* 4. Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

14

* 5. Provide the total number of employees whose responsibilities routinely include selecting job candidates for interview who are of the following race or ethnicity.

African American:

9

Hispanic:

5

Asian American:

0

Native American:

0

* 6. Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment.

5

* 7. Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are African American, Asian American, Hispanic, Native American, and/or Hawaiian/Other Pacific Islander.

4

* 8. Provide the total number of employees whose responsibilities routinely include employment outreach and recruitment who are of the following race or ethnicity.

African American:

0

Hispanic:

3

Asian American:

1

Native American:

0

2022 Employment Plan Survey

Questions 9 through 13 seek data regarding structured interview panels and interviewers. For purposes of this survey, a structured interview panel includes CMS-certified interviewers assigned to conduct interviews to fill an employment position. All of the interviews that take place for that posting are handled by one structured interview panel. In other words, if a panel conducted 10 interviews for one position, that counts as one interview panel. Include all panels that conducted interviews, even if the employment selection process did not result in a hire.

* 9. How many employees in your agency were certified by CMS to conduct structured interviews as of June 30, 2022?

* 10. How many of the employees in your agency who were certified to conduct structured interviews as of June 30, 2022 were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

* 11. How many of the certified interviewers in your agency of the following race or ethnicity participated on at least one structured interview panel during fiscal year 2022?

African American:

Hispanic:

Asian American:

Native American:

* 12. How many structured interview panels were convened during fiscal year 2022?

* 13. How many of those structured interview panels included one or more interviewers of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

2022 Employment Plan Survey

* 14. How many paid interns did your agency hire during fiscal year 2022?

18

* 15. How many of those interns were of the following race or ethnicity?

African American:

5

Hispanic:

4

Asian American:

0

Native American:

0

* 16. How many interns did your agency hire during fiscal year 2022 who worked in exchange for educational credit?

0

* 17. How many of those interns were of the following race or ethnicity?

African American:

0

Hispanic:

0

Asian American:

0

Native American:

0

* 18. How many interns did your agency hire during fiscal year 2022 who were unpaid and did not work in exchange for educational credit?

0

* 19. How many of those interns were of the following race or ethnicity?

African American:

0

Hispanic:

0

Asian American:

0

Native American:

0

20. Please select all **Currently Open & Accredited HBCUs** that you recruited interns from.

Alabama A&M University

Alabama State University

- Albany State University
- Alcorn State University
- Allen University
- American Baptist College
- Arkansas at Pine Bluff, University of
- Arkansas Baptist College
- Benedict College
- Bennett College
- Bethune-Cookman University
- Bishop State Community College
- Bluefield State College
- Bowie State University
- Central State University
- Cheyney University of Pennsylvania
- Claflin University
- Clark Atlanta University
- Clinton College
- Coahoma Community College
- Coppin State University
- Delaware State University
- Denmark Technical College
- Dillard University
- District of Columbia, University of the
- Edward Waters University
- Elizabeth City State University
- Fayetteville State University
- Fisk University
- Florida A&M University
- Florida Memorial University
- Fort Valley State University
- Gadsden State Community College (Valley Street campus)
- Grambling State University
- Hampton University
- Harris-Stowe State University
- Hinds Community College at Utica
- Howard University
- Huston-Tillotson University

- Interdenominational Theological Center
- J. F. Drake State Technical College
- Jackson State University
- Jarvis Christian College
- Johnson C. Smith University
- Kentucky State University
- Lane College
- Langston University
- Lawson State Community College
- LeMoyne-Owen College
- The Lincoln University
- Lincoln University
- Livingstone College
- Maryland Eastern Shore, University of
- Meharry Medical College
- Miles College
- Mississippi Valley State University
- Morehouse College
- Morehouse School of Medicine
- Morgan State University
- Morris Brown College
- Morris College
- Norfolk State University
- North Carolina A&T State University
- North Carolina Central University
- Oakwood University
- Paine College
- Paul Quinn College
- Philander Smith College
- Prairie View A&M University
- Rust College
- Saint Paul's College (closed 2013)
- Savannah State University
- Selma University
- Shaw University
- Shelton State Community College- C A Fredd Campus
- Shorter College

- Simmons College of Kentucky
- South Carolina State University
- Southern University at New Orleans
- Southern University at Shreveport
- Southern University and A&M College
- Southwestern Christian College
- Spelman College
- St. Augustine's University
- St. Philip's College
- Stillman College
- Talladega College
- Tennessee State University
- Texas College
- Texas Southern University
- Tougaloo College
- H. Councill Trenholm State Community College
- Tuskegee University
- Virgin Islands, University of the
- Virginia State University
- Virginia Union University
- Virginia University of Lynchburg
- Voorhees College
- West Virginia State University
- Wilberforce University
- Wiley College
- Winston-Salem State University
- Xavier University of Louisiana
- All of the above
- None of the above

21. Please select all Asian American and Native American Pacific Islander Serving Institutions that you recruited interns from.

- American River College Sacramento CA
- American Samoa Community College Pago Pago AS
- Bunker Hill Community College Boston MA
- California State University-East Bay Hayward CA
- California State University-Sacramento Sacramento CA

- Century College White Bear Lake MN
- City College of San Francisco San Francisco CA
- Coastline Community College Fountain Valley CA
- CUNY Hunter College New York NY
- CUNY Queens College Flushing NY
- De Anza College Cupertino CA
- Evergreen Valley College San Jose CA
- Foothill College Los Altos Hills CA
- Guam Community College Mangilao GU
- Highline Community College Des Moines WA
- Irvine Valley College Irvine CA
- Laney College Oakland CA
- Middlesex Community College Bedford MA
- Mission College Santa Clara CA
- Mt San Antonio College WalnutCA
- Northern Marianas College Saipan MP
- Orange Coast College Costa Mesa CA
- Palau Community College Koror PW
- Richland College Dallas TX
- San Francisco State University San Francisco CA
- San Jose State University San Jose CA
- Santa Monica College Santa Monica CA
- South Seattle College Seattle WA
- University of California-Irvine Irvine CA
- University of California-Irvine Irvine CA
- University of Guam Mangilao GU
- University of Hawaii at Hilo Hilo HI
- University of Hawaii at Manoa Honolulu HI
- University of Illinois at Chicago Chicago IL
- University of Maryland-College Park College Park MD
- University of Massachusetts-Boston Boston MA
- University of Minnesota-Twin Cities Minneapolis MN
- University of Nevada-Las Vegas Las Vegas NV
- All of the above
- None of the above

22. Please select all Hispanic Serving Institutions in Illinois that you recruited interns from.

- American Academy of Art Chicago IL
- Aurora University Aurora IL
- City Colleges of Chicago-Harold Washington College Chicago IL
- City Colleges of Chicago-Harry S Truman College Chicago IL
- City Colleges of Chicago-Malcolm X College Chicago IL
- City Colleges of Chicago-Richard J Daley College Chicago IL
- City Colleges of Chicago-Wilbur Wright
- College of DuPage Glen Ellyn IL
- College of Lake County Grayslake IL
- Concordia University-Chicago River Forest IL
- Dominican University River Forest IL
- Elgin Community College Elgin IL
- Joliet Junior College Joliet IL
- Moraine Valley Community College Palos Hills IL
- Morton College Cicero IL
- National Louis University Chicago IL
- North Park University Chicago IL
- Northeastern Illinois University Chicago IL
- Robert Morris University Illinois Chicago IL
- Roosevelt University Chicago IL
- Rush University Chicago IL
- Saint Augustine College Chicago IL
- Saint Xavier University Chicago IL
- The Chicago School of Professional
- Psychology at Chicago Chicago IL
- Triton College River Grove IL
- University of Illinois at Chicago Chicago IL
- VanderCook College of Music Chicago IL
- Waubonsee Community College Sugar Grove IL
- William Rainey Harper College Palatine IL
- All of the above
- None of the above

23. Please select all Native American Serving Institutions that you recruited interns from.

- Navajo County Community College District
- University of Alaska Fairbanks Bristol Bay Campus
- Fort Lewis College
- University of Minnesota Morris
- Montana State University Northern
- University of North Carolina at Pembroke
- Robeson Community College
- Utah State University Blanding
- Central Wyoming College
- San Juan College
- Redlands Community College
- Carl Albert State College
- Eastern Oklahoma State College
- Connors State College
- University of Science and Arts of Oklahoma
- St. Gregory's University
- Murray State College
- Seminole State College
- Northeastern State University
- East Central University
- Northeastern Oklahoma A&M College
- All of the above
- None of the above

24. Please select all Illinois Community Colleges that you recruited interns from.

- Black Hawk College, Moline
- CCC Richard J. Daley College
- CCC Kennedy-King College
- CCC Malcolm X College
- CCC Olive-Harvey College
- CCC Harry S. Truman College
- CCC Harold Washington College
- CCC Wilbur Wright College
- Danville Area Community College, Danville
- College of DuPage, Glen Ellyn

- East St. Louis Community College Center, East St. Louis
- Elgin Community College, Elgin
- Harper College, Palatine
- Heartland Community College, Normal
- Highland Community College, Freeport
- Illinois Central College, East Peoria
- IL Eastern Community Colleges, Olney
- Frontier Community College, Fairfield
- Lincoln Trail College, Robinson
- Olney Central College, Olney
- Wabash Valley College, Mt. Carmel
- IL Valley Community College, Oglesby
- Joliet Junior College, Joliet
- Kankakee Community College, Kankakee
- Kaskaskia College, Centralia
- Kishwaukee College, Malta
- College of Lake County, Grayslake
- Lake Land College, Mattoon
- Lewis & Clark Community College, Godfrey
- Lincoln Land Community College, Springfield
- John A. Logan College, Carterville
- McHenry County College, Crystal Lake
- Moraine Valley Community College, Palos Hills
- Morton College, Cicero
- Oakton Community College, Des Plaines
- Parkland College, Champaign
- Prairie State College, Chicago Heights
- Rend Lake College, Ina
- Richland Community College, Decatur
- Rock Valley College, Rockford
- Carl Sandburg College, Galesburg
- Sauk Valley Community College, Dixon
- Shawnee Community College, Ullin
- South Suburban College, South Holland
- Southeastern Illinois College, Harrisburg
- Southwestern Illinois College, Belleville (formerly Belleville Area College)
- Spoon River College, Canton

- Triton College, River Grove
- Waubonsee Community College, Sugar Grove
- John Wood Community College, Quincy
- All of the above
- None of the above

25. Please select all Public State Universities that you recruited interns from.

- Chicago State University
- Eastern Illinois University
- Governors State University
- Illinois State University
- Northeastern Illinois University
- Northern Illinois University
- Southern Illinois University Carbondale
- Southern Illinois University Edwardsville
- University of Illinois Chicago
- University of Illinois Springfield
- University of Illinois Urbana-Champaign
- Western Illinois University
- All of the above
- None of the above

2022 Employment Plan Survey

* 26. Did your agency take appropriate steps to ensure that employees who served on structured interview panels during fiscal year 2022 had completed the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion training?

Yes

No

* 27. Did all of your employees whose responsibility routinely include employment outreach and recruitment during fiscal year 2022 complete the Governor's Office and Department of Human Right's Diversity, Equity and Inclusion Training?

Yes

No

2022 Employment Plan Survey

* 28. For general partnerships, please all indicate organizations with which you liaise as part of your diversity and inclusion efforts (community organizations, non-profits, etc.):

IDES, Community Churches, Community Workforce Centers, Colleges & Universities, Chamber of Commerce, Community Libraries.

29. Please upload all marketing materials used in promotion of inclusion efforts.

Please submit one file that is a combined file of all materials (PDF, DOC, DOCX, PNG, JPG, JPEG only)

Choose File

Choose File

No file chosen

* 30. For hiring outreach, please indicate all organizations with which liaise as part of your diversity and inclusion hiring efforts (community organizations, non-profits, etc.):

IDES, Community Churches, Community Workforce Centers, Colleges & Universities, Chamber of Commerce, Community Libraries.

31. Please upload all marketing materials used in promotion of hiring efforts

Please submit one file that is a combined file of all materials (PDF, DOC, DOCX, PNG, JPG, JPEG only)

Choose File

Choose File

No file chosen

2022 Employment Plan Survey

* 32. Does your agency/organization have an employee formally responsible for coordinating recruitment outreach to individuals of the following race or ethnicity?

	Yes	No
African- American	<input checked="" type="radio"/>	<input type="radio"/>
Hispanic	<input checked="" type="radio"/>	<input type="radio"/>
Asian American	<input checked="" type="radio"/>	<input type="radio"/>
Native American	<input checked="" type="radio"/>	<input type="radio"/>

* 33. If your agency had an employee formally responsible for coordinating recruitment outreach to individuals from any of the following communities during fiscal year 2022, in which areas did that person have decision-making authority? (Check all that apply)

	Recruitment	Hiring/promotion	Interviews	Creating policies	NA
African- American	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hispanic	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Asian American	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Native American	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2022 Employment Plan Survey

* 34. How many employees in your agency received tuition reimbursement in FY2022?

* 35. How many of those employees were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

2022 Employment Plan Survey

* 36. During FY2022, did your agency receive or review reports regarding workforce diversity from the following agencies:

	Yes	No
Office of the Auditor General	<input type="radio"/>	<input checked="" type="radio"/>
Illinois Department of Human Rights	<input type="radio"/>	<input checked="" type="radio"/>
Department of Central Management Services	<input checked="" type="radio"/>	<input type="radio"/>
Employment Plan Advisory Council	<input type="radio"/>	<input checked="" type="radio"/>
Governor's Equity Office	<input type="radio"/>	<input checked="" type="radio"/>

2022 Employment Plan Survey

* 37. Does your agency's budget include an allocation for the following items related to improving the representation of African Americans, Hispanics, Asian Americans, and Native Americans in the workforce?

	Yes	No
Registration fees for job fairs in these communities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Budget to adorn job fair booths with engaging give-a-ways	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overtime for employees to conduct outreach outside of normal business hours in these communities	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2022 Employment Plan Survey

For the next set of questions, please consider the last 10 positions for which you requested the CMS new hire eligibility list OR promotional eligibility list. If you have less than 10 positions that qualify in the last fiscal year, simply fill in as many as you are able.

For each position, we will request the following information:

Position name

List used - New Hire or Promotion?

Total number of candidates on the eligibility list

Total number of African American, Hispanic, Asian American, and Native American candidates on the eligibility list

Total number of candidates from the list invited to interview

Total number of African American, Hispanic, Asian American, and Native American candidates from the list invited to interview

Total number of candidates who did interview

Total number of African American, Hispanic, Asian American, and Native American candidates who did interview

Total number of candidates from the list who were offered the position

Total number of African American, Hispanic, Asian American, and Native American candidates from the list who were offered the position

* 38. How many positions for which you requested the new hire or promotion eligibility list can you report on?

2022 Employment Plan Survey

* 39. Position #1: Position Name

* 40. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

41. For this position, what was the total number of candidates on the eligibility list?

42. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

43. For this position, what was the total number of candidates on the eligibility list invited to interview?

44. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

45. For this position, what was the total number of candidates that did interview?

46. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

47. For this position, what was the total number of candidates from the list that were offered the position?

48. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

49. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Yes

No

2022 Employment Plan Survey

* 50. Position #2: Position Name

* 51. Was this position on the New Hire list or on the Promotion list?

- New Hire
 Promotion

52. For this position, what was the total number of candidates on the eligibility list?

53. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

54. For this position, what was the total number of candidates on the eligibility list invited to interview?

55. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

56. For this position, what was the total number of candidates that did interview?

57. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

58. For this position, what was the total number of candidates from the list that were offered the position?

59. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

60. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Yes

No

2022 Employment Plan Survey

* 61. Position #3: Position Name

* 62. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

63. For this position, what was the total number of candidates on the eligibility list?

64. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

65. For this position, what was the total number of candidates on the eligibility list invited to interview?

66. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

67. For this position, what was the total number of candidates that did interview?

68. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

69. For this position, what was the total number of candidates from the list that were offered the position?

70. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

71. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Yes

No

2022 Employment Plan Survey

* 72. Position #4: Position Name

* 73. Was this position on the New Hire list or on the Promotion list?

- New Hire
 Promotion

74. For this position, what was the total number of candidates on the eligibility list?

75. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

76. For this position, what was the total number of candidates on the eligibility list invited to interview?

77. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

78. For this position, what was the total number of candidates that did interview?

79. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

80. For this position, what was the total number of candidates from the list that were offered the position?

81. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

82. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Yes

No

2022 Employment Plan Survey

* 83. Position #5: Position Name

* 84. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

85. For this position, what was the total number of candidates on the eligibility list?

86. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

87. For this position, what was the total number of candidates on the eligibility list invited to interview?

88. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

89. For this position, what was the total number of candidates that did interview?

90. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

91. For this position, what was the total number of candidates from the list that were offered the position?

92. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

93. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Yes

No

2022 Employment Plan Survey

* 94. Position #6: Position Name

* 95. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

96. For this position, what was the total number of candidates on the eligibility list?

97. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

98. For this position, what was the total number of candidates on the eligibility list invited to interview?

99. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

100. For this position, what was the total number of candidates that did interview?

101. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

102. For this position, what was the total number of candidates from the list that were offered the position?

103. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

104. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Yes

No

2022 Employment Plan Survey

* 105. Position #7: Position Name

* 106. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

107. For this position, what was the total number of candidates on the eligibility list?

108. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

109. For this position, what was the total number of candidates on the eligibility list invited to interview?

110. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

111. For this position, what was the total number of candidates that did interview?

112. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

113. For this position, what was the total number of candidates from the list that were offered the position?

114. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

115. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Yes

No

2022 Employment Plan Survey

* 116. Position #8: Position Name

* 117. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

118. For this position, what was the total number of candidates on the eligibility list?

119. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

120. For this position, what was the total number of candidates on the eligibility list invited to interview?

121. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

122. For this position, what was the total number of candidates that did interview?

123. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

124. For this position, what was the total number of candidates from the list that were offered the position?

125. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

126. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Yes

No

2022 Employment Plan Survey

* 127. Position #9: Position Name

* 128. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

129. For this position, what was the total number of candidates on the eligibility list?

130. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

131. For this position, what was the total number of candidates on the eligibility list invited to interview?

132. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

133. For this position, what was the total number of candidates that did interview?

134. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

135. For this position, what was the total number of candidates from the list that were offered the position?

136. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

137. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

Yes

No

2022 Employment Plan Survey

* 138. Position #10: Position Name

* 139. Was this position on the New Hire list or on the Promotion list?

New Hire

Promotion

140. For this position, what was the total number of candidates on the eligibility list?

141. Of the total number of candidates on the eligibility list, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

142. For this position, what was the total number of candidates on the eligibility list invited to interview?

143. Of the total number of candidates invited to interview, how many were of the following race or ethnicity?

African American:

Hispanic:

Asian American:

Native American:

144. For this position, what was the total number of candidates that did interview?

145. Of the total number of candidates who did interview, how many were of the following race or ethnicity?

African American:	<input type="text"/>
Hispanic:	<input type="text"/>
Asian American:	<input type="text"/>
Native American:	<input type="text"/>

146. For this position, what was the total number of candidates from the list that were offered the position?

147. Of the total number of candidates who were offered the position, how many were of the following race or ethnicity?

African American:	<input type="text"/>
Hispanic:	<input type="text"/>
Asian American:	<input type="text"/>
Native American:	<input type="text"/>

148. Do you have another position for which you requested the CMS new hire eligibility list or promotional eligibility list?

- Yes
- No

149. Please provide any suggestions/recommendations for increasing the number of African American, Asian American, Hispanic, Native American and bilingual individuals employed by your agency.

2022 Employment Plan Survey

** 150. By selecting "I Agree" below, I hereby certify that the above survey responses represent the Employment Plan survey*

I Agree

**Uploaded PDF Copies of all Marketing Materials Used in
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Illinois Liquor Control Commission

We are hiring Assistants for our Underage Compliance Program.



- Must be 18 or 19 years old.
- Must have flexible availability.
- Must have an interest in assisting ILCC Special Agents with alcohol compliance details.
 - Earn \$15 an hour!

How to Apply?

<https://www2.illinois.gov/ilcc/about/Pages/Jobs.aspx>

Send applications to:

Human Resources, 50 W. Washington Street, Suite 209, Chicago , IL 60602

or Email to:

LCC.HumanResources@illinois.gov



Illinois Liquor Control Commission
Division of Enforcement



How to Become an Underage Compliance Assistant

1. What is the Illinois Underage Compliance Check Program?

The Illinois Liquor Control Commission (ILCC) is charged with enforcing the Liquor Control Act of 1934, including the prohibition to give, sell, or delivery alcohol to persons under the age of 21 years.

With the help of Underage Compliance Assistants, ILCC Special Agents and Investigators inspect licensees authorized to sell alcoholic liquor at retail to ensure alcoholic beverages are only sold or delivered to persons 21 years of age or older.

2. What is an Underage Compliance Assistant?

Underage Compliance Assistants are the essential component of this Program. An Underage Compliance Assistant is a person who is 18 or 19 years old who enters a licensed establishment, such as a bar, restaurant, liquor store, grocery store, or convenient store, and attempts to purchase an alcoholic beverage.

Underage Compliance Assistants are accompanied by ILCC Special Agents or Investigators who observed the “controlled buy.” If an alcoholic beverage is sold or served to an Underage Compliance Assistant, the product is given to the ILCC Special Agent or Investigator to be preserved as evidence. As a result of the non-compliance, the licensee will face fines and/or suspension or revocation of their ILCC license. The seller will be subject to criminal penalties.

3. Why should you become an Underage Compliance Assistant?

Underage Compliance Assistants are paid \$15 per hour. The schedule of an Underage Compliance Assistant is flexible, with no set hours. Underage Compliance Assistants work directly with Special Agents and Investigators to schedule their hours.

Underage Compliance Assistants provide a vital public service. Underage drinking endangers the health, safety, and welfare of the public. This Program is one tool used by the State of Illinois to prevent youth access to alcoholic liquors and promote public health, safety, and welfare.

4. How do you sign up?

Complete a brief application that is attached to this sheet and submit via mail or email listed on the application. The application can also be found on our website:

<https://www2.illinois.gov/ilcc/about/Pages/Jobs.aspx>

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Illinois Department of Revenue



Illinois Department of Revenue

620 followers

1mo • Edited •

Now hiring in Cook Co.

- Revenue Collections Supervisor (PSA, Opt. 2)

[#employment](#) [#jobs](#) [#job](#) [#jobsearch](#) [#hiring](#) [#recruitment](#) [#work](#) [#c](#) ...see more

**Join
Our
Team**

**ILLINOIS
REVENUE**

[Tax.illinois.gov/employment](https://tax.illinois.gov/employment)

Career Opportunities at Revenue

content.govdelivery.com • 1 min read



Illinois Department of Revenue

620 followers

10mo •

Another excellent career opportunity at Revenue. No tax experience necessary!

[#opportunity](#) [#noexperienceneeded](#) [#career](#) [#tax](#)

**Estamos
Contratando**
Spanish Speaking
Trainee



Tax.illinois.gov/employment



Spanish Speaking Employment Opportunity at Revenue

content.govdelivery.com • 1 min read

7

14 shares



State Career & Resource Fair
in Partnership with the
**Asian American Employment Plan
Advisory Council**



All Are Welcome!

July 27th, 2022 • 10:00am-1:00pm
Heartland Community College
Astroth Community Education Center
1500 West Raab Road
Normal, Illinois 61761

Presented By

work.illinois.gov



**Asian American
Employment Plan
Advisory Council**





Illinois Department of Revenue

620 followers

2mo •

Considering a job at the Illinois Department of Revenue? Hear what David has to say about the professional environment at the department, diversity of staff, and the fulfillment of being involved in the Springfield community. [...see more](#)



Why IDOR? Employee Testimonial

Cory Staley and 3 others

1 share



Illinois Department of Revenue

620 followers

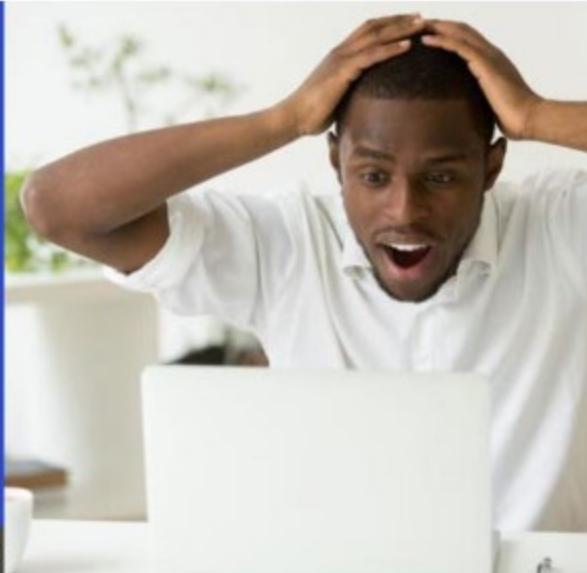
5mo •

Attention college students! We are seeking ten individuals for our four-year internship program. If you are highly motivated and looking to get a jump start on your career, we want to hear from you. Due date to apply is April 22. ...see more

Four-Year Student Internships



[Tax.illinois.gov/employment](https://tax.illinois.gov/employment)



Four-Year Student Internships Available at Revenue - Apply Today

content.govdelivery.com • 1 min read



Illinois Department of Revenue

620 followers

6mo •

Check out these 15 new career opportunities at Revenue!

- Individual Income Tax Processing Manager
- Sales/Excise Tax Policy Attorney

[...see more](#)

**Make sure your
career is on
the right path!**

Join us at IDOR!

tax.illinois.gov/employment



Career Opportunities at Revenue

content.govdelivery.com • 1 min read

Posted by Terence Horstman • 1/27/2022



Illinois Department of Revenue

620 followers

7mo •

Check out our new Audit career opportunities in Cook County!

[#careeropportunities](#) [#audit](#)



New Audit Career Opportunities at Revenue

content.govdelivery.com • 1 min read

Posted by Terence Horstman • 1/31/2022



Illinois Department of Revenue

620 followers

7mo •

Three new career opportunities just posted at Revenue

- Space Planning Supervisor
- Records Management - Office Associate

[...see more](#)

Make Your Move!

Apply at IDOR!

tax.illinois.gov/employment

ILLINOIS REVENUE

The advertisement features a blue background with a hand in a black suit sleeve moving a black chess piece. In the foreground, there are several chess pieces: a black rook, a black pawn, a white king, and a black king. The text 'Make Your Move!' is in large blue font on the left, and 'Apply at IDOR!' is in blue font on the right. Below the text is the URL 'tax.illinois.gov/employment' and the Illinois Department of Revenue logo, which includes a white outline of the state of Illinois and the words 'ILLINOIS REVENUE' in a white box.



ILLINOIS REVENUE

YOUR ROAD TO A NEW CAREER



WHAT WE DO

- Provide funding information to state and local constituents
- Administer Illinois tax laws
- Collect tax revenues
- Process 13 million in tax returns (2021)
- Process \$60 billion in deposits (2021)

OUR HIRING PROCESS

- Visit tax.illinois.gov/employment
- Apply before closing deadline
- Apply online
- Include transcripts if required
- Sign up for Job Alerts



BENEFITS

- | | |
|-------------------------|-----------------------------|
| • Work/life balance | • Medical |
| • Career Advancement | • Dental |
| • Tuition Reimbursement | • Vision Insurance |
| • Loan Forgiveness | • Life Insurance |
| • Vacation time off | • Pension Compensation |
| • Personal time off | • Deferred Compensation |
| • Holiday time off | • Flexible Spending Program |
| • Sick time off | • Commuter Savings Program |



FREQUENTLY HIRED TITLES

- | | |
|----------------------------------|--------------------------------------|
| • Auditor Trainee | • Account Technician I |
| • Collection Officer Trainee | • Account Technician II |
| • Revenue Tax Specialist Trainee | • Data Processing Assistant |
| • Special Agent Trainee | • Data Processing Technician |
| • Office Assistant | • Taxpayer Assistance Student Intern |
| • Office Associate | |



Email: IDOR.Careers@illinois.gov Mail: 101 West Jefferson, 5-110,
 Fax: 217.782.9925 Springfield, IL 62702-5145



Entry-level to \$ix figures at Illinois Revenue

We can help you get there!

Start as a Revenue Office Assistant

Requires High School diploma and one year of related office experience

Become a Revenue Tax Specialist Trainee

Requires four years of work experience with Illinois Department of Revenue

Join the Revenue Auditor Trainee Path

Requires a Bachelor's Degree*



Print Information Here Print Information Here



tax.illinois.gov

FY22 Employment Plan Report Appendix

Earn more education and advance!

- Tuition reimbursement
- FREE tuition through AFSCME (eligibility required)

*Contact IDOR HR staff for specific degree requirements.

Complete Reports: <https://cms.illinois.gov/personnel/depraep.html>



ILLINOIS REVENUE



IDOR News and Updates



The Illinois Department of Revenue offers e-News subscriptions on a variety of tax topics.

Sign up today to receive updates by email/SMS text on topics of interest to you!

- News & updates by tax type**
- Tax education videos**
- Career opportunities**
- And more!**



Go here to subscribe:

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The Illinois Department of Revenue offers e-News subscriptions on a variety of tax topics.

Sign up today to receive updates by email/SMS text on topics of interest to you!

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- Career opportunities**
- And more!**



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Office of the Illinois State Fire Marshall

Partnering with IFSI

OSFM proudly partners with **Illinois Fire Service Institute (IFSI)** to fund and distribute effective training for Illinois' firefighters. Financial support from OSFM extends the reach of IFSI's programs and allows for increased participation by volunteer firefighters in essential training programs.

IFSI's Cornerstone Program delivers fundamental training courses in convenient regional locations at no cost to students or the fire department. In recent years, grant funds provided by OSFM have supported the purchase of four new mobile training trailers equipped with firefighting tools and training props that can be brought to locations throughout the state.

OSFM has also supported training by covering lodging costs for volunteer firefighters during multi-day campus trainings. These are opportunities to hone skills by practicing in a controlled environment.

OSFM has also provided funding to support a blended (online/in-person) learning program leading to basic firefighter certification through the OSFM's certification program.

Grants and Loans

The OSFM provides 0% or low interest loans for fire trucks, brush trucks, and ambulances through the **Fire Truck Revolving Loan Program** and the **Ambulance Revolving Loan Program**. These loans offer opportunities for departments to reduce the overall cost of purchasing new vehicles by keeping interest low.

The OSFM administers the **Small Tools and Equipment Grant program**, a grant program that provides up to \$26,000 per grant for fire protection gear, tools, and other small equipment to fire departments and fire protection districts.

Other Programs

The OSFM, in partnership with the **Illinois Fire Safety Alliance**, distributes smoke detectors and awareness materials to local fire departments for installation in their communities through the **Be Alarmed!** Program. Fire departments can get connected by visiting www.ifsa.org/programs/alarms

The OSFM manages the **Illinois Fire Museum**, a former fire station located on the state fairgrounds. Visit during the Illinois State Fair or call for an appointment (217-524-8754) for a historical perspective on the Illinois fire service.



Dedicated to working with our partners and providing assistance to the fire service in the protection of life and property through inspection, investigation, certification and licensing.

For more information visit our website at www.sfm.illinois.gov

For safety tips and other information, visit us on

Facebook:
[IllinoisStateFireMarshal](https://www.facebook.com/IllinoisStateFireMarshal)

Twitter:
[@ILFireMarshal](https://twitter.com/ILFireMarshal)



STATE FIRE MARSHAL

OSFM Divisions

Arson Investigation

The Division of Arson Investigation's Special Agents assist fire departments and law enforcement agencies by investigating suspicious fires and explosions throughout the state 24 hours a day, 7 days a week. The Division also has canine teams available that are specially trained in accelerant detection. The Arson Hotline (800-252-2947) allows the public to provide information about a suspicious fire.

Boiler and Pressure Vessel Safety

The Division of Boiler and Pressure Vessel Safety regulates the construction, installation, operation, inspection, and repair of boilers and pressure vessels. Registration documents, requests for inspection, and information on repairs are available at the website.

Elevator Safety

The Elevator Safety Division regulates the registration and certification of conveyances and licenses elevator contractors, mechanics, inspectors, inspection companies, and apprentices. The Division assures that conveyances are correctly and safely installed and operated.

Fire Service Outreach

The Fire Service Outreach Division connects the fire service and the public through fire prevention education programs and community outreach. The Division operates the Be Alarmed! and Fire Equipment Exchange Programs. It oversees the National Fire Incident Reporting System (NFIRS) for Illinois. Division personnel organize the annual Fallen Firefighter and Medal of Honor Ceremony as well as the Fire Safety Tents at the state fairs in Springfield and Du Quoin.

Fire Prevention

The Division of Fire Prevention conducts inspections of buildings for compliance with the Life Safety Code, inspects installations of aboveground storage tanks for flammable and combustible liquids, and inspects liquefied petroleum gas (propane) installations.

The Division licenses Fire Sprinkler Contractors and Fire Equipment Distributors and their employees who service, test, and maintain portable fire extinguishers and other fire suppression systems. The Division is also responsible for licensing pyrotechnics operators and ensuring safe use of operator-grade pyrotechnics.

Personnel Standards & Education

The Division of Personnel Standards and Education manages a program of testing and certification for firefighters in Illinois. The Division also administers a program for reimbursements of firefighter training costs to approved fire departments.

Petroleum & Chemical Safety

The Division of Petroleum & Chemical Safety regulates underground storage tanks (USTs) containing petroleum products and hazardous substances. The Division registers USTs and issues permits for all tank installations, removals, repairs, upgrades, and abandonments-in-place. In addition to inspecting all active UST facilities and observing permitted UST work, the Division's inspectors respond to complaints and leak emergencies when needed.

Technical Services

The Technical Services Division performs plan reviews using the Life Safety Code, recommends code interpretations, assists with continuing education of inspection personnel, and makes presentations to OSFM personnel and Illinois fire service.

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Promotion of Hiring and Inclusion Efforts**

Illinois Department of Transportation



WE ARE HIRING HIGHWAY MAINTAINERS

Downstate

Highway Maintainer-Regular	\$5196
Highway Maintainer-Bridge Crew	\$5261
Highway Maintainer-Drill Rig	\$5288
Highway Maintainer Emergency Patrol	\$5290

Cook County

Highway Maintainer-Regular	\$5196
Highway Maintainer-Bridge Crew	\$5275
Highway Maintainer-Drill Rig	\$5307
Highway Maintainer Emergency Patrol	\$5309

Fox Valley

Highway Maintainer-Regular	\$5196
Highway Maintainer-Bridge Crew	\$5275
Highway Maintainer-Drill Rig	\$5307

<https://illinois.jobs2web.com>



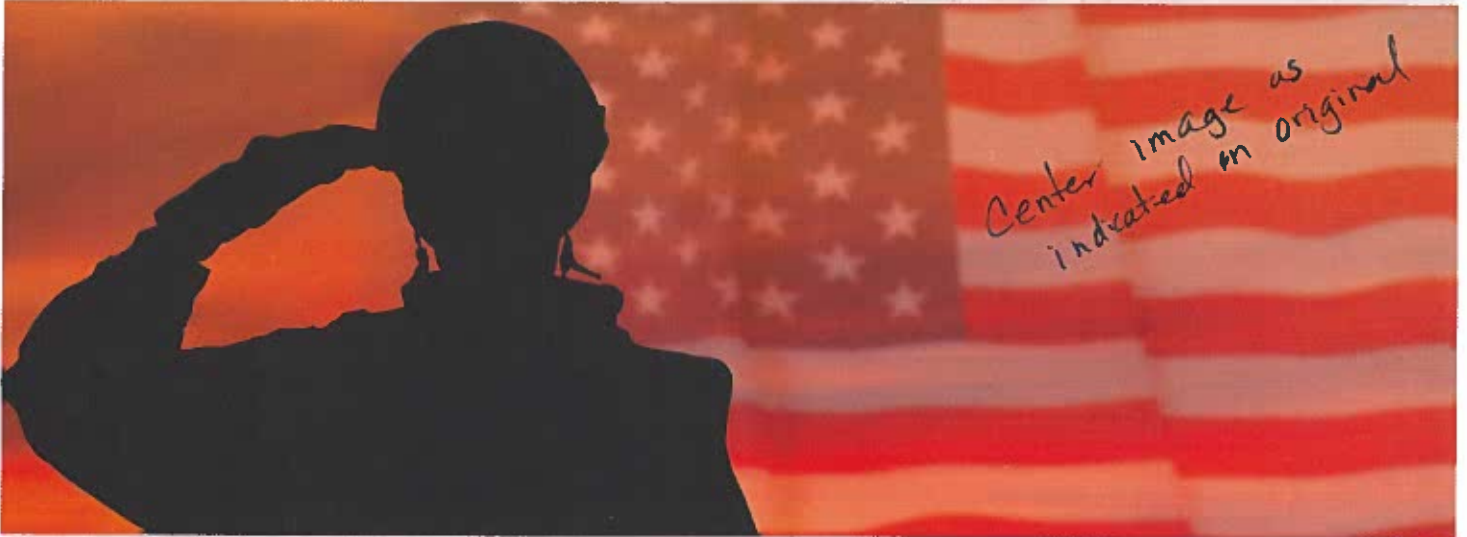
EXCELLENT BENEFIT PACKAGE FOR PERMANENT EMPLOYEES!

- HEALTH INSURANCE
- 2 PAID IMMEDIATE FAMILY BEREAVEMENT DAYS
- 100% PAID LIFE INSURANCE EQUAL TO SALARY
- DEFERRED COMPENSATION
- STATE RETIREMENT PENSION PLAN (401K)
- PAID OVERTIME
- PAID LEAVE
 - 10 VACATION DAYS (INCREASES TO 25)
 - 3 PERSONAL DAYS
 - 12 SICK DAYS
 - 12-13 PAID HOLIDAYS
- 10 WEEKS PAID MATERNITY/PATERNITY



ATTENTION VETERANS!

WORK FOR IDOT AND TAKE ADVANTAGE OF YOUR VETERAN BENEFITS



Center image as indicated in original

- **ON-THE-JOB TRAINING (OJT) PROGRAMS ARE AVAILABLE FOR VETERANS USING THEIR VA EDUCATION BENEFITS**

Wages and OJT stipends are provided during the training period with IDOT.

<https://www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/on-the-job-trainingopportunities>

put above image

- **VETERANS CAN APPLY FOR A COMMERCIAL DRIVER'S LICENSE WITHOUT SKILLS TESTING**

The Commercial Driver License (CDL) skills test waiver form may be used by veterans. Waiver of CDL skills testing is credited to veterans in honor of military Commercial Motor Vehicle (CMV) training and experience. The CDL knowledge (written) test(s) cannot be waived.

https://ilsos.gov/publications/pdf_publications/dsd_cd126.pdf

- **VETERANS IN AN APPROVED PROGRAM CAN USE THEIR GI BILL BENEFIT AND RECEIVE A TAX - FREE STIPEND**

The Post-9/11 GI bill stipend is the equivalent of the Monthly Housing Allowance (MHA) of an E-5 with dependents, which is paid in addition to the entry-level wage.

<https://www.va.gov/education/about-gi-bill-benefits/post-9-11>

current
For available IDOT job postings visit:

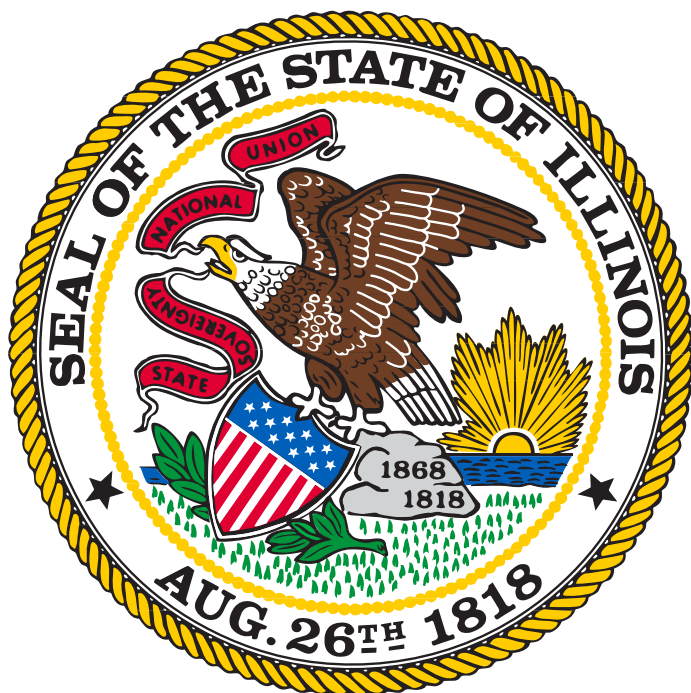
<https://illinois.jobs2web.com>



Move logo to top of page as indicated in the original

State of Illinois Applicant Job Aid

Guidelines as of February 2022

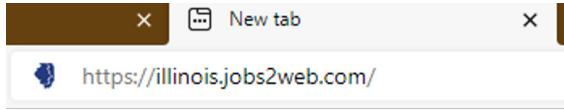


- **Setting Up a Candidate Profile** •
- **Setting Up Job Alerts** •
- **Searching Site for Job Postings** •

1. Link to Careers at State of Illinois website.

- **Enter the link into your browser** tab at the top of your computer screen and hit enter.

<https://illinois.jobs2web.com/>



You can copy the link by selecting it and pasting it into the browser or you can type it into your browser.

- **To copy link:**
Hold your left mouse button down and scroll across link. Link will be shaded in grey.

<https://illinois.jobs2web.com/>

- Press **Ctrl** and **C** at the same time to copy the image.
- Place the cursor in the browser tab and press **Ctrl** and **V** at the same time and it will paste the text or link into the browser

2. Candidate is directed to the **Careers at State of Illinois website.**

CMS Career Counselors are available by appointment to help you determine which positions you may be qualified for within state government. CMS.CounselingByEmail@Illinois.gov

This is the main page. From this page you can:

- Search for Jobs
- Set up alerts for when a job posts
- Create a Candidate profile account



3. The first step in application process is **creating a candidate profile**.

- **Click on** “Join Talent Community” to set up profile



4. **Create an Account**

Save your profile.

You can come back and update your profile as needed.

- **Enter your information** requested to set up a profile.
- **Click the Notifications box** to receive email notifications
- Read and **accept the data privacy statement**.

Career Opportunities: Create an Account

Already a registered user? [Please sign in](#) Login credentials are case sensitive

*Indicates a required field.

*Email Address:

*Retype Email Address:

*Choose Password:

- Password must be at least 8 characters long.
- Password must not be longer than 18 characters.
- Password must contain at least one upper case and one lower case letter.
- Password must contain at least one number or punctuation character.
- Password must not contain space or unicode characters.

*Retype Password:

*First Name:

*Last Name:

*Country/Region of Residence:

Notification: Receive new job posting notifications

*Terms of Use: [Read and accept the data privacy statement.](#)

Create Account

5. **You will be directed back** to Careers at State of Illinois website.

- **Click on** View Profile

Click here for the career portal for State of Illinois employees

Thank You.

You have successfully modified your account.

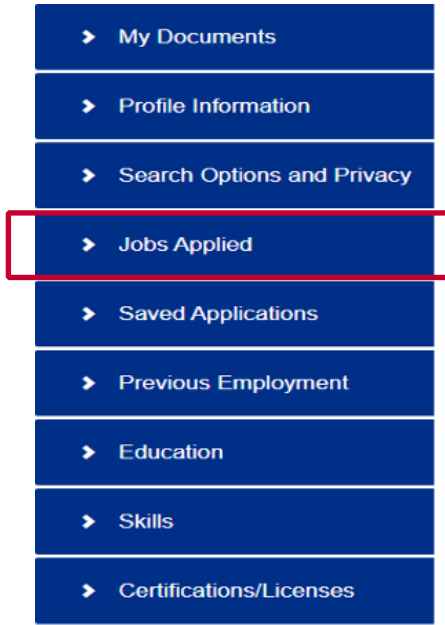
Back to Job Listings

View Profile

6. Create a Candidate Profile

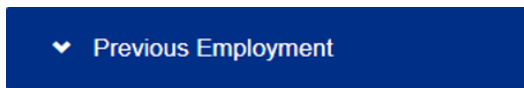
If you are applying for a Merit Comp (Non Union) position, you are **REQUIRED** to upload a resume and complete all required segments.

- Start by **uploading your resume** and cover letter in My Documents.
- The **Jobs Applied** for segment will track positions for which you have applied.



7. Each Segment expands so you can enter your information.

- **Select Add** to expand the selected segment to enter your information.



There are no items in this section.



8. Enter information as directed.

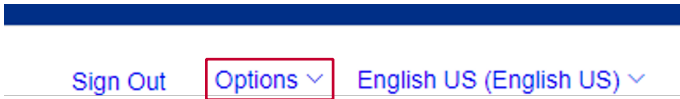
A form for entering previous employment information. It features a blue header with a dropdown arrow and the text "Previous Employment". Below the header are several input fields: "Company Name", "Job Title", "Is This Your Current Position?" (with a dropdown menu showing "No Selection"), "Start Date" (with a date picker icon), and "End Date" (with a date picker icon). The date fields are pre-filled with "MM/DD/YYYY".

9. Setting Job Alerts

From the Candidate Profile page.

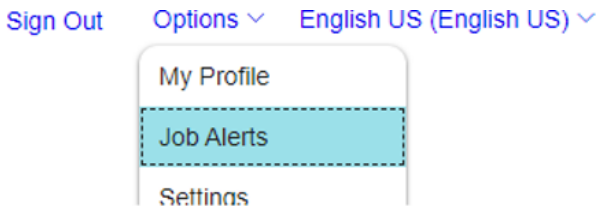
Candidates can request to **receive email notifications** for posting that meet their interests.

- Click on Options



10. **Job Alerts** links you to set up a job alert.

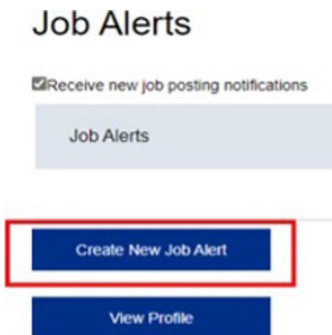
Consider how your education, training and experience matches up with the requirements of the positions you are interested in.



11. You will be directed back to the job search link.

Pick **what position or location you wish to be alerted to** when it posts.

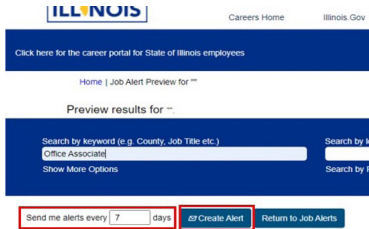
- **Click on** Create New Job Alert



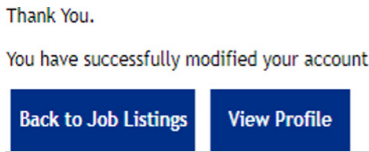
12. You will create an **alert that will send an email to your account** notifying you that a job or location you are interested in has been posted. You can search to set up an alert:

- Search by Keyword
- Search by Location
- Search by County
- Search by Zip Code
- Search by Job Title

In this example we have **entered a Job Title** of Office Associate. You can specify **how often you want job alerts** sent to you. Once the information you want is entered, **click Create Alert**.



13. **Confirmation** Alert has been set up.



14. You will **receive an email** to your account.

Testing

Some positions require an examination as part of the application process, if an examination is necessary, the information will be detailed in the requisition (job posting).

Testing will contact you as part of the hiring process if a test is necessary.

- **Job alerts will be sent to your email** listing the jobs or locations for which you chose notifications.



You are receiving this email because you joined the State of Illinois Talent Community on 8/2/21. You will receive these messages every 7 day(s). Your Job Alert matched the following jobs at illinois.jobs2web.com.

Jobs

- [PSC/Homeless Prevention Project Manager - Chicago, IL, US, 60607-3800](#)
- [Property Management Division Manager \(PSA, Opt. 1\) - Springfield, IL, US, 62702-5145](#)
- [ENGINEERING TECH IV - DOCUMENTATION COMPLIANCE REVIEWER - IPR#44718 - Springfield, IL, US, 62766-0001](#)
- [Assistant Procurement Counsel - Springfield, IL, US, 62704](#)
- [Performance Management Administrator \(SPSA Opt 1\) - Springfield, IL, US, 62762](#)
- [HISTORIC SITE INTERPRETER - PSC/CONTRACTUAL 1 - Vandalia, IL, US, 62471-2820](#)
- [REGIONAL HEALTH OFFICER FOR PEORIA REGIONS/SPSA, OPT 1 - Peoria, IL, US, 61614-4789](#)
- [CONSERVATION/HISTORIC PRESERVATION WORKER - 0931700 - Grafton, IL, US, 62037-2303](#)
- [OFFICE ASSOCIATE, Option 2 - 3001500 - La Salle, IL, US, 61301-1216](#)
- [COVID-19 PREVENTION PREVENTION ASSISTANT - Chicago, IL, US, 60603-5191](#)

Careers at State of Illinois (jobs2web.com)

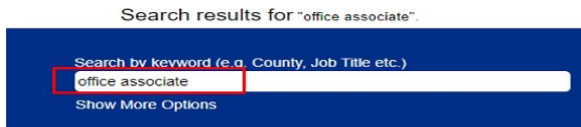
1. To search jobs from the main State of Illinois weblink.

- Search all jobs
- Select **View All Jobs**
- This tab shows all jobs posted



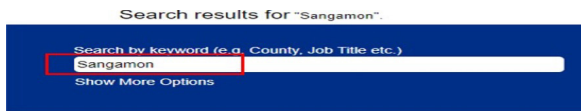
2. Search by **Keyword**

- **Type in the job title** you are looking for
- Only the jobs you are interested in will show up



3. Search by **County**

- **Type in the County** where you want to find a job



4. **Scroll** through job postings

- You can **scroll** through the list of postings



Click here for the career portal for State of Illinois employees

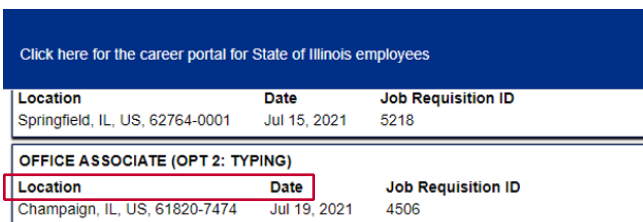
Location	Date	Job Requisition ID
Springfield, IL, US, 62764-0001	Jul 15, 2021	5218

OFFICE ASSOCIATE (OPT 2: TYPING)

Location	Date	Job Requisition ID
Champaign, IL, US, 61820-7474	Jul 19, 2021	4506

5. **Select** posting

- **Click on the posting** you are interested in.



Click here for the career portal for State of Illinois employees

Location	Date	Job Requisition ID
Springfield, IL, US, 62764-0001	Jul 15, 2021	5218

OFFICE ASSOCIATE (OPT 2: TYPING)

Location	Date	Job Requisition ID
Champaign, IL, US, 61820-7474	Jul 19, 2021	4506

6. Posting information comes up with the **details of the job.**

- This is the **Position Overview**
- This is the **posting number**

Posting Identification # 4506

Position Overview

Under direction of the Parole Supervisor (Public Service Administrator), independently performs a variety of secretarial and clerical duties for the Champaign Parole Office; types technical and complex reports and correspondence with specialized terminology; maintains files of violation reports, court cases, warrant dispositions and related reports; coordinates data input for Offender Tracking System (OTS/UTS); monitors and transmits electronic correspondence.

7. **Minimum Qualifications** for the position are listed.

Candidates must have these skills to apply for the position.

- Review the **Minimum Qualifications** on the posting

Minimum Qualifications

1. Requires knowledge, skill and mental development equivalent to completion of high school and two years of office experience.
2. Requires ability to type accurately at 45 wpm.

8. **Date by which you must apply.**

- Note the **Closing date** of posting

Applications must be submitted by end of business on date listed on posting.

Date: Jul 19, 2021

Location: Champaign, IL, US, 61820-7474

Job Requisition ID: 4506

Agency: Champaign Parole Office, Department of Corrections

Closing Date/Time: 07/30/2021

Salary: Anticipated starting salary \$3,239/month; CBA applies; \$3,239 - \$4,561/month

Job Type: Salaried Full Time

County: Champaign

Number of Vacancies: 1

Plan/BU: RC014

9. Once the Candidate has identified a position for which they would like to apply, **follow directions on how to submit an application.**



State of Illinois
Illinois Department of Transportation



Illinois Department
of Transportation

ARE YOU AN ENGINEERING MAJOR SEEKING AN INTERNSHIP OR FULL TIME ENTRY LEVEL POSITION?

Sign Into our Student Database to receive posting notifications!

INQUIRE WITHIN!

The Illinois Department of Transportation (IDOT's) Diversity and Recruitment Section will send employment notifications to you routinely for our Engineer Trainee positions and Summer Engineering internships.

All applicants who desire consideration for current postings MUST apply electronically through: <https://idot.illinois.gov/about-idot/employment-opportunities/employment/index>. Paper applications submitted via email, fax or hand delivery will no longer be accepted.



**Engineer trainee positions are posted semi-annually each fall and spring
Summer engineering internships are posted annually in February**

WE ARE HIRING **SNOWBIRDS**

TEMPORARY HIGHWAY MAINTAINERS (MONTHLY AND HOURLY)



Downstate	\$4850.00
<i>Hourly</i>	<i>\$20.55</i>
Cook County	\$4850.00
Fox Valley	\$4850.00

For current postings visit:

<https://illinois.jobs2web.com>



Illinois Department
of Transportation

SNOWBIRDS

TEMPORARY HIGHWAY MAINTAINERS (MONTHLY AND HOURLY)

Winter Program: October 16 - April 15

Job Profile

Under the direction of the Highway Maintenance Lead /Lead Worker and /or Field Technician, monthly and hourly highway maintainers perform a variety of seasonal tasks involved in the maintenance, repair and upkeep of roads, bridges, and other related structures and features; and participate in signing and pavement and marking operations.

- Operates CDL Class "A" licensed vehicles including maintenance trucks, pavement marking equipment, tractors, mowing machines, snowplows, salt spreaders and operates equipment including compressors, jack hammers and generators.
- Repair, replace and patch concrete.
- Load and unload trucks, spread salt, sand, gravel and asphalt.
- Clean and repair bridges, fills fires and operates asphalt kettles.
- Plow and remove snow, spread salt and sand, respond to emergency weather situations to inspect roadways, and remove hazardous material/obstacles.
- Perform labor relating to the maintenance of roadsides and rights-of-way including cutting grass, weeds and brush. Repair and clean culverts, drains, storm sewers, ditches, and other drainage facilities.
- Repair guardrails, culverts, drain, storm sewers, ditches, signs and drainage facilities.
- Clean and Paint bridge bearings; Paint curb, Plant, trim and fertilize trees and shrubbery.

Application Requirements

- District 1: Must have Class A (CDL-A) with either N-Tanker endorsement or X-tanker with hazardous materials endorsement
- District 2 -9: Will accept a CDL Class A or CDL Class B with N-Tanker endorsement or X-tanker with hazardous material endorsement

Please Note: As positions are available, monthly and hourly maintainer opportunities are posted under each district. Positions are generally posted August 15 - September 1.

Rate of Pay

Non-union hourly (plow snow) \$20.55

Maintainer Snowbirds union \$4850

For current postings visit:

<https://illinois.jobs2web.com>



Illinois Department
of Transportation



ARE YOU AN ENGINEERING MAJOR?

Apply Now!

The Illinois Department of Transportation is now hiring Civil Engineer Trainee positions for Civil, Electrical, Environmental and Mechanical Engineering majors

Positions Available Statewide



All applicants who desire consideration for current postings MUST apply electronically through SuccessFactors Careers at State of Illinois (<https://illinois.jobs2web.com>)
Paper applications submitted via email, fax or hand delivery will no longer be accepted.

Hiring Criteria

- Valid Driver's License
- Bachelor's Degree in Engineering from an ABET accredited university prior to the date of employment OR a Master's Degree in Engineering OR possess a current Engineer Intern License in the State of Illinois
- Minimum 2.5 GPA in engineering-related courses. If GPA is between a 2.0-2.5, must have passed Fundamentals of Engineering Exam
- Concentration in Civil, Electrical, Environmental and Mechanical Engineering

For more information, please contact:

DOT.CO.BPM.EmploymentApplications@illinois.gov



**Uploaded PDF Copies of all Marketing Materials Used in
Promotion of Hiring and Inclusion Efforts**

Illinois Department of Veterans Affairs

Illinois Association of Hispanic State Employees

Invites you to attend the

34th Annual IAHSE Hispanic State Employees TRAINING CONFERENCE

Friday, October 7, 2022



**DoubleTree by Hilton Hotel
1909 Spring Road
Oakbrook, IL 60523**

REGISTRATION LINK

[34th Annual Hispanic State Employees Training Conf Tickets, Fri, Oct 7, 2022 at 7:30 AM | Eventbrite](#)

E-Mail IAHSE.ASSOC@illinois.gov

Website: www.iahse.org