



NOTICE

Hispanic Employment Plan Advisory Council

Quarterly Meeting – Via WebEx
Friday, April 14, 2022 | 10:00 A.M. – 12 P.M.

Call to Order - Roberto Sanabria, Council Chair called the meeting to order.

Roll Call – Roberto Sanabria, Council Chair

Table with 5 columns: Council Members, Present (In person - Chicago, In person - Springfield, via Webex), Absent. Lists members like Roberto Sanabria, Jose M. Muñoz, Ana Guajardo, Patricia Mota, Christian Roldan - Johnson, Roberto Sepúlveda, Layla Suleiman Gonzalez.

Total: 6 Council Members present, 1 was absent, quorum was achieved.

Table with 6 columns: Ex-Officio Agency, Agency Designee, Present (In person Chicago, In person Springfield, Via Webex), Absent. Lists agencies like Aging, Children and Family Services, Commerce and Economic Opportunity, etc.

6 Ex-Officios were present or represented.



| Hispanic Employment Plan Advisory Council | | | | |
|--|------------------------|----------------------------|--------------------------------|------------------|
| ATTENDANCE ROSTER: Agency Representatives | | | | |
| Agency | Representative | Present | | |
| | | In person - Chicago | In person - Springfield | via WebEx |
| Central Management Services | Patricia Santoyo-Marin | | | X |
| | Mark Mahoney | | | X |
| | Demoya Gordon | | | X |
| | Jake Altman | | | X |
| | CoreyAnne Gulkewicz | | | X |
| | Ayesha Patel | | | X |
| | Mayra Magaña | | | X |
| | Valerie Cowen | | | X |
| IL Department on Aging | Glenda Corbett | | | X |
| | Cheryl Barrett | | | X |
| DoIT | Vicky Simpson | | | X |
| | Jason Barth | | | X |
| IL Department of Human Services | Krista Culbertson | | | X |
| IL Department of Revenue | Phyllis Tate | | | X |
| Illinois State Police | Sgt. Sherise Gibson | | | X |
| | Mary Dowdy | | | X |
| IL Department of Transportation | Sheleda Doss | | | X |

Total: 8 CMS and 9 other Agency Employees attended the meeting.

| Hispanic Employment Plan Advisory Council | | | | |
|--|--|--------------------------|------------------------------|------------------|
| Attendance Roster: Members of the Public | | | | |
| Name | Entity Represented | Present | | |
| | | In Person Chicago | In person Springfield | Via Webex |
| Gabriela Garza | Illinois Senate Staff | | | X |
| Carlos Charneco | IL Association of Hispanic State Employees (IAHSE) | | | X |
| Hugo Avila | Central States SER | | | X |
| Nancy Rodriguez | | | | X |

Total: 4 members of the public attended the meeting.



Council Discussion Items

Approval of Meeting Minutes - February 18, 2022

Council Member Christian Roldan - Johnson motioned to approve the meeting minutes. Council Member Jose Muñoz Seconded the motion.

All were in favor. The motion carried unanimously

Vice Chair Seat – Nominations and Vote

Council members sent their nominations to Mayra Magaña of CMS prior to the meeting. Council Member Christian Roldan - Johnson and Council Member Jose Muñoz were the nominees. Council Member Roldan - Johnson deferred to Council Member Muñoz. All were in favor, Council member Muñoz was elected to the seat of Vice Chair of the Council.

Updates on meeting with Directors of Agencies

Council Chair Roberto Sanabria indicated that a meeting with the director of DCFS has not been scheduled as of yet.

The council decided to invite the Director of IDCFS and HFS to the next meeting. CMS will follow up on the initial invite for the council. Council Chair Roberto Sanabria will send Mayra Magana of CMS a draft letter for a formal invite for CMS to send to the directors.

The council identified IDPH as the next agency they would like to schedule to meet with the director.

Council Bylaws

Council member Jose Muñoz indicated that the subcommittee has met and that he would be placing a draft in a shared file for the subcommittee. They will meet again and should have an update for the next meeting.

CMS Discussion Items

Mark Mahoney of CMS introduced Demoya Gordon, CMS Equal Employment Opportunity/Affirmative Action Officer. Demoya Gordon of CMS provided some insight into her background and experience and her enthusiasm for the work she will be doing at CMS and with the Council.

Assistant Director, Mark Mahoney of CMS informed the council that he was waiting for a response for the update on applications submitted by Giraldo Rosales, Javier Garibay. He



inquires as to whether Kenny Martin Ocasio had applied and Chair Sanabria confirmed that he had not yet applied but will be applying. Mark Mahoney of CMS will provide an update to the Council regarding the status of applications submitted by Giraldo Rosales, Javier Garibay, and Kenny Martin Ocasio.

Jose Lopez agreed to send a notice to the Coalition in East St. Louis to promote open Council seats.

CoreyAnne Gulkewicz of CMS provided an update on the State Workforce Diversity Numbers as of April 1, 2022, in comparison to the last two fiscal years. The overall state workforce has dropped in the last two years and has decreased slightly since February. The number of Hispanic/Latinx Code employees and Hispanic/Latinx PSA/SPSA employees has stayed the same since February. The number of Hispanic/Latinx employees in senior leadership went up by three since February.

The Council requested to start receiving data regarding the number of staff appointed, of which how many were Hispanic/Latinx and the number appointed positions that were vacated and of those who left how many were Hispanic Latinx. CMS will look into channels for gathering the data.

Patricia Santoyo-Marin of CMS shared with the council the Employment Plan Report goals and initiatives for the fiscal year as well as the Bilingual Report goals and initiatives for the fiscal year. Initiatives included new strategies for recruitment including a component reaching into the high schools as well as Spanish Language recruitment.

Chair Sanabria Inquired as to the possibility of Council members attending the Quarterly Latino Caucus meetings. Patricia Santoyo-Marin of CMS will look into this possibility.

Patricia Santoyo-Marin of CMS provided an update to the Council Meeting and Career Fair in the Community. The proposed date will be for the Q3 meeting on August 19, 2022, either in the Little Village location originally proposed or in the Humboldt Park region at La Casa Norte, pending availability for the Facility to host both the meeting and the Career Fair. The council will be updated as to the location once it is confirmed.

Patricia Santoyo-Marin of CMS indicated that CMS continues to engage with agencies who stated discrepancy between employment plan report numbers and their current employment numbers. CMS will next meet IDES Ex-Officio Designee, Anna D'Ascenzo who noted discrepancy for agency numbers.

New Business

No New Business



Public Comments

Carlos Charneco of IAHSE asked the agencies present to share what they were looking to hire for currently and how they would market to the Hispanic community. Agency representatives shared their responses to his question via chat indicating the number of vacancies, the types of positions, and some of the Hispanic based communities and events they were attending to inform the community of the opportunities.

Adjournment

Council Vice Chair Jose Muñoz motioned to adjourn the meeting. Council Member Ana Guajardo seconded the motion. All were in favor, the motion carried unanimously.