



**NOTICE**  
**Hispanic Latinx Employment Plan Advisory Council**  
Quarterly Meeting (#4)  
December 8, 2023 | 10:00 AM –12:00 PM

**Join us by Webex:**

[Webex](#)

Meeting # (Access Code): 2465 788 3866

Meeting Password: wzXDDWJe657

**Join us by phone:**

+1-312-535-8110 US Toll (Chicago)

+1-415-655-0002 US Toll

Access code: 2465 210 4387

- I. Call to Order – Chair Muñoz**
- II. Roll Call—CMS D&I Hispanic EPAC Coordinator, Morales**
  - a. Council Members
  - b. Agency Representatives
  - c. CMS Staff
  - d. General Public
- III. Minutes—Chair Muñoz**
  - a. Approval of the Q3 September 8, 2023, meeting minutes
- IV. Old Business**
  - a. CMS D&I update on conversation with CMS Data team - CMS D&I Hispanic EPAC Coordinator, Morales
  - b. Update on tracking data for State agency responses on Public Act 102-1129 Guidance: Modification to Sangamon County preference for hiring (20 ILCS 405/405-13) – CMS Chief Administrative Officer, Kerley
    - i. New added fields in SharePoint
  - c. Bilingual Pay - CMS Chief Administrative Officer, Kerley
    - i. Memo
    - ii. Job Aid
    - iii. Update on policy request for adding or removing Bilingual options to positions
  - d. Role responsibilities for agency L.A.C. – CMS D&I Deputy Director, Santoyo-Marin
  - e. Number of vacancies and new hires - Revenue EEO, Tate
  - f. Tabled agencies - CMS D&I Hispanic EPAC Coordinator, Morales

- V. State Workforce Diversity Numbers**
  - a. Statewide and CMS workforce diversity numbers - CMS D&I Hispanic EPAC Coordinator, Morales
  - b. CMS Outreach and Recruitment - CMS D&I Hispanic EPAC Coordinator, Morales
  - c. Presentation of agency efforts towards recruitment goals by the following agencies:
    - i. Juvenile Justice
    - ii. Corrections
    - iii. State Police
  - d. Annual reports - CMS D&I Deputy Director, Santoyo-Marin
  
- VI. Council Discussion Items**
  - a. Council member engagement with state agencies—CMS D&I Hispanic EPAC Coordinator, Morales, and Council Member Martín-Ocasio
  - b. Discussion on the creation of a resource pipeline committee—Council Member, Dr. Suleiman Gonzalez
  
- VII. New Business**
  - a. 2024 Council meeting dates/times - CMS D&I Hispanic EPAC Coordinator, Morales
  - b. 2024 All EPAC member training - CMS D&I Deputy Director, Santoyo-Marin

Any individual planning to attend who will need an accommodation under the Americans with Disabilities Act should notify Araceli Morales at [araceli.morales@illinois.gov](mailto:araceli.morales@illinois.gov) or 711 (TTY users).

This agenda conforms to the requirements of Section 2.02 of the Illinois Open Meetings Act (5 ILCS 120/2.02)