



NOTICE

Asian American Employment Plan Advisory Council

Quarterly Meeting (#3)

Tuesday, August 24, 2021 | 1 PM – 3 PM CST

Minutes

I. **Call to Order – Nimish Jani, Council Chair**

II. **Roll Call – Nimish Jani, Council Chair**

Council Members

Asian American Employment Plan Advisory Council				
ATTENDANCE ROSTER: COUNCIL MEMBERS				
Members	Present			Absent
	In person - Chicago	In person - Springfield	via WebEx	
Nimish Jani, Chair			X	
Ketskasy Herena				X
Nasir Jahangir				X
Kalpesh Joshi			X	
Abin Kuriakose				X
Phimmasorn Lisa Luangsomkham				X
Grace Chan McKibben				X
Dennis Mondero				X

Total: 2 members present, 6 members absent. No Quorum achieved.



Agency Representatives

Asian American Employment Plan Advisory Council Meeting				
ATTENDANCE ROSTER: Agency Representatives				
Agency	Representative	Present		
		In person - Chicago	In person - Springfield	via WebEx
Central Management Services	Mark Mahoney			X
	Jake Altman			X
	Patricia Santoyo-Marin			X
	Allison Macfarlane			X
	Ayesha Patel			X
	Barbara McDonald			X
	Valerie Cowen			X
IL Department of financial and Professional Regulations	Temi Bennett			X
Illinois Department of Employment Security	Anna D'Ascenzo			X
Illinois Department of Children & Family Services	Nancy Rodriguez			X
Illinois Department of Human Services	Amelia Gavina			X

Total: 11 CMS and other Agency Employees attended this meeting.

Members of the Public

Asian American Employment Plan Advisory Council Meeting				
Attendance Roster: Members of the Public				
Name	Entity Represented	Present		
		In Person Chicago	In person Springfield	Via Webex

Total: 0 members of the public attended this meeting.

III. Council Items for Discussion

Approval of meeting minutes: Quorum was not achieved so minutes will be discussed and approved at the Q4 Meeting in August, provided that a quorum is achieved at that meeting. Chair Jani asked that council members be contacted in advance to ensure next meeting is a date that works with all and explain quorum needs.

IV. CMS Updates

Patricia Announced that CMS has a new Deputy Director of Personnel: CoreyAnne Gulkewicz who has experience working for the state in various capacities and we're excited for her to bring her talents to CMS.

Patricia introduced IL Governor's Office Chief Equity Officer Sekile Nzinga and Special Assistant to the Chief Equity Officer Jersey-Shabazz Hosier to the Council.

Both Chief Equity Officer Sekile Nzinga expressed her excitement to hear of the council and the work it is doing and looking forward to working and collaborating with them. She shared that the office has identified strategic priorities including developing a state infrastructure for diversity equity and inclusion and building capacity within state agencies.

Special Assistant to the Chief Equity Officer Jersey-Shabazz Hosier expressed that they are excited to work with the council and look forward to future collaborations.

Patricia announced that the Native American Employment Plan Advisory Council has approved and adopted their Bylaws. Patricia recommended that the council move forward with creating a subcommittee to move aid the progress of finalizing and enacting bylaws for the Asian American Employment Plan Advisory Council.

Patricia indicated that more reminders would be sent to the council members prior to the next council meeting to be more proactive about reminder notices to help ensure council attendance and quorum.

Partnership Updates

CMS July Statewide Recruitment Discussion – Effective Outreach in the Asian American Community

Chair Jani share that it was a good event and that the discussion and outcome of the event was good. A big takeaway was interacting and attending events and public gatherings although that is difficult to do at this time with the Delta variant so Virtual outreach is the main method for outreach. Virtual events can be difficult because it can be difficult to get people to attend virtually.

He is still going to help make connect an agency representative with organizations in Peoria and Bloomington. He indicated that council member Joshi also had affiliation and a reach throughout the state and could help make the connections for agencies as well Council member Joshi agreed to be a part of this effort. Chair Jani suggested

continuing the effort and working with Patricia and Mayra in developing this. Patricia noted that another takeaway from the event was that of recruiting early for students and establishing relationships with parents and starting early so that there is awareness of the various career within government agencies and the variety available. We are expanding our college recruitment and looking into developing relationships with high schools as well. Chair Jani recommended reaching out to school superintendents to start the conversations

Patricia announced that CMS recently concluded the hosting of two interns from partnering Asian American organizations. We hosted one college student and one high school student. Both talented interns were also incorporated into the presentation and conversation at the CMS July Statewide Recruitment Discussion.

V. New Business

Patricia announced that Mayra was working on establishing electronic access to the remaining to 2021 annual trainings for the council members. She also announced the dates of the upcoming trainings for members to take note of the time frames. The Harassment and Discrimination Prevention Training will be in September 2021 and the Security Awareness Training will be in October 2021. Mayra will be sending further information via email.

VI. Public Comment

There were no members of the public.

VII. Adjournment

There was no quorum - the meeting was adjourned by Chair Jani.