



Minutes

Asian American Employment Plan Advisory Board Meeting:

July 1, 2015  
2:00 P.M. – 4:00 P.M.

James R. Thompson Center 100 W. Randolph Suite 4-404 Chicago, IL  
And  
(Video linked)  
William G. Stratton Building, Room 500 ½ Springfield

I. Call to Order

II. Roll Call

Council Members present: Grace Hou, Josina Morita, May Saengpraseuth, Sik Son, Choua Vue, Nasir Jahangir

Agency Designees: Fred Stewart, Carlos R. Charneco from Central Management Services, Anna D'Ascenzo (Employment Security), Thomas Choi (Comptroller Office), Tamara Brown (Dept. of Corrections), Erwin Acox (Transportation), Anna Hui (Dept. of Labor), Grace Hong Duffin (Dept. of Human Services).

a. General Public (none)

III. Approval of the February 25, 2015 minutes

Motion to accept minutes by Council member Morita  
Second by member Jahangir

IV. Update from the Governor's Office (tabled)

V. Meetings with Agency Directors

Will hold off on approaching Directors until August, Anna D'Ascenzo will approach IDES Director to meet in August.

Follow up with Allan Abinoja and Robin Tucker regarding meeting with director of Public Health aiming for August or September for meeting.

IDHS Director James Dimas should also be on the Calendar

Grace Hong Duffin suggest to include Director's Chief of Staff, Melisa Wright, new chief of staff as well as new HR Director to be involved in conversation regarding employment and recruitment – August would be a good month to approach for a meeting. CoreyAnne Gulkewicz is new EO Officer for DHS and she could be available for the next meeting.



Carlos Charneco will find out who will be Children and Family Services send for the Council meetings.

Anna D'Ascenzo suggest we look at Boards and Commission appointments.

Asian American Council Chair to meet with African American and Hispanic Employment Plan Advisory Council Chairs along with the Governor's office.

#### VI. Update on Asian American Workforce

As of end of May the total number of Asian American Employees in coded positions was 1,166 which is 2.57% of the 45,290 code employees. That is an increase from quarter ending December 2014 in which the state employed 1,098 Asians out of the 44,279 (2.50%). State Troopers and Transportation employees under technical managers are not included.

As of the end of March the total number of Asians in middle management code positions (Public Service Administrators ) was 99 out of 2,981 (3.32%). The number of Asians in PSA positions at the end of December was 93 out of the 3,018. There were no gains in this area.

For the upper management (Senior Public Service Administrators) there were 33 Asians at the end of March out of 1,211 (2.72%). Although the number of SPSA went down from 1,331 to 1,211 the number of Asians in SPSA code positions remained the same.

As of the end of fiscal 3<sup>rd</sup> quarter the total number Asian American underutilized was 413, half in Chicago Metro Area. Many under the professional titles.

Human Services, State Police, Veterans Affairs placed on notice by Human Rights for not meeting Affirmative Action goals. Human Services not meeting Asian American affirmative action.

Human Services, Dept. of Corrections, Transportation still hiring. This summer the hiring maybe slower for many state agencies.

#### VII. Objectives for 2015

- a. Council members should review of the Asian American Employment Plan survey and comment about the responses and if there is a need to modify the survey. It was proposed that we include number of



attorneys employed by the state and how many were Asian American. Grace Hou would review the survey response from Human Services and Children and Family Services; Josina Morita to review Employment Security, Corrections, Revenue and Human Services. Nasir Jahangir to review Transportation and State Police.

- b. Outreach events was to include Asian community service providers to present workshop on how to navigate state employment. (Train the trainer). State Employment Workshops to target Asian communities. Some concern if the providers might be downsizing staff due to budget issues. CMS in the past did outreach at colleges: Community Colleges such as Truman, Harper, Oakton and Elgin. Other targets would be Universities such as Northeastern Illinois, UIC, NIU, and U of I Champaign.

- c. Look at the number of bilingual positions with Asian languages.

List Servers: Not sure if this is possible.

VIII. Filling Council seats:

There is one vacancy on the Council. CMS to check if non attending members seek to stay on the Council.

IX. Public Comment (no public comment)

X. New Business (none)

XI. Old Business (none)

Mid July meeting to be cancelled and meet in October.

Motion to adjourn: Josina Morita second Nasir Jahangir  
Meeting adjourned.