



Minutes

Asian American Employment Plan Advisory Board Meeting:

**February 26, 2016  
2:00 P.M. – 4:00 P.M.**

**James R. Thompson Center 100 W. Randolph Suite 9-36 Chicago, IL  
And  
(Video linked)  
William G. Stratton Building, Room 500 ½ Springfield**

I. Call to Order

II. Roll Call

Council Members present: Grace Chan, Josina Morita, Nasir Jahangir, Nimish Jani.

Agency Designees: Carlos R. Charneco from Central Management Services, Thomas Choi (Comptroller Office), Fernando Chavarria (Dept. of Corrections), Erwin Acox and Carlos Ramirez (Transportation), Doris Moy (Dept. of Labor), Deb DiLello, Jerry Post, Dan Ojeda and Ngoan Le, (Dept. of Human Services), Marjorie Moore (Children Family Services), Michelle Iltre Young (Illinois Housing Development Authority) Kyong Lee (Healthcare and Family Services), Janice Glenn and Dennis Jung (Governor's Office), John Nelson (Revenue), Ngozi Okorafor (Human Rights).

General Public (none)

- III. Approval of the July 1, 2015 minutes  
Motion to accept minutes by Council member Jani  
Second by member Jahangir

IV. Update on Asian American Workforce

A.

· Overall, the state's workforce experienced a net increase of 2,593 Personnel Code-covered state employees from 44,279 in December 2014 compared to 46,872 at the end of December 2015. This would be a 5.86% increase from 2014.

· The State Police total number of code personnel represents 37.8% of the total State Police workforce. There are a total of 1,720 sworn personnel that are not coded employees of which 23 are Asian American. Asian Americans account for 1.3% of the total sworn personnel officer.



- The Department of Transportation total number of code personnel represents 53.0% of the total department's workforce. There are 2,888 non-code employees of which 90 are Asian American. Asian Americans account for 3.1% of the total non-code employees.
- As of December 31, 2015, approximately 1,203 (2.57%), of the state's 46,872 employees in Personnel Code-covered positions are Asian American. This is a net increase of 9 % with the addition of 105 Asian American employees from 2014. At the end of 2014 there were 1,098 Asian Americans.
- Veterans account for 18.1% of the total Personnel Code-covered employee workforce. There are a total of 8,463 veterans employed in coded positions, including 89 Asian American veterans. Asian American veterans account for 1% of the veterans.
- As of the end of 12/31/15 the number of senior level staff (senior staff in personnel-coded positions) increased from 33 out of the 1,331 in 2014 to 37 out of 1,231 in 2015. An increase of 12%.
- As of the end of 12/31/15 the number of middle management level staff (staff in personnel-coded positions) increased from 93 out of 3,018 in 2014 to 102 out of 2,995 in 2015, an increase of 9.7%.

There are a total of 20 Bilingual Asian language staff employees in code positions, 16 are employed at Human Services.

#### B. Agency updates

Illinois Housing Development Authority underutilized Asians.

Human Services: Will be hiring Mental Health Technician Trainee: 9 recruited from Arlington Heights job fair. Number of individuals with "A" grades for Social Services Career Trainee are half of what they were prior years. Less candidates passing the exam, our list of candidates for Social Service Career Trainees is less than half than a year ago.

Corrections actively recruiting for Correctional Officer Trainees.

Children and Family Services recruiting for Child Protection Specialist and Child Welfare Specialist.

Healthcare Family Service will to see if anticipating more hiring and more outreach. Will start posting attorney positions. Will email CMS DEP when they come out. (PSA 8L & SPSA 8L) 1 in Sangamon 2 in Cook



Transportation going through reorganization at the moment. Will be recruiting for civil engineering positions state wide.

V. Objectives for 2016

Council members encouraged to review surveys submitted by state agencies and provide feedback.

Do monthly outreach event for Asian recruitment. Hold events in Arlington Hts. area. Hold events in Naperville area and work with Indo American Community organizations.

Review Asian American workforce for past five years.

VI. New Business

- a. Selection of Chair and Vice Chair (tabled for next meeting)
- b. filling of vacant council seats
- c. Outreach

Member Jahangir noted State Police has sent a state trooper to Asian events. Work to have outreach at Naperville and other locations.

VII. Old Business

Meeting with Directors

Motion to adjourn: Josina Morita second Nasir Jahangir  
Meeting adjourned.