



Minutes

Asian American Employment Plan Advisory Council Board Meeting:
2:00 P.M. – 4:00 P.M.

Wednesday, February 25, 2015

2:00p-4:00p

James R. Thompson Center 100 W. Randolph Suite 4-404 Chicago, IL

And

(video linked)

William G. Stratton Building, Room 500 ½ Springfield

I. Call to Order

II. Roll Call

a. Council Members

Present: Nasir Jahangir, Thomas Chen, Grace Hou-Ovnik, Ravi Karan,
Mary Lou McLaughlin, Josina Morita, Sik Son, Choua Vue.

b. Agency Representatives; Christy White, Keith Cox and The Tran (State Police), Chima Enyia (Revenue), Fernando Chavarria (Dept. of Corrections), Lynn Oda (Human Services), Janice Glenn and Dennis Jung (Governor's Office), David Chih (UI Champaign), Anna D'Ascenzo (Employment Security), Thomas Choi (Comptroller Office), Vivian Tolliver (Dept. of Veteran Affairs), Jay Johnston (Natural Resources), Carlos Charneco, Fred Stewart and Chris Griffin (Central Management Services), Allan Abinoja (Public Health), Afeef, Junaid (Criminal Justice Authority), Sheila Riley (Children Family services).

c. General Public
(none)

III. Update from the Governor's Office (Janice Glenn)

The Council has the Governor's ear and committed to diversity. Governor committed to diversity. The council has a vacancy and the Governor's Office will be seeking to fill.

Remarks from the Chair:

The Council will continue to help the Governor Office to help with Diversity. The Council will continue to meet with Directors.



- IV. Approval of the December 10, 2014 minutes Motion by Vue and second by Nasir Jahangir.

- V. Meetings with the new Directors:
Morita and Hou to meet with DES Director Mays, Anna D'Ascenzo to arrange the meeting. Meet with Public Health Director at a later time.

- VI. Objectives for 2015
 - a. Review of the Asian American Employment Plan

Outreach Initiatives:

Provide workshop to Asian American community based organizations to increase referrals to state employment with the possibility of doing it during May (Asian American Month) Anna D'Ascenzo, Lynn Oda and Fernando Chavarria volunteered to be on the planning committee. Set up follow up meeting for April 16, 2015.

List Server:

Establish list of Asian American organizations to send jobs notices. Carlos Charneco and Dennis Jung are to collaborate to gather a list of organizations. Members should send Carlos additional contacts.

Outreach to Asian American veterans.

Asian American Employment Plan 2015 Update: (Charneco)

The plan has been filed with the General Assembly along with the surveys. New to the survey was the question on hiring of Asian American Veterans. The plan noted the total number of Veterans subject to the personnel code which was under 8000 with a significantly low representation of Asian American Veterans.

Although there was an increase of 1400 employees in personnel coded positions the percentage of Asian employed remained at 2.5%. There are about 1100 Asian Americans code employees.

The Illinois Department of Human Rights had identified three state agencies that were unable to meet affirmative goals: State Police, Human Services and Veteran Affairs. The number of Asian Americans in senior policy positions continues to be relatively low.

- b. Agency Update Hiring:
Dept. Agriculture to hire additional staff in the coming year



ILLINOIS

Bruce Rauner, Governor

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

Tom Tyrrell, Director

Revenue: To fill Revenue Tax Specialist trainee and Auditors
Human Services continues to hire Social Services Career Trainees and Mental Health Technicians.
Veteran Affairs to fill positions at VA Homes
Natural Resource to hire Well Inspectors and other critical positions
Public Health to continue to fill Nurse Surveyors

c. Grace Hou to review Dept. of Children Services and Public Health surveys, Josina Morita to review Employment Security, DOC and Revenue and Human Services surveys.
Nasir Jahangir to review Transportation and State Police surveys.

Carlos Charneco and Grace Hou to work on a template for review process.

Set up a meet and greet with Directors in May.

Motion to Adjourn: Motion by Morita, second Nasir. Meeting adjourned.