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*FY 2023 Health and Dental  
COBRA Rate Tables*

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**Effective July 1, 2022**  
**Department of Central Management Services**  
**Group Insurance Division**

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## *FY 2023 COBRA Rate Table Description*

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The amount a person pays for COBRA coverage is 100% of the rate paid for actively working members plus a 2% administrative fee.

### **DEFINITION OF TYPES OF COVERAGE**

**Member Only:** Single coverage; the member has no dependents covered under his/her health plan.

**Member Plus 1 Non-Medicare Dependent:** The member is covered and has one dependent enrolled. The dependent is not enrolled in Medicare or the dependent is the State is primary claim payer with Medicare.

**Member Plus 2 or More Dependents:** This category includes a member with two or more dependents not enrolled in Medicare or the State is primary claim payer with Medicare.

**Member Plus 1 Medicare Dependent:** The member is covered and has one dependent covered. Medicare is primary claim payer for both Parts A and B for the dependent or the dependent is enrolled in premium free Part A of Medicare, is not purchasing Part B and Part B benefits are being reduced.

**Member Plus 2 or More Medicare Dependents:** The member is covered and has two or more dependents covered. Medicare is primary claim payer for both Parts A and B for all of the dependents or the dependents are enrolled in premium free Part A of Medicare, not purchasing Part B and Part B benefits are being reduced.

**NOTE:** The COBRA tables provide monthly rates. In addition, the amount a member pays for dependent coverage is displayed separately, but is included in the 'Total'. This is to assist in answering inquiries from members who need to know how much of the total premium is relative to dependent coverage.

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## FY 2023 COBRA Monthly Rates

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### Aetna HMO

Effective July 01, 2022

|   | Individual | Combined   |
|---|------------|------------|
| Employee Only   | \$973.20   | \$973.20   |
| Employee Plus 1 Non Medicare Dependent                          | \$816.78   | \$1,789.98 |
| Employee Plus 2 or More Dependents                              | \$1,409.50 | \$2,382.70 |
| Employee Plus 1 Medicare Primary Dependent                      | \$573.85   | \$1,547.05 |
| Employee Plus 2 or More Medicare Primary Dependents             | \$1,409.50 | \$2,382.70 |
| Non-Medicare Retiree Only                                       | \$1,074.02 | \$1,074.02 |
| Non-Medicare Retiree Plus 1 Non Medicare Dependent              | \$816.78   | \$1,890.80 |
| Non-Medicare Retiree Plus 2 or More Dependents                  | \$1,408.27 | \$2,482.29 |
| Non-Medicare Retiree Plus 1 Medicare Primary Dependent          | \$573.85   | \$1,647.87 |
| Non-Medicare Retiree Plus 2 or More Medicare Primary Dependents | \$1,408.27 | \$2,482.29 |
| Medicare Retiree Only   | \$594.13   | \$594.13   |
| Medicare Retiree Plus 1 Non Medicare Dependent                  | \$816.78   | \$1,410.91 |
| Medicare Retiree Plus 2 or More Dependents                      | \$1,408.27 | \$2,002.40 |
| Medicare Retiree Plus 1 Medicare Primary Dependent              | \$573.85   | \$1,167.98 |
| Medicare Retiree Plus 2 or More Medicare Primary Dependents     | \$1,408.27 | \$2,002.40 |

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## FY 2023 COBRA Monthly Rates

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### Aetna Open Access Plan

Effective July 01, 2022

|   | Individual | Combined   |
|---|------------|------------|
| Employee Only   | \$1,032.97 | \$1,032.97 |
| Employee Plus 1 Non Medicare Dependent                          | \$859.59   | \$1,892.56 |
| Employee Plus 2 or More Dependents                              | \$1,427.73 | \$2,460.70 |
| Employee Plus 1 Medicare Primary Dependent                      | \$625.77   | \$1,658.74 |
| Employee Plus 2 or More Medicare Primary Dependents             | \$1,427.73 | \$2,460.70 |
| Non-Medicare Retiree Only                                       | \$1,074.02 | \$1,074.02 |
| Non-Medicare Retiree Plus 1 Non Medicare Dependent              | \$859.59   | \$1,933.61 |
| Non-Medicare Retiree Plus 2 or More Dependents                  | \$1,448.52 | \$2,522.54 |
| Non-Medicare Retiree Plus 1 Medicare Primary Dependent          | \$625.77   | \$1,699.79 |
| Non-Medicare Retiree Plus 2 or More Medicare Primary Dependents | \$1,448.52 | \$2,522.54 |
| Medicare Retiree Only   | \$594.13   | \$594.13   |
| Medicare Retiree Plus 1 Non Medicare Dependent                  | \$859.59   | \$1,453.72 |
| Medicare Retiree Plus 2 or More Dependents                      | \$1,448.52 | \$2,042.65 |
| Medicare Retiree Plus 1 Medicare Primary Dependent              | \$625.77   | \$1,219.90 |
| Medicare Retiree Plus 2 or More Medicare Primary Dependents     | \$1,448.52 | \$2,042.65 |

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## FY 2023 COBRA Monthly Rates

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### BCBS Open Access Plan

Effective July 01, 2022

|   | Individual | Combined   |
|---|------------|------------|
| Employee Only   | \$999.74   | \$999.74   |
| Employee Plus 1 Non Medicare Dependent                          | \$826.73   | \$1,826.47 |
| Employee Plus 2 or More Dependents                              | \$1,333.79 | \$2,333.53 |
| Employee Plus 1 Medicare Primary Dependent                      | \$593.33   | \$1,593.07 |
| Employee Plus 2 or More Medicare Primary Dependents             | \$1,333.79 | \$2,333.53 |
| Non-Medicare Retiree Only                                       | \$1,074.02 | \$1,074.02 |
| Non-Medicare Retiree Plus 1 Non Medicare Dependent              | \$826.73   | \$1,900.75 |
| Non-Medicare Retiree Plus 2 or More Dependents                  | \$1,369.74 | \$2,443.76 |
| Non-Medicare Retiree Plus 1 Medicare Primary Dependent          | \$593.33   | \$1,667.35 |
| Non-Medicare Retiree Plus 2 or More Medicare Primary Dependents | \$1,369.74 | \$2,443.76 |
| Medicare Retiree Only   | \$594.13   | \$594.13   |
| Medicare Retiree Plus 1 Non Medicare Dependent                  | \$826.73   | \$1,420.86 |
| Medicare Retiree Plus 2 or More Dependents                      | \$1,369.74 | \$1,963.87 |
| Medicare Retiree Plus 1 Medicare Primary Dependent              | \$593.33   | \$1,187.46 |
| Medicare Retiree Plus 2 or More Medicare Primary Dependents     | \$1,369.74 | \$1,963.87 |

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## FY 2023 COBRA Monthly Rates

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### BlueAdvantage HMO

Effective July 01, 2022

|   | Individual | Combined   |
|---|------------|------------|
| Employee Only   | \$738.28   | \$738.28   |
| Employee Plus 1 Non Medicare Dependent                          | \$619.45   | \$1,357.73 |
| Employee Plus 2 or More Dependents                              | \$1,071.20 | \$1,809.48 |
| Employee Plus 1 Medicare Primary Dependent                      | \$454.12   | \$1,192.40 |
| Employee Plus 2 or More Medicare Primary Dependents             | \$1,071.20 | \$1,809.48 |
| Non-Medicare Retiree Only                                       | \$1,074.02 | \$1,074.02 |
| Non-Medicare Retiree Plus 1 Non Medicare Dependent              | \$619.45   | \$1,693.47 |
| Non-Medicare Retiree Plus 2 or More Dependents                  | \$1,069.98 | \$2,144.00 |
| Non-Medicare Retiree Plus 1 Medicare Primary Dependent          | \$454.12   | \$1,528.14 |
| Non-Medicare Retiree Plus 2 or More Medicare Primary Dependents | \$1,069.98 | \$2,144.00 |
| Medicare Retiree Only   | \$594.13   | \$594.13   |
| Medicare Retiree Plus 1 Non Medicare Dependent                  | \$619.45   | \$1,213.58 |
| Medicare Retiree Plus 2 or More Dependents                      | \$1,069.98 | \$1,664.11 |
| Medicare Retiree Plus 1 Medicare Primary Dependent              | \$454.12   | \$1,048.25 |
| Medicare Retiree Plus 2 or More Medicare Primary Dependents     | \$1,069.98 | \$1,664.11 |

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## FY 2023 COBRA Monthly Rates

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### Health Alliance HMO

Effective July 01, 2022

|   | Individual | Combined   |
|---|------------|------------|
| Employee Only   | \$995.83   | \$995.83   |
| Employee Plus 1 Non Medicare Dependent                          | \$835.79   | \$1,831.62 |
| Employee Plus 2 or More Dependents                              | \$1,442.08 | \$2,437.91 |
| Employee Plus 1 Medicare Primary Dependent                      | \$613.59   | \$1,609.42 |
| Employee Plus 2 or More Medicare Primary Dependents             | \$1,442.08 | \$2,437.91 |
| Non-Medicare Retiree Only                                       | \$1,074.02 | \$1,074.02 |
| Non-Medicare Retiree Plus 1 Non Medicare Dependent              | \$835.79   | \$1,909.81 |
| Non-Medicare Retiree Plus 2 or More Dependents                  | \$1,440.85 | \$2,514.87 |
| Non-Medicare Retiree Plus 1 Medicare Primary Dependent          | \$613.59   | \$1,687.61 |
| Non-Medicare Retiree Plus 2 or More Medicare Primary Dependents | \$1,440.85 | \$2,514.87 |
| Medicare Retiree Only   | \$594.13   | \$594.13   |
| Medicare Retiree Plus 1 Non Medicare Dependent                  | \$835.79   | \$1,429.92 |
| Medicare Retiree Plus 2 or More Dependents                      | \$1,440.85 | \$2,034.98 |
| Medicare Retiree Plus 1 Medicare Primary Dependent              | \$613.59   | \$1,207.72 |
| Medicare Retiree Plus 2 or More Medicare Primary Dependents     | \$1,440.85 | \$2,034.98 |

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## FY 2023 COBRA Monthly Rates

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### HealthLink Open Access Plan

Effective July 01, 2022

|   | Individual | Combined   |
|---|------------|------------|
| Employee Only   | \$1,174.86 | \$1,174.86 |
| Employee Plus 1 Non Medicare Dependent                          | \$974.81   | \$2,149.67 |
| Employee Plus 2 or More Dependents                              | \$1,593.93 | \$2,768.79 |
| Employee Plus 1 Medicare Primary Dependent                      | \$702.41   | \$1,877.27 |
| Employee Plus 2 or More Medicare Primary Dependents             | \$1,593.93 | \$2,768.79 |
| Non-Medicare Retiree Only                                       | \$1,074.02 | \$1,074.02 |
| Non-Medicare Retiree Plus 1 Non Medicare Dependent              | \$974.81   | \$2,048.83 |
| Non-Medicare Retiree Plus 2 or More Dependents                  | \$1,633.67 | \$2,707.69 |
| Non-Medicare Retiree Plus 1 Medicare Primary Dependent          | \$702.41   | \$1,776.43 |
| Non-Medicare Retiree Plus 2 or More Medicare Primary Dependents | \$1,633.67 | \$2,707.69 |
| Medicare Retiree Only   | \$594.13   | \$594.13   |
| Medicare Retiree Plus 1 Non Medicare Dependent                  | \$974.81   | \$1,568.94 |
| Medicare Retiree Plus 2 or More Dependents                      | \$1,633.67 | \$2,227.80 |
| Medicare Retiree Plus 1 Medicare Primary Dependent              | \$702.41   | \$1,296.54 |
| Medicare Retiree Plus 2 or More Medicare Primary Dependents     | \$1,633.67 | \$2,227.80 |



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## FY 2023 COBRA Monthly Rates

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### HMO Illinois

Effective July 01, 2022

|   | Individual | Combined   |
|---|------------|------------|
| Employee Only   | \$772.57   | \$772.57   |
| Employee Plus 1 Non Medicare Dependent                          | \$648.25   | \$1,420.82 |
| Employee Plus 2 or More Dependents                              | \$1,120.57 | \$1,893.14 |
| Employee Plus 1 Medicare Primary Dependent                      | \$471.83   | \$1,244.40 |
| Employee Plus 2 or More Medicare Primary Dependents             | \$1,120.57 | \$1,893.14 |
| Non-Medicare Retiree Only                                       | \$1,074.02 | \$1,074.02 |
| Non-Medicare Retiree Plus 1 Non Medicare Dependent              | \$648.25   | \$1,722.27 |
| Non-Medicare Retiree Plus 2 or More Dependents                  | \$1,119.35 | \$2,193.37 |
| Non-Medicare Retiree Plus 1 Medicare Primary Dependent          | \$471.83   | \$1,545.85 |
| Non-Medicare Retiree Plus 2 or More Medicare Primary Dependents | \$1,119.35 | \$2,193.37 |
| Medicare Retiree Only   | \$594.13   | \$594.13   |
| Medicare Retiree Plus 1 Non Medicare Dependent                  | \$648.25   | \$1,242.38 |
| Medicare Retiree Plus 2 or More Dependents                      | \$1,119.35 | \$1,713.48 |
| Medicare Retiree Plus 1 Medicare Primary Dependent              | \$471.83   | \$1,065.96 |
| Medicare Retiree Plus 2 or More Medicare Primary Dependents     | \$1,119.35 | \$1,713.48 |

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## FY 2023 COBRA Monthly Rates

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### Quality Care Health Plan

Effective July 01, 2022

|   | Individual | Combined   |
|---|------------|------------|
| Employee Only   | \$1,097.32 | \$1,097.32 |
| Employee Plus 1 Non Medicare Dependent                          | \$1,354.91 | \$2,452.23 |
| Employee Plus 2 or More Dependents                              | \$1,490.00 | \$2,587.32 |
| Employee Plus 1 Medicare Primary Dependent                      | \$686.91   | \$1,784.23 |
| Employee Plus 2 or More Medicare Primary Dependents             | \$1,490.00 | \$2,587.32 |
| Non-Medicare Retiree Only                                       | \$1,244.91 | \$1,244.91 |
| Non-Medicare Retiree Plus 1 Non Medicare Dependent              | \$1,354.91 | \$2,599.82 |
| Non-Medicare Retiree Plus 2 or More Dependents                  | \$1,488.77 | \$2,733.68 |
| Non-Medicare Retiree Plus 1 Medicare Primary Dependent          | \$686.91   | \$1,931.82 |
| Non-Medicare Retiree Plus 2 or More Medicare Primary Dependents | \$1,488.77 | \$2,733.68 |
| Medicare Retiree Only   | \$500.00   | \$500.00   |
| Medicare Retiree Plus 1 Non Medicare Dependent                  | \$1,354.91 | \$1,854.91 |
| Medicare Retiree Plus 2 or More Dependents                      | \$1,488.77 | \$1,988.77 |
| Medicare Retiree Plus 1 Medicare Primary Dependent              | \$686.91   | \$1,186.91 |
| Medicare Retiree Plus 2 or More Medicare Primary Dependents     | \$1,488.77 | \$1,988.77 |

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## FY 2023 COBRA Monthly Rates

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### Consumer Driven Health Plan

Effective July 01, 2022

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|   | Individual | Combined   |
|---|------------|------------|
| Employee Only                                       | \$773.10   | \$773.10   |
| Employee Plus 1 Non Medicare Dependent              | \$713.98   | \$1,487.08 |
| Employee Plus 2 or More Dependents                  | \$1,074.04 | \$1,847.14 |
| Employee Plus 1 Medicare Primary Dependent          | \$549.56   | \$1,322.66 |
| Employee Plus 2 or More Medicare Primary Dependents | \$1,074.04 | \$1,847.14 |

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## FY 2023 COBRA Monthly Rates

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### Quality Care Dental Plan

Effective July 01, 2022

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|  | Individual | Combined |
|--|------------|----------|
| Employee Only                          | \$39.94    | \$39.94  |
| Employee Plus 1 Non Medicare Dependent | \$32.24    | \$72.18  |
| Employee Plus 2 or More Dependents     | \$82.17    | \$122.11 |
| Retiree Only                           | \$47.23    | \$47.23  |
| Retiree Plus 1 Non Medicare Dependent  | \$43.75    | \$90.98  |
| Retiree Plus 2 or More Dependents      | \$78.92    | \$126.15 |