

**State Workers' Compensation
Program Advisory Board
Meeting
May 19, 2026**






State of Illinois: Q3 Fiscal Year 2026 Review



SCORECARD AS OF 03/31/2026

Measure	Current Year						Prior Year			4 Month Trend	
	Q3, FY'26	Q2, FY'26	Q1 FY'26	Q4, FY'25	YTD-26	Rolling 12 Months	Q3, FY'25	YTD-25	Prior 12 Months		
Claim Volume	New Arising	865	890	1,101	956	865	3,812	983	983	4,122	✓
	Total Active	731	758	941	849	731	3,202	847	847	3,335	✓
	\$0 Claims	134	132	160	107	134	610	136	136	787	✓
Lag Time	DOA to Emp.	2.0	0.8	0.7	0.4	2.0	0.9	0.3	0.3	0.4	✓
	Emp. to GB	1.8	3.8	6.2	4.9	1.8	3.8	5.2	5.2	5.2	✓
Net Closure	Closures	909	981	1,005	974	909	3,744	873	873	3,710	✓
	Reopens	271	257	250	242	271	1,017	254	254	963	⚠
Open Inventory	Number of Open Claims	171	210	285	288	176	238	239	227	273	✓
	M.O. Ind. Maint.	4331	3,328	3,196	2,839	3,352	3,295	3,191	3,168	3,156	✓
	Total Incurred on Open (\$M)	\$928.5	\$937.9	\$941.4	\$951.3	\$932.0	\$943.7	\$961.9	\$969.3	\$992.8	✓
	% Open >2Yrs +	2,146 (50%)	2,139 (49%)	2,165 (48%)	2,156 (49%)	2,150 (50%)	2,167 (49%)	2,224 (50%)	2,245 (51%)	2,313 (52%)	✓
	% Open >5Yrs +	1,144 (26%)	1,118 (26%)	1,137 (25%)	1,132 (26%)	1,133 (26%)	1,133 (26%)	1,161 (26%)	1,167 (26%)	1,192 (27%)	✓
Financial	Average Paid on Closed (\$250K Cap)	\$38,489	\$37,463	\$32,140	\$36,967	\$38,489	\$33,304	\$30,838	\$30,838	\$30,173	✓
	Total Paid ('000s)	\$33,334	\$36,240	\$35,547	\$36,923	\$33,334	\$141,414	\$34,023	\$34,023	\$127,989	✓
Closure Triangle	% Closed at 60 days	29.6%	23.2%	28.4%	26.3%	29.6%	26.8%	28.6%	28.6%	22.7%	✓
	% Closed at 180 days	807 days	55.8%	55.1%	53.1%	51.8%	55.8%	53.9%	54.1%	51.1%	✓
	% Closed at 12 months	65.2%	63.4%	62.6%	62.8%	65.2%	63.4%	63.7%	63.7%	61.9%	✓
Cost Drivers	Average Lost Work Days on Closed	147.3	154.6	130.8	157.9	147.3	136.9	171.0	171.0	137.0	✓
	Percent of Claims Litigated	74.3%	72.3%	75.1%	72.0%	74.4%	73.2%	71.0%	70.7%	64.9%	!

AREAS OF FOCUS

	 Trending Positive/Neutral	 Trending Negatively; Monitor	 Trending Negatively; Act
Metric Review	<ul style="list-style-type: none"> • New Arising • Closures • Number of Open Claims • Total Incurred on Open • Number of Claims Open with duration 2+, 5+ years • Lag Time 	<ul style="list-style-type: none"> • Average Paid on Closed Claims (capped) • % Closed at 60 days, 180 days, 12 months • Average Lost Work Days on Closed • Total Paid 	<ul style="list-style-type: none"> • Reopens
Focus Area	<ul style="list-style-type: none"> • Percent of Claims Litigated: Percent of open claims litigated remains elevated (over 72%) for the past four quarters 		
Operational Updates & Next Steps	<ol style="list-style-type: none"> 1. None to discuss 		

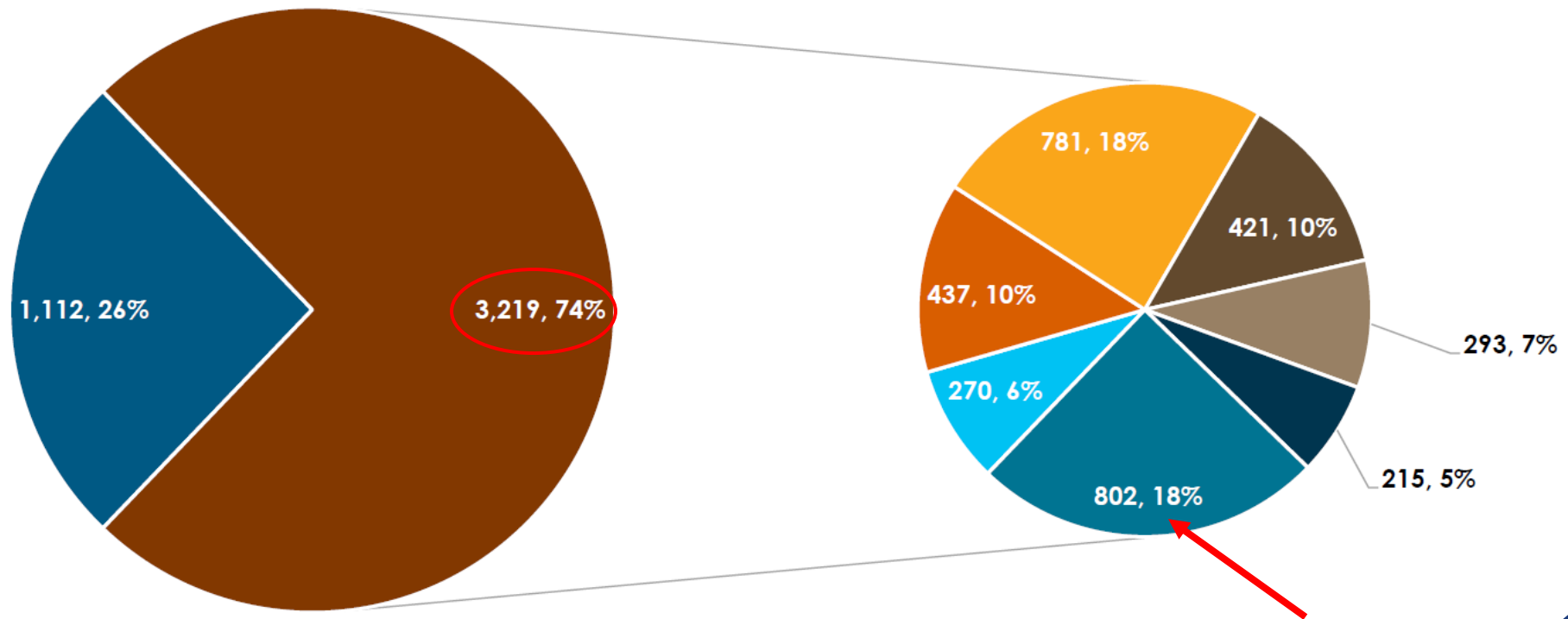
Litigation Rate Breakdown

Q3, FY'26 LITIGATION RATE & DISTRIBUTION BY MATURITY

74% of the open claims are in litigation, slightly increased since last quarter (72%)

A significant portion of open claims in litigation have 5+ years' maturity since the claim setup date

■ Not In Suit ■ Less than 6mths ■ 6mths to 1yr ■ 1yr to 2yrs ■ 2yrs to 3yrs ■ 3yrs to 4yrs ■ 4yrs to 5yrs ■ 5yrs +



RESULTS BREAKDOWN BY AGENCY

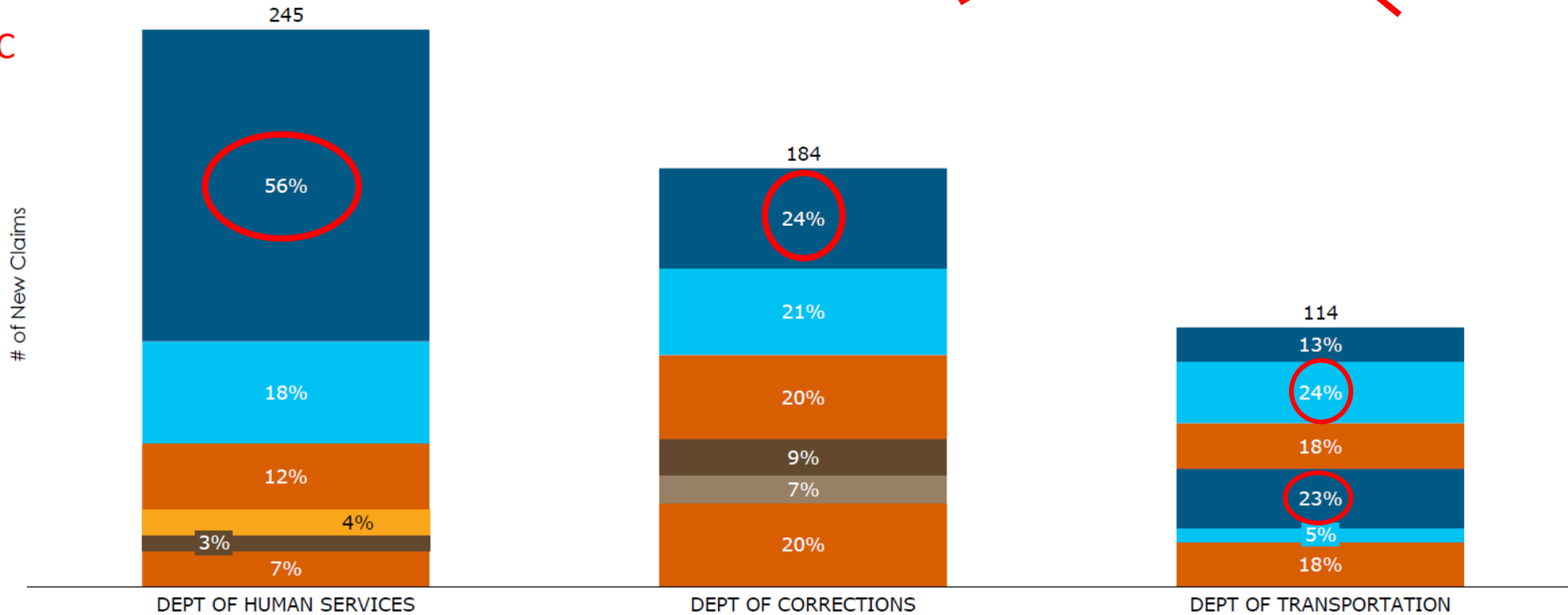
Q3, FY'26 NEW CLAIMS – TOP 5 ACCIDENT TYPES BY TOP 3 AGENCIES

Q3 claims are concentrated in the top 3 agencies, which combined for 543 claims (74% of total) – DHS alone drove 245 claims, more than half from Struck By incidents.

■ Struck By
 ■ Slip, Trip, Fall
 ■ Overexertion
 ■ Human bite
 ■ Contact With/By
 ■ Inhalation, Ingestion, Absorption
 ■ Vehicle Accident
 ■ Caught in, Under, between object handled
 ■ Other

DHS/DOC

IDOT

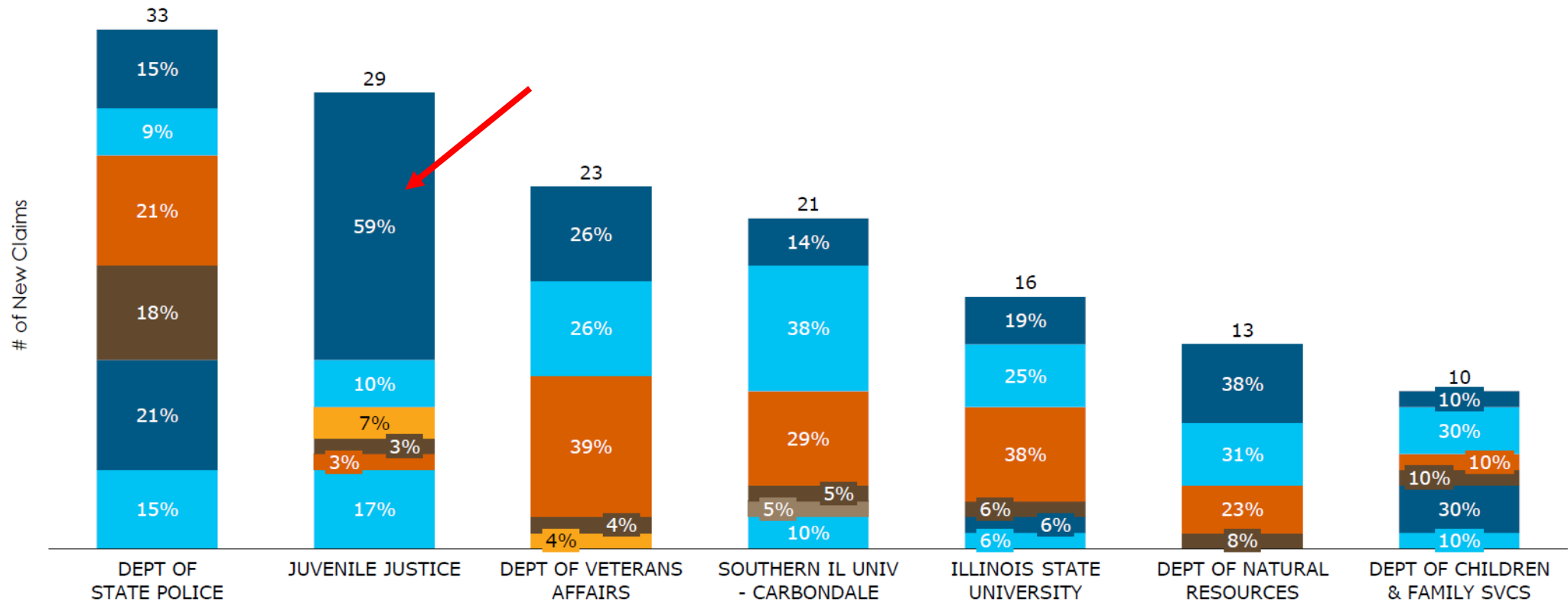


RESULTS BREAKDOWN BY AGENCY

Q3, FY'26 NEW CLAIMS – TOP 5 ACCIDENT TYPES BY NEXT 7 AGENCIES

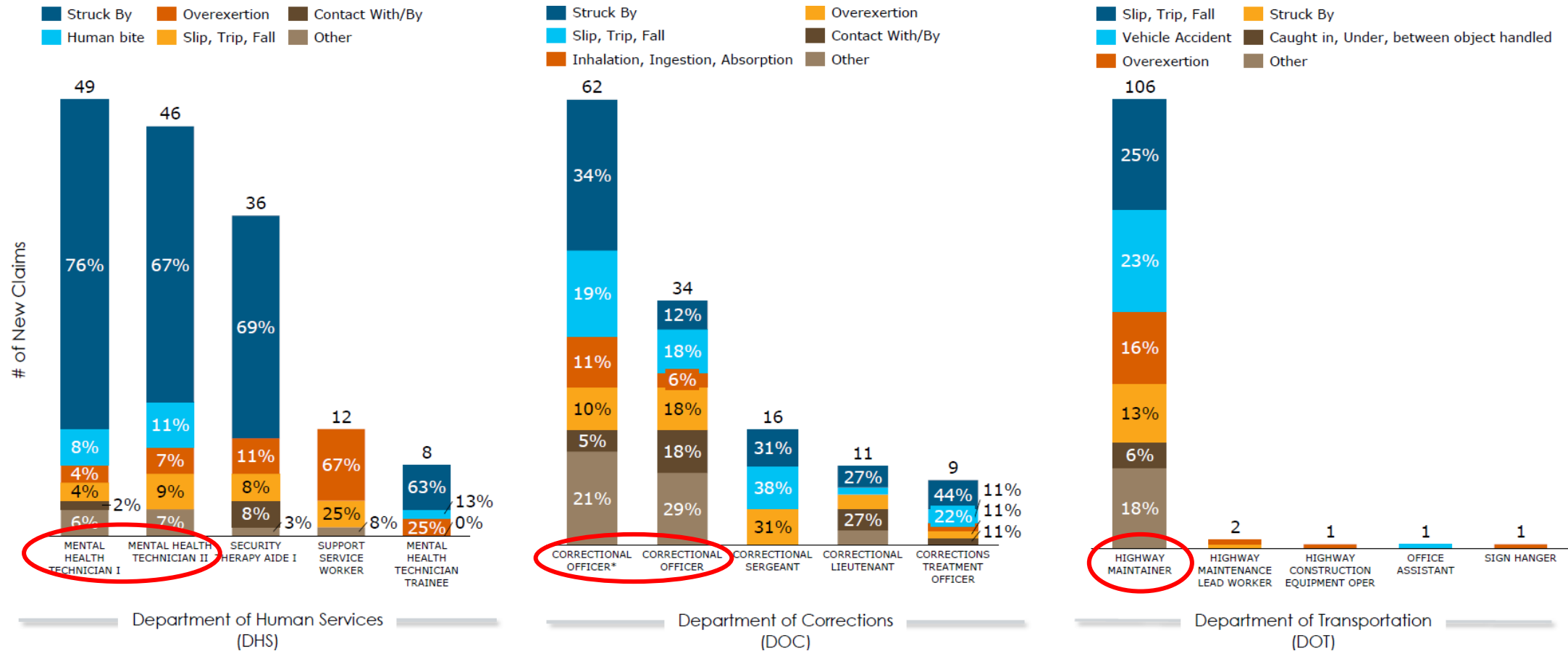
Beyond the top 3 agencies, claim volume is led by State Police (33), Juvenile Justice (29), and Dept of Veterans Affairs (23). Struck By and Slip, Trip, Fall remain the dominant accident types across this group.

- Struck By
- Human bite
- Vehicle Accident
- Struck or Injured by, not otherwise classi
- Struck Against
- Slip, Trip, Fall
- Contact With/By
- Caught in, Under, between object handled
- Caught In, Under, Between
- Other
- Overexertion
- Inhalation, Ingestion, Absorption
- Cumulative Injury
- Insect bite, sting



RESULTS BREAKDOWN-OCCUPATION

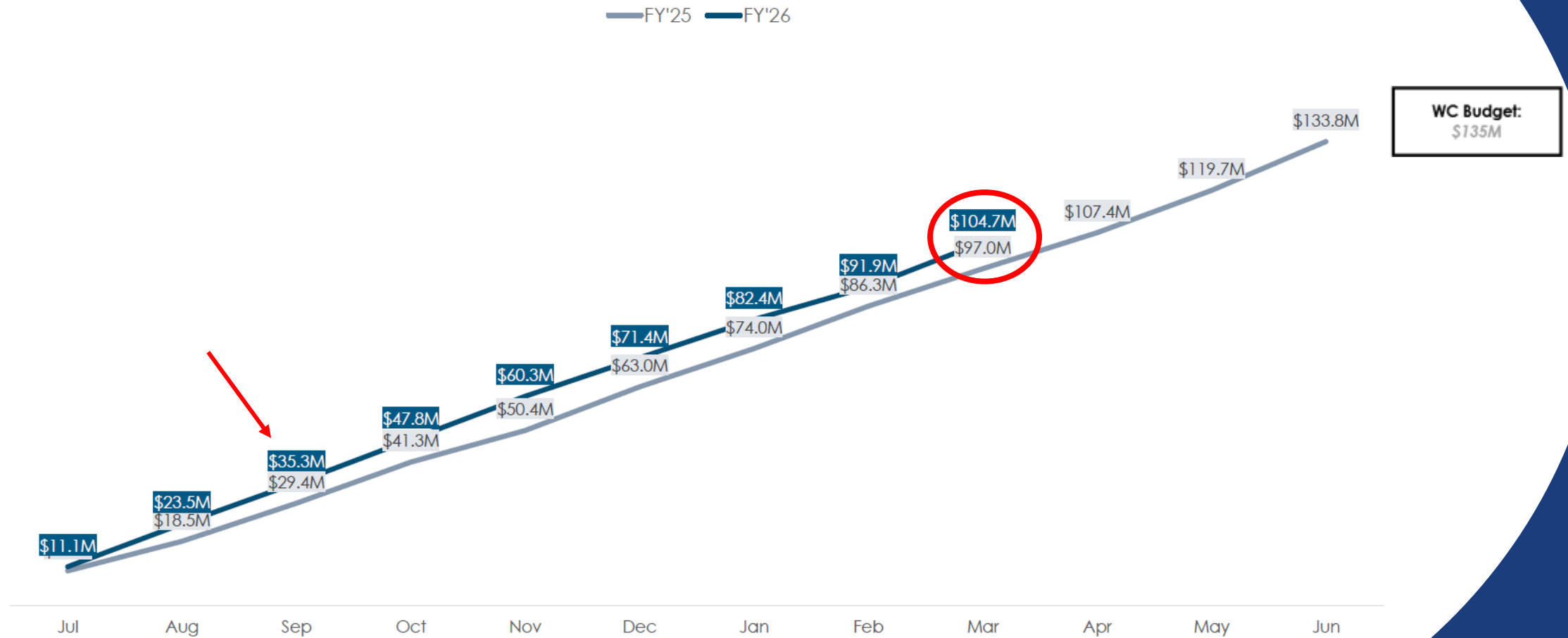
Q3, FY'26 NEW CLAIMS – TOP ACCIDENT TYPES BY TOP 3 AGENCIES/OCC.



ANNUAL SPEND BREAKDOWN

YEAR-OVER-YEAR AGGREGATE SPEND COMPARISON

Year-to-Date, FY'26 spend is \$7.7M (8%) higher than FY'25 through one fiscal quarter



PAYMENT ANALYSIS

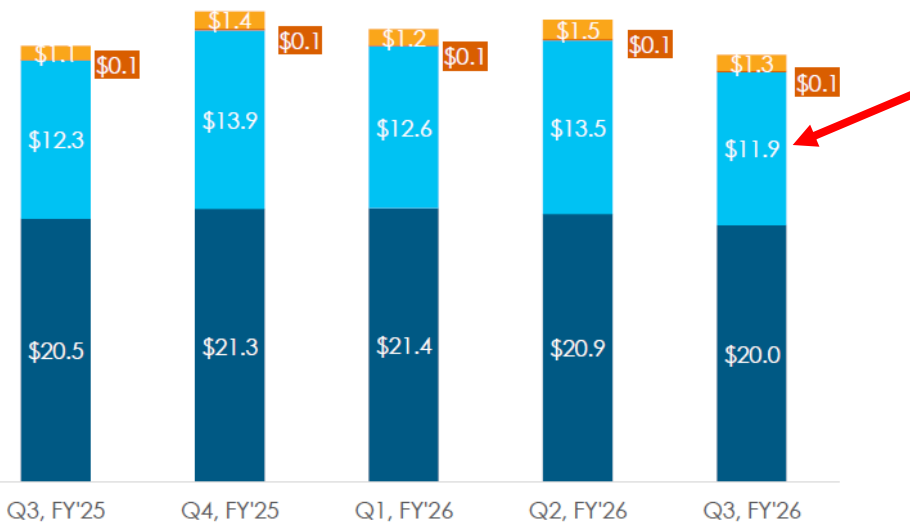
TOTAL PAID

Overall paid remained steady in FY'26, with stable indemnity trends and a brief early-year dip followed by a March rebound

Spending Breakdown

(in \$Millions)

■ Indemnity ■ Medical ■ Rehab ■ Expense

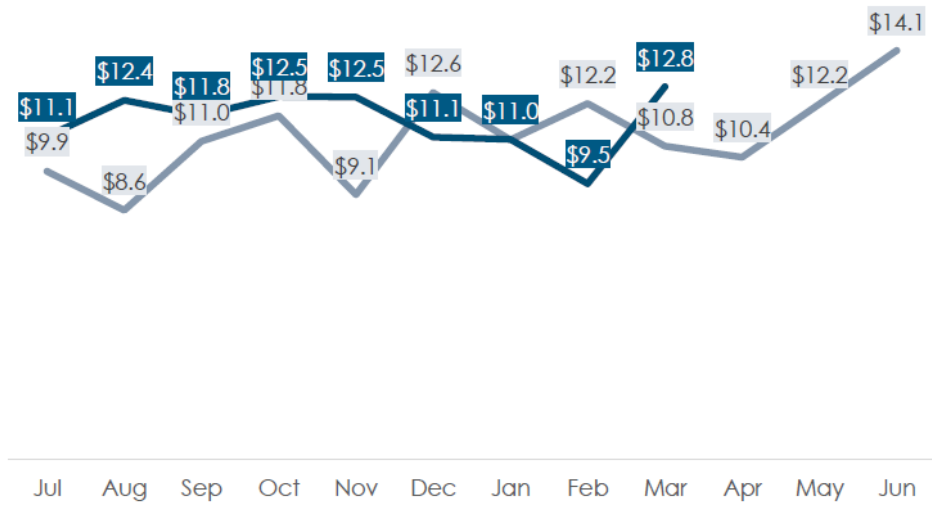


Indemnity spending remained stable between the Q3, FY'25 and Q3, FY'26, medical spending decreased 12% from Q2, FY'26

Monthly Total Paid

(in \$Millions)

— FY'25 — FY'26

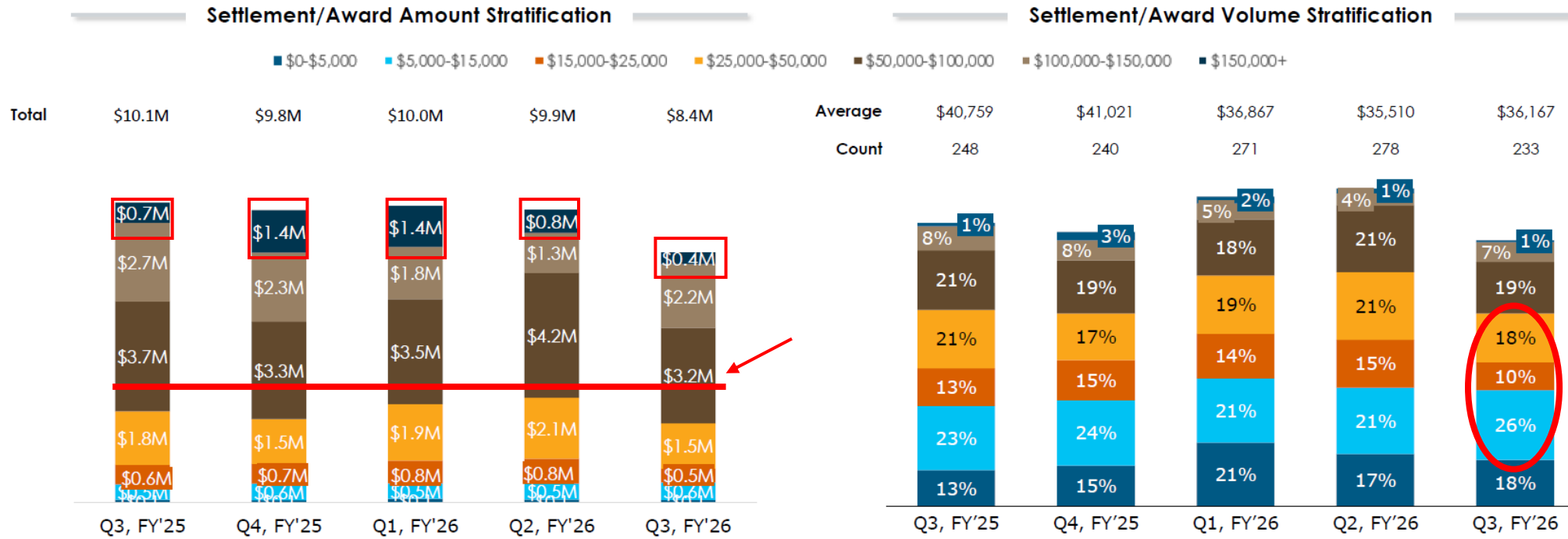


FY'26 monthly paid was higher than FY'25 from July through November, dipped in January – February, and rebounded in March

PAYMENT STRATIFICATION

SETTLEMENT/AWARD PAYMENT STRATIFICATION

Settlement spend fell to \$8.4M in Q3, driven by both lower volume (233 claims) and a shift away from the highest value tiers.

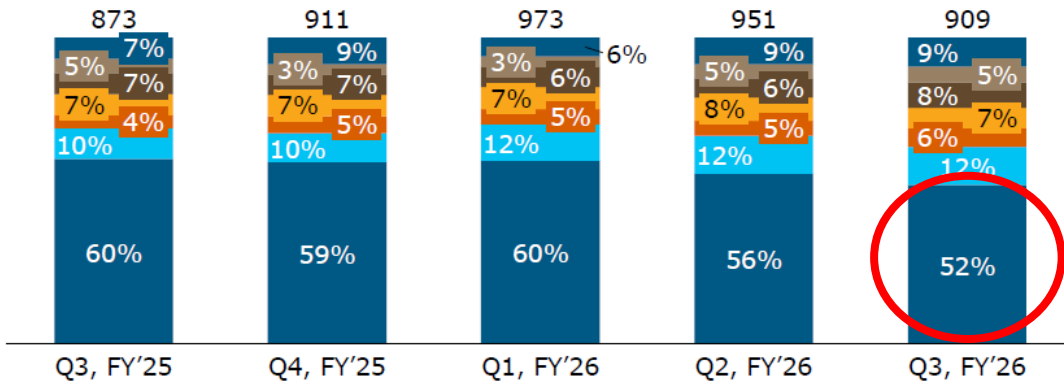
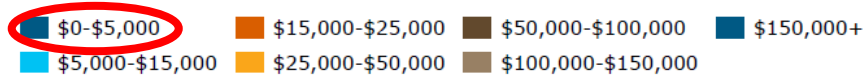


The \$150K+ tier contributed only \$0.4M this quarter, down from \$0.7M–\$1.4M in the prior four quarters; \$50K–\$100K remains the largest dollar bucket at \$3.2M.

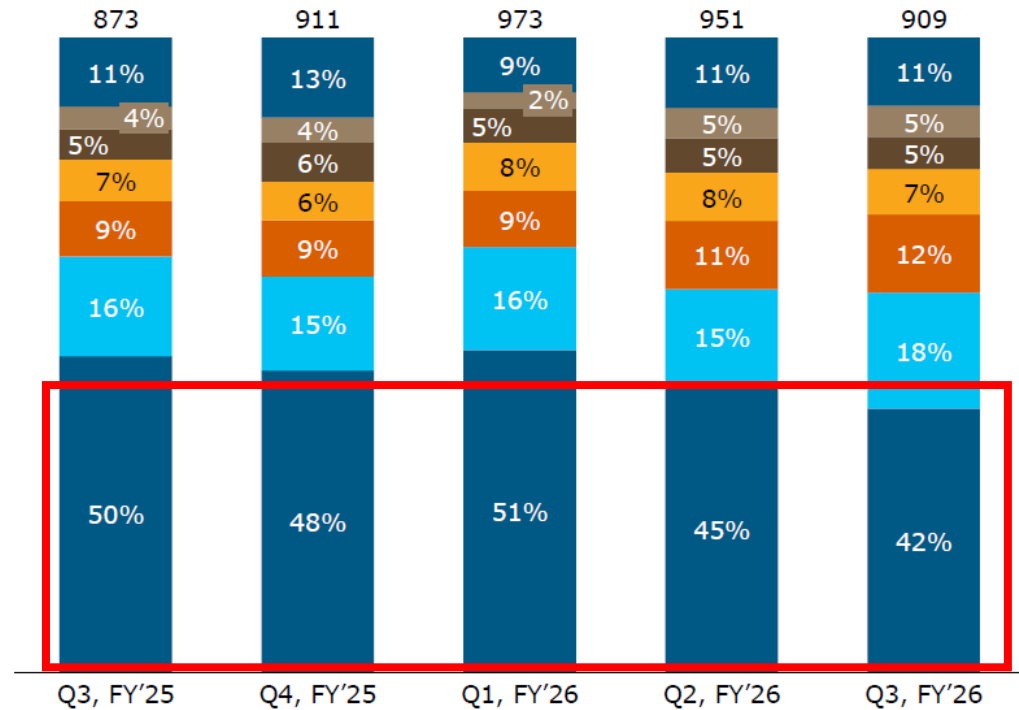
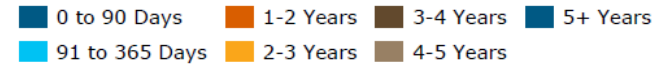
Lower-value claims continue to drive the majority of volume, with <\$25k consistently accounting for ~55% of claims while higher-severity buckets remain a small share.

CLOSED CLAIMS BREAKDOWN

Closed Claims by Paid Bucket



Closed Claims by Maturity



	Prev. 4Q Avg	Q4, FY'25	Q1, FY'26	Q2, FY'26	Q3, FY'26
Closed Claim Count	928	911	973	951	909
Average Paid on Closed	\$37,475	\$40,436	\$35,893	\$38,636	\$49,173
Adjusted Avg. Paid on Closed	\$30,067	\$32,683	\$28,162	\$34,203	\$38,489
Avg. Maturity (months)	23.5	23.4	18.9	22.9	22.5

SUBROGATION

	FY 24	FY25	FY26 (YTD)
July	\$521,738.81	\$123,403.23	\$490,726.67
August	\$495,411.44	\$105,283.34	\$110,000.65
September	\$300,393.54	\$474,816.65	\$123,717.99
October	\$82,717.52	\$5,324.60	\$143,270.90
November	\$530,035.70	\$52,764.27	\$158,111.82
December	\$14,845.93	\$89,169.91	\$62,131.09
January	\$103,705.08	\$50,651.74	\$67,973.80
February	\$51,706.35	\$217,020.64	\$117,287.54
March	\$127,138.31	\$90,236.85	\$1,066,957.25
April	\$156,819.72	\$341,267.66	\$79,766.02
May	\$92,360.75	\$210,203.79	
June	\$242,970.19	\$105,712.28	
Total	\$2,719,843.34	\$1,865,854.96	\$2,419,943.73



DEFINITIONS

Metric	Definition
Claim Volume	New Arising Claims set up in period. Excludes claim \$15 or less incurred & COVID claims
	Lag Time Number of days between the accident and when it was reported to the employer as well as days between the employer reported date and GB reported date for claims set up in that period. Lag is capped at 90 days. Excludes claims with \$15 or less incurred and COVID claims.
Net Closures	Closures Number of claims closed in the period. Excludes claims with \$15 or less incurred.
	Reopens Number of closed claims in the period that were reopened. Excludes claims with \$15 or less incurred.
Open Inventory	Number of Open Claims Number of claims with a claim status of open as of the end of the period. Excludes claims with \$15 or less incurred and COVID claims.
	Total Incurred on Open Total incurred on claims open as of the end of the period. Excludes claims with \$15 or less incurred and COVID claims.
	% Open >2Yrs + Number of claims with a claim status of open for at least 730 days as of the end of the period. Excludes claims with \$15 or less incurred and COVID claims.
	% Open >5Yrs + Number of claims with a claim status of open for at least 1,824 days as of the end of the period. Excludes claims with \$15 or less incurred and COVID claims.
Financial	Average Paid on Closed Average paid on claims closed in the period. Individual claims are capped are \$250k. Excludes claims with \$15 or less paid and COVID claims.
	Total Paid Total amount paid in the period. Includes all accident dates
Closure	% Closed at 60 days
	% Closed at 180 days Percent of claims closed as of the period end date compared to the total number of claims that occurred in the period. Excludes claims with less than \$15 paid
	% Closed at 12 months
Cost Drivers	Average Lost Work Days on Closed Average temporary total disability lost work days per claim on claims closed in the year. Excludes claims with no TTD paid and closed after 60 months maturity. Excludes claims with \$15 or less total incurred.
	Percent of Claims Litigated Percent of open claims (as defined above) in the period that are in litigation. Excludes claims with \$15 or less incurred.

ANNOUNCEMENTS

- Settlement Days
 - CMS WC Staff conducted 5 settlement days with AAG staff in FY26
 - 39 Cases Resolved
 - \$3,287,000 Projected Savings to the State of Illinois
- Work Comp Subro Manager Leave (Return date July 6, 2026)
 - Backup handling matters with no impact to operations
- Third Work Comp Manager (Training & Support)
 - New hire starting June 16, 2026



THANK YOU.

Website: cms.illinois.gov

