



STATE OF ILLINOIS  
Department of Central Management Services  
Bureau of Benefits

FY 2027  
**benefit**  
**choice**

# Local Government Health Plan

**Benefit Choice Period**  
May 1 - June 1, 2026 | Effective July 1, 2026



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# How to Elect Benefits

All Benefit Choice changes should be made on the Benefit Choice Election Form available on page 12. Members should complete the form only if changes are being made. Your unit Health Plan Representative (HPR) will forward the form to the Local Government Health Plan (LGHP) for processing.

# What You Need to Do

1. Continue reading this brochure to review your benefit options.
2. If you would like to make a change to your benefits this year, elect new benefits by filling out the Benefit Choice Election Form on Page 12 of this Benefit Choice book, or the printable form can be found at [MyBenefits.illinois.gov](https://mybenefits.illinois.gov).
3. Give your Benefit Choice Election Form to your HPR before July 1, 2026.
4. Take advantage of your benefits which will become effective July 1, 2026.

# Need Help?

AVA, the interactive digital assistant, is available online at [MyBenefits.illinois.gov](https://mybenefits.illinois.gov)

Or

Contact [MyBenefits Service Center](https://mybenefits.illinois.gov) (toll-free) 844-251-1777, or 844-251-1778 (TDD/TTY) with inquiries. Representatives are available Monday – Friday, 8:00 AM - 6:00 PM CT.

# Benefit Choice Period

## Elect Your Benefits May 1 - June 1, 2026

### What's New

#### Health Plan Availability

There are several changes this year. It is **your responsibility** to verify what Health Plans are available in your area (see page 2) and if your physician is in-network.



**Effective May 1, 2026, a new service is available for you and your covered dependents.**

**Health Advocate** is here to help you and your covered dependents with any health or well-being issues. You get access to experts who will do the work to ensure that you get the right information and assistance at the right time. What can they assist with?

- ✓ **Finding** the right in-network providers
- ✓ **Clarifying** tests and treatments
- ✓ **Resolving** claims and billing issues
- ✓ **Answering** benefit questions
- ✓ **Scheduling** appointments and transfer medical records
- ✓ **Exploring** treatments and get second options

For more information on this service contact 844-251-1777 or visit [MyBenefits.illinois.gov](https://MyBenefits.illinois.gov)

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### Adding a Dependent

If you add a dependent for the first time this year, you must provide the required documentation no later than June 11, 2026. Failure to provide adequate documentation by this deadline may result in dependents not being added to your plan. Note: Any documentation received after June 1, 2026, may result in a delay of ID cards.

### Qualifying Changes in Status

After the Benefit Choice Period ends, you will only be able to change your benefits if you have a qualifying change in status.

You must report a qualifying change in status to your Health Plan Representative (HPR) within 60 days of the event to be eligible to make benefit changes outside of the Benefit Choice Period. The change will be effective the date of the event or request, whichever is later. Also note that it is required to report important events to your HPR, including a change in Medicare status, leave of absence, unpaid time away from work, or to report a financial or medical power of attorney.

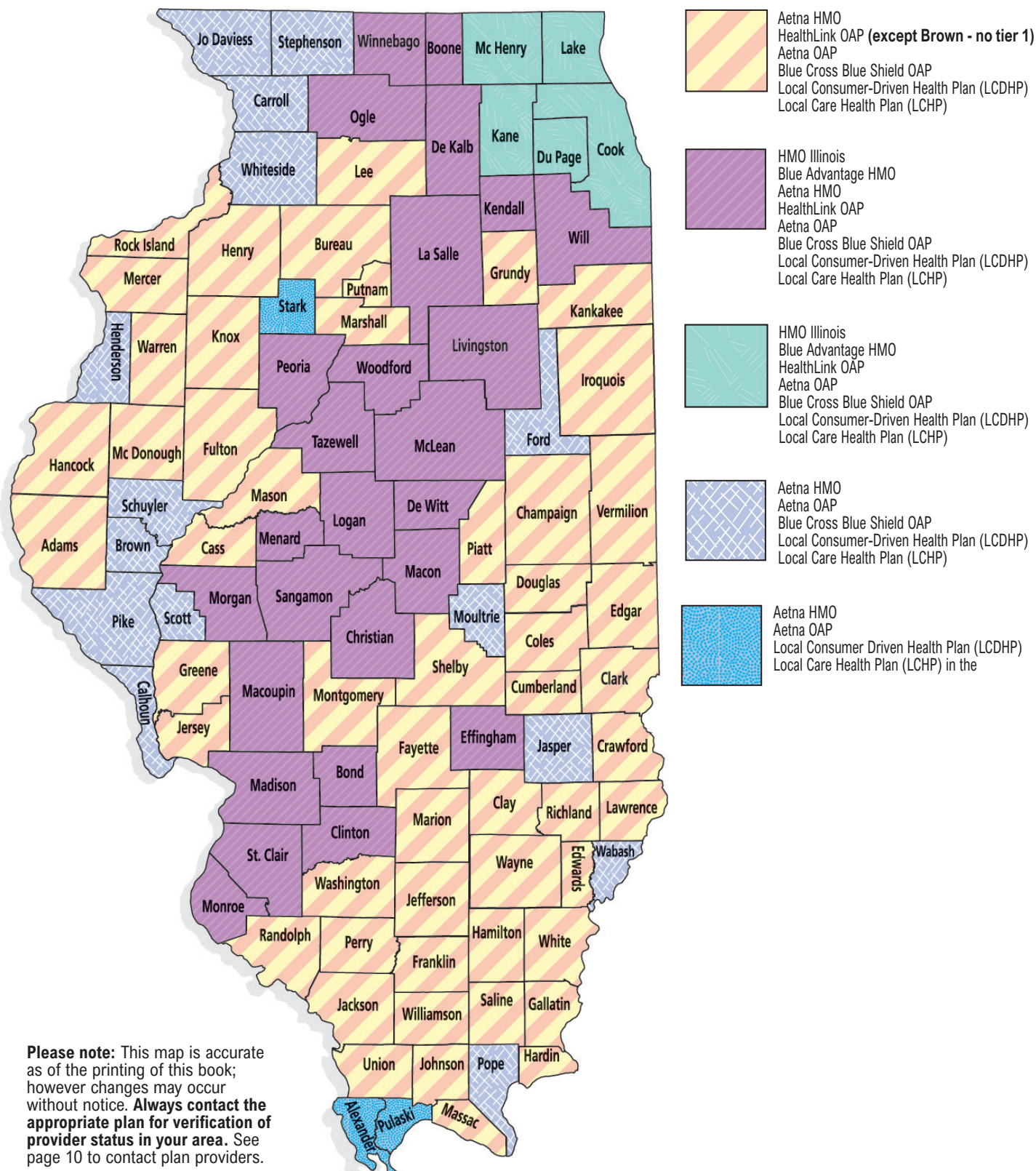
### Transition of Care after Health Plan Change

Members and their dependents who elect to change health plans and are then hospitalized prior to July 1, 2026 and discharged on or after July 1, 2026, should contact both the current and future health plan administrators and primary care physicians as soon as possible to coordinate the transition of services.

Members or dependents who are involved in an ongoing course of treatment or have entered the third trimester of pregnancy, should contact their new plan administrator before July 1, 2026, to coordinate the transition of services for treatment.

# What is Available in Your Area in FY27

Review the following map and charts to identify plans available in your county. Then, review your monthly contribution and plan benefits to determine which plan is best for you.



**Please note:** This map is accurate as of the printing of this book; however changes may occur without notice. **Always contact the appropriate plan for verification of provider status in your area.** See page 10 to contact plan providers.

## HMO Benefits

Health Maintenance Organization (HMO) members are required to stay within the health plan provider network. No out-of-network services are available, other than listed below. Members will need to select a primary care physician (PCP) from a network of participating providers. The PCP will direct all healthcare services and make referrals to specialists and hospitalization. Benefits are outlined in each plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the HMO plan selected. For a copy of the SPD, contact the plan administrator (see page 10).

| HMO Plan Design                                    |                                                                                                                                                                                                                             |                    |                                     |                |                |
|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------------------------------|----------------|----------------|
| Plan Year Out-of-Pocket Maximum                    |                                                                                                                                                                                                                             | \$3,000 Individual |                                     | \$6,000 Family |                |
| Hospital Services                                  |                                                                                                                                                                                                                             |                    |                                     |                |                |
|                                                    | In-Network                                                                                                                                                                                                                  |                    | Out-of-Network                      |                |                |
| Emergency Room Services                            | \$300 copayment per visit                                                                                                                                                                                                   |                    | \$300 copayment per visit           |                |                |
| Inpatient Hospitalization                          | \$350 copayment per admission                                                                                                                                                                                               |                    | Not covered                         |                |                |
| Inpatient Alcohol and Substance Abuse              | \$350 copayment per admission                                                                                                                                                                                               |                    | Not covered                         |                |                |
| Inpatient Psychiatric Admission                    | \$350 copayment per admission                                                                                                                                                                                               |                    | Not covered                         |                |                |
| Outpatient Surgery                                 | \$300 copayment per visit                                                                                                                                                                                                   |                    | Not covered                         |                |                |
| Skilled Nursing Facility                           | 100% covered                                                                                                                                                                                                                |                    | Not covered                         |                |                |
| Diagnostic Lab and X-ray                           | 100% covered                                                                                                                                                                                                                |                    | Not covered                         |                |                |
| Transplant Services                                |                                                                                                                                                                                                                             |                    |                                     |                |                |
| Organ and Tissue Transplants                       | \$350 copay, limited to network transplant facilities as determined by the medical plan administrator. To assure coverage, the transplant candidate must contact your plan provider prior to beginning evaluation services. |                    |                                     |                |                |
| Professional and Other Services                    |                                                                                                                                                                                                                             |                    |                                     |                |                |
|                                                    | In-Network                                                                                                                                                                                                                  |                    | Out-of-Network                      |                |                |
| Preventive Care/Well-Baby/Immunizations            | 100% covered                                                                                                                                                                                                                |                    | Not covered                         |                |                |
| Physician Office Visit                             | \$40 copayment per visit                                                                                                                                                                                                    |                    | Not covered                         |                |                |
| Specialist Office Visit                            | \$45 copayment per visit                                                                                                                                                                                                    |                    | Not covered                         |                |                |
| Telemedicine                                       | \$10 copayment                                                                                                                                                                                                              |                    | Not covered                         |                |                |
| Outpatient Psychiatric and Substance Abuse         | \$40 or \$45 copayment per visit                                                                                                                                                                                            |                    | Not covered                         |                |                |
| Durable Medical Equipment                          | 70% covered                                                                                                                                                                                                                 |                    | Not covered                         |                |                |
| Home Health Care                                   | \$45 copayment per visit                                                                                                                                                                                                    |                    | Not covered                         |                |                |
| Prescription Drugs                                 |                                                                                                                                                                                                                             |                    |                                     |                |                |
| Plan Year Pharmacy Deductible – \$175 per enrollee |                                                                                                                                                                                                                             |                    | Preventive Prescription Drugs – \$0 |                |                |
|                                                    | Reduced Tier I *                                                                                                                                                                                                            | Tier I             | Tier II                             | Tier III       | Specialty Tier |
| Copayments (30-day supply)                         | \$4.00                                                                                                                                                                                                                      | \$15.00            | \$30.00                             | \$60.00        | \$120.00       |
| Copayments (90-day supply)                         | \$10.00                                                                                                                                                                                                                     | \$37.50            | \$75.00                             | \$150.00       | \$350.00       |

\* Applies to specific medications as defined by the plan.  
Some HMOs may have benefit limitations based on a calendar year.



## Open Access Plan (OAP) Benefits

Open Access Plan (OAP) members will have three tiers of providers from which to choose to obtain services.

- **Tier I** offers a managed care network which provides enhanced benefits and operates similar to an HMO.
- **Tier II** offers an expanded network of providers and is a hybrid plan operating similar to an HMO and PPO.
- **Tier III** covers all providers which are not in the managed care networks of Tiers I or II (out-of-network providers). Benefits are outlined in the plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the OAP. For a copy of the SPD, contact the plan administrator (see page 10).

| Benefit                                                             | Tier I                                                                                                                                    | Tier II             | Tier III (Out-of-Network)** |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-----------------------------|
| Plan Year Out-of-Pocket Maximum<br>• Per Individual<br>• Per Family | \$7,250 (includes eligible charges from Tiers I & II combined)****<br>\$13,750 (includes eligible charges from Tiers I & II combined)**** |                     | Not Applicable              |
| Plan Year Deductible (must be satisfied for all services)           | \$0                                                                                                                                       | \$400 per enrollee* | \$600 per enrollee*         |

### Hospital Services *(Percentages listed represent how much is covered by the plan)*

|                                       |                               |                                                             |                                                               |
|---------------------------------------|-------------------------------|-------------------------------------------------------------|---------------------------------------------------------------|
| Emergency Room Services               | \$300 copayment per visit     | \$300 copayment per visit                                   | \$300 copayment per visit                                     |
| Inpatient Hospitalization             | \$350 copayment per admission | 80% of network charges after \$400 copayment per admission* | 50% or allowable charges after \$500 copayment per admission* |
| Inpatient Alcohol and Substance Abuse | \$350 copayment per admission | 80% of network charges after \$400 copayment per admission* | 50% of allowable charges after \$500 copayment per admission* |
| Inpatient Psychiatric Admission       | \$350 copayment per admission | 80% of network charges after \$400 copayment per admission* | 50% of allowable charges after \$500 copayment per admission* |
| Outpatient Surgery                    | \$300 copayment per visit     | 80% of network charges after \$300 copayment*               | 50% of allowable charges after \$300 copayment*               |
| Skilled Nursing Facility              | 85% of network charges        | 85% of network charges*                                     | Not covered                                                   |
| Diagnostic Lab and X-ray              | 100% covered                  | 80% of network charges *                                    | 50% of allowable charges*                                     |

### Transplant Services

|                              |                                                                                                                                                                                                                         |  |  |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| Organ and Tissue Transplants | <b>Tier I:</b> 100% covered. <b>Tier II:</b> 90% of network charges. <b>Tier III:</b> Not covered. To assure coverage, the transplant candidate must contact your plan provider prior to beginning evaluation services. |  |  |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|

### Professional and Other Services

|                                            |                        |                         |                           |
|--------------------------------------------|------------------------|-------------------------|---------------------------|
| Preventive Care/Well-Baby /Immunizations   | 100% covered           | 100% covered            | Not covered               |
| Physician Office Visits                    | \$40 copayment         | 80% of network charges* | 50% of allowable charges* |
| Specialist Office Visits                   | \$45 copayment         | 80% of network charges* | 50% of allowable charges* |
| Telemedicine                               | \$10 copayment         | Not covered             | Not covered               |
| Outpatient Psychiatric and Substance Abuse | \$40 or \$45 copayment | 80% of network charges* | 50% of allowable charges* |
| Durable Medical Equipment                  | 70% of network charges | 60% of network charges* | 50% of allowable charges* |
| Home Health Care                           | \$45 copayment         | 75% of network charges* | Not covered               |

### Prescription Drugs

| Plan Year Pharmacy Deductible – \$175 per enrollee |        | Preventive Prescription Drugs – \$0 |          |                |
|----------------------------------------------------|--------|-------------------------------------|----------|----------------|
|                                                    | Tier I | Tier II                             | Tier III | Specialty Tier |
| Copayments (30-day supply)                         | \$15   | \$30                                | \$60     | \$120          |
| Copayments (90-day supply)                         | \$30   | \$60                                | \$120    | –              |
| Maintenance Choice (90-day supply)***              | \$15   | \$30                                | \$60     | –              |

\* A plan year deductible must be met before Tier II and Tier III plan benefits apply. Benefit limits are measured on a plan year basis.

\*\* Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region.

\*\*\* Medications received at CVS Caremark® Pharmacy or through CVS Caremark® Mail Service Pharmacy.

\*\*\*\* For an explanation of Out of Pocket Maximums, please see page 8.

## Local Care Health Plan (LCHP) Benefits

Local Care Health Plan (LCHP) members may choose any physician or hospital for medical services; however, when receiving services from a LCHP in-network provider, members receive enhanced benefits, resulting in lower out-of-pocket costs. LCHP has a nationwide network of providers through Aetna PPO. Benefits are outlined in the plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the LCHP. For a copy of the SPD, contact the plan administrator (see page 10).

### Plan Year Maximums and Deductibles

In-Network Medical  
\$1,000 per enrollee

In-Network Prescription  
\$175 per enrollee

Out-of-Network Medical  
\$1,000 per enrollee

Out-of-Network Prescription  
\$175 per enrollee

### Out-of-Pocket Maximum Limits\*\*\*

In-Network Individual  
\$2,000

In-Network Family  
\$4,000

Out-of-Network Individual  
\$6,000

Out-of-Network Family  
\$12,000

### Hospital Services (Percentages listed represent how much is covered by the plan)

|                                       | In-Network                                                | Out-of-Network*                                                        |
|---------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------|
| Emergency Room Services               | \$400 per visit; Deductible applies                       | \$400 per visit; Deductible applies                                    |
| Inpatient Hospitalization             | 80% covered; Deductible applies after \$350 per admission | 50% of allowable charges; Deductible applies after \$600 per admission |
| Inpatient Alcohol and Substance Abuse | 80% covered; Deductible applies after \$350 per admission | 50% of allowable charges; Deductible applies after \$600 per admission |
| Inpatient Psychiatric Admission       | 80% covered; Deductible applies after \$350 per admission | 50% of allowable charges; Deductible applies after \$600 per admission |
| Outpatient Surgery                    | 80% covered; Deductible applies                           | 50% of allowable charges; Deductible applies                           |
| Skilled Nursing Facility              | 80% covered; Deductible applies                           | 50% of allowable charges; Deductible applies                           |
| Diagnostic Lab and X-ray              | 80% covered; Deductible applies                           | 50% of allowable charges; Deductible applies                           |

### Transplant Services

|                              |                                                                                                                                                                                                                                                                                                             |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Organ and Tissue Transplants | 80% after \$250 transplant copayment; Deductible applies, limited to network transplant facilities as determined by the medical plan administrator. Benefits are not available unless approved by the Notification Administrator. To assure coverage, contact Aetna prior to beginning evaluation services. |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

### Professional and Other Services

|                                            | In-Network                      | Out-of-Network*                              |
|--------------------------------------------|---------------------------------|----------------------------------------------|
| Preventive Care/Well-Baby /Immunizations   | 100% covered                    | 50% of allowable charges; Deductible applies |
| Physician Office Visit                     | 80% covered; Deductible applies | 50% of allowable charges; Deductible applies |
| Specialist Office Visit                    | 80% covered; Deductible applies | 50% of allowable charges; Deductible applies |
| Telemedicine                               | 80% covered; Deductible applies | Does Not Apply                               |
| Outpatient Psychiatric and Substance Abuse | 80% covered; Deductible applies | 50% of allowable charges; Deductible applies |
| Durable Medical Equipment                  | 80% covered; Deductible applies | 50% of allowable charges; Deductible applies |
| Home Health Care                           | 80% covered; Deductible applies | 50% of allowable charges; Deductible applies |

### Prescription Drugs

| Plan Year Pharmacy Deductible – \$175 per enrollee |        | Preventive Prescription Drugs – \$0 |          |                |
|----------------------------------------------------|--------|-------------------------------------|----------|----------------|
|                                                    | Tier I | Tier II                             | Tier III | Specialty Tier |
| Copayments (30-day supply)                         | \$15   | \$30                                | \$60     | \$120          |
| Copayments (90-day supply)                         | \$30   | \$60                                | \$120    | \$240          |
| Maintenance Choice (90-day supply)**               | \$15   | \$30                                | \$60     | –              |

\* Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region.

\*\* Medications received at CVS Caremark® Pharmacy or through CVS Caremark® Mail Service Pharmacy.

\*\*\* For an explanation of Out of Pocket Maximums, please see page 8.

## Local Consumer-Driven Health Plan (LCDHP) Benefits

This is a high-deductible health plan as defined by the IRS. Local Consumer-Driven Health Plan (LCDHP) members may choose any physician or hospital for medical services; however, members receive enhanced benefits, resulting in lower out-of-pocket costs, when receiving services from a LCDHP in-network provider. LCDHP has a nationwide network of providers through Aetna PPO. Benefits are outlined in the plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the LCDHP. For a copy of the SPD, contact the plan administrator (see page 10).

| Plan Year Medical Deductibles    |                               |                                      |                                   |
|----------------------------------|-------------------------------|--------------------------------------|-----------------------------------|
| In-Network Individual<br>\$2,000 | In-Network Family*<br>\$4,000 | Out-of-Network Individual<br>\$4,000 | Out-of-Network Family*<br>\$8,000 |

| Out-of-Pocket Maximum Limits **** |                              |                                      |                                   |
|-----------------------------------|------------------------------|--------------------------------------|-----------------------------------|
| In-Network Individual<br>\$5,000  | In-Network Family<br>\$8,000 | Out-of-Network Individual<br>\$7,000 | Out-of-Network Family<br>\$14,000 |

### Hospital Services *(Percentages listed represent how much is covered by the plan)*

|                                       | In-Network                                 | Out-of-Network**                             |
|---------------------------------------|--------------------------------------------|----------------------------------------------|
| Emergency Room Services               | 80%; Deductible applies                    | 80%; Deductible applies                      |
| Inpatient Hospitalization             | 80% of network charges; Deductible applies | 50% of allowable charges; Deductible applies |
| Inpatient Alcohol and Substance Abuse | 80% of network charges; Deductible applies | 50% of allowable charges; Deductible applies |
| Inpatient Psychiatric Admission       | 80% of network charges; Deductible applies | 50% of allowable charges; Deductible applies |
| Outpatient Surgery                    | 80% of network charges; Deductible applies | 50% of allowable charges; Deductible applies |
| Skilled Nursing Facility              | 80% of network charges; Deductible applies | 50% of allowable charges; Deductible applies |
| Diagnostic Lab and X-ray              | 80% of network charges; Deductible applies | 50% of allowable charges; Deductible applies |

### Transplant Services

|                              |                                                                                                                                                                                                                                                                                                                   |  |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Organ and Tissue Transplants | 90% after plan year deductible, limited to network transplant facilities as determined by the medical plan administrator. Not covered for out-of-network. Benefits are not available unless approved by the Notification Administrator. To assure coverage, contact Aetna prior to beginning evaluation services. |  |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

### Professional and Other Services

|                                            | In-Network                                 | Out-of-Network**                             |
|--------------------------------------------|--------------------------------------------|----------------------------------------------|
| Preventive Care/Well-Baby /Immunizations   | 100% covered                               | Not covered                                  |
| Physician Office Visit                     | 80% of network charges; Deductible applies | 50% of allowable charges; Deductible applies |
| Specialist Office Visit                    | 80% of network charges; Deductible applies | 50% of allowable charges; Deductible applies |
| Telemedicine                               | 80% of network charges; Deductible applies | Does Not Apply                               |
| Outpatient Psychiatric and Substance Abuse | 80% of network charges; Deductible applies | 50% of allowable charges; Deductible applies |
| Durable Medical Equipment                  | 80% of network charges; Deductible applies | 50% of allowable charges; Deductible applies |
| Home Health Care                           | 80% of network charges; Deductible applies | 50% of allowable charges; Deductible applies |

### Prescription Drugs

| Preventive Prescription Drugs – \$0   |                         |                         |                         |
|---------------------------------------|-------------------------|-------------------------|-------------------------|
|                                       | Tier I                  | Tier II                 | Tier III                |
| Copayments (30-day supply)            | 70%; Deductible applies | 50%; Deductible applies | 50%; Deductible applies |
| Maintenance Choice (90-day supply)*** | 85%; Deductible applies | 75%; Deductible applies | 75%; Deductible applies |

\* Members with one or more dependents on their coverage must satisfy the family annual plan year deductible before services will be covered at the plan's benefit levels.

\*\* Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region.

\*\*\* Medications received at CVS Caremark® Pharmacy or through CVS Caremark® Mail Service Pharmacy.

\*\*\*\* For an explanation of Out of Pocket Maximums, please see page 8.



# Health Plan Comparison

| Benefit                                     | LCHP                                          |                                                 | LCDHP                   |                           | HMO                    | OAP Tier I<br>(in-network)             | OAP Tier II<br>(in-network)                   | OAP Tier III<br>(in-network)                    |
|---------------------------------------------|-----------------------------------------------|-------------------------------------------------|-------------------------|---------------------------|------------------------|----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| Patient Responsibilities                    |                                               |                                                 |                         |                           |                        |                                        |                                               |                                                 |
| Annual Out-of-Pocket Maximum                | In-Network                                    | Out-of-Network                                  | In-Network              | Out-of-Network            |                        |                                        |                                               |                                                 |
| Per Enrollee                                | \$2,000                                       | \$6,000                                         | \$5,000                 | \$7,000                   | \$3,000                | \$7,250 (Tier I and Tier II combined)  |                                               | Not applicable                                  |
| Per Family                                  | \$4,000                                       | \$12,000                                        | \$8,000                 | \$14,000                  | \$6,000                | \$13,750 (Tier I and Tier II combined) |                                               | Not applicable                                  |
| Plan Year Deductible*                       |                                               |                                                 |                         |                           |                        |                                        |                                               |                                                 |
| Per Enrollee                                | \$1,000 per enrollee                          |                                                 | \$2,000                 | \$4,000                   | Not applicable         | Not applicable                         | \$400 per enrollee                            | \$600 per enrollee                              |
| Per Family                                  | \$1,000 per enrollee                          |                                                 | \$4,000                 | \$8,000                   |                        |                                        | \$400 per enrollee                            | \$600 per enrollee                              |
| Plan Benefit Levels Comparison              |                                               |                                                 |                         |                           |                        |                                        |                                               |                                                 |
| Annual Out-of-Pocket Maximum                | In-Network                                    | Out-of-Network**                                | In-Network              | Out-of-Network**          |                        |                                        |                                               |                                                 |
| Emergency Room                              | \$400 per visit; Deductible applies           | \$400 per visit; Deductible applies             | 80%; Deductible applies | 80%; Deductible applies   | \$300                  | \$300                                  | \$300                                         | \$300                                           |
| Preventive Services including immunizations | 100%                                          | 50% of allowable charges*                       | 100%                    | No coverage               | 100%                   | 100%                                   | 100%                                          | Covered under Tier I and Tier II only           |
| Inpatient                                   | 80% of network charges after \$350 per visit* | 50% of allowable charges after \$600 per visit* | 80% of network charges* | 50% of allowable charges* | \$350 copayment        | \$350 copayment                        | 80% of network charges* after \$400 copayment | 50% of allowable charges* after \$500 copayment |
| Outpatient Surgery                          | 80% of network charges*                       | 50% of allowable charges*                       | 80% of network charges* | 50% of allowable charges* | \$300 copayment        | \$300 copayment                        | 80% of network charges* after \$300 copayment | 50% of allowable charges* after \$300 copayment |
| Diagnostic Lab and X-ray                    | 80% of network charges*                       | 50% of allowable charges*                       | 80% of network charges* | 50% of allowable charges* | 100%                   | 100%                                   | 80% of network charges*                       | 50% of allowable charges*                       |
| Durable Medical Equipment                   | 80% of network charges*                       | 50% of allowable charges*                       | 80% of network charges* | 50% of allowable charges* | 70% of network charges | 70% of network charges                 | 60% of network charges*                       | 50% of allowable charges*                       |
| Physician Office Visit                      | 80% of network charges*                       | 50% of allowable charges*                       | 80% of network charges* | 50% of allowable charges* | \$40 copayment         | \$40 copayment                         | 80% of network charges*                       | 50% of allowable charges*                       |

**Special note:** Members enrolled in the LCDHP plan with one or more dependents on their coverage must satisfy the family annual plan year deductible before services will be covered at the plan's benefit level.

\* The plan year deductible must be met before benefit levels will be applied.

\*\* Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region. Members who use out-of-network providers should contact their health plan administrator for information regarding out-of-network charges before obtaining services.

# Out-of-Pocket Maximum

After the out-of-pocket maximum has been satisfied, the plan will pay 100 percent of covered expenses for the remainder of the plan year. Charges that apply toward the out-of-pocket maximum for each type of plan varies and are outlined in the chart below.

**In accordance with the Affordable Care Act (ACA),** prescription coinsurance and copayments paid by members will also apply toward the out-of-pocket maximum; therefore, once the out-of-pocket maximum has been met, eligible medical, behavioral health and prescription drug charges will be covered at 100 percent for the remainder of the plan year.

The following are the types of charges that apply to the out-of-pocket maximum by plan type:

- **Local Care Health Plan:\***
  - Medical plan year deductible
  - Prescription copayments
  - Medical coinsurance
  - LCHP additional medical deductibles
- **Local Consumer-Driven Health Plan:\***
  - Medical plan year deductible
  - Medical and prescription coinsurance

\* Eligible charges for in-network and out-of-network services will accumulate separately and will not cross accumulate.

- **HMO Plans:**
  - Medical and prescription copayments
  - Medical coinsurance
- **OAP Plans (only applies to Tier I and Tier II providers):**
  - Medical plan year deductible (Tier II)
  - Medical and prescription copayments
  - Medical coinsurance

Eligible charges from Tiers I and II will be added together when calculating the out-of-pocket maximum. **Tier III does not have an out-of-pocket maximum.**

Certain charges are always the member's responsibility and do not count toward the out-of-pocket maximum, nor are they covered after the out-of-pocket maximum has been met. Charges that do not count toward the out-of-pocket maximum include:

- The dispense as written (DAW) penalty (i.e., the cost difference between a brand name medication and a generic, plus the brand copayment when a generic is available);
- Amounts over allowable charges (MRC, MAC, U+C\*\*) for the plan;
- Noncovered services;
- Charges for services deemed to be not medically necessary; and
- Penalties for failing to precertify/provide notification.

| CHARGES THAT APPLY TOWARD OUT-OF-POCKET MAXIMUM |                                                                |                      |                                           |                     |                                            |                                                                                                                                             |
|-------------------------------------------------|----------------------------------------------------------------|----------------------|-------------------------------------------|---------------------|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| PLAN                                            | Out-of-Pocket Maximum Limits                                   | Plan Year Deductible | Additional Deductibles (LCHP)/ Copayments | Medical Coinsurance | Pharma Coinsurance/ Copayments/ Deductible | Amounts over Allowable Charges (LCHP and LCDHP out-of-network providers and OAP Tier III providers)                                         |
| LCHP                                            | <b>In-Network</b><br>Individual \$2,000<br>Family \$4,000      | X                    | X                                         | X                   | X                                          | Amounts over the plan's allowable charges (MRC, MAC, U+C**) are the member's responsibility and do not go toward the out-of-pocket maximum. |
|                                                 | <b>Out-of-Network</b><br>Individual \$6,000<br>Family \$12,000 | X                    | X                                         | X                   | X                                          |                                                                                                                                             |
| LCDHP                                           | <b>In-Network</b><br>Individual \$5,000<br>Family \$8,000      | X                    | N/A                                       | X                   | X                                          |                                                                                                                                             |
|                                                 | <b>Out-of-Network</b><br>Individual \$7,000<br>Family \$14,000 | X                    | N/A                                       | X                   | X                                          |                                                                                                                                             |
| HMO                                             | Individual \$3,000<br>Family \$6,000                           | N/A                  | X                                         | X                   | X                                          |                                                                                                                                             |
| OAP Tier I & OAP Tier II                        | Individual \$7,250<br>Family \$13,750                          | X                    | X                                         | X                   | X                                          |                                                                                                                                             |
|                                                 |                                                                | X                    | X                                         | X                   | X                                          |                                                                                                                                             |
| OAP Tier III                                    | N/A                                                            | N/A                  | N/A                                       | N/A                 | N/A                                        |                                                                                                                                             |

Note: Eligible charges for medical, behavioral health and prescription drugs that the member pays toward the plan year deductibles, as well as plan copayments and/or coinsurance will be added together for the out-of-pocket maximum calculation. OAP Tier III does not have an out-of-pocket maximum.

\*\* MRC = Maximum Reimbursable Charge, MAC = Maximum Allowable Charge, U+C = Usual and Customary

# Vision

Vision coverage is provided at no cost to all members enrolled in the LGHP. The plan is administered by EyeMed. All enrolled members and dependents receive the same vision coverage regardless of the health plan selected. Copayments are required.

| Service                                                                    | In-Network                                                                                | Out-of-Network**                                                                          | Benefit Frequency    |
|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------|
| <b>Eye Exam</b>                                                            | \$25 copayment                                                                            | \$30 allowance                                                                            | Once every 12 months |
| <b>Standard Frames</b>                                                     | \$25 copayment (up to \$175 retail frame cost; member responsible for balance over \$175) | \$70 allowance                                                                            | Once every 24 months |
| <b>Vision Lenses*</b><br>(single, bifocal and trifocal)                    | \$25 copayment                                                                            | \$50 allowance for single vision lenses<br>\$80 allowance for bifocal and trifocal lenses | Once every 12 months |
| <b>Contact Lenses</b><br>(All contact lenses are in lieu of vision lenses) | \$120 allowance                                                                           | \$120 allowance                                                                           | Once every 12 months |

## Additional Vision Benefits

EyeMed offers additional coverage for Progressive Lenses, Premium Anti-Reflective Coating, and coverage for Photochromic and Polarized lenses. For more information on this program visit [eyemedvisioncare.com/stil](http://eyemedvisioncare.com/stil) or contact EyeMed at 1-866-723-0512

\* Vision Lenses: Member pays all optional lens enhancement charges. In-network providers may offer additional discounts on lens enhancements and multiple pair purchase.

\*\* Out-of-network claims must be filed within one year from the date of service.

# Dental

The Local Care Dental Plan (LCDP) offers a comprehensive range of benefits and is available to all members. The plan is administered by Delta Dental of Illinois. You can find the Dental Schedule of Benefits at [MyBenefits.illinois.gov](http://MyBenefits.illinois.gov).

The dental plan has a plan year deductible. Once the deductible has been met, each member is subject to a maximum dental benefit, including orthodontia, for both in-network and out-of-network providers.

| Deductible and Plan Year Maximum                                                        |         |
|-----------------------------------------------------------------------------------------|---------|
| Plan year deductible for preventive services                                            | N/A     |
| Plan year deductible for all other covered services                                     | \$100   |
| Plan Year Maximum Benefit (Orthodontics + All Other Covered Expenses = Maximum Benefit) |         |
| In-network plan year maximum benefit                                                    | \$2,000 |

**It is strongly recommended that plan members obtain a pretreatment estimate through Delta Dental for any service more than \$200. Failure to obtain a pretreatment estimate may result in unanticipated out-of-pocket costs.**

## Enhanced Delta Dental Benefits Program

The Delta Dental of Illinois' Enhanced Benefits Program integrates medical and dental care – where oral health meets overall health. This program enhances coverage for individuals who have specific health conditions that can be positively affected by additional oral health care. These enhancements are based on scientific evidence that shows treating and preventing oral disease in these situations can improve overall health. For more information on this program visit [www.deltadentalil.com](http://www.deltadentalil.com) or contact Delta Dental at 1-800-323-1743.

## Child Orthodontia Benefit

| Length of Orthodontia Treatment | Maximum Benefit |
|---------------------------------|-----------------|
| 0 - 36 Months                   | \$1,500         |
| 0 - 18 Months                   | \$1,364         |
| 0 - 12 Months                   | \$780           |



## Medicare Requirements

**State of Illinois Medicare COB Unit**  
**PO Box 19208**  
**Springfield, Illinois 62794-9208**  
[CMS.Ben.MedicareCOB@illinois.gov](mailto:CMS.Ben.MedicareCOB@illinois.gov)  
**Fax: 217-557-3973**

| Purpose                            | Administrator Name and Address                                                                                                                                                                                                                                                                                                            | Phone                                                                       | Website                                                                          |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| <b>Enrollment Customer Service</b> | MyBenefits Service Center (MBSC)<br>P.O. Box 9927<br>Providence, RI 02940-4027                                                                                                                                                                                                                                                            | 844-251-1777<br>844-251-1778 (TDD/TTY)                                      | <a href="http://mybenefits.illinois.gov">mybenefits.illinois.gov</a>             |
| <b>Health Plan</b>                 | Aetna HMO (Group Number 285656)<br>Aetna OAP (Group Number 285652)<br>Local Consumer-Driven Health Plan (LCDHP) - Aetna Local (Group Number 285661)<br>Local Care Health Plan (LCHP) - Aetna PPO (Group Number 285661)<br>Address for all Aetna Plans:<br>PO Box 981106, El Paso, TX 79998-1106                                           | 855-339-9731<br>800-628-3323 (TDD/TTY)<br>Fax: 859-455-8650<br>attn: Claims | <a href="http://aetnastateofillinois.com">aetnastateofillinois.com</a>           |
|                                    | BlueAdvantage HMO (Group Number B06801)<br>HMO Illinois (Group Number H06801)<br><br>Blue Cross Blue Shield OAP (Group Number 269094)<br><br>Address for all Blue Cross Plans:<br>PO Box 805107, Chicago, IL 60680-4112                                                                                                                   | 800-868-9520<br>866-876-2194 (TDD/TTY)<br><br>855-810-6537                  | <a href="http://bcbsil.com/stateofillinois">bcbsil.com/stateofillinois</a>       |
|                                    | HealthLink OAP (Group Number 160001)<br>PO Box 659986, San Antonio, TX 78265                                                                                                                                                                                                                                                              | 877-379-5802<br>877-232-8388 (TDD/TTY)                                      | <a href="http://healthlink.com/soi/learn-more">healthlink.com/soi/learn-more</a> |
| <b>Prescription Drug Plan</b>      | CVS Caremark® (for LCHP, LCDHP or OAP Plans)<br>Group Numbers: (LCHP 1401LD3)<br>(LCDHP 1401LD9)<br>(Aetna OAP 1401LCH)<br>(BCBSIL OAP 1401LCJ)<br>(HealthLink OAP 1401LCF)<br><b>Paper Claims:</b> CVS Caremark®<br>PO Box 52136, Phoenix, AZ 85072-2136<br><b>Mail Order Rx:</b> CVS Caremark®<br>PO Box 94467, Palatine, IL 60094-4467 | 877-232-8128<br>800-231-4403 (TDD/TTY)                                      | <a href="http://caremark.com">caremark.com</a>                                   |
| <b>Vision Plan</b>                 | EyeMed Out-of-Network Claims (Group Number 9784851)<br>PO Box 8504, Mason, OH 45040-7111                                                                                                                                                                                                                                                  | 866-723-0512<br>TTY users, call 711                                         | <a href="http://eyemedvisioncare.com/stil">eyemedvisioncare.com/stil</a>         |
| <b>Dental Plan</b>                 | Delta Dental of Illinois (Group Number 20241)<br>PO Box 5402, Lisle, IL 60532                                                                                                                                                                                                                                                             | 800-323-1743<br>800-526-0844 (TDD/TTY)                                      | <a href="http://soi.deltadentalil.com">soi.deltadentalil.com</a>                 |

# BENEFIT CHOICE ELECTION FORM INSTRUCTION SHEET

If you are keeping your current coverage elections you do not need to complete the Benefit Choice Election Form.

## SECTION A – MEMBER INFORMATION

Complete all fields.

## SECTION B – HEALTH PLAN ELECTION

If you wish to **change your health** plan you must check the Local Care Health Plan (LCHP), the Local Consumer-Driven Health Plan (LCDHP), the OAP or the HMO box. If **electing/changing to either an HMO or OAP plan**, you must specify the plan's full name. If you are electing an HMO, you must also enter the National Provider Identifier (NPI) associated with your Primary Care Physician (PCP)\*. NPI's are located in the HMO plan's online directory (available on the plan administrator's website) and are 10 digits in length. If you elect HMO Illinois or BlueAdvantage HMO you will also need to enter the 3-digit medical group number.

Do not complete this section if you only want to change your primary care physician (PCP) – you must contact your managed care plan directly in order to make this change.

## SECTION C – DEPENDENT INFORMATION

**Complete this section if you are (1) changing your health plan to an HMO, or (2) adding or dropping dependent health coverage.** If your dependent(s) are already enrolled and you are only changing your health plan to LCHP, LCDHP or one of the OAP plans you do not need to complete this section. If you are adding dependent health coverage, you must also provide the appropriate documentation as indicated below:

|                                                         |                                                                                                                                                                                                                                               |
|---------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Spouse or Civil Union Partner                           | Marriage certificate or civil union partnership certificate                                                                                                                                                                                   |
| Natural Child through age 25                            | Birth certificate                                                                                                                                                                                                                             |
| Stepchild or civil union partner's child through age 25 | Birth certificate indicating your spouse/civil union partner is the child's parent and a marriage/civil union partnership certificate indicating the child's parent is your spouse/civil union partner                                        |
| Adopted Child through age 25                            | Adoption certificate stamped by the circuit clerk                                                                                                                                                                                             |
| Adjudicated Child/Legal Guardianship through age 25     | Court documentation signed by a judge                                                                                                                                                                                                         |
| Adult Veteran Child (IRS/non-IRS) through age 29        | Birth certificate (if not already on file), proof of Illinois residency and Veterans' Affairs release form DD-214 (or equivalent)                                                                                                             |
| Disabled age 26 or older                                | Birth certificate (if not already on file), statement from the Social Security Administration with the Social Security disability determination or a court order adjudicating the disability, and a copy of the Medicare card (if applicable) |
| Other (organ transplant recipient)                      | Birth certificate (if not already on file), proof of organ transplant performed after June 30, 2000                                                                                                                                           |

Dependent documentation must be submitted to your HPR by the end of the Benefit Choice Period. **If documentation is not provided within the Benefit Choice Period, your dependents will not be added.**

## SIGNATURE

You must sign and date the Benefit Choice Election Form and give to your HPR no later than **June 1, 2026**, in order for your elections to be effective July 1, 2026.

\*A Primary Care Physician (PCP) is a family practice, general practice, internal medicine, pediatrician (children) or an OB/GYN (women) physician.

## LOCAL GOVERNMENT HEALTH PLAN (LGHP)

**BENEFIT CHOICE ELECTION FORM**

Enrollment Period May 1 through June 1, 2026

Complete This Form Only If Changing Your Benefits**SECTION A: MEMBER INFORMATION**

|                  |                    |
|------------------|--------------------|
| Last Name:       | First Name:        |
| Primary Phone #: | Alternate Phone #: |
| Email Address:   | SSN:               |

**SECTION B: HEALTH PLAN ELECTION** (complete only if changing health plans)**Health Plan Election\*****Elect One:**

- ☐ Local Care Health Plan (LCHP)
- ☐ Local Consumer-Driven Health Plan (LCDHP)
- ☐ Health Maintenance Organization (HMO)
- ☐ Aetna HMO
- ☐ BlueAdvantage HMO
- ☐ HMO Illinois
- ☐ Open Access Plan (OAP)
- ☐ Aetna OAP
- ☐ Blue Cross Blue Shield OAP
- ☐ HealthLink OAP

**If you elected an HMO, also complete the field below:**

Nation Provider Identifier (NPI) (10 digits required):

(NPI's can be found on the health plan's website)

**If you elected HMO Illinois or BlueAdvantage HMO, you must complete the following:**

Medical Group # (3 digits): \_\_\_\_\_

\* If you have another health insurance plan, including Medicare, you must send a copy of your and/or your dependent(s)' other insurance card to your HPR. The copy must include the front and back of the card.

**SECTION C: DEPENDENT INFORMATION<sup>1</sup>** (dependents will be enrolled with the same coverage that you have)

| HEALTH                            |   |   | Name | SSN<br>(REQUIRED) | Birth Date | Relationship <sup>2</sup> | Sex<br>(M/F) | National Provider Identifier (HMOs only)                              | Medical<br>Group Number |
|-----------------------------------|---|---|------|-------------------|------------|---------------------------|--------------|-----------------------------------------------------------------------|-------------------------|
| A (Add)<br>D (Drop)<br>C (Change) |   |   |      |                   |            |                           |              | If HMO IL or<br>BlueAdvantage<br>HMO add 3-digit<br>Medical Group # ° |                         |
| A                                 | D | C |      |                   |            |                           |              |                                                                       |                         |
|                                   |   |   |      |                   |            |                           |              |                                                                       |                         |
|                                   |   |   |      |                   |            |                           |              |                                                                       |                         |
|                                   |   |   |      |                   |            |                           |              |                                                                       |                         |

**Note:** <sup>1</sup>Documentation required to add dependents – see specific documentation requirements on the instruction sheet.

<sup>2</sup>Relationship categories are on the instruction sheet

This authorization will remain in effect until I provide written notice to the contrary. The information contained in this form is complete and true. I agree to abide by all Local Government Health Plan rules. I agree to furnish additional information requested for enrollment or administration of the plan I have elected.

MEMBER SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

HPR SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

**Send completed form to your unit's HPR no later than June 1, 2026.**



# Federally Required Notices

## Notice of Creditable Coverage

### *Prescription Drug information for State of Illinois Medicare-eligible Plan Participants*

This Notice confirms that the Local Government Health Plan (LGHP) has determined that the prescription drug coverage it provides is Creditable Coverage. This means that the prescription coverage offered through LGHP is, on average, as good as, or better than the standard Medicare prescription drug coverage (Medicare Part D). You can keep your existing group prescription coverage and choose not to enroll in a Medicare Part D plan.

Because your existing coverage is Creditable Coverage, you will not be penalized if you later decide to enroll in a Medicare prescription drug plan. However, you must remember that if you drop your coverage through LGHP and experience a continuous period of 63 days or longer without Creditable Coverage, you may be penalized if you enroll in a Medicare Part D plan later. If you choose to drop your LGHP coverage, the Medicare Special Enrollment Period for enrollment into a Medicare Part D plan is two months after your LGHP coverage ends.

If you keep your existing group coverage through LGHP, it is not necessary to join a Medicare prescription drug plan this year. Plan participants who decide to enroll in a Medicare prescription drug plan may need to provide a copy of the Notice of Creditable Coverage to enroll in the Medicare prescription plan without a financial penalty. Participants may obtain a Benefits Confirmation Statement as a Notice of Creditable Coverage by contacting the MyBenefits Service Center (toll-free) 844-251-1777, or 844-251-1778 (TDD/TTY).

## Summary of Benefits and Coverage (SBC) and Glossary

Under the Affordable Care Act, health insurance issuers and group health plans are required to provide you with an easy-to-understand summary about a health plan's benefits and coverage. The summary is designed to help you better understand and evaluate your health insurance choices.

The forms include a short, plain language Summary of Benefits and Coverage (SBC) and a glossary of terms commonly used in health insurance coverage, such as "deductible" and "copayment."

All insurance companies and group health plans must use the same standard SBC form to help you compare health plans. The SBC form also includes details, called "coverage examples," which are comparison tools that allow you to see what the plan would generally cover in two common medical situations. You have the right to receive the SBC when shopping for, or enrolling in coverage, or if you request a copy from your issuer or group health plan. You may also request a paper copy of the SBCs and glossary of terms from your health insurance company or group health plan. All LGHP health plan SBCs are available on [MyBenefits.illinois.gov](https://mybenefits.illinois.gov).

## Notice of Privacy Practices

The Notice of Privacy Practices will be updated at [MyBenefits.illinois.gov](https://mybenefits.illinois.gov), effective June 1, 2026. You have a right to obtain a paper copy of this Notice, even if you originally obtained the Notice electronically. We are required to abide by the terms of the Notice currently in effect; however, we may change this Notice. If we materially change this Notice, we will post the revised Notice on our website at [MyBenefits.illinois.gov](https://mybenefits.illinois.gov).



Illinois Department of  
Central Management Services  
Bureau of Benefits  
PO Box 19208  
Springfield, IL 62794-9208

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## The State of Illinois' ongoing comprehensive approach to wellness.

**Be Well Illinois** is designed to not only focus on supporting your physical health but also your mental, financial, and social wellbeing. As a wellness plan member, you can use this site to access health plan information and educational resources including wellness webinars, monthly health awareness causes, financial wellness, healthy eating, and exercise.

While the decision to make healthy lifestyle changes is your choice and not a job requirement, the hope is that by creating an environment where these choices are supported by the work culture makes it easier and supports your success.

Engaging with Be Well Illinois is easy, connect with us in one of the following ways.

🌐 Visit us at [www.Illinois.gov/BeWell](http://www.Illinois.gov/BeWell)

📘 Follow us on Facebook at <https://www.facebook.com/BeWellIllinois>

✉ Or email us at [BeWell@illinois.gov](mailto:BeWell@illinois.gov)

