**STATE OF ILLINOIS** Department of Central Management Services Bureau of Benefits

# FY 2025

# Local Government Health Plan

**Benefit Choice Period** May 1 - May 31, 2024 • Effective July 1, 2024

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# How to Elect Benefits

All Benefit Choice changes should be made on the Benefit Choice Election Form available on page 12. Members should complete the form only if changes are being made. Your unit Health Plan Representative (HPR) will forward the form to the Local Government Health Plan (LGHP) for processing.

# What You Need to Do

- 1. Continue reading this brochure to review your benefit options.
- 2. If you would like to make a change to your benefits this year, elect new benefits by filling out the Benefit Choice Election Form on Page 12 of this Benefit Choice book, or the printable form can be found at MyBenefits.illinois.gov.
- 3. Give your Benefit Choice Election Form to your HPR before May 31, 2024.
- 4. Take advantage of your benefits which will become effective July 1, 2024.

# **Need Help?**

AVA, the interactive digital assistant, is available online at

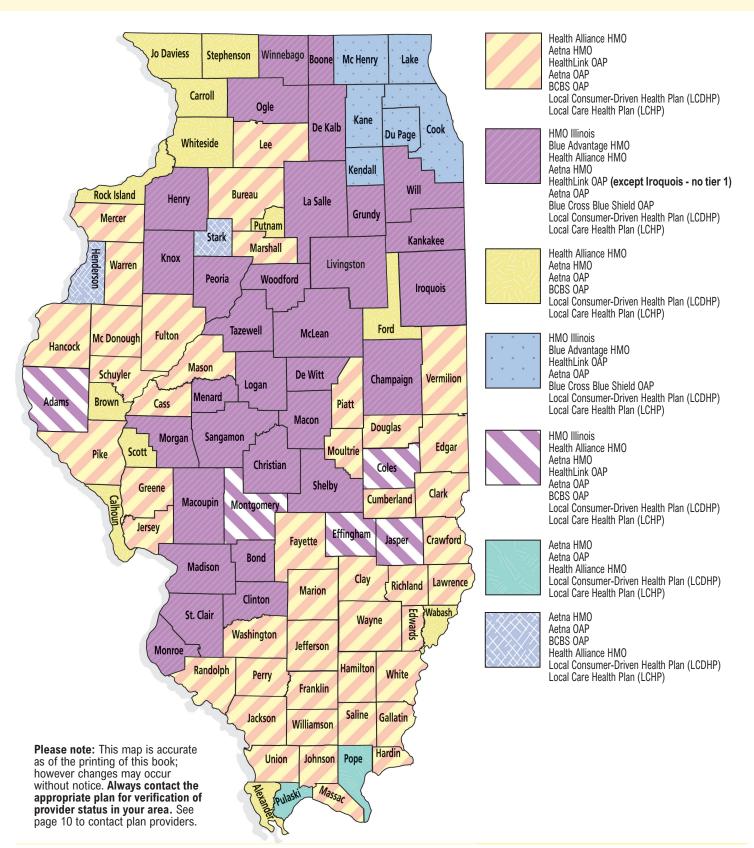
MyBenefits.illinois.gov

Or

Contact MyBenefits Service Center (toll-free) 844-251-1777, or 844-251-1778 (TDD/TTY) with inquiries. Representatives are available Monday - Friday, 8:00 AM - 6:00 PM CT.

# What is Available in Your Area in FY25

Review the following map and charts to identify plans available in your county. Then, review your monthly contribution and plan benefits to determine which plan is best for you.



# **Benefit Choice Period** Elect Your Benefits May 1 - May 31, 2024

# What's New

# Health Plan Availability

There are several changes this year. It is **your responsibility** to verify what Health Plans are available in your area (see page 1).

## A New Enhanced Delta Dental Benefits Program

The Delta Dental of Illinois' Enhanced Benefits Program integrates medical and dental care – where oral health meets overall health. This program enhances coverage for individuals who have specific health conditions that can be positively affected by additional oral health care. These enhancements are based on scientific evidence that shows treating and preventing oral disease in these situations can improve overall health. For more information on this program please go to <u>www.deltadentalil.com</u> or by calling them at 1-800-323-1743.

#### **Additional Vision Benefits**

The Vision Plan administered by EyeMed now offers additional coverage for Progressive Lenses, Premium Anti-Reflective Coating and coverage for Photochromic and Polarized lenses. For additional information, please visit the LGHP Vision Plan page at <u>MyBenefits.illinois.gov</u>.

# **Adding a Dependent**

If you add a dependent for the first time this year, you must provide the required documentation no later than June 10, 2024. Failure to provide adequate documentation by this deadline may result in dependents not being added to your plan. Note: Any documentation received after May 31, 2024, may result in a delay of ID cards.

# **Qualifying Changes in Status**

After the Benefit Choice Period ends, you will only be able to change your benefits if you have a qualifying change in status.

You must report a qualifying change in status to your Health Plan Representative (HPR) within 60 days of the event to be eligible to make benefit changes outside of the Benefit Choice Period. The change will be effective the date of the event or request, whichever is later. Also note that it is required to report important events to your HPR, including a change in Medicare status, leave of absence, unpaid time away from work, or to report a financial or medical power of attorney.

# **Transition of Care after Health Plan Change**

Members and their dependents who elect to change health plans and are then hospitalized prior to July 1, 2024 and discharged on or after July 1, 2024, should contact both the current and future health plan administrators and primary care physicians as soon as possible to coordinate the transition of services.

Members or dependents who are involved in an ongoing course of treatment or have entered the third trimester of pregnancy, should contact their new plan administrator before July 1, 2024, to coordinate the transition of services for treatment.

# **HMO Benefits**

Health Maintenance Organization (HMO) members are required to stay within the health plan provider network. No out-of-network services are available, other than listed below. Members will need to select a primary care physician (PCP) from a network of participating providers. The PCP will direct all healthcare services and make referrals to specialists and hospitalization. Benefits are outlined in each plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the HMO plan selected. For a copy of the SPD, contact the plan administrator (see page 10).

HMO Plan Design					
Plan Year Out-of-Pocket Maximum	\$3,00	) Individual \$6,00	0 Family		
		Hospital Serv	ices		
	In-No	etwork	C	Out-of-Network	
Emergency Room Services	\$300	copayment per visit	\$	300 copayment per vis	it
Inpatient Hospitalization	\$350	copayment per admissi	on N	lot covered	
Inpatient Alcohol and Substance A	buse \$350	copayment per admissi	on N	lot covered	
Inpatient Psychiatric Admission	\$350	copayment per admissi	on N	lot covered	
Outpatient Surgery	\$300	copayment per visit	N	lot covered	
Skilled Nursing Facility	100%	covered	N	lot covered	
Diagnostic Lab and X-ray	tic Lab and X-ray 100% covered			lot covered	
Transplant Services					
Trananlanta	Transplants evaluation services.			nined by the medical pl our plan provider prior	lan administrator. to beginning
Professional and Other Services					
	In-Network			Out-of-Network	
Preventive Care/Well-Baby/Immuni	izations 100%				
		covered	N	lot covered	
Physician Office Visit		covered opayment per visit		lot covered	
-	\$40 c		N		
Physician Office Visit	\$40 c \$45 c	opayment per visit	N N	lot covered	
Physician Office Visit Specialist Office Visit	\$40 cd \$45 cd \$10 cd	ppayment per visit	N N N	lot covered	
Physician Office Visit Specialist Office Visit Telemedicine	\$40 c         \$45 c         \$10 c         \$10 c         \$40 c         \$10 c         \$40 c	ppayment per visit ppayment per visit ppayment	N N Sit N	lot covered lot covered lot covered	
Physician Office Visit Specialist Office Visit Telemedicine Outpatient Psychiatric and Substance	\$40 c         \$45 c         \$10 c         \$20 c	ppayment per visit ppayment per visit ppayment • \$45 copayment per vi	sit N	lot covered lot covered lot covered lot covered	
Physician Office Visit Specialist Office Visit Telemedicine Outpatient Psychiatric and Substant Durable Medical Equipment	\$40 c         \$45 c         \$10 c         \$20 c	opayment per visit opayment per visit opayment * \$45 copayment per vi overed	sit N N N N N N N	lot covered lot covered lot covered lot covered lot covered	
Physician Office Visit Specialist Office Visit Telemedicine Outpatient Psychiatric and Substand Durable Medical Equipment Home Health Care	\$40 cm         \$45 cm         \$10 cm         \$20 Abuse         \$40 cm         \$10 cm         \$20 Abuse         \$40 cm         \$40 cm         \$10 cm         \$20 Abuse         \$40 cm         <	opayment per visit opayment per visit opayment \$45 copayment per vi overed opayment per visit	sit N N N N N N N	lot covered lot covered lot covered lot covered lot covered	
Physician Office Visit Specialist Office Visit Telemedicine Outpatient Psychiatric and Substand Durable Medical Equipment Home Health Care	\$40 cm         \$45 cm         \$10 cm         \$20 Abuse         \$40 cm         \$10 cm         \$20 Abuse         \$40 cm         \$40 cm         \$10 cm         \$20 Abuse         \$40 cm         <	ppayment per visit ppayment per visit ppayment \$45 copayment per visit overed ppayment per visit <b>Prescription D</b> = \$175 per enrollee	sit N N N N N N N	lot covered lot covered lot covered lot covered lot covered lot covered	Specialty Tier
Physician Office Visit Specialist Office Visit Telemedicine Outpatient Psychiatric and Substand Durable Medical Equipment Home Health Care	\$40 c         \$45 c         \$10 c         \$20 c         \$40 c         \$45 c         \$20 c         \$40 c         \$10 c         \$40 c         \$10 c         \$40 c         \$40 c         \$10 c         \$40 c	ppayment per visit ppayment per visit ppayment \$45 copayment per visit overed ppayment per visit <b>Prescription D</b> = \$175 per enrollee	isit N N N N N N N N N N	lot covered lot covered lot covered lot covered lot covered lot covered lot covered	Specialty Tier \$120.00

\* Applies to specific medications as defined by the plan.

Some HMOs may have benefit limitations based on a calendar year.

# **Open Access Plan (OAP) Benefits**

Open Access Plan (OAP) members will have three tiers of providers from which to choose to obtain services.

- Tier I offers a managed care network which provides enhanced benefits and operates similar to an HMO.
- Tier II offers an expanded network of providers and is a hybrid plan operating similar to an HMO and PPO.
- **Tier III** covers all providers which are not in the managed care networks of Tiers I or II (out-of-network providers). Benefits are outlined in the plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the OAP. For a copy of the SPD, contact the plan administrator (see page 10).

Benefit	Tie	rl		Tier II		Tier III (Ou	It-of-Network)**
Plan Year Out-of-Pocket Maximum • Per Individual • Per Family	\$7,250 (includes e \$13,750 (includes	ligible charges fro eligible charges fr	om Tier om Tie	rs I & II combined)**** ers I & II combined)****		Not Applicable	)
Plan Year Deductible (must be satisfied for all services)	\$0		\$400	) per enrollee*		\$600 per enro	llee*
Hospital Servi	ces (Percenta	ges listed re	pres	ent how much is	s cov	ered by the	plan)
Emergency Room Services	\$300 copayn	nent per visit	\$300	copayment per visit		\$300 copaym	ent per visit
Inpatient Hospitalization	\$350 copayn admission	nent per	80% o \$400	f network charges aft copayment per admis	er sion*	50% or allowa \$500 copaym	able charges after ent per admission*
Inpatient Alcohol and Substance Abuse	\$350 copayn admission	nent per	80% o \$400	f network charges aft copayment per admis	er sion*		ble charges after ent per admission*
Inpatient Psychiatric Admission	\$350 copayn admission	nent per	80% o \$400	f network charges aft copayment per admis	er sion*	50% of allowa \$500 copaym	ble charges after ent per admission*
Outpatient Surgery	\$300 copayn	nent per visit	80% o \$300 (	f network charges aft copayment*	er	50% of allowa \$300 copaym	able charges after ent*
Skilled Nursing Facility	85% of netwo	ork charges	85% o	f network charges*		Not covered	
Diagnostic Lab and X-ray	100% covere	d 8	80% of network charges *		50% of allowable charges*		
		Transplan	nt Se	ervices			
Organ and Tissue Transplants Tier I: 100% covered. Tier II: 90% of network charges. Tier III: Not covered. To assure cove the transplant candidate must contact your plan provider prior to beginning evaluation services.				To assure coverage, ation services.			
	Prof	•		d Other Services			
Preventive Care/Well-Baby /Immunizations	100% covered	100% covered		100% covered		Not covered	
Physician Office Visits	\$40 copayme	nt	80% of network charges*		50% of allowable charges*		
Specialist Office Visits	\$45 copayme		80% of network charges*		50% of allowable charges*		
Telemedicine	\$10 copayme		Not covered		Not covered		
Outpatient Psychiatric and Substance Abuse	\$40 or \$45 co	opayment	80%	of network charges*		50% of allowable charges*	
Durable Medical Equipment	70% of netwo	rk charges	60% of network charges*		50% of allowable charges*		
Home Health Care	\$45 copayme	nt	75%	-		Not covered	
		Prescript		<u> </u>			
Plan Year Ph	armacy Deductible		ollee			ion Drugs – \$0	
		Tier I		Tier II		Tier III	Specialty Tier
Copayments (30-day supply)		\$15		\$30		\$60	\$120
Copayments (90-day supply)		\$30		\$60		\$120	-
Maintenance Choice (90-day supp	oly)***	\$15		\$30		\$60	-

\* A plan year deductible must be met before Tier II and Tier III plan benefits apply. Benefit limits are measured on a plan year basis. \*\* Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do

not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region.

\*\*\* Medications received at CVS Caremark® Pharmacy or through CVS Caremark® Mail Service Pharmacy.

\*\*\*\* For an explanation of Out of Pocket Maximums, please see page 8.

# Local Care Health Plan (LCHP) Benefits

Local Care Health Plan (LCHP) members may choose any physician or hospital for medical services; however, when receiving services from a LCHP in-network provider, members receive enhanced benefits, resulting in lower out-of-pocket costs. LCHP has a nationwide network of providers through Aetna PPO. Benefits are outlined in the plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the LCHP. For a copy of the SPD, contact the plan administrator (see page 10).

	Plan Ye	ar Maximums a	and Deductible	es		
In-Network Medical \$1,000 per enrollee		C Prescription er enrollee	Out-of-Network Me \$1,000 per enroll			work Prescription per enrollee
	Out-o	of-Pocket Maxii	mum Limits***			
In-Network Individual \$2,000		ork Family 1,000	Out-of-Network Indiv \$6,000	/idual		letwork Family 12,000
Hospital Service	es (Percenta	ges listed repre	sent how much	is cov	ered by the	plan)
	In-Netwo	ork	0	ut-of-N	etwork*	
Emergency Room Services	\$400 per	visit; Deductible appl	ies \$4	400 per v	visit; Deductible	applies
Inpatient Hospitalization		red; Deductible applie ) per admission	es 50 af	0% of all ter \$600	owable charges per admission	; Deductible applies
Inpatient Alcohol and Substance Ab		red; Deductible applie ) per admission	es 50 af	0% of all ter \$600	owable charges per admission	; Deductible applies
Inpatient Psychiatric Admission	80% cove after \$350	80% covered; Deductible applies after \$350 per admission			owable charges per admission	; Deductible applies
Outpatient Surgery	80% cove	80% covered; Deductible applies			owable charges	; Deductible applies
Skilled Nursing Facility	80% cove	80% covered; Deductible applies			owable charges	; Deductible applies
Diagnostic Lab and X-ray 80% covered; Deductible applies			es 50	0% of all	owable charges	; Deductible applies
		Transplant So	ervices			
Organ and Tissue Transplants 80% after \$250 transplant copayment; Deductible applies, limited to network transplant facili as determined by the medical plan administrator. Benefits are not available unless approved Notification Administrator. To assure coverage, contact Aetna prior to beginning evaluation s			pproved by the			
	Prof	essional and O	ther Services			
	In-Ne	etwork	0	Out-of-Network*		
Preventive Care/Well-Baby /Immunizations					-	Deductible applies
Physician Office Visit		overed; Deductible a		50% of allowable charges; Deductible applies		
Specialist Office Visit		overed; Deductible a		50% of allowable charges; Deductible applies		
Telemedicine		overed; Deductible a		Does Not Apply		
Outpatient Psychiatric and Substance	6 covered; Deductible applies 5			50% of allowable charges; Deductible applies		
	Durable Medical Equipment 80% covered; Deductible applies			50% of allowable charges; Deductible applies		
Home Health Care	80% c	overed; Deductible a		% of allo	wable charges;	Deductible applies
		Prescription				
Plan Year Phar	macy Deductible	e – \$175 per enrollee	1	Prescrip	tion Drugs – \$0	
		Tier I	Tier II		Tier III	Specialty Tier
Copayments (30-day supply)		\$15	\$30		\$60	\$120
Copayments (90-day supply)		\$30	\$60		\$120	\$240

\* Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region.

\$30

\$60

\$15

\*\* Medications received at CVS Caremark® Pharmacy or through CVS Caremark® Mail Service Pharmacy.

\*\*\* For an explanation of Out of Pocket Maximums, please see page 8.

Maintenance Choice (90-day supply)\*\*

# Local Consumer-Driven Health Plan (LCDHP) Benefits

This is a high-deductible health plan as defined by the IRS. Local Consumer-Driven Health Plan (LCDHP) members may choose any physician or hospital for medical services; however, members receive enhanced benefits, resulting in lower out-of-pocket costs, when receiving services from a LCDHP in-network provider. LCDHP has a nationwide network of providers through Aetna PPO. Benefits are outlined in the plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the LCDHP. For a copy of the SPD, contact the plan administrator (see page 10).

		Plan Year Medic	al De	ductibles	;	
In-Network Individual \$2,000		In-Network Family* \$4,000	Out	of-Network I \$4,000	ndividual	Out-of-Network Family* \$8,000
		Out-of-Pocket Max	<b>ximu</b>	m Limits *	***	
In-Network Individual \$5,000		In-Network Family \$8,000	Out	of-Network I \$7,000	ndividual	Out-of-Network Family \$14,000
Hospital Service	s (Pe	rcentages listed rep	oresei	nt how mu	ch is cover	ed by the plan)
	Ir	n-Network			Out-of-Netv	vork**
Emergency Room Services	8	0%; Deductible applies			80%; Deductil	ole applies
Inpatient Hospitalization	8	0% of network charges; De	eductik	ole applies	50% of allowa	ble charges; Deductible applies
Inpatient Alcohol and Substance Ab	use 8	0% of network charges; D	eductik	ole applies	50% of allowa	ble charges; Deductible applies
Inpatient Psychiatric Admission	8	80% of network charges; Deductible applies 50% of allowable charges; Deductible applies			ble charges; Deductible applies	
Outpatient Surgery	8	80% of network charges; Deductible applies 50% of allowable charges; Deductible app			ble charges; Deductible applies	
Skilled Nursing Facility	8	80% of network charges; Deductible applies 50% of allowable charges; Deductible app			ble charges; Deductible applies	
Diagnostic Lab and X-ray	8	80% of network charges; Deductible applies 50% of allowable charges; Deductible app			ble charges; Deductible applies	
		Transplant	t Serv	vices		
Transplants plan	ı admir	istrator. Not covered for o	out-of-r	network. Bene	fits are not ava	determined by the medical ilable unless approved by the equination services.
		Professional and	Othe	er Service	s	
		In-Network			Out-of-Netw	vork**
Preventive Care/Well-Baby /Immunizations		100% covered			Not covered	
Physician Office Visit		80% of network charges	; Dedu	ctible applies	50% of allowa	ble charges; Deductible applies
Specialist Office Visit		80% of network charges	; Dedu	ctible applies	50% of allowa	ble charges; Deductible applies
Telemedicine		80% of network charges	; Dedu	ctible applies	Does Not App	ly
Outpatient Psychiatric and Substance Abuse		80% of network charges	; Dedu	ctible applies	50% of allowa	ble charges; Deductible applies
Durable Medical Equipment		80% of network charges	; Dedu	ctible applies	50% of allowa	ble charges; Deductible applies
Home Health Care		80% of network charges	; Dedu	ctible applies	50% of allowa	ble charges; Deductible applies
		Prescriptio	on Di	rugs		
		Preventive Prescri	ption D	)rugs – \$0		
		Tier I		Tie	r II	Tier III
Copayments (30-day supply)		70%; Deductible applies	c	50% Deduc	tible applies	50%; Deductible applies

\* Members with one or more dependents on their coverage must satisfy the family annual plan year deductible before services will be covered at the plan's benefit levels.

75%; Deductible applies

\*\* Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region.

\*\*\* Medications received at CVS Caremark® Pharmacy or through CVS Caremark® Mail Service Pharmacy.

85%; Deductible applies

\*\*\*\* For an explanation of Out of Pocket Maximums, please see page 8.

Maintenance Choice (90-day supply)\*\*\*

75%; Deductible applies

# **Health Plan Comparison**

				2				
Benefit	LC LC	LCHP	Б	LCDHP	НМО	OAP Tier I (in-network)	OAP Tier II (in-network)	OAP Tier III (in-network)
<b>Patient Responsibilities</b>	ilities							
Annual Out-of-Pocket Maximum	In-Network (	Out-of-Network	In-Network	Out-of-Network				
Per Enrollee	\$2,000	\$6,000	\$5,000	\$7,000	\$3,000	\$7,250 (Tier I and Tier II combined	bined	Not applicable
Per Family	\$4,000 \$	\$12,000	\$8,000	\$14,000	\$6,000	\$13,750 (Tier I and Tier II combined	nbined	Not applicable
Plan Year Deductible*								
Per Enrollee	\$1,000 per enrollee	lee	\$2,000	\$4,000	Not applicable	Not applicable	\$400 per enrollee	\$600 per enrollee
Per Family	\$1,000 per enrollee	lee	\$4,000	\$8,000			\$400 per enrollee	\$600 per enrollee
Plan Benefit Levels	s Comparison	son						
Annual Out-of-Pocket Maximum	In-Network	Out-of-Network**	In-Network	Out-of-Network**				
Emergency Room	\$400 per visit; Deductible applies	\$400 per visit; Deductible applies	80%; Deductible applies	80%; Deductible applies	\$300	\$300	\$300	\$300
Preventive Services including immunizations	100%	50% of allowable charges*	100%	No coverage	100%	100%	100%	Covered under Tier I and Tier II only
Inpatient	80% of network charges after \$350 per visit*	50% of allowable charges after \$600 per visit*	80% of network charges*	50% of allowable charges*	\$350 copayment	\$350 copayment	80% of network charges* after \$400 copayment	50% of allowable charges* after \$500 copayment
Outpatient Surgery	80% of network charges*	50% of allowable charges*	80% of network charges*	50% of allowable charges*	\$300 copayment	\$300 copayment	80% of network charges* after \$300 copayment	50% of allowable charges* after \$300 copayment
Diagnostic Lab and X-ray	80% of network charges*	50% of allowable charges*	80% of network charges*	50% of allowable charges*	100%	100%	80% of network charges*	50% of allowable charges*
Durable Medical Equipment	80% of network charges*	50% of allowable charges*	80% of network charges*	50% of allowable charges*	70% of network charges	70% of network charges	60% of network charges*	50% of allowable charges*
Physician Office Visit	80% of network charges*	50% of allowable charges*	80% of network charges*	50% of allowable charges*	\$40 copayment	\$40 copayment	80% of network charges*	50% of allowable charges*
Special note: Members enrolled in the LCDHP plan with one or more dependents on their coverage must satisfy the family annual plan year deductible before services will be covered at the plan's benefit level.	rolled in the L(	CDHP plan with	one or more de	ependents on the	ir coverage must sati	sfy the family annual pla	n year deductible befor	

\* The plan year deductible must be met before benefit levels will be applied. \*\* Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region. Members who use out-of-network providers should contact their health plan administrator for information regarding out-of-network charges before obtaining services.

# **Out-of-Pocket Maximum**

After the out-of-pocket maximum has been satisfied, the plan will pay 100 percent of covered expenses for the remainder of the plan year. Charges that apply toward the out-of-pocket maximum for each type of plan varies and are outlined in the chart below.

#### In accordance with the Affordable Care Act (ACA),

prescription coinsurance and copayments paid by members will also apply toward the out-of-pocket maximum; therefore, once the out-of-pocket maximum has been met, eligible medical, behavioral health and prescription drug charges will be covered at 100 percent for the remainder of the plan year.

The following are the types of charges that apply to the out-of-pocket maximum by plan type:

- Local Care Health Plan:\*
  - Medical plan year deductible
  - Prescription copayments
  - Medical coinsurance
  - LCHP additional medical deductibles
- Local Consumer-Driven Health Plan:\*
   Medical plan year deductible
  - Medical and prescription coinsurance

\* Eligible charges for in-network and out-of-network services will accumulate separately and will not cross accumulate.

• HMO Plans:

• Medical and prescription copayments

- Medical coinsurance
- OAP Plans (only applies to Tier I and Tier II providers):
  - Medical plan year deductible (Tier II)
  - Medical and prescription copayments
  - Medical coinsurance

Eligible charges from Tiers I and II will be added together when calculating the out-of-pocket maximum. **Tier III does not have an out-of-pocket maximum.** 

Certain charges are always the member's responsibility and do not count toward the out-of-pocket maximum, nor are they covered after the out-of-pocket maximum has been met. Charges that do not count toward the out-of-pocket maximum include:

- The dispense as written (DAW) penalty (i.e., the cost difference between a brand name medication and a generic, plus the brand copayment when a generic is available);
- Amounts over allowable charges (MRC, MAC, U+C\*\*) for the plan;
- Noncovered services;
- Charges for services deemed to be not medically necessary; and
- Penalties for failing to precertify/provide notification.

	CHARGES T	HAT APPL	Y TOWARI	OOUT-OF-P	ОСКЕТ МАХ	KIMUM
PLAN	Out-of-Pocket Maximum Limits	Plan Year Deductible	Additional Deductibles (LCHP)/ Copayments	Medical Coinsurance	Pharma Coinsurance/ Copayments/ Deductible	Amounts over Allowable Charges (LCHP and LCDHP out-of- network providers and OAP Tier III providers)
LCHP	In-Network Individual \$2,000 Family \$4,000	x	x	x	x	
LCHP	Out-of-Network Individual \$6,000 Family \$12,000	x	x	x	x	
LCDHP	In-Network Individual \$5,000 Family \$8,000	x	N/A	x	x	Amounts over the plan's allowable charges (MRC, MAC, U+C**) are
LCDHP	Out-of-Network Individual \$7,000 Family \$14,000	x	N/A	x	x	the member's responsibility and do not go toward the out-of- pocket maximum.
нмо	Individual \$3,000 Family \$6,000	N/A	x	x	x	
OAP Tier I	Individual \$7,250	x	x	x	x	
& OAP Tier II	Family \$13,750	x	x	X	X	
OAP Tier III	N/A	N/A	N/A	N/A	N/A	

Note: Eligible charges for medical, behavioral health and prescription drugs that the member pays toward the plan year deductibles, as well as plan copayments and/or coinsurance will be added together for the out-of-pocket maximum calculation. OAP Tier III does not have an out-of-pocket maximum.

\*\* MRC = Maximum Reimbursable Charge, MAC = Maximum Allowable Charge, U+C = Usual and Customary

# Dental

The Local Care Dental Plan (LCDP) offers a comprehensive range of benefits and is available to all members. The plan is administered by Delta Dental of Illinois. You can find the Dental Schedule of Benefits at <u>MyBenefits.illinois.gov</u>.

The dental plan has a plan year deductible. Once the deductible has been met, each member is subject to a maximum dental benefit, including orthodontia, for both in-network and out-of-network providers.

Deductible and Plan Year Maxim	um
Plan year deductible for preventive services	N/A
Plan year deductible for all other covered services	\$100
Plan Year Maximum Benefit (Orthodontics + All Other Covered Ex	penses = Maximum Benefit)
In-network plan year maximum benefit	\$2,000

It is strongly recommended that plan members obtain a pretreatment estimate through Delta Dental for any service more than \$200. Failure to obtain a pretreatment estimate may result in unanticipated out-of-pocket costs.

# **Child Orthodontia Benefit**

Length of Orthodontia Treatment	Maximum Benefit
0 - 36 Months	\$1,500
0 - 18 Months	\$1,364
0 - 12 Months	\$780

# Vision

Vision coverage is provided at no cost to all members enrolled in the LGHP. The plan is administered by EyeMed. All enrolled members and dependents receive the same vision coverage regardless of the health plan selected. Copayments are required.

Service	In-Network	Out-of-Network**	Benefit Frequency
Eye Exam	\$25 copayment	\$30 allowance	Once every 12 months
Standard Frames	\$25 copayment (up to \$175 retail frame cost; member responsible for balance over \$175)	\$70 allowance	Once every 24 months
Vision Lenses* (single, bifocal and trifocal)	\$25 copayment	\$50 allowance for single vision lenses \$80 allowance for bifocal and trifocal lenses	Once every 12 months
Contact Lenses (All contact lenses are in lieu of vision lenses)	\$120 allowance	\$120 allowance	Once every 12 months

\* Vision Lenses: Member pays all optional lens enhancement charges. In-network providers may offer additional discounts on lens enhancements and multiple pair purchase.

\*\* Out-of-network claims must be filed within one year from the date of service.

# Local Government Health Plan

# **Medicare Requirements**

Each member and dependent must contact the Social Security Administration (SSA) and apply for Medicare benefits upon turning age 65. If the SSA determines that the member is eligible for Medicare Part A at a premium-free rate, the member is required by the LGHP to enroll in Medicare Part A. Once enrolled in Medicare, the member and/or dependent is required to send a front-side copy of the Medicare identification card to the State of Illinois Medicare COB Unit.

If the SSA determines that a member is not eligible for premium-free Medicare Part A based on his/her own work history or the work history of a spouse at least 62 years of age (when applicable), the member must request a written statement of the Medicare ineligibility from the SSA. Upon receipt, the written statement must be forwarded to the State of Illinois Medicare COB Unit to avoid a financial penalty.

State of Illinois Medicare COB Unit PO Box 19208 Springfield, Illinois 62794-9208 CMS.Ben.MedicareCOB@illinois.gov Fax: 217-557-3973

# Contacts

Purpose	Administrator Name and Address	Phone	Website
Enrollment Customer Service	MyBenefits Service Center (MBSC) 134 N. LaSalle Street, Suite 2200, Chicago, IL 60602	844-251-1777 844-251-1778 (TDD/TTY)	mybenefits.illinois.gov
Health Plan	Aetna HMO (Group Number 285656) Aetna OAP (Group Number 285652) Local Consumer-Driven Health Plan (LCDHP) - Aetna Local (Group Number 285661) Local Care Health Plan (LCHP) - Aetna PPO (Group Number 285661) Address for all Aetna Plans: PO Box 981106, El Paso, TX 79998-1106 BlueAdvantage HMO (Group Number B06801) HMO Illinois (Group Number H06801)	855-339-9731 800-628-3323 (TDD/TTY) Fax: 859-455-8650 attn: Claims 800-868-9520 866-876-2194 (TDD/TTY)	aetnastateofillinois.com
	Blue Cross Blue Shield OAP (Group Number 269094) Address for all Blue Cross Plans: PO Box 805107, Chicago, IL 60680-4112 Health Alliance Medical Plans HMO (Group Number 1000040) 3310 Fields South Drive, Champaign, IL 61822 HealthLink OAP (Group Number 160001) PO Box 419104, St. Louis, MO 63141-9104	855-810-6537 800-851-3379 800-526-0844 (TDD/TTY 877-379-5802 877-232-8388 (TDD/TTY)	healthalliance.org/ stateofillinois healthlink.com/soi/ learn-more
Prescription Drug Plan	CVS Caremark® (for LCHP, LCDHP or OAP Plans) Group Numbers: (LCHP 1401LD3) (LCDHP 1401LD9) (Aetna OAP 1401LCH) (BCBSIL OAP 1401LCJ) (HealthLink OAP 1401LCF) <b>Paper Claims:</b> CVS Caremark® PO Box 52136, Phoenix, AZ 85072-2136 <b>Mail Order Rx:</b> CVS Caremark® PO Box 94467, Palatine, IL 60094-4467	877-232-8128 800-231-4403 (TDD/TTY)	<u>caremark.com</u>
Vision Plan	EyeMed Out-of-Network Claims (Group Number 9784851) PO Box 8504, Mason, OH 45040-7111	866-723-0512 TTY users, call 711	eyemedvisioncare.com/ stil
Dental Plan	Delta Dental of Illinois (Group Number 20241) PO Box 5402, Lisle, IL 60532	800-323-1743 800-526-0844 (TDD/TTY)	soi.deltadentalil.com

# BENEFIT CHOICE ELECTION FORM INSTRUCTION SHEET

If you are keeping your current coverage elections you do not need to complete the Benefit Choice Election Form.

#### SECTION A – MEMBER INFORMATION

Complete all fields.

#### SECTION B - HEALTH PLAN ELECTION

If you wish to **change your health** plan you must check the Local Care Health Plan (LCHP), the Local Consumer-Driven Health Plan (LCDHP), the OAP or the HMO box. If **electing/changing to either an HMO or OAP plan,** you must specify the plan's full name. If you are electing an HMO, you must also enter the National Provider Identifier (NPI) associated with your Primary Care Physician (PCP)\*. NPI's are located in the HMO plan's online directory (available on the plan administrator's website) and are 10 digits in length. If you elect HMO Illinois or BlueAdvantage HMO you will also need to enter the 3-digit medical group number.

Do <u>not</u> complete this section if you only want to change your primary care physician (PCP) – you must contact your managed care plan directly in order to make this change.

#### SECTION C – DEPENDENT INFORMATION

**Complete this section if you are (1) changing your health plan to an HMO, or (2) adding or dropping dependent health coverage.** If your dependent(s) are already enrolled and you are only changing your health plan to LCHP, LCDHP or one of the OAP plans you do <u>not</u> need to complete this section. If you are <u>adding</u> dependent health coverage, you must also provide the appropriate documentation as indicated below:

Spouse or Civil Union Partner	Marriage certificate or civil union partnership certificate
Natural Child through age 25	Birth certificate
Stepchild or civil union partner's child through age 25	Birth certificate indicating your spouse/civil union partner is the child's parent and a marriage/civil union partnership certificate indicating the child's parent is your spouse/civil union partner
Adopted Child through age 25	Adoption certificate stamped by the circuit clerk
Adjudicated Child/Legal Guardianship through age 25	Court documentation signed by a judge
Adult Veteran Child (IRS/non-IRS) through age 29	Birth certificate (if not already on file), proof of Illinois residency and Veterans' Affairs release form DD-214 (or equivalent)
Disabled age 26 or older	Birth certificate (if not already on file), statement from the Social Security Administration with the Social Security disability determination or a court order adjudicating the disability, and a copy of the Medicare card (if applicable)
Other (organ transplant recipient)	Birth certificate (if not already on file), proof of organ transplant performed after June 30, 2000

Dependent documentation must be submitted to your HPR by the end of the Benefit Choice Period. If documentation is not provided within the Benefit Choice Period, your dependents will not be added.

#### SIGNATURE

You must sign and date the Benefit Choice Election Form and give to your HPR no later than **May 31, 2024**, in order for your elections to be effective July 1, 2024.

\*A Primary Care Physician (PCP) is a family practice, general practice, internal medicine, pediatrician (children) or an OB/GYN (women) physician.

LOCAL GOVERNMENT HEALTH PLAN (LGHP)

**BENEFIT CHOICE ELECTION FORM** 

Enrollment Period May 1 through May 31, 2024

Complete This Form Only If Changing Your Benefits

#### **SECTION A: MEMBER INFORMATION**

Last Name:	First Name:	
Primary Phone #:	Alternate Phone #:	
Email Address:		SSN:

#### SECTION B: HEALTH PLAN ELECTION (complete only if changing health plans)

Health Plan Election*	If you selected an HMO or an OAP, you must complete the following:		
Elect One:	Carrier Name:		
Local Consumer-Driven Health Plan (LCDHP)	If you elected an HMO, also complete the field below:		
Health Maintenance Organization (HMO)	Nation Provider Identifier (NPI) (10 digits required):		
<ul> <li>Aetna HMO</li> <li>BlueAdvantage HMO</li> <li>Health Alliance HMO</li> </ul>	(NPI's can be found on the health plan's website)		
HMO Illinois     Open Access Plan (OAP)	If you elected HMO Illinois or BlueAdvantage HMO, <u>you must</u> complete the following:		
<ul> <li>Aetna OAP</li> <li>Blue Cross Blue Shield OAP</li> <li>HealthLink OAP</li> </ul>	Medical Group # (3 digits):		
f If you have another health insurance plan, including Medicare, you p	aust send a conv of your and/or your dependent(s)' other insurance card		

\* If you have another health insurance plan, including Medicare, you must send a copy of your and/or your dependent(s)' other insurance card to your HPR. The copy must include the front and back of the card.

#### SECTION C: DEPENDENT INFORMATION<sup>1</sup> (dependents will be enrolled with the same coverage that you have)

			Name	SSN (REQUIRED)	Birth Date	Relationship <sup>2</sup>	Sex (M/F)	National Provider Identifier (HMOs only)	al mber
D	(Add (Drop Chang	) (c						If HMO IL or BlueAdvantage HMO add 3-digit	Medical roup Numb
Α	D	C						Medical Group # °	σ

**Note:** <sup>1</sup>Documentation required to <u>add</u> dependents – see specific documentation requirements on the instruction sheet. <sup>2</sup>Relationship categories are on the instruction sheet

This authorization will remain in effect until I provide written notice to the contrary. The information contained in this form is complete and true. I agree to abide by all Local Government Health Plan rules. I agree to furnish additional information requested for enrollment or administration of the plan I have elected.

MEMBER SIGNATU	RE:	DATE:	
HPR SIGNATURE: _		DATE:	

#### Send completed form to your unit's HPR no later than May 31, 2024.

# **Federally Required Notices**

# Notice of Creditable Coverage

# Prescription Drug information for State of Illinois Medicare-eligible Plan Participants

This Notice confirms that the Local Government Health Plan (LGHP) has determined that the prescription drug coverage it provides is Creditable Coverage. This means that the prescription coverage offered through LGHP is, on average, as good as, or better than the standard Medicare prescription drug coverage (Medicare Part D). You can keep your existing group prescription coverage and choose not to enroll in a Medicare Part D plan.

Because your existing coverage is Creditable Coverage, you will not be penalized if you later decide to enroll in a Medicare prescription drug plan. However, you must remember that if you drop your coverage through LGHP and experience a continuous period of 63 days or longer without Creditable Coverage, you may be penalized if you enroll in a Medicare Part D plan later. If you choose to drop your LGHP coverage, the Medicare Special Enrollment Period for enrollment into a Medicare Part D plan is two months after your LGHP coverage ends.

If you keep your existing group coverage through LGHP, it is not necessary to join a Medicare prescription drug plan this year. Plan participants who decide to enroll in a Medicare prescription drug plan may need to provide a copy of the Notice of Creditable Coverage to enroll in the Medicare prescription plan without a financial penalty. Participants may obtain a Benefits Confirmation Statement as a Notice of Creditable Coverage by contacting the MyBenefits Service Center (toll-free) 844-251-1777, or 844-251-1778 (TDD/TTY).

# Summary of Benefits and Coverage (SBC) and Glossary

Under the Affordable Care Act, health insurance issuers and group health plans are required to provide you with an easy-to-understand summary about a health plan's benefits and coverage. The summary is designed to help you better understand and evaluate your health insurance choices.

The forms include a short, plain language Summary of Benefits and Coverage (SBC) and a glossary of terms commonly used in health insurance coverage, such as "deductible" and "copayment."

All insurance companies and group health plans must use the same standard SBC form to help you compare health plans. The SBC form also includes details, called "coverage examples," which are comparison tools that allow you to see what the plan would generally cover in two common medical situations. You have the right to receive the SBC when shopping for, or enrolling in coverage, or if you request a copy from your issuer or group health plan. You may also request a paper copy of the SBCs and glossary of terms from your health insurance company or group health plan. All LGHP health plan SBCs are available on <u>MyBenefits.illinois.gov</u>.

## **Notice of Privacy Practices**

The Notice of Privacy Practices will be updated at <u>MyBenefits.illinois.gov</u>, effective July 1, 2024. You have a right to obtain a paper copy of this Notice, even if you originally obtained the Notice electronically. We are required to abide by the terms of the Notice currently in effect; however, we may change this Notice. If we materially change this Notice, we will post the revised Notice on our website at <u>MyBenefits.illinois.gov</u>.

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Illinois Department of Central Management Services Bureau of Benefits PO Box 19208 Springfield, IL 62794-9208 PRSRT STD U.S. POSTAGE PAID SPRINGFIELD, IL PERMIT NO. 489

# be well ILLINOIS

# The State of Illinois' ongoing comprehensive approach to wellness.

# The State of Illinois cares about you and your health.

**Be Well Illinois** is designed to not only focus on supporting your physical health but also your mental, financial, and social wellbeing. As a wellness plan member, you can use this site to access health plan information and educational resources including wellness webinars, monthly health awareness causes, financial wellness, healthy eating, and exercise.

While the decision to make healthy lifestyle changes is your choice and not a job requirement, the hope is that by creating an environment where these choices are supported by the work culture makes it easier and supports your success.

Engaging with Be Well Illinois is easy, connect with us in one of the following ways.

- Wisit us at <u>www.Illinois.gov/BeWell</u>
- Follow us on Facebook at <a href="https://www.facebook.com/BeWellIllinois">https://www.facebook.com/BeWellIllinois</a>
- ▼ Or email us at <u>BeWell@illinois.gov</u>

