



FY-2025

**Hiring of Formerly
Incarcerated Persons
by State Vendors
Annual Report**

July 1, 2024 – June 30, 2025

This report details the reported number of formerly incarcerated persons hired by State vendors.

In accordance with 30 ILCS 500/45-70, the Illinois Department of Central Management Services submits the following report to The Honorable Governor Pritzker.

RAVEN A. DEVAUGHN
Director

2025 Annual Report on Hiring of Formerly Incarcerated Persons by State Vendors

Overview of the Act

Pursuant to Section 45-70 of the Illinois Procurement Code (30 ILCS 500/45-70, “the Act”), the State of Illinois encourages State vendors to hire formerly incarcerated persons and notify the vendors of any available financial incentives or other advantages associated with hiring such persons. The Act further requires that the Department of Central Management Services (CMS) report to the Governor and General Assembly the activities undertaken by the Chief Procurement Officers and CMS to encourage potential vendors to consider hiring formerly incarcerated persons. The report must include the number of vendors who have hired formerly incarcerated persons.

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Statute requires that all invitations for bids include encouragement to prospective vendors to hire formerly incarcerated persons. In accordance with this mandate, the following language has been incorporated into the standard bid documents:

“Employment Tax Credit: Vendors who hire certain formerly incarcerated persons may be eligible for tax credits. Please contact the Illinois Dept. of Revenue (217-524-4772) for information about tax credits.”

The current procedure for tracking vendor hiring of formerly incarcerated persons requires vendor self-reporting. In prior fiscal years, CMS sought vendor reporting about their program participation via multiple published requests posted on the BidBuy informational pages. For 2025, CMS emailed all vendors registered in BidBuy and conducted multiple follow-up requests over a span of several weeks for responsive information. 164 responses were received.

Based on the results of the e-mailed survey, the following information was reported:

- Number of vendors hiring formerly incarcerated persons: 48
- Number of formerly incarcerated persons hired by State vendors: 110

CMS and the Committee continues to explore alternative methods to gather necessary data and encourage vendors to self-report the hiring of formerly incarcerated persons. CMS is seeking to partner with various agency stakeholders including, but not limited to, the Department of Corrections and the Department of Commerce and Economic Opportunity on such programs as job-readiness training, subsidized work experience and supportive services.