



FY-2025

**Hiring of Veterans
by State Vendors
Annual Report**

July 1, 2024 – June 30, 2025

This report details the reported number of veterans hired by State vendors.

In accordance with 30 ILCS 500/45-67, the Illinois Department of Central Management Services submits the following report to The Honorable Governor Pritzker.

RAVEN A. DEVAUGHN
Director

2025 Annual Report on Hiring of Veterans by State Vendors

Overview of the Act

Pursuant to Section 45-67 of the Illinois Procurement Code (30 ILCS 500/45-67, “the Act”) the State of Illinois encourages State vendors to hire qualified veterans and notify the vendors of any available financial incentives or other advantages associated with hiring such persons. The Act further requires that the Department of Central Management Services (CMS) report to the Governor and General Assembly the activities undertaken by the Chief Procurement Officers and CMS to encourage potential vendors to consider hiring qualified veterans. The report must include the number of vendors who have hired qualified veterans.

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Statute requires that all invitations for bids include encouragement to prospective vendors to hire qualified veterans. In accordance with this mandate, the following language has been incorporated in the standard bid documents:

“Employment Tax Credit: Vendors who hire qualified veterans may be eligible for tax credits. Please contact the Illinois Dept. of Revenue (217-524-4772) for information about tax credits.”

The current procedure for tracking vendor hiring of veterans requires vendor self-reporting. In prior fiscal years, CMS sought vendor reporting about their program participation via multiple published requests posted on the BidBuy informational pages. For 2025, CMS emailed all vendors registered in BidBuy and conducted multiple follow up requests over a span of several weeks seeking for responsive information. 249 responses were received.

Based on the results of the e-mailed survey, the following information was reported:

- Number of vendors hiring veterans: 77
- Number of veterans hired by State vendors: 174

CMS and the Committee continue to explore alternative methods to gather necessary data and encourage vendors to self-report the hiring of qualified veterans. CMS is seeking to partner with the Department of Veterans Affairs, the Department of Commerce & Economic Opportunity, and the Department of Employment Security to develop programs that will encourage vendors to hire veterans.