

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: 07/01/2023 - 06/30/2024

Coverage for: Individual + Family | Plan Type: HMO

State of Illinois: LGHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary For more information about your coverage, or to get a copy of the complete terms of coverage, www.healthalliance.org/stateofillinois or call 1-800-851-3379. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthalliance.org/documents/1492 or call 1-800-851-3379 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | \$0 | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your deductible? | No. | |
| Are there other deductibles for specific services? | Yes; \$175 Prescription Drugs per Individual. | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$3,000 Individual/ \$6,000 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance billing charges, healthcare this plan does not cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |

| Will you pay less if you use a <u>network provider</u> ? | Yes. See: www.healthalliance.org/state ofillinois or call 1-800-851-3379 for a list of Participating (Innetwork) providers. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
|--|--|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes, this <u>plan</u> may require <u>referrals</u> to in-network <u>specialists</u> . | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the specialist. |



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

| | What You Will Pay | | | |
|--|--|---|---|---|
| Common Medical Event | Services You May Need | Participating (In- Network) Provider (You will pay the least) | Non-Participating (Out of Network) Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | \$40 <u>copay</u> /visit | Not Covered | none |
| If you visit a health | Specialist visit | \$45 <u>copay</u> /visit | Not Covered | none |
| care <u>provider's</u> office or clinic | Preventive care/screening/immunization | No Charge | Not Covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what you <u>plan</u> will pay for. Refer to Wellness Brochure. |
| | Diagnostic test (x-ray, blood work) | \$0 <u>copay</u> /service | Not Covered | none |
| If you have a test | Imaging (CT/PET scans, MRIs) | \$0 <u>copay</u> /service | Not Covered | <u>Preauthorization</u> Required |
| If you need drugs to | Reduced Generic Tier 1 | \$4 <u>copay</u> / prescription | Not Covered | Covers up to a 30-day supply (retail prescription); 90 day supply (mail order) available for 2.5 copays. |
| treat your illness or condition More information about | Generic Tier 1 | \$15 <u>copay</u> / prescription | Not Covered | Covers up to a 30-day supply (retail prescription); 90 day supply (mail order) available for 2.5 copays. |
| prescription drug coverage is available at https://healthalliance.o rg /documents/formulary/ 6 61/2023 | Preferred Brand Tier 2 | \$30 <u>copay</u> / prescription | Not Covered | Covers up to a 30-day supply (retail prescription); 90 day supply (mail order) available for 2.5 copays. If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand <u>Deductible</u> , <u>Copayment</u> and/or <u>Coinsurance</u> , plus a 100% <u>coinsurance</u> for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your <u>Deductible</u> . In no instance will the total cost you are charged for the drug |
| | | | | exceed the actual cost of the drug. |

^{*} For more information about limitations and exceptions, see the plan or policy document at www.healthalliance.org/stateofillinois.

| | Non-Preferred Brand Tier 3 | \$60 <u>copay</u> / prescription | Not Covered | Covers up to a 30-day supply (retail prescription); 90 day supply (mail order) available for 2.5 copays. If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug. |
|--------------------------------|--|-----------------------------------|-------------|---|
| | Specialty Tier 4 | \$120 <u>copay</u> / prescription | Not Covered | Preauthorization may be required. If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$300 <u>copay</u> /procedure | Not Covered | <u>Preauthorization</u> may be required for certain procedures. Contact customer Service for detailed information. |
| | Physician/surgeon fees | No Charge | Not Covered | none |

| | | What You Will Pay | | | |
|---|---|---|---|---|--|
| Common Medical Event | Services You May Need | Participating (In- Network) Provider (You will pay the least) | Non-Participating (Out of Network) Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Emergency room care | \$300 <u>copay</u> / visit | \$300 <u>copay</u> / visit | Participating Benefit Applies | |
| If you need immediate medical attention | Emergency medical transportation | No Charge | No Charge | Participating Benefit Applies | |
| | Urgent care | \$40 <u>copay</u> / visit | \$40 <u>copay</u> /visit | none | |
| If you have a hospital | Facility fee (e.g., hospital room | \$350 <u>copay</u> / stay | Not Covered | <u>Preauthorization</u> is required. | |
| stay | Physician/surgeon fees | No Charge | Not Covered | Preauthorization may be required. | |
| If you need mental health, behavioral | Outpatient services | \$40 <u>copay</u> /visit | Not Covered | none | |
| health, or substance abuse services | Inpatient services | \$350 <u>copay</u> / stay | Not Covered | Preauthorization is required. | |
| | Office visits | \$50 <u>copay</u> /pregnancy | Not Covered | none | |
| If you are pregnant | Childbirth/delivery professional services | No Charge | Not Covered | none | |
| | Childbirth/delivery facility services | \$350 <u>copay</u> / stay | Not Covered | none | |
| | Home health care | \$45 <u>copay</u> /visit | Not Covered | none | |
| | Rehabilitation services | \$40 <u>copay</u> /visit | Not Covered | Preauthorization is required. 60 visits per condition per plan year maximum. | |
| If you need help recovering or have | Habilitation services | \$40 <u>copay</u> /visit | Not Covered | 60 visits per condition per <u>plan</u> year maximum. | |
| other special health | Skilled nursing care | \$0 <u>copay</u> / stay | Not Covered | <u>Preauthorization</u> is required. | |
| needs | Durable medical equipment | 30% <u>coinsurance</u> | Not Covered | <u>Preauthorization</u> may be required for certain medical equipment. Contact Customer Service for detailed information. | |
| | Hospice services | \$0 <u>copay</u> | Not Covered | none | |
| If your child needs | Children's eye exam | Not Covered | Not Covered | none | |
| dental or eye care | Children's glasses | Not Covered | Not Covered | none | |
| aciliai oi cyc care | Children's dental check-up | Not Covered | Not Covered | none | |

^{*} For more information about limitations and exceptions, see the plan or policy document at www.healthalliance.org/stateofillinois.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic Surgery(limited)

- Long-Term Care
- Weight Loss Programs

- Non-Emergency Care When Traveling Outside the U.S.
- Routine eye Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery
- Chiropractic Care
- Elective Abortion

- Hearing Aids Limited to \$5,000 (total) (\$2,500 per each ear)
- Infertility Services

- Routine foot care
- Acupuncture

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage subject to ERISA, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. For non-federal governmental group health plans, Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law.

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For non-federal governmental group health plans and church plans that are group health plans, contact Health Alliance at 1-800-851-3379 and State of Illinois Department of Insurance at 1-877-527-9431 or consumer complaints@ins.state.il.us.

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact 1-800-851-3379. A list of states with Consumer Assistance Programs is available at: <u>www.dol.gov/ebsa/healthreform</u> and <u>http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/.</u>

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-851-3379.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-851-3379.

Chinese (中文): 如果需要中文的帮助, 図図打図个号図1-800-851-3379.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-851-3379.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.healthalliance.org/stateofillinois.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible \$0
- Specialist \$45 copay/visit
- Hospital (facility) \$350 copay/stay
- Other 0% coinsurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|--------------------|----------|

In this example, Peg would pay:

| Cost Sharing | | |
|----------------------------|-------|--|
| <u>Deductibles</u> | \$0 | |
| Copayments | \$350 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions \$6 | | |
| The total Peg would pay is | \$410 | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible \$0
- Specialist \$45 copay/visit
- Hospital (facility) \$350 copay/stay
- Other 0% coinsurance

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
| | |

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|-------|--|
| <u>Deductibles</u> | \$0 | |
| Copayments | \$450 | |
| Coinsurance | \$300 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Joe would pay is | \$810 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The plan's overall deductible \$0
- Specialist \$45 copay/visit
- Hospital (facility) \$350 copay/stay
- Other 0% coinsurance

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------------|-------|--|
| <u>Deductibles</u> | \$0 | |
| Copayments | \$650 | |
| Coinsurance | \$50 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$700 | |

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https://ocrportal.hhs.gov/ocr/portal/lobby.js f, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, (800) 368-1019 (TTY: (800) 537-7697). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.ht ml. ATENCIÓN: Si habla Español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. IA, IL, IN, OH: Llame (800) 851-3379, WA Llame: (877) 750-3515 (TTY: 711). 注意:如果你講中文. 語言協助服務. 免 費的,都可以給你。IA, IL, IN, OH: 呼叫 (800) 851-3379, WA: 呼叫 (877) 750-3515(TTY: 711)。 UWAGA: Jeśli mówić Polskie, usługi pomocy jezyka, bezpłatnie, sa dostępne dla Ciebie. IA, IL, IN, OH: Zadzwoń (800) 851-3379, WA: Zadzwoń (877) 750-3515 (TTY: 711). Chú ý: Nếu bạn nói Tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ, miễn phí, có sẵn cho ban. IA, IL, IN, OH: Goi (800) 851-

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