



State of Illinois
Department of Central Management Services

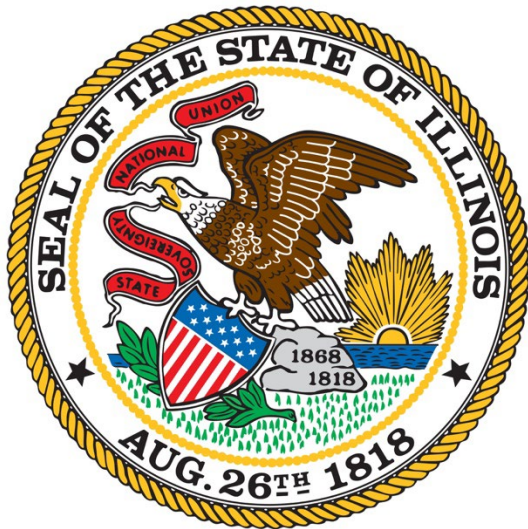
2022 Flex Time Annual Report



State of Illinois
JB Pritzker, Governor

Illinois Department of
Central Management Services
Janel L. Forde, Director





2022 Flex Time Annual Report

[July 1, 2021 – June 30, 2022]

2022 Annual Flex Time Report for agencies subject to Jurisdiction C of the Personnel Code.

In Accordance with 20 ILCS 415/9, the Illinois Department of Central Management Services submits the following report to the General Assembly on or before March 1, 2022.

Janel L. Forde
Director



ILLINOIS

JB Pritzker, Governor

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

Janel L. Forde, Director

January 27, 2022

The Honorable JB Pritzker
Governor
State of Illinois
207 Statehouse
Springfield, Illinois 62706

Dear Governor Pritzker:

I am enclosing the 2021 Annual Flex Time Report as required by Public Act 87-552 (State Agency Child Care Services Act), effective July 1, 1992.

The Act amended the Personnel Code to require agencies subject to Jurisdiction C of the Personnel Code to develop a plan designed to reduce an employee's need for day care of children outside the home. The plans include flexible starting and ending times, job-sharing, compressed or four-day work weeks, part-time employment, or other innovative programs.

As required by the act, agencies and boards are working with their employees to offer flexible work schedules to help parents manage their home and work responsibilities.

Sincerely,

A handwritten signature in black ink that reads "Janel Forde".

Janel L. Forde
Director

Attachment

Code Employees At: Agency	Head Count	Flex Hrs	Part Time	Comp W/Wk	Shared Jobs	Total Emps.	% on Flex Time				
							2021	2020	2019	2018	2017
Aging	163	64	0	20	0	84	52%	67.9%	65.5%	59.9%	60.8%
Agriculture	1,028	318	132	0	0	318	31%	31.0%	43.0%	42.8%	43.8%
Abraham Lin. Pres. Library and Museum ¹	83	66	0	0	0	66	80%	79.0%	73.8%	75.6%	76.0%
Capital Development Board	42	42	0	0	0	42	100%	100.0%	100.0%	95.2%	95.0%
Central Management Services	698	425	20	67	0	512	73%	76.0%	83.9%	79.2%	75.6%
Children & Family Services	3,008	181	1	46	0	228	8%	6.5%	7.9%	9.4%	8.8%
Civil Service Commission	4	4	0	0	0	4	100%	0.0%	0.0%	0.0%	0.0%
Comm. & Econ. Opportunity	289	136	0	63	0	199	69%	66.0%	73.5%	79.5%	79.0%
Corrections	11,773	454	0	327	0	781	7%	5.8%	5.0%	5.5%	5.7%
Criminal Justice Authority	62	38	2	12	0	52	84%	83.0%	86.5%	86.0%	87.0%
Deaf & H.H. Commission	4	4	0	0	0	4	100%	100.0%	100.0%	100.0%	80.0%
Ed. Labor Relations Board	6	6	0	0	0	6	100%	71.4%	100.0%	88.9%	80.0%
Emergency Management	167	132	2	13	0	147	88%	62.5%	25.0%	65.5%	60.0%
Employment Security	1,136	197	0	0	0	197	17%	18.3%	25.8%	28.2%	26.0%
Environmental Protection	652	479	0	118	0	597	92%	91.0%	94.6%	94.0%	95.0%
Financial & Professional Reg.	411	194	2	76	0	272	66%	48.9%	55.1%	52.3%	54.6%
Guard/Advocacy Commission	112	72	4	53	0	78	70%	83.0%	90.6%	97.0%	92.0%
Healthcare & Family Services	1,810	934	0	58	0	992	55%	55.0%	61.4%	62.2%	64.0%
Human Rights Dept.	117	59	0	20	0	79	68%	62.7%	65.7%	74.4%	70.6%
Human Rights Commission	12	0	0	0	0	0	0%	6.3%	10.5%	100.0%	100.0%
Human Services	13,405	3,200	76	207	0	3,483	26%	25.4%	29.2%	25.0%	27.0%
IL. Arts Council	14	13	0	0	0	13	93%	93.0%	92.3%	100.0%	80.0%
IL. Commerce Commission	54	30	0	17	0	47	87%	77.0%	73.6%	59.6%	59.0%
IL. Council on Dev. Dis.	7	4	0	0	0	4	57%	57.0%	83.3%	50.0%	80.0%
IL. Gaming Board	154	74	0	58	0	132	86%	80.8%	82.2%	83.3%	87.0%
IL. Labor Relations Board	12	3	0	1	0	4	33%	33.0%	61.5%	50.0%	38.0%
IL. Liquor Control Commission ²	35	10	0	13	0	23	66%	3.9%	74.2%	0.0%	0.0%
IL. Racing Board	2	0	1	0	0	1	50%	0.0%	0.0%	0.0%	0.0%
IL. Workers Comp Commission	132	46	0	0	0	46	35%	39.4%	50.5%	49.1%	44.8%
IL. Tax Tribunal	3	0	0	0	0	0	0%	0.0%	66.7%	0.0%	0.0%
IL. Torture Inquiry and Relief Comm	4	0	0	0	0	0	0%	100.0%	100.0%	100.0%	100.0%
Innovation and Technology (DoIT) ³	934	418	21	83	0	522	56%	54.4%	61.8%	63.4%	60.5%
Insurance	187	128	0	25	0	153	82%	61.0%	51.4%	55.0%	55.0%
Investments, State Board	3	0	0	0	0	0	0%	0.0%	0.0%	0.0%	0.0%
Juvenile Justice	755	61	0	0	0	61	8%	7.3%	14.6%	15.7%	15.0%
Labor	89	56	0	13	0	69	78%	73.0%	77.8%	70.5%	54.0%
Law Enf. Trng and Standards Board	25	15	0	6	0	15	60%	95.0%	95.8%	94.7%	92.0%
Lottery	153	102	4	5	0	111	73%	74.0%	73.7%	75.8%	76.0%
Military Affairs	134	56	0	70	0	126	94%	68.7%	61.8%	63.2%	59.0%
Natural Resources ⁴	1,164	309	7	21	0	337	29%	30.0%	33.4%	35.2%	38.0%
Pollution Control Board	18	9	0	5	0	9	50%	53.0%	68.8%	68.8%	69.0%
Prisoner Review Board	21	11	0	0	0	11	52%	61.0%	48.0%	65.2%	60.0%
Property Tax Appeal Board	39	22	0	3	0	25	64%	64.0%	67.6%	61.8%	77.0%
Public Health	1,120	290	3	608	0	901	80%	80.0%	81.8%	79.9%	75.8%
Revenue	1,271	771	2	108	0	881	69%	68.0%	68.8%	62.6%	65.0%
State Employee Retirement System	102	38	0	7	0	45	44%	44.0%	46.2%	41.1%	49.0%
State Fire Marshal	148	45	10	40	0	95	64%	72.4%	60.1%	67.7%	67.0%
State Police	1,265	588	0	285	0	873	69%	70.0%	87.7%	66.4%	60.0%
State Police Merit Board	4	0	0	0	0	0	0%	0.0%	100.0%	0.0%	0.0%
Transportation	2,258	300	59	24	37	420	19%	19.2%	19.5%	20.0%	19.0%
Veterans Affairs	1,159	48	32	8	0	88	8%	8.0%	12.0%	7.2%	9.0%
Totals							28%	27.8%			

¹ Abraham Lincoln Presidential Library and Museum separated from Historic Preservation on 7/1/2017.

² ILCC separated from IDOR on 7/1/2019 per Public Act 100-1050.

³ CMSDoIT separated 7/1/2016 per Executive Order.

⁴ DNR absorbed Historic Preservation on 7/1/2017 per Executive Order.