



ILLINOIS

Bruce Rauner, Governor

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

Michael M. Hoffman, Acting Director

March 1, 2017

The Honorable Bruce Rauner
Governor
State of Illinois
207 Statehouse
Springfield, Illinois 62706

Dear Governor Rauner:

I am enclosing the 2017 Annual Flex Time Report as required by Public Act 87-552 (State Agency Child Care Services Act), effective July 1, 1992.

The act amended the Personnel Code to require agencies subject to Jurisdiction C of the Personnel Code to develop a plan designed to reduce employee need for day care of children outside the home. The plans include flexible starting and ending times, job sharing, compressed or four-day work weeks, part-time employment, or other innovative programs.

As required by the act, agencies and boards are demonstrating a willingness to work with their employees by offering flexible work schedules to help parents manage their responsibilities between home and office.

Sincerely,

Michael M. Hoffman
Acting Director

Attachment

1	2	3	4	5	6	7	8				9
Agency	Head Count	Flex Hrs	Part Time	Comp W/Wk	Shared Jobs	Total Emps.	% on Flex Time				
							2016	2015	2014	2012	
Aging	150	70	3	20	0	93	62.00%	61.00%	60.76%	61.36%	
Agriculture	325	138	3	0	0	141	43.38%	41.56%	40.29%	40.95%	
Board of Investments	3	0	0	0	0	0	0.00%	0.00%	0.00%	33.33%	
Capital Development Bd.	118	19	0	0	0	99	83.90%	85.27%	72.00%	93.33%	
Central Management/ DoIT	1,299	792	33	111	0	936	72.06%	71.00%	73.94%	74.65%	
Children & Family Services	2,707	272	5	79	0	356	13.15%	22.00%	21.97%	33.83%	
Civil Service Commission	4	0	0	0	0	0	0.00%	0.00%	0.00%	0.00%	
Comm. & Econ. Opportunity	281	214	0	64	45	214	76.16%	75.00%	78.64%	77.13%	
Corrections	11,657	395	0	210	0	605	5.19%	5.40%	14.63%	1.52%	
Criminal Justice Authority	44	26	3	8	0	37	84.09%	78.00%	80.43%	40.98%	
Deaf & H.H. Commission	5	3	0	0	0	3	60.00%	60.00%	57.14%	50.00%	
Ed. Labor Relations Bd.	8	5	1	0	0	6	75.00%	67.00%	54.55%	38.36%	
Emergency Management	69	53	0	0	0	53	76.81%	77.00%	73.75%	65.91%	
Employment Security ¹	1,222	323	3	9	0	335	27.41%	27.00%	31.55%	37.35%	
Environmental Protection	670	217	0	416	0	633	94.48%	95.00%	94.75%	92.92%	
Financial & Professional Reg.	421	139	5	101	0	245	58.19%	60.00%	60.04%	56.29%	
Guard/Advocacy Comm.	102	10	0	79	0	89	87.25%	89.00%	92.16%	81.55%	
Healthcare & Family Services ²	1,894	1,105	3	72	0	1,180	62.30%	61.00%	57.14%	56.49%	
Historic Preservation	118	0	0	0	0	0	0.00%	0.00%	1.33%	10.91%	
Human Rights Dept.	135	83	0	17	0	100	74.07%	79.06%	82.01%	64.71%	
Human Rights Comm.	22	7	0	2	0	9	40.91%	30.00%	72.73%	30.00%	
Human Services	13,174	3,504	215	217	0	3,936	29.88%	30.90%	29.63%	25.51%	
IL. Arts Council	8	6	0	0	0	6	75.00%	30.00%	23.08%	12.50%	
IL. Commerce Commission	196	42	1	133	0	176	89.80%	85.10%	93.56%	85.14%	
IL. Gaming Bd ³	163	116	0	23	0	139	85.28%	80.00%	69.28%	69.01%	
IL. Racing Bd. ⁴	1	0	0	0	0	0	0.00%	0.00%	50.00%	50.00%	
IL Workers Comp Commission	117	68	10	0	0	78	66.67%	78.00%	44.52%	42.48%	
Insurance ⁵	238	99	0	12	0	111	46.64%	37.00%	37.30%	38.46%	
Juvenile Justice ⁶	1,037	60	0	0	0	60	5.79%	6.50%	0.00%	1.43%	
Labor	83	52	0	6	0	58	69.88%	76.19%	6.19%	61.80%	
Local Govt. Law Enf. Trng.	21	8	0	6	0	14	66.67%	62.00%	89.47%	87.50%	
Lottery ⁷	148	126	0	8	0	134	90.54%	77.00%	86.15%	78.83%	
Medical District Comm.	0	0	0	0	0	0	0.00%	0.00%	0.00%	0.00%	
Military Affairs	131	42	0	37	0	79	60.31%	57.00%	65.32%	89.08%	
Natural Resources	1,122	390	15	30	0	435	38.77%	34.00%	31.46%	33.45%	
Council on Dev. Dis	5	3	0	1	0	4	80.00%	62.50%	62.50%	44.44%	
Pollution Control Bd.	19	5	0	7	0	12	63.16%	63.00%	63.16%	71.43%	
Prisoner Review Bd.	20	7	0	9	0	16	80.00%	79.00%	47.06%	56.25%	
Property Tax Appeal Bd.	32	14	8	0	0	22	68.75%	57.00%	56.25%	52.00%	
Public Health	1,108	444	5	382	0	831	75.00%	70.40%	74.10%	72.22%	
Revenue	1,459	821	2	133	0	956	65.52%	66.00%	66.17%	65.05%	
State Employee Ret. Sys.	100	51	0	0	0	51	51.00%	54.00%	31.58%	43.96%	
State Fire Marshal	109	53	2	26	0	81	74.31%	44.00%	69.29%	90.83%	
State/Local Labor Ref. Bd.	13	6	0	3	0	9	69.23%	60.00%	52.94%	64.71%	
State Police	1,600	415	0	135	7	557	55.70%	52.80%	57.85%	54.14%	
State Police Merit Bd.	7	0	0	0	0	0	0.00%	0.00%	0.00%	40.00%	
Transportation	2,002	309	55	33	32	376	18.78%	21.42%	13.35%	8.78%	
Veterans Affairs	1,102	111	53	6	0	170	15.43%	14.00%	8.55%	10.16%	
IL Tax Tribunal	1	0	0	0	0	0	0.00%	0.00%	0.00%	0.00%	
Sentencing Policy Advisory Council	0	1	0	0	0	1	0.00%	0.00%	0.00%	0.00%	
Totals	44,670	10,624	425	2,395	84	13,446	30.10%				