



ILLINOIS

Bruce Rauner, Governor

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

Michael Hoffman, Acting Director

February 29, 2016

The Honorable Bruce Rauner
Governor
State of Illinois
207 Statehouse
Springfield, Illinois 62706

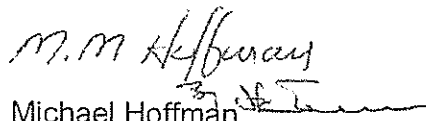
Dear Governor Rauner:

I am enclosing the 2015 Annual Flex Time Report as required by Public Act 87-552 (State Agency Child Care Services Act), effective July 1, 1992.

The act amended the Personnel Code to require agencies subject to Jurisdiction C of the Personnel Code to develop a plan designed to reduce employee need for day care of children outside the home. The plans include flexible starting and ending times, job sharing, compressed or four-day work weeks, part-time employment, or other innovative programs.

As required by the act, agencies and boards are demonstrating a willingness to work with their employees by offering flexible work schedules to help parents manage their responsibilities between home and office.

Sincerely,


Michael Hoffman
Acting Director

Attachment

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
|---|---------------|--------------|------------|--------------|-------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|---------------|
| Agency | Head Count | Flex Hrs | Part Time | Comp W/Wk | Shared Jobs | Total Emps. | 2014 | 2012 | % on Flex Time | | | | |
| | | | | | | | | | 2010 | 2009 | 2008 | 2007 | 2006 |
| Aging | 158 | 73 | 4 | 19 | 0 | 96 | 60.76% | 61.36% | 64.93% | 69.39% | 68.00% | 71.15% | 71.81% |
| Agriculture | 343 | 86 | 1 | 51 | 0 | 138 | 40.29% | 40.95% | 44.12% | 49.66% | 49.80% | 47.50% | 48.50% |
| Board of Investments | 4 | 0 | 0 | 0 | 0 | 0 | 0.00% | 33.33% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| Capital Development Bd. | 50 | 36 | 0 | 0 | 0 | 36 | 72.00% | 93.33% | 59.09% | 62.22% | 62.00% | 45.16% | 53.33% |
| Central Management | 1,274 | 816 | 11 | 115 | 0 | 942 | 73.94% | 74.65% | 62.66% | 62.67% | 58.00% | 65.68% | 55.53% |
| Children & Family Services | 2,603 | 424 | 7 | 141 | 0 | 572 | 21.97% | 33.88% | 30.37% | 25.89% | 24.00% | 21.17% | 46.98% |
| Civil Service Commission | 3 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| Comm. & Econ. Opportunity | 323 | 176 | 0 | 78 | 0 | 254 | 78.64% | 77.13% | 68.88% | 65.76% | 63.00% | 60.44% | 53.13% |
| Corrections | 1,894 | 14 | 0 | 19 | 244 | 277 | 14.63% | 1.52% | 1.32% | 2.72% | 2.63% | 1.43% | 2.06% |
| Criminal Justice Authority | 46 | 25 | 3 | 9 | 0 | 37 | 80.43% | 40.98% | 70.77% | 74.60% | 50.00% | 63.33% | 38.33% |
| Deaf & H.H. Commission | 7 | 4 | 0 | 0 | 0 | 4 | 57.14% | 50.00% | 28.57% | 0.00% | 0.00% | 0.00% | 0.00% |
| Ed. Labor Relations Bd. | 11 | 6 | 0 | 0 | 0 | 6 | 54.55% | 36.36% | 41.67% | 58.33% | 50.00% | 46.15% | 28.57% |
| Emergency Management | 80 | 56 | 2 | 1 | 0 | 59 | 73.75% | 65.91% | 62.64% | 43.75% | 49.50% | 53.13% | 53.33% |
| Employment Security ¹ | 1,217 | 351 | 23 | 10 | 0 | 384 | 31.55% | 37.35% | 39.63% | 20.20% | 23.50% | 38.92% | 25.38% |
| Environmental Protection | 800 | 239 | 2 | 517 | 0 | 758 | 94.75% | 92.92% | 91.96% | 82.72% | 88.00% | 82.57% | 79.70% |
| Financial & Professional Reg. | 448 | 148 | 2 | 119 | 0 | 269 | 60.04% | 56.29% | 60.51% | 59.88% | 59.00% | 62.47% | 60.97% |
| Guard/Advocacy Comm. | 102 | 14 | 2 | 78 | 0 | 94 | 92.16% | 81.55% | 81.25% | 87.61% | 89.00% | 88.50% | 87.72% |
| Healthcare & Family Services ² | 2,100 | 1,130 | 6 | 64 | 0 | 1,200 | 57.14% | 56.49% | 58.86% | 57.02% | 54.00% | 55.44% | 54.77% |
| Historic Preservation | 150 | 2 | 0 | 0 | 0 | 2 | 1.33% | 10.91% | 29.53% | 31.07% | 30.00% | 30.52% | 31.05% |
| Human Rights Dept. | 139 | 97 | 0 | 17 | 0 | 114 | 82.01% | 64.71% | 70.55% | 72.67% | 76.00% | 67.32% | 73.28% |
| Human Rights Comm. | 22 | 8 | 0 | 8 | 0 | 16 | 72.73% | 30.00% | 8.70% | 8.70% | 0.00% | 35.29% | 33.33% |
| Human Services | 13,364 | 3,399 | 288 | 273 | 0 | 3,960 | 29.63% | 25.51% | 28.44% | 28.92% | 29.50% | 29.90% | 30.54% |
| IL. Arts Council | 13 | 2 | 1 | 0 | 0 | 3 | 23.08% | 12.50% | 10.53% | 11.76% | 15.00% | 15.79% | 33.33% |
| IL. Commerce Commission | 233 | 43 | 5 | 170 | 0 | 218 | 93.56% | 85.14% | 72.15% | 71.83% | 71.20% | 71.64% | 66.67% |
| IL. Gaming Bd ³ | 166 | 87 | 0 | 28 | 0 | 115 | 69.28% | 69.01% | 67.86% | 69.14% | 0.00% | 0.00% | 0.00% |
| IL. Racing Bd. ⁴ | 2 | 1 | 0 | 0 | 0 | 1 | 50.00% | 50.00% | 100.00% | 33.33% | 0.00% | 0.00% | 0.00% |
| IL Workers Comp Commission | 155 | 63 | 6 | 3 | 0 | 69 | 44.52% | 42.48% | 38.60% | 39.31% | 32.40% | 38.37% | 43.68% |
| Insurance ⁵ | 244 | 80 | 2 | 9 | 0 | 91 | 37.30% | 38.46% | 57.66% | 63.76% | 0.00% | 0.00% | 0.00% |
| Juvenile Justice ⁶ | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 1.43% | 0.16% | 0.00% | 0.00% | 0.00% | 0.00% |
| Labor | 97 | 0 | 0 | 6 | 0 | 6 | 6.19% | 61.80% | 56.96% | 50.62% | 44.00% | 35.44% | 41.89% |
| Local Govt. Law Enf. Trng. | 19 | 10 | 0 | 7 | 0 | 17 | 89.47% | 87.50% | 88.89% | 76.47% | 69.00% | 75.00% | 71.43% |
| Lottery ⁷ | 130 | 102 | 0 | 10 | 0 | 112 | 86.15% | 78.83% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| Medical District Comm. | 1 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 50.00% |
| Military Affairs | 124 | 44 | 0 | 37 | 0 | 81 | 65.32% | 89.08% | 83.87% | 84.55% | 82.81% | 86.32% | 72.92% |
| Natural Resources | 1,211 | 301 | 21 | 59 | 0 | 381 | 31.46% | 33.45% | 32.58% | 31.19% | 29.86% | 35.32% | 22.92% |
| Council on Dev. Dis | 8 | 4 | 0 | 1 | 0 | 5 | 62.50% | 44.44% | 33.33% | 44.44% | 36.00% | 44.44% | 50.00% |
| Pollution Control Bd. | 19 | 5 | 0 | 7 | 0 | 12 | 63.16% | 71.43% | 66.67% | 73.68% | 76.00% | 77.27% | 73.08% |
| Prisoner Review Bd. | 17 | 4 | 0 | 4 | 0 | 8 | 47.06% | 56.25% | 55.56% | 66.67% | 84.20% | 78.95% | 73.68% |
| Property Tax Appeal Bd. | 32 | 13 | 0 | 5 | 0 | 18 | 56.25% | 52.00% | 68.42% | 73.68% | 74.00% | 78.26% | 65.22% |
| Public Health | 1,166 | 271 | 4 | 589 | 0 | 864 | 74.10% | 72.22% | 65.72% | 62.79% | 60.00% | 63.96% | 63.22% |
| Revenue | 1,729 | 995 | 10 | 139 | 0 | 1,144 | 66.17% | 65.05% | 64.90% | 65.79% | 63.00% | 77.34% | 73.45% |
| State Employee Ret. Sys. | 95 | 25 | 0 | 5 | 0 | 30 | 31.58% | 43.96% | 36.78% | 34.94% | 31.70% | 21.69% | 19.51% |
| State Fire Marshal | 127 | 49 | 5 | 34 | 0 | 88 | 69.29% | 90.83% | 91.60% | 69.72% | 96.00% | 70.97% | 51.92% |
| State/Local Labor Rel. Bd. | 17 | 6 | 0 | 3 | 0 | 9 | 52.94% | 64.71% | 57.14% | 72.22% | 68.00% | 78.95% | 78.95% |
| State Police | 1,115 | 485 | 3 | 150 | 7 | 645 | 57.85% | 54.14% | 49.46% | 49.38% | 58.00% | 49.83% | 47.83% |
| State Police Merit Bd. | 6 | 0 | 0 | 0 | 0 | 0 | 0.00% | 40.00% | 40.00% | 20.00% | 20.00% | 20.00% | 0.00% |
| Transportation | 2,757 | 180 | 199 | 39 | 49 | 368 | 13.35% | 8.78% | 7.02% | 7.47% | 6.85% | 7.41% | 7.07% |
| Veterans Affairs | 1,403 | 34 | 76 | 10 | 0 | 120 | 8.55% | 10.16% | 6.38% | 4.72% | 2.70% | 5.02% | 3.69% |
| TOTALS | 36,024 | 9,908 | 683 | 2,834 | 300 | 13,725 | 38.10% | 28.98% | 29.10% | 28.39% | 28.20% | 29.15% | 29.47% |

¹ 219 Intermittent Employees are reflected as part-time

⁷ Lottery Separated from Revenue 10/15/11

² Renamed from Public Aid on 7/1/05

³ IL. Gaming Bd Created 7/1/09

⁴ IL. Racing Bd. Separated from Revenue on 7/1/09

⁵ Separated from Financial and Professional Regulation 7/1/09

⁶ New agency developed from the Juvenile Division of Corrections